



FORMAL EDUCATION

VARIANCE REPORT

PROGRAM TITLE: FORMAL EDUCATION

12/11/15

PROGRAM-ID:

PROGRAM STRUCTURE NO: 07

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
	27,902.12	27,141.37	- 760.75	3	27,982.90	27,179.40	- 803.50	3	27,982.90	27,411.40	- 571.50	2
EXPENDITURES (\$1000's)												
	4,171,786	3,891,201	- 280,585	7	1,332,727	1,306,560	- 26,167	2	3,002,057	3,028,841	+ 26,784	1
TOTAL COSTS												
POSITIONS												
	27,902.12	27,141.37	- 760.75	3	27,982.90	27,179.40	- 803.50	3	27,982.90	27,411.40	- 571.50	2
EXPENDITURES (\$1000's)												
	4,171,786	3,891,201	- 280,585	7	1,332,727	1,306,560	- 26,167	2	3,002,057	3,028,841	+ 26,784	1
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED					11729	11104	- 625	5	12198	11822	- 376	3
2. EXTRAMURAL FUND SUPPORT (\$ MILLIONS)					404.2	425.6	+ 21.4	5	416.3	403.1	- 13.2	3
3. NO. OF DEGREES IN STEM FIELDS					2554	2134	- 420	16	2656	2106	- 550	21

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

PROGRAM TITLE: FORMAL EDUCATION

07

PART I - EXPENDITURES AND POSITIONS

Details of the position and expenditure variances are best examined at the lowest program level.

PART II - MEASURES OF EFFECTIVENESS

Additional details are provided at the lowest level program narratives.

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	20,630.47	20,581.97	- 48.50	0	20,711.25	20,655.25	- 56.00	0	20,711.25	20,656.25	- 55.00	0
EXPENDITURES (\$1000's)	2,696,082	2,634,707	- 61,375	2	913,435	899,646	- 13,789	2	1,968,142	1,978,665	+ 10,523	1
TOTAL COSTS												
POSITIONS	20,630.47	20,581.97	- 48.50	0	20,711.25	20,655.25	- 56.00	0	20,711.25	20,656.25	- 55.00	0
EXPENDITURES (\$1000's)	2,696,082	2,634,707	- 61,375	2	913,435	899,646	- 13,789	2	1,968,142	1,978,665	+ 10,523	1
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. PERCENTAGE OF REDUCTION IN CHAPTER 19 OFFENSES					2	0.6	- 1.4	70	2	1	- 1	50
2. % OF ASE ADULT LEARNERS WHO EARN H.S. DIPLOMA					35	43	+ 8	23	35	40	+ 5	14

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

PROGRAM TITLE: LOWER EDUCATION

07 01

PART I - EXPENDITURES AND POSITIONS

The variance in the Formal Education program position count is generally attributed to vacancies due to program reductions, personnel turnovers and recruitment difficulties. The variance in expenditures is the net effect of furlough and other reductions and position vacancies. Details of the position and expenditure variances are best examined at the lowest program level.

PART II - MEASURES OF EFFECTIVENESS

The primary objective of the Formal Education program is to enhance the welfare of the individual and the community by offering instruction and other services to the general public. The measures of effectiveness at this level serve as indicators of the relative success of the Formal Education program in accomplishing its stated objectives. Specific variances are discussed in detail in the lowest level program narratives.

VARIANCE REPORT

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	20,002.97	20,002.97	+ 0.00	0	20,081.75	20,081.75	+ 0.00	0	20,081.75	20,081.75	+ 0.00	0
EXPENDITURES (\$1000's)	2,648,274	2,588,271	- 60,003	2	900,503	887,198	- 13,305	1	1,930,055	1,943,360	+ 13,305	1
TOTAL COSTS												
POSITIONS	20,002.97	20,002.97	+ 0.00	0	20,081.75	20,081.75	+ 0.00	0	20,081.75	20,081.75	+ 0.00	0
EXPENDITURES (\$1000's)	2,648,274	2,588,271	- 60,003	2	900,503	887,198	- 13,305	1	1,930,055	1,943,360	+ 13,305	1
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. PERCENTAGE OF REDUCTION IN CHAPTER 19 OFFENSES					1	0.6	- 0.4	40	1	1	+ 0	0
2. % OF ASE ADULT LEARNERS WHO EARN H.S. DIPLOMA					35	43	+ 8	23	35	40	+ 5	14

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

PROGRAM TITLE: DEPARTMENT OF EDUCATION

07 01 01

PART I - EXPENDITURES AND POSITIONS

PART II - MEASURES OF EFFECTIVENESS

Additional details are provided at the lowest level program narratives.

VARIANCE REPORT

PROGRAM TITLE: SCHOOL-BASED BUDGETING
PROGRAM-ID: EDN-100
PROGRAM STRUCTURE NO: 07010110

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	12,561.35	12,561.35	+ 0.00	0	12,562.25	12,562.25	+ 0.00	0	12,562.25	12,562.25	+ 0.00	0
EXPENDITURES (\$1000's)	992,921	969,676	- 23,245	2	264,485	228,323	- 36,162	14	793,453	829,615	+ 36,162	5
TOTAL COSTS												
POSITIONS	12,561.35	12,561.35	+ 0.00	0	12,562.25	12,562.25	+ 0.00	0	12,562.25	12,562.25	+ 0.00	0
EXPENDITURES (\$1000's)	992,921	969,676	- 23,245	2	264,485	228,323	- 36,162	14	793,453	829,615	+ 36,162	5
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. % OF STUD EXITING ENGLISH LANG LEARNER (ELL) PROG	18.5	21.4	+ 2.9	16	18.5	20	+ 1.5	8				
2. % STDTS SCORG PROFCNT OR EXCEEDS PROFY IN READING	NO DATA	48.5	+ 48.5	0	NO DATA	50	+ 50	0				
3. % STDTS SCORG PROFCNT OR EXCEEDS PROFNCY IN MATH	NO DATA	40.9	+ 40.9	0	NO DATA	42	+ 42	0				
4. ATTENDANCE RATE	94	94.1	+ 0.1	0	94	94	+ 0	0				
5. DROPOUT RATE	14.5	14.5	+ 0	0	14	14.7	+ 0.7	5				
6. % MIDDLE/INTER SCHOOL STUDENTS RETAINED IN GRADE	1.5	0.7	- 0.8	53	1.5	1	- 0.5	33				
7. % OF FROSH GRADUATING IN 4 YR ADJ COHORT GRAD RATE	85	82	- 3	4	87	82.5	- 4.5	5				
PART III: PROGRAM TARGET GROUP												
1. REGULAR ENROLLMENT (K-12)	154353	153931	- 422	0	157057	153402	- 3655	2				
2. SPECIAL EDUCATION STUDENTS IN REGULAR SCHOOLS	17001	16551	- 450	3	16887	16585	- 302	2				
PART IV: PROGRAM ACTIVITY												
1. # OF STUDENTS RECEIVING INSTRUCTION, GRADES K-6	97558	96734	- 824	1	99974	96303	- 3671	4				
2. # OF STUDENTS RECEIVING INSTRUCTION, GRADES 7-8	24700	24514	- 186	1	25524	25048	- 476	2				
3. # OF STUDENTS RECEIVING INSTRUCTION, GRADES 9-12	49096	49234	+ 138	0	48446	46636	- 1810	4				

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 01 10
EDN 100

PROGRAM TITLE: SCHOOL-BASED BUDGETING

PART I - EXPENDITURES AND POSITIONS

There were no significant variances.

PART II - MEASURES OF EFFECTIVENESS

Item 1. Schools continue to exceed expectations with regard to supporting ELLs to meet program exit requirements. This is the 4th year ELL exit percentages have exceeded 20%.

Item 6. The data shows less retentions (which is an improvement). Schools are still focused on providing support to increase the numbers promoted.

PART III - PROGRAM TARGET GROUPS

There were no significant variances.

PART IV - PROGRAM ACTIVITIES

There were no significant variances.

VARIANCE REPORT

PROGRAM TITLE: SPECIAL EDUCATION & STUDENT SUPPORT SERVICES
 PROGRAM-ID: EDN-150
 PROGRAM STRUCTURE NO: 07010115

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
TOTAL COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
	5,179.62	5,179.62	+ 0.00	0	5,181.50	5,181.50	+ 0.00	0	5,181.50	5,181.50	+ 0.00	0
	378,539	373,503	- 5,036	1	100,998	94,363	- 6,635	7	302,994	309,629	+ 6,635	2
	5,179.62	5,179.62	+ 0.00	0	5,181.50	5,181.50	+ 0.00	0	5,181.50	5,181.50	+ 0.00	0
	378,539	373,503	- 5,036	1	100,998	94,363	- 6,635	7	302,994	309,629	+ 6,635	2
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. PERCENTAGE OF REDUCTION IN CHAPTER 19 OFFENSES												
	1	0.6	- 0.4	40	1	1	+ 0	0	1	1	+ 0	0
2. % OF STUD W/DISAB IN GEN ED CLASS > 80% OF DAY												
	38	37	- 1	3	38	40	+ 2	5	38	40	+ 2	5
3. % OF STUD W/DISAB GRAD FROM HS WITH REG DIPLOMA												
	63	64	+ 1	2	65	67	+ 2	3	65	67	+ 2	3
4. % OF STUD W/DISAB MTG PROF CY ON STWDE ASSESSMENT												
	11	10.88	- 0.12	1	13	13	+ 0	0	13	13	+ 0	0
5. % OF NONCOMPLIANCE CORRECTED WITHIN 1 YR OF ID												
	100	100	+ 0	0	100	100	+ 0	0	100	100	+ 0	0
PART III: PROGRAM TARGET GROUP												
1. REGULAR ENROLLMENT, GRADES K-12												
	154353	153931	- 422	0	157057	157057	+ 0	0	157057	157057	+ 0	0
2. SPECIAL EDUCATION STUDENTS IN REGULAR SCHOOLS												
	17001	16551	- 450	3	16887	16585	- 302	2	16887	16585	- 302	2
3. ENROLLMENT IN SPECIAL SCHOOLS												
	55	53	- 2	4	55	50	- 5	9	55	50	- 5	9
PART IV: PROGRAM ACTIVITY												
1. NO. OF STDTS RECEIVING INTENSIVE BEHAV HLTH SVCS												
	8000	4330	- 3670	46	8000	5000	- 3000	38	8000	5000	- 3000	38
2. NO. OF STUDENTS ELIGIBLE FOR SPECIAL ED PROGRAMS												
	19019	19081	+ 62	0	20000	19100	- 900	5	20000	19100	- 900	5

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 01 15
EDN 150

PROGRAM TITLE: SPECIAL EDUCATION & STUDENT SUPPORT SERVICES

PART I - EXPENDITURES AND POSITIONS

There were no significant variances.

PART II - MEASURES OF EFFECTIVENESS

Item 1. Chapter 19 was amended in 2009 and prior to this, there was no guidance as to what should be entered into the database as a verified offense. Past data has shown that after the 2009 Chapter 19 amendments, there was a great increase in the number of behavioral incidents as new definitions such as forgery, bullying, and cyber-bullying were added. Over the past four years, the amount of incidents entered has begun to stabilize as the use of the new definitions and increased proactive problem solving towards student discipline is being implemented.

PART III - PROGRAM TARGET GROUPS

There were no significant variances.

PART IV - PROGRAM ACTIVITIES

Item 1. Through a review of previous years' methodology, an evaluation using an eCSSS report, "Behavioral Health Services," was conducted, and the parameters and specifications within the report were tested. The results of the test uncovered flaws within the former data collection methodology and thus has been corrected to reflect current information on students that receive intensive behavioral health services.

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 01 20
EDN 200

PROGRAM TITLE: INSTRUCTIONAL SUPPORT

PART I - EXPENDITURES AND POSITIONS

There were no significant variances.

PART II - MEASURES OF EFFECTIVENESS

Item 2. The variance is due to a reporting error. The Planned amount reported is not the percentage of schools, but rather the actual number of schools participating. The Actual amount reported for FY 2014-15 is the percentage of schools.

Item 4. Most candidates take anywhere from 2-5 years to complete the program and obtain final certification. The number of candidates who complete the program will fluctuate from year to year and is also dependent on the size of the cohort at the beginning of the program.

PART III - PROGRAM TARGET GROUPS

Item 5. An online learning system intervention tool to track student progress has resulted in the return of some struggling students to the traditional classroom setting.

PART IV - PROGRAM ACTIVITIES

Item 3. The number of technology integration professional development sessions have increased due to schools adopting a 1:1 laptop/digital device program.

PROGRAM TITLE: STATE ADMINISTRATION
 PROGRAM-ID: EDN-300
 PROGRAM STRUCTURE NO: 07010130

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
	456.50	456.50	+ 0.00	0	484.50	484.50	+ 0.00	0	484.50	484.50	+ 0.00	0
EXPENDITURES (\$1000's)	43,374	47,209	+ 3,835	9	11,754	9,611	- 2,143	18	35,260	37,403	+ 2,143	6
TOTAL COSTS												
POSITIONS												
	456.50	456.50	+ 0.00	0	484.50	484.50	+ 0.00	0	484.50	484.50	+ 0.00	0
EXPENDITURES (\$1000's)	43,374	47,209	+ 3,835	9	11,754	9,611	- 2,143	18	35,260	37,403	+ 2,143	6
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. % HIGHLY QUALIFIED TEACHERS					92	91.8	- 0.2	0	93	89.6	- 3.4	4
2. % INCR IN HIRING MGRS RPRTG SUFFICIENT HIRING POOL					80	NO DATA	- 80	100	80	NO DATA	- 80	100
3. % OF GENERAL FUND BUDGET EXPENDED					97	96.94	- 0.06	0	97	97	+ 0	0
PART III: PROGRAM TARGET GROUP												
1. NUMBER OF PUBLIC SCHOOL STUDENTS					171354	170482	- 872	1	173944	169987	- 3957	2
2. NUMBER OF DEPT PERSONNEL (EXCLUDING CASUAL HIRES)					22000	22039	+ 39	0	22400	22200	- 200	1
3. NUMBER OF DEPARTMENT SCHOOLS					255	256	+ 1	0	256	256	+ 0	0
4. NUMBER OF CHARTER SCHOOLS					34	34	+ 0	0	35	34	- 1	3
5. NUMBER OF OTHER GOVERNMENT AGENCIES					33	33	+ 0	0	32	33	+ 1	3
6. NUMBER OF POLICY MAKERS					88	88	+ 0	0	90	88	- 2	2
7. RESIDENT POPULATION					1426609	1430917	+ 4308	0	1439448	1442365	+ 2917	0
PART IV: PROGRAM ACTIVITY												
1. NUMBER OF NEW TEACHERS HIRED					950	1090	+ 140	15	950	1200	+ 250	26
2. # WORKERS' COMP LOSS TIME/DISABILITY DAYS					25442	24441	- 1001	4	24849	24197	- 652	3
3. NUMBER OF GRIEVANCES OPEN					70	118	+ 48	69	130	100	- 30	23
4. # ACTIVE FEDERAL GRANTS MANAGED ON 6/30					60	63	+ 3	5	60	63	+ 3	5

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

07 01 01 30
EDN 300

PROGRAM TITLE: STATE ADMINISTRATION

PART I - EXPENDITURES AND POSITIONS

There were no significant variances.

PART II - MEASURES OF EFFECTIVENESS

Item 2. Data unavailable due to system limitations.

PART III - PROGRAM TARGET GROUPS

There were no significant variances.

PART IV - PROGRAM ACTIVITIES

Item 1. Due to improved recruiting efforts, the department has seen a steady increase over the past five years in the amount of new teacher hires. The number has typically averaged between 1,100 and 1,200 new teachers annually.

Item 3. There was an increase in grievances due various factors including, but not limited to the implementation of new programs and contract language.

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 01 40
EDN 400

PROGRAM TITLE: SCHOOL SUPPORT

PART I - EXPENDITURES AND POSITIONS

There were no significant variances.

PART II - MEASURES OF EFFECTIVENESS

Item 4. The increase of schools failing the fire inspection on Oahu is a combination of 1) Fire Department not conducting reinspections to allow schools to correct problems, 2) Fire inspectors are following inspection standards more closely, 3) Fire inspectors are failing schools which have fire alarm systems down because of R&M projects.

Item 5. Schools are not submitting their safety plans in a timely manner to the Safety Security and Emergency Preparedness Branch.

Item 7. The variance is due to the increase in the repair and maintenance backlog due to additional work needed at the schools.

PART III - PROGRAM TARGET GROUPS

Item 3. The Baldwin High Library Project was completed, which added 14,500 square feet of space. This project took longer than expected.

PART IV - PROGRAM ACTIVITIES

There were no significant variances.

VARIANCE REPORT

PROGRAM TITLE: SCHOOL COMMUNITY SERVICES
 PROGRAM-ID: EDN-500
 PROGRAM STRUCTURE NO: 07010150

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
TOTAL COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
	29.00	29.00	+ 0.00	0	29.00	29.00	+ 0.00	0	29.00	29.00	+ 0.00	0
	30,693	12,023	- 18,670	61	6,471	2,448	- 4,023	62	19,414	23,437	+ 4,023	21
	29.00	29.00	+ 0.00	0	29.00	29.00	+ 0.00	0	29.00	29.00	+ 0.00	0
	30,693	12,023	- 18,670	61	6,471	2,448	- 4,023	62	19,414	23,437	+ 4,023	21
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. % ADLT LRNRS IN EDUC FUNCT LVLS IN NATL RPRT SYS					35	55	+ 20	57	35	55	+ 20	57
2. % ASE ADLT LRNRS WHO EARN HI ADLT COMM SCH DIPLOMA					35	43	+ 8	23	35	40	+ 5	14
PART III: PROGRAM TARGET GROUP												
1. # OF ADULT LEARNERS SERVED BY CSAS					35000	28263	- 6737	19	35500	19500	- 16000	45
PART IV: PROGRAM ACTIVITY												
1. # ADLT LRNRS ENROLLED IN ABE, ASE, AND ESL CLASSES					25000	19358	- 5642	23	26000	19500	- 6500	25

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 01 50
EDN 500

PROGRAM TITLE: SCHOOL COMMUNITY SERVICES

PART I - EXPENDITURES AND POSITIONS

The interdepartmental transfer fund ceiling for the A Plus (A+) subsidy from the Department of Human Services is not required, yet remains part of the FY 2014-15 budgeted amount. The Department of Education has deleted this appropriation ceiling beginning in FY 2015-16. In addition, special and trust fund expenditures were not as high as anticipated.

PART II - MEASURES OF EFFECTIVENESS

Item 1. The variance is due to revised assessment and post testing procedures.

Item 2. The variance is due to focused effort on counseling students and the addition of the HiSET high school equivalency test and preparation classes.

PART III - PROGRAM TARGET GROUPS

Item 1. The variance is due to the residual effects of campus consolidation and reduced offerings of general interest classes.

PART IV - PROGRAM ACTIVITIES

Item 1. The variance is due to the residual effects of campus consolidation.

VARIANCE REPORT

PROGRAM TITLE: CHARTER SCHOOLS
PROGRAM-ID: EDN-600
PROGRAM STRUCTURE NO: 07010160

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	18.00	18.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
EXPENDITURES (\$1000's)	71,330	71,330	+ 0	0	46,796	46,796	+ 0	0	32,786	32,786	+ 0	0
TOTAL COSTS												
POSITIONS	18.00	18.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
EXPENDITURES (\$1000's)	71,330	71,330	+ 0	0	46,796	46,796	+ 0	0	32,786	32,786	+ 0	0
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM.	NO DATA	NO DATA	+ 0	0	NO DATA	NO DATA	+ 0	0				

VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016

07 01 01 60
EDN 600

PROGRAM TITLE: CHARTER SCHOOLS

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures developed for this program.

PART III - PROGRAM TARGET GROUPS

No measures developed for this program.

PART IV - PROGRAM ACTIVITIES

No measures developed for this program.

VARIANCE REPORT

PROGRAM TITLE: CHARTER SCHOOLS COMMISSION & ADMINISTRATION

12/11/15

PROGRAM-ID: EDN-612

PROGRAM STRUCTURE NO: 07010165

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16						
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%			
PART I: EXPENDITURES & POSITIONS															
RESEARCH & DEVELOPMENT COSTS															
POSITIONS															
EXPENDITURES (\$1,000's)															
OPERATING COSTS															
POSITIONS	0.00	0.00	+	0.00	0	18.00	18.00	+	0.00	0	18.00	18.00	+	0.00	0
EXPENDITURES (\$1000's)	0	0	+	0	0	315	315	+	0	0	1,501	1,501	+	0	0
TOTAL COSTS															
POSITIONS	0.00	0.00	+	0.00	0	18.00	18.00	+	0.00	0	18.00	18.00	+	0.00	0
EXPENDITURES (\$1000's)	0	0	+	0	0	315	315	+	0	0	1,501	1,501	+	0	0
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16						
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%			
PART II: MEASURES OF EFFECTIVENESS															
1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM.					NO DATA	NO DATA	+	0	0	NO DATA	NO DATA	+	0	0	

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

07 01 01 65
EDN 612

PROGRAM TITLE: CHARTER SCHOOLS COMMISSION & ADMINISTRATION

PART I - EXPENDITURES AND POSITIONS

This is a new program ID established by the 2015 Legislature; as such, no measures have been developed by this program.

PART II - MEASURES OF EFFECTIVENESS

This is a new program ID established by the 2015 Legislature; as such, no measures have been developed by this program.

PART III - PROGRAM TARGET GROUPS

This is a new program ID established by the 2015 Legislature; as such, no measures have been developed by this program.

PART IV - PROGRAM ACTIVITIES

This is a new program ID established by the 2015 Legislature; as such, no measures have been developed by this program.

PROGRAM TITLE: EARLY LEARNING
 PROGRAM-ID: EDN-700
 PROGRAM STRUCTURE NO: 07010170

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16						
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%			
PART I: EXPENDITURES & POSITIONS															
RESEARCH & DEVELOPMENT COSTS															
POSITIONS															
EXPENDITURES (\$1,000's)															
OPERATING COSTS															
POSITIONS	0.00	0.00	+	0.00	0	49.00	49.00	+	0.00	0	49.00	49.00	+	0.00	0
EXPENDITURES (\$1000's)	3,255	2,223	-	1,032	32	801	441	-	360	45	2,401	2,761	+	360	15
TOTAL COSTS															
POSITIONS	0.00	0.00	+	0.00	0	49.00	49.00	+	0.00	0	49.00	49.00	+	0.00	0
EXPENDITURES (\$1000's)	3,255	2,223	-	1,032	32	801	441	-	360	45	2,401	2,761	+	360	15
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16										
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%							
PART II: MEASURES OF EFFECTIVENESS															
1. % AGE-ELIG CHLDRN PARTICIPATING IN STATE PRESCHOOL	4	2.09	-	1.91	48	6	2.4	-	3.6	60					
2. ATTENDANCE RATE % IN STATE PRESCHOOL PROGRAM	80	88	+	8	10	80	80	+	0	0					
3. % OF STUDENTS WITH K READINESS SKILLS	75	96.7	+	21.7	29	76	85	+	9	12					
4. % INCOME-ELIGIBLE CHILDREN IN STATE PRESCHOOL	100	90	-	10	10	100	58	-	42	42					
5. % OF PRESCHOOL TEACHERS WHO ARE HIGHLY QUALIFIED	10	20	+	10	100	20	23.8	+	3.8	19					
6. % PRESCHOOL TEACHERS RECEIVING 15HRS/YR OF TRAINING	100	98	-	2	2	100	100	+	0	0					
7. % PRESCHOOL EDUC ASST W/EARLY CHILDHOOD EXPERIENCE	10	10	+	0	0	100	14	-	86	86					
8. % OF COMPLEX AREAS THAT OFFER STATE PRESCHOOL	56	60	+	4	7	56	60	+	4	7					
PART III: PROGRAM TARGET GROUP															
1. # AGE-ELIG CHLDRN PARTICIPATING IN STATE PRESCHOOL	400	365	-	35	9	600	420	-	180	30					
2. # INCOME-ELIGIBLE CHILDREN IN STATE PRESCHOOL	400	360	-	40	10	600	243	-	357	60					

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 01 70
EDN 700

PROGRAM TITLE: EARLY LEARNING

PART I - EXPENDITURES AND POSITIONS

The variance is due to positions that remained unfilled during the 2014-15 school year, including one Pre-Kindergarten classroom teacher, one Pre-Kindergarten educational assistant, one Early Learning Resource Teacher, and one Educational Specialist.

PART II - MEASURES OF EFFECTIVENESS

Item 1. There were less students enrolled than anticipated. 365 students enrolled instead of the anticipated 400.

Item 2. Variance may be attributed to schools emphasizing the importance of attendance, and the attendance policy being provided to parents.

Item 3. Variance due to the intervention support provided to children; Resource Teachers providing professional development, including coaching/mentoring for teachers regarding teaching strategies.

Item 4. Priority given to income-eligible children; however, after a period of time, remaining enrollment openings also offered to non-income eligible children.

Item 5. Principals able to hire more teachers than expected with Early Childhood Education degrees. Teachers have degrees from mainland colleges programs.

PART III - PROGRAM TARGET GROUPS

Item 2. Priority given to income-eligible children; however, after a period of time, remaining enrollment openings also offered to non-income eligible children.

PART IV - PROGRAM ACTIVITIES

None.

VARIANCE REPORT

PROGRAM TITLE: RETIREMENT BENEFITS PAYMENTS - DOE
 PROGRAM-ID: BUF-745
 PROGRAM STRUCTURE NO: 07010192

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16						
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%			
PART I: EXPENDITURES & POSITIONS															
RESEARCH & DEVELOPMENT COSTS															
POSITIONS															
EXPENDITURES (\$1,000's)															
OPERATING COSTS															
POSITIONS															
EXPENDITURES (\$1000's)															
	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
	285,138	289,060	+	3,922	1	217,386	217,386	+	0	0	94,589	94,589	+	0	0
TOTAL COSTS															
POSITIONS															
EXPENDITURES (\$1000's)															
	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
	285,138	289,060	+	3,922	1	217,386	217,386	+	0	0	94,589	94,589	+	0	0
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16						
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%			
PART II: MEASURES OF EFFECTIVENESS															
1. ANNUAL F/C EXP AS A % OF ANNUAL ALLOCATION AMTS					13	14	+	1	8	13	14	+	1	8	
PART III: PROGRAM TARGET GROUP															
1. STATE DEPARTMENT OF EDUCATION MEMBERS					23364	23364	+	0	0	23364	29120	+	5756	25	
PART IV: PROGRAM ACTIVITY															
1. ANNUAL AMT OF RETIREMENT BENEFIT PYMT MADE					285	289	+	4	1	285	312	+	27	9	

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

07 01 01 92
BUF 745

PROGRAM TITLE: RETIREMENT BENEFITS PAYMENTS - DOE

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures have been developed or are applicable for this program for FY 15.

PART III - PROGRAM TARGET GROUPS

Variance due to greater than expected member count in FY 16.

PART IV - PROGRAM ACTIVITIES

No significant variance.

PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - DOE
 PROGRAM-ID: BUF-765
 PROGRAM STRUCTURE NO: 07010194

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
TOTAL COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
	228,329	233,000	+ 4,671	2	58,009	58,009	+ 0	0	187,569	187,569	+ 0	0
	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
	228,329	233,000	+ 4,671	2	58,009	58,009	+ 0	0	187,569	187,569	+ 0	0
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. ANNUAL F/C EXP AS A % OF ANNUAL ALLOCATION AMTS					11	11	+ 0	0	11	11	+ 0	0
PART III: PROGRAM TARGET GROUP												
1. STATE DEPARTMENT OF EDUCATION MEMBERS					23364	23364	+ 0	0	23364	29120	+ 5756	25
PART IV: PROGRAM ACTIVITY												
1. ANNUAL AMT OF RETIREMENT BENEFIT PYMT MADE					228	225	- 3	1	228	246	+ 18	8

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

07 01 01 94
BUF 765

PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - DOE

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures have been developed or are applicable for this program for FY 15.

PART III - PROGRAM TARGET GROUPS

Variance due to greater than expected member count in FY 16.

PART IV - PROGRAM ACTIVITIES

No significant variance.

PROGRAM TITLE: DEBT SERVICE PAYMENTS - DOE

12/11/15

PROGRAM-ID: BUF-725

PROGRAM STRUCTURE NO: 07010196

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
TOTAL COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
	286,708	270,111	- 16,597	6	102,229	102,229	+ 0	0	186,314	186,314	+ 0	0
	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
	286,708	270,111	- 16,597	6	102,229	102,229	+ 0	0	186,314	186,314	+ 0	0
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. ANNUAL F/C EXP AS A % OF ANNUAL ALLOCATION AMTS					13	13	+ 0	0	13	13	+ 0	0
PART III: PROGRAM TARGET GROUP												
1. DEPARTMENT OF EDUCATION					1	1	+ 0	0	1	1	+ 0	0
PART IV: PROGRAM ACTIVITY												
1. ANNUAL AMT OF DEBT SERVICE PYMT MADE					287	270	- 17	6	287	289	+ 2	1

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

07 01 01 96
BUF 725

PROGRAM TITLE: DEBT SERVICE PAYMENTS - DOE

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No values are provided for this program. Payments are budgeted on projections for principal and interest on bonded debt for capital improvement projects.

PART III - PROGRAM TARGET GROUPS

No significant variance.

PART IV - PROGRAM ACTIVITIES

No significant variance.

PROGRAM TITLE: SCHOOL R&M, NEIGHBOR ISLAND DISTRICTS
 PROGRAM-ID: AGS-807
 PROGRAM STRUCTURE NO: 070102

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	80.00	74.00	- 6.00	8	80.00	79.00	- 1.00	1	80.00	80.00	+ 0.00	0
EXPENDITURES (\$1000's)	6,013	5,813	- 200	3	1,597	1,405	- 192	12	4,841	4,759	- 82	2
TOTAL COSTS												
POSITIONS	80.00	74.00	- 6.00	8	80.00	79.00	- 1.00	1	80.00	80.00	+ 0.00	0
EXPENDITURES (\$1000's)	6,013	5,813	- 200	3	1,597	1,405	- 192	12	4,841	4,759	- 82	2
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. % OF WORK ORDERS COMPLETED WITHIN ONE YEAR	85	95	+ 10	12	85	90	+ 5	6				
2. % EMER REP & MAINT WORK ORDER RESPONSE W/IN 48 HRS	100	97	- 3	3	100	100	+ 0	0				
PART III: PROGRAM TARGET GROUP												
1. TOTAL NUMBER OF SCHOOL BUILDINGS	1806	1804	- 2	0	1806	1804	- 2	0				
2. TOTAL NUMBER OF SCHOOL SITES	92	92	+ 0	0	92	92	+ 0	0				
PART IV: PROGRAM ACTIVITY												
1. TOTAL NUMBER OF REGULAR WORK ORDERS RECEIVED	12000	14887	+ 2887	24	12000	12000	+ 0	0				
2. TOTAL NUMBER OF EMERGENCY WORK ORDERS RECEIVED	1000	597	- 403	40	1000	1000	+ 0	0				

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

PROGRAM TITLE: SCHOOL R&M, NEIGHBOR ISLAND DISTRICTS

07 01 02
AGS 807

PART I - EXPENDITURES AND POSITIONS

The variance in budgeted and actual expenditures in the FY 16 1st quarter is mainly due to a lag in the U fund reimbursement process. Variance in 1st quarter is largely due to new authorized positions. Variance in estimated 2-4 quarter expenditures is attributed to delay in filling vacant positions.

PART II - MEASURES OF EFFECTIVENESS

Item 1: The variance is due to improved reporting and screening of emergencies.

PART III - PROGRAM TARGET GROUPS

There are no significant variances in the program target group.

PART IV - PROGRAM ACTIVITIES

Item 1: A higher number of work orders for FY 15 were received due to aging facilities.

Item 2: Fewer emergencies are due to improved screening and reporting of emergencies.

PROGRAM TITLE: PUBLIC LIBRARIES

12/11/15

PROGRAM-ID: EDN-407

PROGRAM STRUCTURE NO: 070103

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16						
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%			
PART I: EXPENDITURES & POSITIONS															
RESEARCH & DEVELOPMENT COSTS															
POSITIONS															
EXPENDITURES (\$1,000's)															
OPERATING COSTS															
POSITIONS	547.50	505.00	-	42.50	8	549.50	494.50	-	55.00	10	549.50	494.50	-	55.00	10
EXPENDITURES (\$1000's)	34,535	34,420	-	115	0	8,964	8,820	-	144	2	28,461	25,614	-	2,847	10
TOTAL COSTS															
POSITIONS	547.50	505.00	-	42.50	8	549.50	494.50	-	55.00	10	549.50	494.50	-	55.00	10
EXPENDITURES (\$1000's)	34,535	34,420	-	115	0	8,964	8,820	-	144	2	28,461	25,614	-	2,847	10
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16						
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%			
PART II: MEASURES OF EFFECTIVENESS															
1. % OF POPULATION SERVED					74	70	-	4	5	70	70	+	0	0	
2. % OF TARGET POPULATION THAT LBPH SERVES					NO DATA	11	+	11	0	1	11	+	10	1000	
3. % OF LIBRARIES OPEN 39 HOURS OR MORE PER WEEK					NO DATA	56	+	56	0	56	57	+	1	2	
4. % OF WEEK ONLINE LIBRARY COLLECTIONS ARE AVAILABLE					99	99	+	0	0	99	99	+	0	0	
5. TOTAL EBKS/DIGITAL AUDIO BKS CIRC AND DOWNLOADS					NO DATA	475652	+	475652	0	500000	500000	+	0	0	
PART III: PROGRAM TARGET GROUP															
1. TOTAL RESIDENT POPULATION (THOUSANDS)					1340	1420	+	80	6	1418	1430	+	12	1	
2. LBPH TARGET POPULATION					NO DATA	19874	+	19874	0	152000	20020	-	131980	87	
PART IV: PROGRAM ACTIVITY															
1. NO. OF HOURS OF SERVICE ANNUALLY					90000	92607	+	2607	3	92000	92607	+	607	1	
2. NO. OF ITEMS LINKED (THOUSANDS)					3750	3615	-	135	4	3750	3337	-	413	11	
3. NO. OF ITEMS CIRCULATED (THOUSANDS)					6900	6446	-	454	7	6700	6600	-	100	1	
4. NO. OF ITEMS CIRCULATED BY LBPH					37500	44621	+	7121	19	48000	46000	-	2000	4	
5. NO. OF VISITS TO HSPLS WEBSITE					NO DATA	2171	+	2171	0	1700	2171	+	471	28	
6. NO. OF INTERNET SESSIONS INCLUDING WIRELESS					NO DATA	1052	+	1052	0	1050	1052	+	2	0	
7. NO. OF EBOOKS AND DIGITAL AUDIO BOOKS					20000	54466	+	34466	172	47500	59000	+	11500	24	
8. NO. OF ERESOURCE SUBSCRIPTIONS					NO DATA	93	+	93	0	91	93	+	2	2	
9. NO. OF PUB PROG, LIB VISITS, ORIENTATIONS & TOURS					10000	10072	+	72	1	10025	10090	+	65	1	
10. TOT ATTEND PUB PRO, LIB VISITS, ORIENTAT & TOURS					250000	279966	+	29966	12	275000	280000	+	5000	2	

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 03
EDN 407

PROGRAM TITLE: PUBLIC LIBRARIES

PART I - EXPENDITURES AND POSITIONS

FY 2015-16: Position variance in the 1st quarter is due to unfilled positions relating to delay in recruiting process. Position variance projected for the last 3 quarters due to inability to recruit qualified applicants. Expenditure variance in the 1st quarter and projected last 3 quarters due to 10% (combined) restrictions currently in place for FY16.

PART II - MEASURES OF EFFECTIVENESS

No significant variances.

PART III - PROGRAM TARGET GROUPS

No significant variances.

PART IV - PROGRAM ACTIVITIES

Item 4. NO. OF ITEMS CIRC BY Library for the Blind and Physically Handicapped (LBPH). Digital Book (DB) cartridges are a new format that LBPH started circulating in late 2009 along with Digital Book Machines. LBPH staff made great efforts to get these new machines and cartridges into the hands of their patrons. Also, the National Library Service for the Blind and Physically Handicapped (NLS) has increased the production of the DBs, which is creating more collections for LBPH patrons to borrow.

Item 7. NO. OF EBOOKS AND DIGITAL AUDIO BOOKS. Ever growing patron demand led to Hawaii State Public Library System (HSPLS) increasing the materials allocation for eBooks. In addition, the Legislature appropriated \$700K general funds for materials in FY 14, a significant portion of which were spent on eBooks. These actions have increased the collection well beyond the planned numbers.

Item 10. TOTAL ATTENDANCE FOR PUBLIC PROGRAMS, LIBRARY VISITS, ORIENTATIONS & TOURS. The cessation of the hiring freeze in FY 14 and the ability to hire staff supported the increase in the number of programs offered. In addition, the average number of participants per program was higher than planned.

VARIANCE REPORT

PROGRAM TITLE: HAWAII NATL GUARD YOUTH CHALLENGE ACADEMY
 PROGRAM-ID: DEF-114
 PROGRAM STRUCTURE NO: 070104

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16						
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%			
PART I: EXPENDITURES & POSITIONS															
RESEARCH & DEVELOPMENT COSTS															
POSITIONS															
EXPENDITURES (\$1,000's)															
OPERATING COSTS															
POSITIONS	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
EXPENDITURES (\$1000's)	7,260	6,203	-	1,057	15	2,371	2,223	-	148	6	4,785	4,932	+	147	3
TOTAL COSTS															
POSITIONS	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
EXPENDITURES (\$1000's)	7,260	6,203	-	1,057	15	2,371	2,223	-	148	6	4,785	4,932	+	147	3
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16										
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%							
PART II: MEASURES OF EFFECTIVENESS															
1. % DIPLOMAS AWARDED BASED ON NO. STUDENTS PHASE I	90	98	+	8	9	90	96	+	6	7					
2. AVERAGE CORPS MEMBER GRADE LEVEL CHANGE	2	2	+	0	0	2	2	+	0	0					
3. % CORPS MEMBERS PASSING STD PHYSICAL FITNESS TEST	100	99	-	1	1	100	98	-	2	2					
4. % CORPS MEMBERS MATCHED W/MENTORS AT MID PHASE I	115	76	-	39	34	100	97	-	3	3					
5. PERCENT OF MENTOR EVALUATIONS	100	53	-	47	47	100	95	-	5	5					
6. % CORPS MEMBS FINDG EMPLYMT W/IN 1 YR OF GRADUATN	95	37	-	58	61	60	43	-	17	28					
7. % CORPS MEMBS CONTINUING EDUC W/IN 1 YR OF GRADUATN	65	65	+	0	0	60	53	-	7	12					
8. % CORPS MEMBS ENLISTG IN MIL SVS W/IN 1 YR OF GRAD	33	35	+	2	6	5	25	+	20	400					
9. CORPS MEMBER APPLICS RECVD PER CYCLE (2 CYCL/YEAR)	950	234	-	716	75	800	300	-	500	63					
10. % MEMBRS COMPLT 40 HRS COMMUNTY SVS DURNG PHASE I	100	100	+	0	0	100	100	+	0	0					
PART III: PROGRAM TARGET GROUP															
1. AT-RISK 16-18 YOUTHS NEED 2ND CHANCE OBTAIN HS DIP	5000	1923	-	3077	62	5000	2000	-	3000	60					
PART IV: PROGRAM ACTIVITY															
1. NUMBER OF CORPS MEMBERS ENROLLED IN PHASE I	400	179	-	221	55	276	390	+	114	41					
2. NUMBER OF CORPS MEMBERS ENROLLED IN PHASE II	400	154	-	246	62	400	350	-	50	13					
3. NO. OF CORPS MEMBERS AWARDED GRADUATION DIPLOMAS	300	144	-	156	52	282	350	+	68	24					

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 01 04
DEF 114

PROGRAM TITLE: HAWAII NATL GUARD YOUTH CHALLENGE ACADEMY

PART I - EXPENDITURES AND POSITIONS

FY 2015:

The expenditure variance is due to general fund restrictions imposed on the program, lower number of cadets, and lower federal funds received.

PART II - MEASURES OF EFFECTIVENESS

Item 4. Kalaeloa campus fulfilled its obligations to match 100% of cadets with mentors at week 13 (mid-phase I). Hilo campus experienced difficulty with matching by week 13 due to the unavailability of qualified mentors nominated by the families. Both campuses were successful in revising its mentor recruiting and training policies and were able to match all cadet with mentors by end of each class.

Item 5. Both campuses were successful in revising its mentor recruiting and training policies and were able to train all mentors by end of each class cycle. Newly hired case manager in Hilo will improve the follow-ups of mentors and graduates.

Item 6. Majority of the graduates faced some hindrance in attaining permanent full time employment upon graduation. The main reasons are due to their ages and/or lack of work experience. The graduates are encouraged to enroll in apprentice training programs or vocational school.

#7. The current class cycle showed graduates are most likely to enroll in apprentice training programs rather than continued education.

#8. The past two cycles showed cadets are motivated to enlist and scored high enough in their Armed Services Vocational Aptitude Battery (ASVAB) tests to enlist in military service.

#9. Revamping recruiting policies have shown improvements in the recruiting efforts and results. Due to the decline in Dept. of Education drop-out rates, the program was not able to reach out to as many drop-out students as predicted. The program is lowering the estimated numbers.

PART III - PROGRAM TARGET GROUPS

The actual number is revised to reflect data released by the Department of Education in its 2013-2014 report.

PART IV - PROGRAM ACTIVITIES

Items 1 and 2. The Hilo campus continues to fall below their expected recruitment goals. Revamped recruiting policies have shown improvements in the recruiting efforts and results.

STATE OF HAWAII
PROGRAM TITLE: HIGHER EDUCATION
PROGRAM-ID:
PROGRAM STRUCTURE NO: 0703

VARIANCE REPORT

REPORT V61
12/11/15

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	7,271.65	6,559.40	- 712.25	10	7,271.65	6,524.15	- 747.50	10	7,271.65	6,755.15	- 516.50	7
EXPENDITURES (\$1000's)	1,475,704	1,256,494	- 219,210	15	419,292	406,914	- 12,378	3	1,033,915	1,050,176	+ 16,261	2
TOTAL COSTS												
POSITIONS	7,271.65	6,559.40	- 712.25	10	7,271.65	6,524.15	- 747.50	10	7,271.65	6,755.15	- 516.50	7
EXPENDITURES (\$1000's)	1,475,704	1,256,494	- 219,210	15	419,292	406,914	- 12,378	3	1,033,915	1,050,176	+ 16,261	2
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED		11729	11104	- 625	5	12198	11822	- 376	3			
2. DEGREE ATTAINMENT OF NATIVE HAWAIIANS		2349	2234	- 115	5	2511	2352	- 159	6			
3. NO. OF PELL GRANT RECIPIENTS		19192	18245	- 947	5	19544	18120	- 1424	7			

Intermediate Level Program
No Narrative
(See Lowest Level Programs for Explanation of Variances)

PROGRAM TITLE: UNIVERSITY OF HAWAII, MANOA
 PROGRAM-ID: UOH-100
 PROGRAM STRUCTURE NO: 070301

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
TOTAL COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
	3,762.80	3,492.30	- 270.50	7	3,756.80	3,486.30	- 270.50	7	3,756.80	3,486.30	- 270.50	7
	609,811	521,163	- 88,648	15	139,788	139,788	+ 0	0	487,674	494,597	+ 6,923	1
	3,762.80	3,492.30	- 270.50	7	3,756.80	3,486.30	- 270.50	7	3,756.80	3,486.30	- 270.50	7
	609,811	521,163	- 88,648	15	139,788	139,788	+ 0	0	487,674	494,597	+ 6,923	1
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS					719	667	- 52	7	769	748	- 21	3
2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED					5004	4789	- 215	4	5205	5254	+ 49	1
3. NO. OF PELL GRANT RECIPIENTS					4683	4696	+ 13	0	4683	4250	- 433	9
4. EXTRAMURAL FUND SUPPORT (\$ MILLIONS)					314.3	306.4	- 7.9	3	323.7	336.3	+ 12.6	4
5. NO. OF DEGREES IN STEM FIELDS					1435	1016	- 419	29	1493	944	- 549	37
6. NO. TRANSFERS FROM UH 2 YR CAMPUSES					919	844	- 75	8	946	947	+ 1	0
PART III: PROGRAM TARGET GROUP												
1. TOTAL STATE POPULATION					1415	1420	+ 5	0	1427	1427	+ 0	0
2. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18-24					1757	1726	- 31	2	1827	1827	+ 0	0
3. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18+					2601	2489	- 112	4	2705	2705	+ 0	0
PART IV: PROGRAM ACTIVITY												
1. UNDERGRAD HEADCOUNT ENROLLMENT					14781	14082	- 699	5	14893	15070	+ 177	1
2. GRAD HEADCOUNT ENROLLMENT					5231	4911	- 320	6	5171	5452	+ 281	5
3. NO. OF STUDENT SEMESTER HOURS					228503	223035	- 5468	2	229465	239940	+ 10475	5
4. NO. OF CLASSES					3742	3616	- 126	3	3742	3817	+ 75	2
5. NO. OF APPLICATIONS FOR ADMISSION					16686	16420	- 266	2	16853	16853	+ 0	0
6. NO. OF FINANCIAL AID APPLICATIONS PROCESSED					27629	25866	- 1763	6	27629	28734	+ 1105	4
7. NO. BACCALAUREATE DEGREES GRANTED					3408	3396	- 12	0	3442	3442	+ 0	0
8. NO. OF GRAD & PROFESSIONAL DEGREES GRANTED					1452	1369	- 83	6	1467	1467	+ 0	0

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

PROGRAM TITLE: UNIVERSITY OF HAWAII, MANOA

07 03 01
UOH 100

PART I - EXPENDITURES AND POSITIONS

The variance for FY15 actuals is due to non-general fund expenditures being lower than the authorized ceiling.

PART II - MEASURES OF EFFECTIVENESS

Item 5. The variance in FY 2015 is attributable to lower-than-projected numbers of graduates in the STEM (Science, Technology, Engineering and Mathematics) fields. The FY 2016 variance reflects an decreased projection in the number of graduates in the STEM fields based on FY 2015 actuals.

PART III - PROGRAM TARGET GROUPS

No significant variance.

PART IV - PROGRAM ACTIVITIES

No significant variance.

VARIANCE REPORT

PROGRAM TITLE: UNIVERSITY OF HAWAII, JOHN A. BURNS S.O.MED
 PROGRAM-ID: UOH-110
 PROGRAM STRUCTURE NO: 070302

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
TOTAL COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
	242.10	227.60	- 14.50	6	243.10	228.60	- 14.50	6	243.10	228.60	- 14.50	6
	50,911	46,262	- 4,649	9	12,577	12,577	+ 0	0	39,719	40,107	+ 388	1
	242.10	227.60	- 14.50	6	243.10	228.60	- 14.50	6	243.10	228.60	- 14.50	6
	50,911	46,262	- 4,649	9	12,577	12,577	+ 0	0	39,719	40,107	+ 388	1
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS					16	15	- 1	6	17	17	+ 0	0
2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED					142	134	- 8	6	148	150	+ 2	1
PART III: PROGRAM TARGET GROUP												
1. TOTAL STATE POPULATION (IN THOUSANDS)					1415	1420	+ 5	0	1427	1426	- 1	0
PART IV: PROGRAM ACTIVITY												
1. GRAD HEADCOUNT ENROLLMENT					450	470	+ 20	4	448	504	+ 56	13
2. NO. OF STUDENT SEMESTER HOURS					8960	9550	+ 590	7	8960	9414	+ 454	5
3. NO. OF CLASSES					234	257	+ 23	10	234	238	+ 4	2
4. NO. OF APPLICATIONS FOR ADMISSION					2270	2300	+ 30	1	2315	2293	- 22	1
5. NO. OF GRAD & PROFESSIONAL DEGREES GRANTED					136	126	- 10	7	138	137	- 1	1
6. POST-MD RESIDENT HEADCOUNT ENROLLMENT					NO DATA	NO DATA	+ 0	0	NO DATA	NO DATA	+ 0	0
7. POST-MD RESIDENT CERTIFICATES AWARDED					NO DATA	NO DATA	+ 0	0	NO DATA	NO DATA	+ 0	0

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

PROGRAM TITLE: UNIVERSITY OF HAWAII, JOHN A. BURNS S.O.MED

07 03 02
UOH 110

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No significant variance.

PART III - PROGRAM TARGET GROUPS

No significant variance.

PART IV - PROGRAM ACTIVITIES

Item 1. The FY 2016 variance in the grad headcount enrollment is due to an increased projection based on FY 2015 data.

Item 3. The FY 2015 variance in the number of classes is due to an underestimation based on historical data.

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 03 03
UOH 210

PROGRAM TITLE: UNIVERSITY OF HAWAII, HILO

PART I - EXPENDITURES AND POSITIONS

FY 2014-15 OPERATING COSTS

Variance in position counts is due to the selective filling of certain key positions and also the use of lecturers instead of hiring full-time professors in order to keep costs down.

FY 2015-16 OPERATING COSTS

Variance in position counts is due to the selective filling of certain key positions and also the use of lecturers instead of hiring full-time professors in order to keep costs down.

PART II - MEASURES OF EFFECTIVENESS

Item 1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS

The increase in the attainment of degrees for Native Hawaiians is due to increased efforts to recruit and retain Native Hawaiian students. Student support services and activities are provided to ensure the success of our Native Hawaiian students by promoting learning environments that are culturally responsive and appropriate; and implementing community and cultural programs to increase educational opportunities for Native Hawaiians within Hawaiian and Pacific communities.

Item 5. NO. OF DEGREES IN STEM FIELDS

Effective Spring 2015, UH changed the STEM definition to follow the Department of Homeland Security's definition resulting in a decline in the number of degrees granted in STEM fields. The degrees that are no longer classified as STEM degrees include (1) BS in Agriculture; (2) Doctor or Nursing Practice (DNP); (3) BS in Nursing; (4) PharmD; and (5) BA in Pharmacy Studies.

PART III - PROGRAM TARGET GROUPS

No significant variance.

PART IV - PROGRAM ACTIVITIES

Item 1. UNDERGRAD HEADCOUNT ENROLLMENT

UH Hilo has seen enrollment declines for the past two years. A slight decline is anticipated for FY 2016 but we anticipate our enrollment to stabilize thereafter. A contributing factor is the decline in the number of Hawai'i Island high school seniors.

Item 3. NO. OF STUDENT SEMESTER HOURS

The decline in student semester hours is directly related to the decline in enrollment.

Item 7. NO. OF BACCALAUREATE DEGREES GRANTED

The increased in the number of baccalaureate degrees granted is due to increased efforts to retain students. Kilohana: The Academic Success Center supports the learning and retention of all UH Hilo Students. Through their Writing, Science and Math Centers, tutors are available to work with students which helps in retention and graduation.

Item 8. NO. OF GRAD & PROFESSIONAL DEGREES GRANTED

The increased in the number of graduate and professional degrees granted is due to increased efforts of the Deans and Faculty to retain students. Also, the increased number of graduate assistantships available have helped in this area.

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16						
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%			
PART I: EXPENDITURES & POSITIONS															
RESEARCH & DEVELOPMENT COSTS															
POSITIONS															
EXPENDITURES (\$1,000's)															
OPERATING COSTS															
POSITIONS															
EXPENDITURES (\$1000's)															
TOTAL COSTS															
POSITIONS															
EXPENDITURES (\$1000's)															
	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
	979	979	+	0	0	31	31	+	0	0	948	188	-	760	80
	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
	979	979	+	0	0	31	31	+	0	0	948	188	-	760	80
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16						
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%			
PART II: MEASURES OF EFFECTIVENESS															
1. ANNUAL ECONOMIC IMPACT					18	2	-	16	89	18	3	-	15	83	
2. RATIO OF ST INVSTMT TO NEW TAX REV GENERATED (1:X)					2	2.47	+	0.47	24	2	2.47	+	0.47	24	
3. RATIO STATE INVSTMT TO TOT COUNSL-TRNG HOURS (\$)					137	165	+	28	20	137	165	+	28	20	
4. CLIENTS PERCEIVED QUALITY OF COUNSELING/TRNG					97	95	-	2	2	97	95	-	2	2	
PART III: PROGRAM TARGET GROUP															
1. SMALL BUSINESSES IN THE STATE OF HAWAII					40184	40184	+	0	0	40184	40000	-	184	0	
2. THOSE INTENDING TO DEV NEW BUSINESSES IN HAWAII					NO DATA	NO DATA	+	0	0	NO DATA	NO DATA	+	0	0	
PART IV: PROGRAM ACTIVITY															
1. TOTAL COUNSELING CASES					1016	2026	+	1010	99	1020	1200	+	180	18	
2. TOTAL COUNSELING HOURS					5411	5814	+	403	7	5415	5800	+	385	7	
3. TOTAL TRAINING EVENTS					63	51	-	12	19	65	55	-	10	15	
4. TOTAL # OF TRAINING EVENT ATTENDEES					740	682	-	58	8	745	600	-	145	19	
5. TOTAL STATE GENERAL FUNDS (THOUSANDS)					979	978	-	1	0	979	978	-	1	0	
6. TOTAL OF ALL OTHER FUNDS (THOUSANDS)					695	703	+	8	1	695	703	+	8	1	

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 03 04
UOH 220

PROGRAM TITLE: SMALL BUSINESS DEVELOPMENT

PART I - EXPENDITURES AND POSITIONS

The variance in expenditures in FY 16 is due to the transfer of \$760,000 from the Small Business Development Center to UH System in exchange for Research and Training funds.

PART II - MEASURES OF EFFECTIVENESS

Item 1: Annual Economic Impact (Thousands) - In mid 2010, in keeping with sponsor's direction, the HSBDC began shifting focus from pre-venture clients to those already in business. While FY 2012 and 2013 showed a marked increase in economic impact, we have leveled off to a more normalized and steady economic impact level in FY 2014-2015.

Item 2: Ratio of State Investment to New Tax Revenue Generated (1:X) - The planned figures represent the inverse of investment/return, and results are stated, accordingly, as return on investment rather than cost of return. The return on investment from \$2.13 per \$1.00 (FY 2013), to \$2.16 per \$1.00 (FY 2014) to \$2.47 per \$1.00 (FY 2015) shows a continuing trend.

Item 3: Ratio State Invstmt to Tot Counsl-Trng Hours (\$) - The cost per training attendee-hour, when measured against the total state investment, showed a 20% variance from the planned cost resulting from increased attendance per training session.

PART III - PROGRAM TARGET GROUPS

No significant variances.

PART IV - PROGRAM ACTIVITIES

Item 1: TOTAL COUNSELING CASES
Total counseling cases increased by a variance of 99% due to an increased focus on outreach and resource collaboration.

Item 3: TOTAL TRAINING EVENTS

The number of training events decreased due to the program's federal sponsor emphasizing direct counseling over group training events.

Item 4: TOTAL # OF TRAINING EVENT ATTENDEES

See discussion IV-3 above.

PROGRAM TITLE: UNIVERSITY OF HAWAII, WEST OAHU
 PROGRAM-ID: UOH-700
 PROGRAM STRUCTURE NO: 070305

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	215.00	215.00	+ 0.00	0	215.00	182.00	- 33.00	15	215.00	215.00	+ 0.00	0
EXPENDITURES (\$1000's)	49,953	19,914	- 30,039	60	8,705	5,932	- 2,773	32	26,791	29,564	+ 2,773	10
TOTAL COSTS												
POSITIONS	215.00	215.00	+ 0.00	0	215.00	182.00	- 33.00	15	215.00	215.00	+ 0.00	0
EXPENDITURES (\$1000's)	49,953	19,914	- 30,039	60	8,705	5,932	- 2,773	32	26,791	29,564	+ 2,773	10
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS	74	112	+ 38	51	79	60	- 19	24				
2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED	366	439	+ 73	20	381	389	+ 8	2				
3. NO. OF PELL GRANT RECIPIENTS	986	1073	+ 87	9	986	1073	+ 87	9				
4. EXTRAMURAL FUND SUPPORT (\$ MILLIONS)	1.9	3.7	+ 1.8	95	1.9	2.0	+ 0.1	5				
5. NO. TRANSFERS FROM UH 2 YR CAMPUSES	375	399	+ 24	6	386	386	+ 0	0				
PART III: PROGRAM TARGET GROUP												
1. TOTAL STATE POPULATION	1415	1420	+ 5	0	1427	1427	+ 0	0				
2. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18-24	88	141	+ 53	60	92	92	+ 0	0				
3. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18+	329	401	+ 72	22	342	342	+ 0	0				
PART IV: PROGRAM ACTIVITY												
1. UNDERGRAD HEADCOUNT ENROLLMENT	2301	2661	+ 360	16	2400	2857	+ 457	19				
2. NO. OF STUDENT SEMESTER HOURS	21198	25094	+ 3896	18	22129	26880	+ 4751	21				
3. NO. OF CLASSES	304	335	+ 31	10	307	307	+ 0	0				
4. NO. OF APPLICATIONS FOR ADMISSION	2368	2408	+ 40	2	2439	3040	+ 601	25				
5. NO. OF FINANCIAL AID APPLICATIONS PROCESSED	5686	5631	- 55	1	5856	5700	- 156	3				

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 03 05
UOH 700

PROGRAM TITLE: UNIVERSITY OF HAWAII, WEST OAHU

PART I - EXPENDITURES AND POSITIONS

Of the 33 vacant positions: 21 are in active recruitment, 9 positions are being re-described/established, 2 are pending administration decision and 1 position held for an employee with return rights temporarily serving in an interim E&M position. FY 15 and FY 16 actual amounts do not reflect fund transfers for debt services and interest loan payments. In FY 16, R&M and new campus initiatives are high priority and are expected to impact FY 16 expenditures occurring in the second to fourth quarters.

PART II - MEASURES OF EFFECTIVENESS

Item 1: FY 15 increase reflects more support services targeted towards Native Hawaiian students in an effort to increase graduation rates. In FY 16, although a negative change is reflected, current data predicts the same growth in degrees this fiscal year as compared to FY 15. Many support programs are provided to specifically assist in the graduation of Native Hawaiian students.

Item 2: FY 15 University of Hawaii, West Oahu (UHWO) continues to increase degrees and certificates awarded every year.

Item 4: FY 15 increase in Federal US DOE awards attributed to the increased in extramural support.

PART III - PROGRAM TARGET GROUPS

Item 2: FY 15 UHWO continues to increase degrees for the traditional college age population.

Item 3: FY 15 UHWO continues to serve non-traditional students and increases degree completion for this age group.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 15 headcount continues to increase. FY 16 headcount is increasing as UHWO recruits and enrolls more students.

Item 2: FY 15 as enrollment increases, so does student course level, increasing semester hours. FY 16 as enrollment increases, students take more courses, increasing the number of semester hours.

Item 3: FY 15 more classes are offered to meet demands of increased enrollment.

Item 4: FY 16 increased applications from Early College students and increased Application Night events.

PROGRAM TITLE: UNIVERSITY OF HAWAII, COMMUNITY COLLEGES
 PROGRAM-ID: UOH-800
 PROGRAM STRUCTURE NO: 070306

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	1,930.50	1,730.75	- 199.75	10	1,928.50	1,742.50	- 186.00	10	1,928.50	1,928.50	+ 0.00	0
EXPENDITURES (\$1000's)	219,906	202,297	- 17,609	8	59,639	50,034	- 9,605	16	168,260	180,750	+ 12,490	7
TOTAL COSTS												
POSITIONS	1,930.50	1,730.75	- 199.75	10	1,928.50	1,742.50	- 186.00	10	1,928.50	1,928.50	+ 0.00	0
EXPENDITURES (\$1000's)	219,906	202,297	- 17,609	8	59,639	50,034	- 9,605	16	168,260	180,750	+ 12,490	7
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS	1363	1244	- 119	9	1454	1319	- 135	9				
2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED	5378	4837	- 541	10	5593	5079	- 514	9				
3. NO. OF PELL GRANT RECIPIENTS	11741	10697	- 1044	9	12093	11018	- 1075	9				
4. GOING RATES OF PUBLIC AND PRIVATE HIGH SCHOOLS	23.8	22.8	- 1	4	24.5	23.5	- 1	4				
5. EXTRAMURAL FUND SUPPORT (\$ MILLIONS)	21.0	39.8	+ 18.8	90	21.6	41.8	+ 20.2	94				
6. NO. OF DEGREES IN STEM FIELDS	740	965	+ 225	30	770	1003	+ 233	30				
7. NO. DEGREES AWARDED IN WORKFORCE SHORTAGE AREAS	307	318	+ 11	4	323	327	+ 4	1				
8. NO. TRANSFERS TO 4 YR CAMPUSES	1519	1537	+ 18	1	1565	1583	+ 18	1				
PART III: PROGRAM TARGET GROUP												
1. TOTAL STATE POPULATION	1415	1420	+ 5	0	1427	1427	+ 0	0				
2. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18-24	2573	2346	- 227	9	2676	2440	- 236	9				
3. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18+	4894	4306	- 588	12	5090	4478	- 612	12				
PART IV: PROGRAM ACTIVITY												
1. UNDERGRAD HEADCOUNT ENROLLMENT	33363	30960	- 2403	7	33417	30421	- 2996	9				
2. NO. OF STUDENT SEMESTER HOURS	287568	267164	- 20404	7	288110	262047	- 26063	9				
3. NO. OF CLASSES	4636	4386	- 250	5	4682	4430	- 252	5				
4. NO. OF APPLICATIONS FOR ADMISSION	23394	21732	- 1662	7	23862	22167	- 1695	7				
5. NO. OF FINANCIAL AID APPLICATIONS PROCESSED	43010	38317	- 4693	11	43440	40233	- 3207	7				
6. NO. OF NON-CREDIT SPECIAL PROGRAM PARTICIPANTS	210050	207727	- 2323	1	212151	116770	- 95381	45				

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 03 06
UOH 800

PROGRAM TITLE: UNIVERSITY OF HAWAII, COMMUNITY COLLEGES

PART I - EXPENDITURES AND POSITIONS

Item 1: The variance in both positions and funds are attributed to delays in the filling of positions due to program reassessments.

PART II - MEASURES OF EFFECTIVENESS

Item 2: The variance is due to the recalibration of the goals for degrees and certificates that moved goal numbers upward while overall enrollment declined.

Item 5: The increase in the measure Extramural Fund Support is the result of efforts to secure federal funding to finance Community College initiatives.

Item 6: The increased in the measure Number of Degrees in STEM Fields is the result of a concerted effort to increase the number of graduates in STEM related fields. This has been identified as a priority strategic outcome for the University.

PART III - PROGRAM TARGET GROUPS

Item 3: The variance is due to the recalibration of the goals for degrees and certificates that moved goal numbers upward while overall enrollment declined.

PART IV - PROGRAM ACTIVITIES

Item 5: The variance in financial aid applications may be due to an improving economy.

Item 6: The variance in special program participants in FY 16 is due to the shutdown of a facility for renovation that will temporarily reduce special program attendance.

PROGRAM TITLE: UNIVERSITY OF HAWAII, SYSTEMWIDE SUPPORT
 PROGRAM-ID: UOH-900
 PROGRAM STRUCTURE NO: 070307

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
	491.00	417.00	- 74.00	15	501.00	417.00	- 84.00	17	501.00	429.00	- 72.00	14
EXPENDITURES (\$1000's)												
	131,879	69,263	- 62,616	47	16,852	16,852	+ 0	0	66,621	61,103	- 5,518	8
TOTAL COSTS												
POSITIONS												
	491.00	417.00	- 74.00	15	501.00	417.00	- 84.00	17	501.00	429.00	- 72.00	14
EXPENDITURES (\$1000's)												
	131,879	69,263	- 62,616	47	16,852	16,852	+ 0	0	66,621	61,103	- 5,518	8
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1.	DEGREE ATTAINMENT OF NATIVE HAWAIIANS				2349	2234	- 115	5	2511	2352	- 159	6
2.	NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED				11729	11104	- 625	5	12198	11822	- 376	3
3.	NO. OF PELL GRANT RECIPIENTS				19192	18245	- 947	5	19544	18120	- 1424	7
4.	EXTRAMURAL FUND SUPPORT (\$ MILLIONS)				404.2	425.6	+ 21.4	5	416.3	403.1	- 13.2	3
5.	NO. OF DEGREES IN STEM FIELDS				2554	2134	- 420	16	2656	2106	- 550	21
6.	DEFERRED MAINTENANCE BACKLOG				468	503	+ 35	7	394	420	+ 26	7
7.	NO. TRANSFERS FROM UH 2 YR TO 4 YR CAMPUSES				1519	1537	+ 18	1	1565	1583	+ 18	1
PART III: PROGRAM TARGET GROUP												
1.	TOTAL STATE POPULATION				1415	1420	+ 5	0	1427	1427	+ 0	0
2.	RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18-24				4696	4490	- 206	4	4884	4647	- 237	5
3.	RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18+				8302	7704	- 598	7	8619	8038	- 581	7
PART IV: PROGRAM ACTIVITY												
1.	UNDERGRAD HEADCOUNT ENROLLMENT				54046	51065	- 2981	6	54336	52112	- 2224	4
2.	GRAD HEADCOUNT ENROLLMENT				6301	5943	- 358	6	6247	6021	- 226	4
3.	NO. OF STUDENT SEMESTER HOURS				599791	575406	- 24385	4	602620	586778	- 15842	3
4.	NO. OF CLASSES				9755	9429	- 326	3	9804	9631	- 173	2
5.	NO. OF APPLICATIONS FOR ADMISSION				48160	46198	- 1962	4	48946	47576	- 1370	3
6.	NO. OF FINANCIAL AID APPLICATIONS PROCESSED				84871	77587	- 7284	9	85472	82445	- 3027	4
7.	NO. BACCALAUREATE DEGREES GRANTED				4079	4145	+ 66	2	4120	4198	+ 78	2
8.	NO. OF GRAD & PROFESSIONAL DEGREES GRANTED				1730	1651	- 79	5	1749	1762	+ 13	1
9.	NO. OF NON-CREDIT SPECIAL PROGRAM PARTICIPANTS				27151	207727	+ 180576	665	27151	116770	+ 89619	330

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

07 03 07
UOH 900

PROGRAM TITLE: UNIVERSITY OF HAWAII, SYSTEMWIDE SUPPORT

PART I - EXPENDITURES AND POSITIONS

The position and expenditure variances were generally attributed, in part, to lower levels of activity in self-supporting, non-general fund programs whose resource requirements were less than the authorized expenditure ceilings.

PART II - MEASURES OF EFFECTIVENESS

The University of Hawaii Systemwide Support Measures of Effectiveness are a compilation and aggregate of each of the University campus measurements. For detailed information on the measurement variances, please refer to the various campus narratives.

PART III - PROGRAM TARGET GROUPS

The University of Hawaii Systemwide Support Program Target Groups are a compilation and aggregate of each of the University campus measurements. For detailed information on the measurement variances, please refer to the various campus narratives.

PART IV - PROGRAM ACTIVITIES

The University of Hawaii Systemwide Support Program Activities are a compilation and aggregate of each of the University campus measurements. For detailed information on the measurement variances, please refer to the various campus narratives.

VARIANCE REPORT

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
EXPENDITURES (\$1000's)	329,955	317,569	- 12,386	4	161,702	161,702	+ 0	0	179,298	179,298	+ 0	0
TOTAL COSTS												
POSITIONS	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
EXPENDITURES (\$1000's)	329,955	317,569	- 12,386	4	161,702	161,702	+ 0	0	179,298	179,298	+ 0	0
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM.	NO DATA	NO DATA	+ 0	0	NO DATA	NO DATA	+ 0	0				

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

PROGRAM TITLE: UNIVERSITY OF HAWAII, PAYMENTS

07 03 08

PART I - EXPENDITURES AND POSITIONS

Additional details are provided at the lowest level program narratives.

PART II - MEASURES OF EFFECTIVENESS

Additional details are provided at the lowest level program narratives.

VARIANCE REPORT

PROGRAM TITLE: RETIREMENT BENEFITS PAYMENTS - UH
 PROGRAM-ID: BUF-748
 PROGRAM STRUCTURE NO: 07030892

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
EXPENDITURES (\$1000's)	138,691	132,970	- 5,721	4	102,131	102,131	+ 0	0	40,987	40,987	+ 0	0
TOTAL COSTS												
POSITIONS	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
EXPENDITURES (\$1000's)	138,691	132,970	- 5,721	4	102,131	102,131	+ 0	0	40,987	40,987	+ 0	0
	FISCAL YEAR 2014-15				FISCAL YEAR 2015-16							
	PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%				
PART II: MEASURES OF EFFECTIVENESS												
1. ANNUAL F/C EXP AS A % OF ANNUAL ALLOCATION AMTS	6	6	+ 0	0	6	6	+ 0	0				
PART III: PROGRAM TARGET GROUP												
1. UNIVERSITY OF HAWAII MEMBERS	9038	9038	+ 0	0	9038	10777	+ 1739	19				
PART IV: PROGRAM ACTIVITY												
1. ANNUAL AMT OF RETIREMENT BENEFIT PYMT MADE	139	133	- 6	4	139	143	+ 4	3				

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

07 03 08 92
BUF 748

PROGRAM TITLE: RETIREMENT BENEFITS PAYMENTS - UH

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures have been developed or are applicable for this program for FY 15.

PART III - PROGRAM TARGET GROUPS

Variance due to greater than expected member count in FY 16.

PART IV - PROGRAM ACTIVITIES

No significant variance.

PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - UH
 PROGRAM-ID: BUF-768
 PROGRAM STRUCTURE NO: 07030894

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16						
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%			
PART I: EXPENDITURES & POSITIONS															
RESEARCH & DEVELOPMENT COSTS															
POSITIONS															
EXPENDITURES (\$1,000's)															
OPERATING COSTS															
POSITIONS															
EXPENDITURES (\$1000's)															
TOTAL COSTS															
POSITIONS															
EXPENDITURES (\$1000's)															
	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
	85,154	84,631	-	523	1	21,736	21,736	+	0	0	69,357	69,357	+	0	0
	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0	0.00	0.00	+	0.00	0
	85,154	84,631	-	523	1	21,736	21,736	+	0	0	69,357	69,357	+	0	0
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16						
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%			
PART II: MEASURES OF EFFECTIVENESS															
1. ANNUAL F/C EXP AS A % OF ANNUAL ALLOCATION AMTS					4	4	+	0	0	4	4	+	0	0	
PART III: PROGRAM TARGET GROUP															
1. UNIVERSITY OF HAWAII MEMBERS					9038	9038	+	0	0	9038	10777	+	1739	19	
PART IV: PROGRAM ACTIVITY															
1. ANNUAL AMT OF RETIREMENT BENEFIT PYMT MADE					85	85	+	0	0	85	91	+	6	7	

**VARIANCE REPORT NARRATIVE
FY 2015 AND FY 2016**

07 03 08 94
BUF 768

PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - UH

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures have been developed or are applicable for this program for FY 15.

PART III - PROGRAM TARGET GROUPS

Variance due to greater than expected member count in FY 16.

PART IV - PROGRAM ACTIVITIES

No significant variance.

VARIANCE REPORT

PROGRAM TITLE: DEBT SERVICE PAYMENTS - UH
 PROGRAM-ID: BUF-728
 PROGRAM STRUCTURE NO: 07030896

	FISCAL YEAR 2014-15				THREE MONTHS ENDED 09-30-15				NINE MONTHS ENDING 06-30-16			
	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ACTUAL	± CHANGE	%	BUDGETED	ESTIMATED	± CHANGE	%
PART I: EXPENDITURES & POSITIONS												
RESEARCH & DEVELOPMENT COSTS												
POSITIONS												
EXPENDITURES (\$1,000's)												
OPERATING COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
TOTAL COSTS												
POSITIONS												
EXPENDITURES (\$1000's)												
	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
	106,110	99,968	- 6,142	6	37,835	37,835	+ 0	0	68,954	68,954	+ 0	0
	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0	0.00	0.00	+ 0.00	0
	106,110	99,968	- 6,142	6	37,835	37,835	+ 0	0	68,954	68,954	+ 0	0
					FISCAL YEAR 2014-15				FISCAL YEAR 2015-16			
					PLANNED	ACTUAL	± CHANGE	%	PLANNED	ESTIMATED	± CHANGE	%
PART II: MEASURES OF EFFECTIVENESS												
1. ANNUAL F/C EXP AS A % OF ANNUAL ALLOCATION AMTS					5	5	+ 0	0	5	5	+ 0	0
PART III: PROGRAM TARGET GROUP												
1. UNIVERSITY OF HAWAII					1	1	+ 0	0	1	1	+ 0	0
PART IV: PROGRAM ACTIVITY												
1. ANNUAL AMT OF DEBT SERVICE PYMT MADE					106	100	- 6	6	106	107	+ 1	1

}

VARIANCE REPORT NARRATIVE FY 2015 AND FY 2016

PROGRAM TITLE: DEBT SERVICE PAYMENTS - UH

07 03 08 96
BUF 728

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No values are provided for this program. Payments are budgeted on projections for principal and interest on bonded debt for capital improvement projects.

PART III - PROGRAM TARGET GROUPS

No significant variance.

PART IV - PROGRAM ACTIVITIES

No significant variance.