STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
ORGANIZATION CHART

BOARD OF TRUSTEES DEFERRED COMPENSATION PLAN

(admin. purposes)

OFFICE OF THE DIRECTOR

MERIT APPEALS BOARD

ADMINISTRATIVE SERVICES OFFICE

INFORMATION SYSTEMS OFFICE

EMPLOYEE RELATIONS DIVISION	EMPLOYEE CLASSIFICATION & COMPENSATION DIVISION	EMPLOYEE CLAIMS DIVISION	EMPLOYEE STAFFING DIVISION
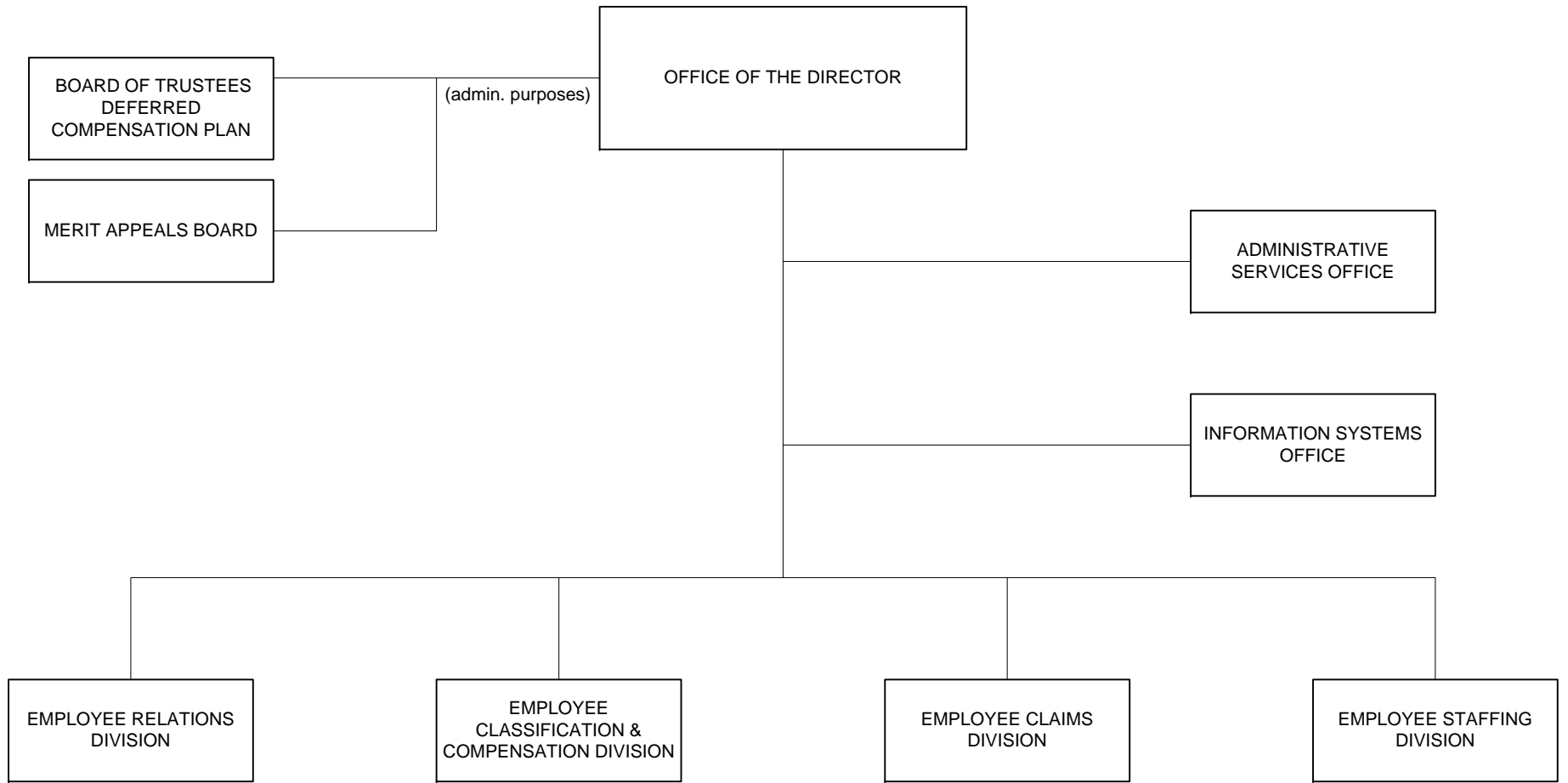
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
MAJOR FUNCTIONS

- Administers the State human resources program, provides administrative support services to statutorily and executively assigned commissions and boards, and represents the State on other commissions and committees.

- Plans, organizes, directs and coordinates the various activities of the State human resources program in personnel development and training, recruitment, examination, position classification, pay administration, workers' compensation payments, and labor relations within the scope of laws, rules and established policies.

- Develops and administers classification and compensation system(s) for civil service positions including the establishment and maintenance of classes and their experience and training requirements; the pricing of classes; and the assignment of positions to classes, bargaining units and other administrative units.

- Establishes and maintains statewide policies, procedures, programs, and services that provide guidance and support to the line departments of the Executive Branch with regard to employee relations, employee benefits programs; reports on the workforce composition and employment trends; and statewide employee development programs.

- Plans and administers statewide (except for DOE and UH) workers' compensation program, claims management, Return to Work Priority Program, and a safety and accident prevention program.

- Conducts statewide staffing and consultative advisory services, including human resources research and development projects to forecast, plan for and effectuate effective staffing strategies before staffing issues become acute or impact public services; implements strategies to attract and retain employees by competitively filling positions, and develops and administers a statewide recruitment program.

MAJOR PROGRAM AREAS

The Department of Human Resources Development has a program in the following major program area:

Government-Wide Support

HRD 102   Work Force Attraction, Selection, Classification, and Effectiveness

HRD191   Support Services-Human Resources Development