

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

Department Summary

Mission Statement

To increase the economic security, physical and economic well being and productivity of workers and achieve industrial peace.

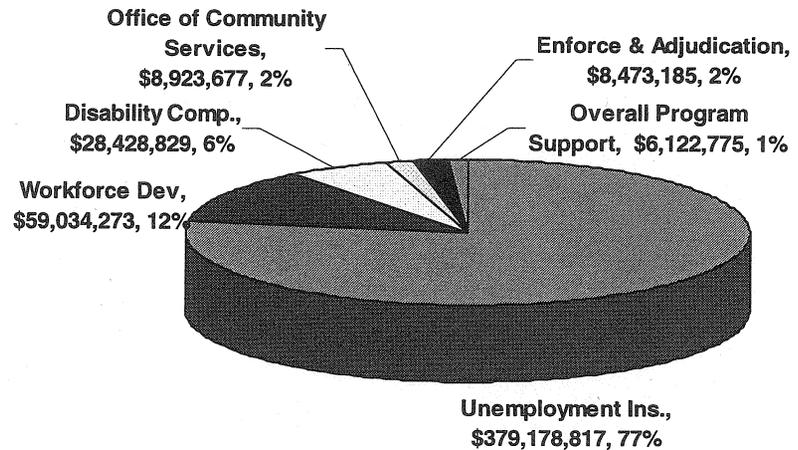
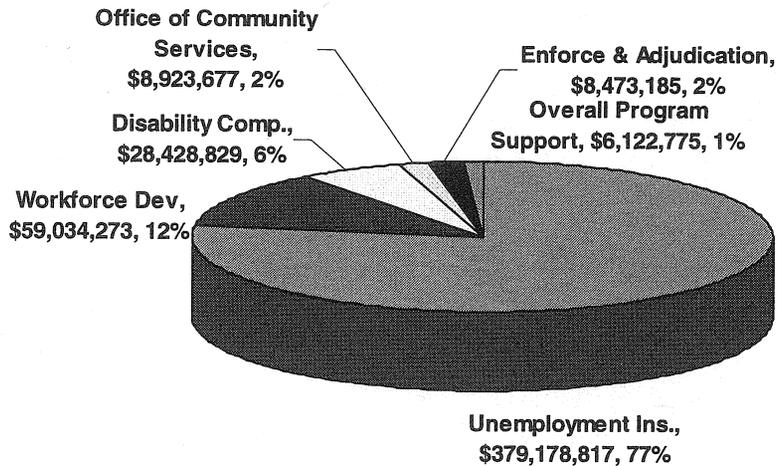
Department Goals

To promote access to employment and assess the needs and skills of the workforce; to alleviate the economic hardship of workers during periods of disability or temporary unemployment; to protect the employment rights of workers and to assure a safe and healthy workplace; to develop, deliver and coordinate information to meet labor market supply and demand; and to promote the harmonious working relationship between business, labor, educators, and government agencies.

Significant Measures of Effectiveness

	<u>FY 2012</u>	<u>FY 2013</u>
1. Percentage of job applicants who found jobs	41	41
2. Accident, injury/illness rate per 100 employees	4.2	4.2
3. Percentage of subject employers in compliance with Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws	80	80

FB 2011-2013 Operating Budget by Major Program Area
FY 2012 FY 2013



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS MAJOR FUNCTIONS

- Administers federal and state programs designed to improve the economic security, occupational safety and health, working conditions, and productivity of workers, and maintain favorable labor-management relationships throughout the State.
- Administers comprehensive employment and training services to both job seekers and employers through a system of employment offices located statewide.
- Administers the State Unemployment Insurance program. Ensures that fair hearings before impartial appeals referees are provided to employers and claimants with respect to determinations made by the department regarding unemployment insurance benefits, disaster unemployment insurance, and other security decisions.
- Administers and enforces the State's occupational safety and health laws.
- Administers all activities pertinent to the management of the Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws and programs.
- Administers and enforces State labor laws dealing with wages and other compensation, hours, child labor, family leave, and related rules and regulations.
- Conducts program, labor market, and economic research to augment and enhance management decisions and policy making capabilities.

MAJOR PROGRAM AREAS

The Department of Labor and Industrial Relations has programs in the following major program area:

Employment

LBR 111	Workforce Development Program	LBR 316	Office of Language Access
LBR 135	Workforce Development Council	LBR 812	Labor and Industrial Relations Appeals Board
LBR 143	Hawaii Occupational Safety and Health Program	LBR 871	Employment Security Appeals Referees' Office
LBR 152	Wage Standard Program	LBR 901	Data Gathering, Research and Analysis
LBR 153	Hawaii Civil Rights Commission	LBR 902	General Administration
LBR 161	Hawaii Labor Relations Board	LBR 903	Office of Community Services
LBR 171	Unemployment Compensation Program	LBR 905	Hawaii Career (Kokua) Information Delivery System
LBR 183	Disability Compensation Program		

**Department of Labor and Industrial Relations
(Operating Budget)**

		Appropriation		
		FY 2011	FY 2012	FY 2013
Funding Sources:	Positions	182.10	182.10	182.10
General Funds	\$	12,460,480	13,673,163	13,673,163
		8.00	8.00	8.00
Special Funds		390,875,085	390,922,726	390,922,726
		447.78	447.78	447.78
Federal Funds		80,858,072	82,810,087	82,810,087
Interdepartmental Transfers		2,668,125	2,705,580	2,705,580
Revolving Funds		50,000	50,000	50,000
Federal Stimulus		152,858	0	0
		637.88	637.88	637.88
Total Requirements		487,064,620	490,161,556	490,161,556

Major Adjustments in the Executive Budget Request: (general funds unless noted)

1. Reclassifies 10.00 positions for the Hawaii Occupational Safety and Health Program (HIOSH) to meet federal Occupational Safety and Health Agency (OSHA) requirements.
2. Deletes .50 Office Assistant and .50 Occupational Safety and Health Specialist positions and establishes 1.00 Boiler Inspector position for the HIOSH program.
3. Trade-off/Transfers funds for the Personal Services Office of the General Administration Program to reflect the current organization.

Department of Labor and Industrial Relations
(Capital Improvements Budget)

	<u>FY 2012</u>	<u>FY 2013</u>
Funding Sources:		
General Obligation Bonds	0	0
Federal Funds	0	0
Total Requirements	<u>0</u>	<u>0</u>

Highlights of the Executive CIP Budget Request: (general obligation bonds unless noted)

1. None.