



ANNUAL REPORT

FOR THE PERIOD JULY 1, 2016 THROUGH JUNE 30, 2017

**Hawaii Employer-Union Health Benefits Trust Fund
State of Hawaii**

December 2017

THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ANNUAL REPORT
Fiscal Year ended June 30, 2017

This report presents an overview of the organization and activities of the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) for the fiscal year that ended June 30, 2017. The EUTF manages and administers health and life insurance plans for eligible state and county employees and retirees and their eligible dependents. The objective of the EUTF is to provide quality health plans that are affordable to employers and employees.

The EUTF was established under Chapter 87A of the Hawaii Revised Statutes and is administratively attached to the Department of Budget and Finance. The office is located in City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii.

The EUTF operates according to administrative rules originally adopted in February 2003 and most recently revised in 2017. The administrative rules were formulated to carry out the requirements of Chapter 87A.

TRUST FUND ORGANIZATION

Board of Trustees

The EUTF is administered by a board of trustees (Board) which is responsible for determining the benefit plans offered, negotiating and entering into contracts with insurance carriers and plan administrators, establishing eligibility criteria and management policies for the EUTF, and overseeing all EUTF activities.

There are ten trustees, five representing the public employers and five representing employee-beneficiaries that includes a retiree representative. The trustees and their affiliations as of June 30, 2017 are shown below:

Employer Trustees

- Roderick Becker, Comptroller, Dept. of Accounting and General Services
- Audrey Hidano, Deputy Comptroller, Dept. of Accounting and General Services
- Laurel Johnston, Deputy Director, Dept. of Budget & Finance
- James Nishimoto, Director, Dept. of Human Resources Development
- Dr. Virginia Pressler, Director, Dept. of Health

Employee-Beneficiary Trustees

- Linda Currivan Musto, Retiree
- Gordon Murakami, Hawaii State Teachers Association (HSTA)
- Celeste Nip, Hawaii Fire Fighters Association (HFFA)
- Ian Takashiba, Hawaii Government Employees Association (HGEA)
- Clifford Uwaine, United Public Workers (UPW)

Board officers for the period July 1, 2016 – June 30, 2017 were Roderick Becker, Chairperson; Audrey Hidano, Vice-Chairperson; and Gordon Murakami, Secretary-Treasurer.

The Board has regularly scheduled monthly meetings. Board agendas and minutes are posted on the EUTF website at eutf.hawaii.gov.

The EUTF's financial statements are audited annually and are also posted on the EUTF website.

Administrator and Staff

The EUTF is managed by an Administrator who is hired by and reports to the Board. The Administrator is assisted by an Assistant Administrator, an Investment Office, a Benefits Office, a Financial Management Officer, an Information Systems Chief, and a Member Services Branch Manager. EUTF staff has a total of 57 positions (including management staff and the Administrator). The Investment Office is responsible for all investment-related activities of the EUTF and the Benefits Office is responsible for the benefit plan design, cost control through disease management and wellness programs, and auditing of enrollment and claims.

The EUTF has three branches: the Financial Services Branch, Information Systems Branch, and Member Services Branch.

- The Financial Management Officer is supported by six accountants and five account clerks, who reconcile employee accounts, collect employer/employee contributions for health benefits, process all vendor payments, prepare monthly financial statements and coordinate the annual financial audit.
- The Information Systems Chief manages support for internal information technology (IT) services, manages 1st level support for the benefits administration system, fulfills HIPAA security responsibilities, coordinates additional support services provided by the Department of Accounting and General Services Office of Enterprise Technology Services and Vitech Systems Group, Inc, and is supported by seven IT staff.
- The Member Services Branch Manager oversees the Member Services Branch and is supported by 27 employees assigned to customer service, enrollment, and training duties. Responsibilities include in-person visits, answering phone calls and e-mails from members, and processing of all active employee and retiree enrollment submissions.

Advisors, Consultants and Major Contracts

The Board employs professional consultants and advisors on certain specific issues of importance to the EUTF:

- Benefits Plan Consultant: The Board has contracted with the Segal Company (Segal) to provide benefit plan consulting services. Segal is a major national benefits consulting firm and provides access to their wide range of services from their Glendale, California office.
- Benefits Administration System (BAS): Vitech Systems Group, Inc. provides the benefits administration computer system which handles all enrollment input and transmission, member records and premium calculation and tracking. Vitech Systems Group, Inc. provides on-going support of the benefits administration system including programming periodic plan and eligibility rule changes.

- Investment Consultant: Pension Consulting Alliance (PCA) provides investment consulting services in developing and updating the EUTF's investment policy guidelines including a long-term strategic asset allocation, selecting and terminating investment managers/mutual funds and reporting on the performance of EUTF's long term investments. In addition, PCA assists in selecting investment strategies for the EUTF's short-term funds.
- Global Custody Services: Northern Trust Company provides global custody and securities lending services for EUTF's investments.
- Actuary: Gabriel Roeder Smith & Company conducts actuarial valuations of the other post-employment benefit obligation for retiree health benefits.
- Auditor: The auditing firm, KKDLY LLC, procured by the State of Hawaii Office of the Auditor, began the fiscal year ending June 30, 2017 audit in August 2017.

HEALTH AND LIFE INSURANCE BENEFIT PLANS

The EUTF provided health and life insurance benefits through contracts with the following organizations:

Medical

- ♦ Hawaii Medical Service Association (HMSA)
 1. PPO Plans – 90/10 and 80/20 plans for EUTF and HSTA VB* active employees
 2. PPO Plan – 75/25 plan for EUTF active employees
 3. HMO Plan for EUTF active employees
 4. PPO Plan – 90/10 for EUTF and HSTA VB* retirees
- ♦ UnitedHealthcare (UHC)
 1. Medicare Senior Advantage Plan for EUTF Medicare retirees

Medical and Prescription Drug

- ♦ Kaiser Permanente (Kaiser)
 1. Comprehensive HMO Plans for EUTF and HSTA VB* active employees
 2. Standard HMO Plan for EUTF active employees
 3. Comprehensive HMO Plans for EUTF and HSTA VB* non-Medicare retirees
 4. Senior Advantage Medicare Plans for EUTF and HSTA VB* Medicare retirees

Prescription Drug

- ♦ CVS Caremark
 1. Prescription drug coverage for HMSA PPO and HMO Plans for EUTF and HSTA VB* active employees and non-Medicare retirees
 2. SilverScript prescription drug coverage through an Employer Group Waiver Plan (EGWP) for EUTF and HSTA VB* Medicare retirees

Dental

- ♦ Hawaii Dental Service (HDS)
 1. EUTF and HSTA VB* active employees and retirees
 2. Supplemental plan for HSTA VB* active employees

Vision

- ◆ Vision Service Plan (VSP)
 1. EUTF and HSTA VB* active employees and retirees

Chiropractic

- ◆ Royal State National Insurance Company, Ltd
 1. Chiropractic coverage through ChiroPlan Hawaii, Inc. (ChiroPlan) – included with all EUTF and HSTA VB* active employee medical plans and HSTA VB* retiree medical plans

Life Insurance

- ◆ USABLE Life
 1. Group Life insurance for all EUTF and HSTA VB* active employees and retirees.

Supplemental

- ◆ Royal State National Insurance Company, Ltd. (Royal State)
 1. EUTF active employees

The federal Affordable Care Act (ACA) became effective for the active employee medical and prescription drug plans on July 1, 2011.

*HSTA VB refers to the plans developed in response to Judge Sakamoto's December 7, 2010 ruling. HSTA VB plans cover only those who were previously covered by the HSTA VEBA plans effective 12/31/10.

INSURED AND SELF-INSURED PLANS

The following plans were fully insured:

HMSA**
UnitedHealthcare
Kaiser
HDS Dental**
VSP Vision**
Royal State through ChiroPlan
USABLE Life
Royal State Supplemental Plan**

** Fully insured with one-way risk sharing - premium refund in those years in which premium exceeds incurred claims and expenses.

The following plans were self funded:

- CVS Caremark Prescription Drug for active employees and non-Medicare retirees
- SilverScript EGWP Prescription Drug for Medicare retirees

ACTIVITIES IN FISCAL YEAR 2017

EUTF conducted open enrollment in October 2016 for retirees, with an effective date of January 1, 2017 and in April 2017 for active employees, with an effective date of July 1, 2017. The EUTF received approximately 12,650 (compared to 4,300 in fiscal year 2016) open enrollment forms for active employees. This was a result of the significant reduction of premiums for the HMSA PPO 75/25 plan.

For retiree plans, starting January 1, 2017, the following changes were made:

- Added to the EUTF and HSTA VB HMSA and Kaiser Permanente medical plans coverage for gender identity services in accordance with Act 135, Sessions Laws of Hawaii (SLH) 2016.
- Added to the EUTF HMSA medical plans coverage of annual physical examinations (routine annual checkups).
- Added to the EUTF HMSA medical plans (effective July 1, 2016) coverage of advanced care planning office visits.
- Added to the EUTF HMSA medical plans a heart disease program for the period January 1, 2017 through December 31, 2017.
- Added to the EUTF Kaiser Senior Advantage Medicare Plan coverage of residential room and board in a hospice facility.
- Removed from the EUTF and HSTA VB HMSA and Kaiser medical plans the age limit (under age 26) from the orthodontic services benefit for the treatment of orofacial anomalies due to birth defects in accordance with federal law.
- Removed from the EUTF and HSTA VB HMSA and Kaiser medical plans the dollar (\$25,000) and age (under age 14) limits from the autism benefit in accordance with federal law.

For active employee plans, starting July 1, 2016, the following changes were made:

All Medical Plans

- Added to the EUTF and HSTA VB HMSA and Kaiser Permanente medical plans an autism benefit for individuals under 14 years of age up to \$25,000 per plan year.
- Added to the EUTF and HSTA VB HMSA and Kaiser Permanente medical plans orthodontic services for individuals under age 26 born with orofacial anomalies due to birth defects up to \$5,500 per treatment phase.

EUTF HMSA Medical Plans

- Added to the EUTF HMSA medical plans coverage of advanced care planning office visits.
- Added to the EUTF HMSA medical plans a heart disease program for the period January 1, 2016 through June 30, 2018.
- Added to the EUTF HMSA 80/20 PPO medical plan an out-of-network deductible of \$250 and \$750 for single and family coverage, respectively.
- Changed for the EUTF HMSA 80/20 and 75/25 PPO medical plans copayments for in-network primary care, specialist, and second opinion (surgery) office visits, and inpatient physician services to coinsurance of 20% and 25%, respectively.
- Changed for the EUTF HMSA 80/20 and 75/25 PPO medical plans coverage of in-network outpatient diagnostic laboratory services to coinsurance of 20% and 25%, respectively.

- Changed for the EUTF HMSA 80/20 and 75/25 PPO medical plans in- and out-of-network emergency room coverage to coinsurance of 20% and 25%, respectively.
- Changed for the EUTF HMSA 80/20 and 75/25 PPO medical plans all out-of-network coinsurance to 40% except for out-of-network hospice care which is changed to Not Covered, emergency room coinsurance as noted above, and routine physical examinations and immunizations which remain at No Charge.

EUTF Kaiser Medical and Prescription Drug Plans

- Changed the Kaiser Comprehensive prescription drug plan copayments to \$5 generic tier 1, \$10 generic tier 2, \$35 for brand and \$75 for specialty.
- Changed the Kaiser Standard prescription drug plan copayments to \$5 generic tier 1, \$15 generic tier 2, \$50 for brand and \$75 for specialty.

EUTF CVS Prescription Drug Plan

- Increased out-of-pocket limits by \$250 and \$500 for single and family coverage, respectively.
- Changed for the EUTF CVS prescription drug plan copayments for 30 and 60-day supplies to \$25/\$50 for preferred brands and \$50/\$100 for non-preferred brands, respectively.
- Changed for the EUTF CVS prescription drug plan copayments for a 90-day supply to two times the 30-day copayment for the Retail 90 network and mail order prescriptions and copayments of three times the 30-day copayment for other 90-day fills.

Act 145, SLH 2017 allows EUTF employees to enter into the civil service system. No EUTF positions entered into the civil service system as of June 30, 2017. The EUTF is providing a separate report to the Legislature regarding progress under Act 145, SLH 2017.

The 2016 State Legislature authorized a EUTF Benefits Audit Specialist position responsible for conducting eligibility audits, maximizing non-EUTF insurance (e.g. private, Medicare and Medicaid) and monitoring the conduct of third-party claims audits. The position was filled in November 2016.

The other post-employment benefits trust fund (OPEB Trust) returned 9.5% net of fees during the fiscal year and has returned 7.5% annualized net of fees since inception (June 23, 2011) through June 30, 2017 which exceeded the investment target return of 7.0%. The OPEB Trust asset allocation continues to move toward an asset allocation that includes additional asset classes, as provided by Act 30, SLH 2016, such as global options, systematic trend following, private real estate and private equity.

Ongoing Programs and General Operations

The EUTF provides Open Enrollment sessions for active employees each Spring and for retirees each Fall, as well as Departmental Personnel Officer informational sessions each year. EUTF also participates in pre-retirement sessions, new hire orientations and benefit fairs conducted by the various employers, as well as pre-retirement and retirement sessions conducted by the various unions. EUTF is also focusing on internet based outreach which includes on-demand presentations and webinars on topics such as health coaching, utilizing the emergency room and tips for saving money on prescription drugs.

During fiscal year 2017, the EUTF Member Services Branch Call Center successfully handled 73,412 (versus 57,826 in fiscal year 2016) customer service and 15,161 (versus 12,020 in 2016) accounting phone calls, and staff serviced 8,236 (versus 7,503 in 2016) walk-in visitors. Additionally, 111,900 (versus 87,712 in 2016) incoming documents were imaged, and 85,287 (versus 65,315 in 2016) enrollment-related outbound documents were printed in-house and mailed directly to plan participants.

Information Systems handled the following systems issues in addition to normal work flow:

- Completed testing and started implementation to move benefits administration system to Microsoft Azure cloud servers
- Completed encryption of EUTF's file server, laptops, and desktop computers.
- Completed move of EUTF's file servers from the City Financial Tower 2nd floor ERS data center to EUTF's 17th floor server room.
- Implemented electronic payment options for a member's health benefit premiums by offering ACH check deductions and credit card payments.
- Implemented electronic signatures for internal office documents and employee leave forms.
- Completed new file server backup and recovery system.
- Performed mass transfer of employees to new departments for County of Hawaii and County of Maui

An annual audit of the EUTF, as required by Chapter 87A-25(2), was conducted for the fiscal year July 1, 2016 through June 30, 2017 by KKDLY LLC. The report is posted on EUTF's website and attached to this report.

The following pages provide enrollment data as of June 30, 2017.

Enrollment Counts - Actives (Summary)

The table below shows Active enrollments for period ending 06-30-2017

Total Number of Active = 69,063

Count by Subscribers and Dependents				
Benefit Plan		Subscribers	Dependents	Total
Medical Plans				
EUTF				
PPO-90/10 Medical (HMSA), Chiro (RSN)		5,932	4,614	10,546
PPO-80/20 Medical (HMSA), Chiro (RSN)		21,545	21,293	42,838
PPO-75/25 Medical (HMSA), Chiro (RSN)		2,721	2,065	4,786
HMO Medical (HMSA), Chiro (RSN) bundled with HMO Drug (CaremarkPCS)		2,118	1,453	3,571
HMO Comprehensive Medical (Kaiser), Drug (Kaiser), Chiro (RSN)		6,495	5,893	12,388
HMO Standard Medical (Kaiser), Drug (Kaiser), Chiro (RSN)		6,124	5,161	11,285
Supplemental Medical (RSN), Drug (RSN), Chiro (RSN)		722	1,304	2,026
EUTF Total		45,657	41,783	87,440
HSTA VB				
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)		1,663	2,002	3,665
HSTA VB PPO-80/20 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)		3,107	4,910	8,017
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP)		1,062	1,372	2,434
HSTA VB Total		5,832	8,284	14,116
Medical Plans Total		51,489	50,067	101,556
Drug Plans				
EUTF				
PPO Drug (CaremarkPCS)		30,197	28,043	58,240
HMO Drug (CaremarkPCS) bundled with HMO Medical (HMSA)		2,118	1,453	3,571
EUTF Total		32,315	29,496	61,811
HSTA VB				
HSTA VB PPO Drug (CaremarkPCS) bundled with PPO-80/20 or PPO-90/10 Medical (HMSA)		4,770	6,922	11,692
HSTA VB Total		4,770	6,922	11,692
Drug Plans Total		37,085	36,418	73,503 *
Dental Plans				
EUTF				
Dental (HDS)		49,271	48,040	97,311
EUTF Total		49,271	48,040	97,311
HSTA VB				
HSTA VB Dental (HDS)		6,155	8,679	14,834
HSTA VB Supplemental Dental (HDS)		147	306	453
HSTA VB Total		6,302	8,985	15,287
Dental Plans Total		55,573	57,025	112,598
Vision Plans				
EUTF				
Vision (VSP)		46,425	43,495	89,920
EUTF Total		46,425	43,495	89,920
HSTA VB				
HSTA VB Vision (VSP) - Stand Alone		250	477	727
HSTA VB Vision (VSP) bundled with Medical		5,831	7,790	13,621
HSTA VB Total		6,081	8,267	14,348
Vision Plans Total		52,506	51,762	104,268
Life Insurance (USAbile)				
EUTF Total				
HSTA VB Total		60,163	0	60,163
Life Insurance (USAbile) Total		7,604	0	7,604
		67,767	0	67,767

*NOTE: The Drug Plan Total does not reflect enrollments in Medical Plans such as Kaiser Medical and Supplemental Medical (Royal State) which includes drug, but does not have a separate Drug enrollment count. Total Drug count for these plans is 14,403

Data Taken 06-16-2017

Enrollment Counts - EUTF Actives

The table below shows EUTF Actives enrollments for period ending 06-30-2017

Count by Enrollment Coverage

Count of Subscribers Benefit Plan	Type of Enrollment			
	Self	Two-Party	Family	Grand Total
Medical Plans				
PPO-90/10 Medical (HMSA), Chiro (RSN)	3,772	926	1,234	5,932
PPO-80/20 Medical (HMSA), Chiro (RSN)	11,767	3,846	5,932	21,545
PPO-75/25 Medical (HMSA), Chiro (RSN)	1,719	450	552	2,721
HMO Medical (HMSA), Chiro (RSN) bundled with HMO Drug (CaremarkPCS)	1,457	277	384	2,118
HMO Comprehensive Medical (Kaiser), Drug (Kaiser), Chiro (RSN)	3,798	1,134	1,563	6,495
HMO Standard Medical (Kaiser), Drug (Kaiser), Chiro (RSN)	3,642	1,094	1,388	6,124
Supplemental Medical (RSN), Drug (RSN), Chiro (RSN)	177	159	386	722
Medical Plans Total	26,332	7,886	11,439	45,657
Drug Plans				
PPO Drug (CaremarkPCS)	17,255	5,203	7,739	30,197
HMO Drug (CaremarkPCS) bundled with HMO Medical (HMSA)	1,457	277	384	2,118
Drug Plans Total	18,712	5,480	8,123	32,315
Dental Plan (HDS)	25,338	10,972	12,961	49,271
Vision Plan (VSP)	24,823	9,859	11,743	46,425
Life Insurance (USAbel)	60,163			60,163

Count by Subscribers and Dependents

Benefit Plan	Type		
	Subscribers	Dependents	Total
Medical Plans			
PPO-90/10 Medical (HMSA), Chiro (RSN)	5,932	4,614	10,546
PPO-80/20 Medical (HMSA), Chiro (RSN)	21,545	21,293	42,838
PPO-75/25 Medical (HMSA), Chiro (RSN)	2,721	2,065	4,786
HMO Medical (HMSA), Chiro (RSN) bundled with HMO Drug (CaremarkPCS)	2,118	1,453	3,571
HMO Comprehensive Medical (Kaiser), Drug (Kaiser), Chiro (RSN)	6,495	5,893	12,388
HMO Standard Medical (Kaiser), Drug (Kaiser), Chiro (RSN)	6,124	5,161	11,285
Supplemental Medical (RSN), Drug (RSN), Chiro (RSN)	722	1,304	2,026
Medical Plans Total	45,657	41,783	87,440
Drug Plans			
PPO Drug (CaremarkPCS)	30,197	28,043	58,240
HMO Drug (CaremarkPCS) bundled with HMO Medical (HMSA)	2,118	1,453	3,571
Drug Plans Total	32,315	29,496	61,811
Dental Plan (HDS)	49,271	48,040	97,311
Vision Plan (VSP)	46,425	43,495	89,920

Data Taken 06-16-2017

Enrollment Counts - HSTA VB Actives

The table below shows HSTA VB Actives enrollments for period ending 06-30-2017

Count by Enrollment Coverage

Count of Subscribers Benefit Plan	Type of Enrollment			Grand Total
	Self	Two-Party	Family	
Medical Plans				
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)	838	215	610	1,663
HSTA VB PPO-80/20 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)	1,113	497	1,497	3,107
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP)	507	162	393	1,062
Medical Plans Total	2,458	874	2,500	5,832
Drug Plan				
HSTA VB PPO Drug (CaremarkPCS) bundled with PPO-80/20 or PPO-90/10 Medical (HMSA)	1,951	710	2,109	4,770
Drug Plan Total	1,951	710	2,109	4,770
Dental Plans				
HSTA VB Dental (HDS)	2,417	1,126	2,612	6,155
HSTA VB Supplemental Dental (HDS)	24	24	99	147
Dental Plans Total	2,441	1,150	2,711	6,302
Vision Plans				
HSTA VB Vision (VSP) - Stand Alone	43	62	145	250
HSTA VB Vision (VSP) bundled with Medical	2,506	962	2,363	5,831
Vision Plans Total	2,549	1,024	2,508	6,081
Life Insurance (USAbble)				
	7,604			7,604

Count by Subscribers and Dependents

Benefit Plan	Type		
	Subscribers	Dependents	Total
Medical Plans			
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)	1,663	2,002	3,665
HSTA VB PPO-80/20 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)	3,107	4,910	8,017
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP)	1,062	1,372	2,434
Medical Plans Total	5,832	8,284	14,116
Drug Plans			
HSTA VB PPO Drug (CaremarkPCS) bundled with PPO-80/20 or PPO-90/10 Medical (HMSA)	4,770	6,922	11,692
Drug Plans Total	4,770	6,922	11,692
Dental Plans			
HSTA VB Dental (HDS)	6,155	8,679	14,834
HSTA VB Supplemental Dental (HDS)	147	306	453
Dental Plans Total	6,302	8,985	15,287
Vision Plans			
HSTA VB Vision (VSP) - Stand Alone	250	477	727
HSTA VB Vision (VSP) bundled with Medical	5,831	7,790	13,621
Vision Plans Total	6,081	8,267	14,348

Data Taken 06-16-2017

Enrollment Counts - EUTF Actives

The table below shows EUTF Actives enrollments for period ending 06-30-2017

Count by Bargaining Unit

Count of Subscribers

Benefit Plan	BU 00	BU 01	BU 02	BU 03	BU 04	BU 05	BU 06	BU 07	BU 08	BU 09	BU 10	BU 11	BU 12	BU 13	BU 14	Grand Total
Medical Plans																
PPO-90/10 Medical (HMSA), Chiro (RSN)	211	745	53	1,109	52	596	150	527	334	181	280	212	340	1,074	68	5,932
PPO-80/20 Medical (HMSA), Chiro (RSN)	517	3,298	322	5,139	294	1,276	458	1,298	1,081	525	1,012	808	1,473	3,778	266	21,545
PPO-75/25 Medical (HMSA), Chiro (RSN)	103	388	14	608	22	397	21	141	223	50	114	83	53	465	39	2,721
HMO Medical (HMSA), Chiro (RSN) bundled with HMO Drug (CaremarkPCS)	48	320	27	460	22	249	23	121	97	67	122	57	151	331	23	2,118
HMO Comprehensive Medical (Kaiser), Drug (Kaiser), Chiro (RSN)	137	1,082	120	1,465	90	446	109	503	236	288	476	203	406	855	79	6,495
HMO Standard Medical (Kaiser), Drug (Kaiser), Chiro (RSN)	153	711	32	1,209	36	993	43	322	623	228	297	205	158	1,011	103	6,124
Supplemental Medical (RSN), Drug (RSN), Chiro (RSN)	13	57	10	218	24	76	9	18	22	11	17	40	33	169	5	722
Medical Plans Total	1,182	6,601	578	10,208	540	4,033	813	2,930	2,616	1,350	2,318	1,608	2,614	7,683	583	45,657
Drug Plans																
PPO Drug (CaremarkPCS)	830	4,431	389	6,856	368	2,269	629	1,966	1,638	756	1,406	1,103	1,866	5,317	373	30,197
HMO Drug (CaremarkPCS) bundled with HMO Medical (HMSA)	48	320	27	460	22	249	23	121	97	67	122	57	151	331	23	2,118
Drug Plans Total	878	4,751	416	7,316	390	2,518	652	2,087	1,735	823	1,528	1,160	2,017	5,648	396	32,315
Dental Plan (HDS)	1,292	7,100	634	11,510	615	4,211	877	3,033	2,722	1,427	2,480	1,732	2,736	8,288	614	49,271
Vision Plan (VSP)	1,220	6,776	612	10,888	586	3,797	830	2,825	2,506	1,330	2,369	1,634	2,634	7,838	580	46,425
Life Insurance (USable)	1,677	8,563	736	14,332	713	5,178	1,096	3,728	3,704	1,658	3,047	1,993	2,990	9,987	761	60,163

Enrollment Counts - HSTA VB Actives

The table below shows HSTA VB Actives enrollments for period ending 06-30-2017

Count by Bargaining Unit

Count of Subscribers

Benefit Plan	BU 05
Medical Plans	
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)	1,663
HSTA VB PPO-80/20 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (CaremarkPCS), Vision (VSP)	3,107
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP)	1,062
Medical Plans Total	5,832
Drug Plan	
HSTA VB PPO Drug (CaremarkPCS) bundled with PPO-80/20 or PPO-90/10 Medical (HMSA)	4,770
Drug Plan Total	4,770
Dental Plans	
HSTA VB Dental (HDS)	6,155
HSTA VB Supplemental Dental (HDS)	147
Dental Plans Total	6,302
Vision Plans	
HSTA VB Vision (VSP) - Stand Alone	250
HSTA VB Vision (VSP) bundled with Medical	5,831
Vision Plans Total	6,081
Life Insurance (USable)	7,604

Data Taken 06-16-2017

Enrollment Counts - Retirees (Summary)

The table below shows Retiree enrollments for period ending 06-30-2017

Total Number of Retiree = 47,250

Count by Subscribers and Dependents

Benefit Plan

Medical Plans

Subscribers Dependents Total

EUTF

PPO-90/10 Medical (HMSA) - Retiree

Retiree (Medicare)

29,277 11,578 40,855

Retiree (Non-Medicare)

5,603 4,302 9,905

PPO-90/10 Medical (HMSA) - Retiree Total

34,880 15,880 50,760

HMO Medical (Kaiser), Drug (Kaiser) - Retiree

Retiree (Medicare)

6,320 2,271 8,591

Retiree (Non-Medicare)

1,101 749 1,850

HMO Medical (Kaiser), Drug (Kaiser) - Retiree Total

7,421 3,020 10,441

Medicare Advantage Medical (UnitedHealthcare)

Retiree (Medicare)

75 23 98

Medicare Advantage Medical (UnitedHealthcare) Total

75 23 98

Out-of-State Plan

Retiree (Medicare)

156 60 216

Retiree (Non-Medicare)

9 4 13

Out-of-State Plan Total

165 64 229

EUTF Total

42,541 18,987 61,528

HSTA VB

HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (SilverScript or CaremarkPCS), Vision (VSP) - Retiree

Retiree (Medicare)

2,010 1,021 3,031

Retiree (Non-Medicare)

131 80 211

HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (SilverScript or CaremarkPCS), Vision (VSP) - Retiree Total

2,141 1,101 3,242

HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with Vision (VSP) - Retiree

Retiree (Medicare)

9 3 12

HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with Vision (VSP) - Retiree Total

9 3 12

HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP) - Retiree

Retiree (Medicare)

225 103 328

Retiree (Non-Medicare)

18 6 24

HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP) - Retiree Total

243 109 352

HSTA VB Out-of-State Plan

Retiree (Medicare)

2 2 4

HSTA VB Out-of-State Plan Total

2 2 4

HSTA VB Total

2,395 1,215 3,610

Medical Plans Total

44,936 20,202 65,138

2,314

Drug Plans

EUTF

PPO Drug (SilverScript) - Medicare

26,457 9,936 36,393

PPO Drug (CaremarkPCS) - Non-Medicare

8,004 5,617 13,621

EUTF Total

34,461 15,553 50,014

HSTA VB

HSTA VB PPO Drug (SilverScript) bundled with PPO-90/10 Medical (HMSA) - Medicare

1,790 891 2,681

HSTA VB PPO Drug (CaremarkPCS) bundled with PPO-90/10 Medical (HMSA) - Non-Medicare

354 210 564

HSTA VB Total

2,144 1,101 3,245

Drug Plans Total

36,605 16,654 53,259

2,814

Dental Plans

EUTF Total

42,805 19,170 61,975

HSTA VB Total

2,381 1,211 3,592

Dental Plans Total

45,186 20,381 65,567

2,064

Vision Plans

EUTF Total

43,053 19,537 62,590

HSTA VB Total

2,394 1,214 3,608

Vision Plans Total

45,447 20,751 66,198

1,803

Life Insurance Plans

EUTF Total

39,439 0 39,439

HSTA VB Total

2,437 0 2,437

Life Insurance Plans Total

41,876 0 41,876

180 **

*NOTE: The Drug Plan Total does not reflect enrollments in Medical Plans such as Kaiser Medical and Out-of-State Medical which includes drug, but does not have a separate Drug enrollment count. Total Drug count for these plans is 7,831

**NOTE: The Waived Life Insurance Total does not include Survivors who are not eligible for Life Insurance. Total count of Survivors not eligible is 5,194

Data Taken 06-16-2017

Enrollment Counts - EUTF Retirees

The table below shows EUTF Retirees enrollments for period ending 06-30-2017

Count by Enrollment Coverage

Benefit Plan	Type of Enrollment			
	Self	Two-Party	Family	Grand Total
Medical Plans				
PPO-90/10 Medical (HMSA) - Retiree				
Retiree (Medicare)	18,233	10,615	429	29,277
Retiree (Non-Medicare)	2,341	2,569	693	5,603
PPO-90/10 Medical (HMSA) - Retiree Total	20,574	13,184	1,122	34,880
HMO Medical (Kaiser), Drug (Kaiser) - Retiree				
Retiree (Medicare)	4,160	2,068	92	6,320
Retiree (Non-Medicare)	513	464	124	1,101
HMO Medical (Kaiser), Drug (Kaiser) - Retiree Total	4,673	2,532	216	7,421
Medicare Advantage Medical (UnitedHealthcare)				
Retiree (Medicare)	52	23		75
Medicare Advantage Medical (UnitedHealthcare) Total	52	23		75
Out-of-State Plan				
Retiree (Medicare)	100	53	3	156
Retiree (Non-Medicare)	6	2	1	9
Out-of-State Plan Total	106	55	4	165
Medical Plans Total	25,405	15,794	1,342	42,541
Drug Plans				
PPO Drug (SilverScript) - Medicare	16,934	9,186	337	26,457
PPO Drug (CaremarkPCS) - Non-Medicare	3,537	3,690	777	8,004
Drug Plans Total	20,471	12,876	1,114	34,461
Dental Plan (HDS)	25,435	16,060	1,310	42,805
Vision Plan (VSP)	25,402	16,277	1,374	43,053
Life Insurance (USABLE)	39,439			39,439

Count by Subscribers and Dependents

Benefit Plan	Type		
	Subscribers	Dependents	Total
Medical Plans			
PPO-90/10 Medical (HMSA) - Retiree			
Retiree (Medicare)	29,277	11,578	40,855
Retiree (Non-Medicare)	5,603	4,302	9,905
PPO-90/10 Medical (HMSA) - Retiree Total	34,880	15,880	50,760
HMO Medical (Kaiser), Drug (Kaiser) - Retiree			
Retiree (Medicare)	6,320	2,271	8,591
Retiree (Non-Medicare)	1,101	749	1,850
HMO Medical (Kaiser), Drug (Kaiser) - Retiree Total	7,421	3,020	10,441
Medicare Advantage Medical (UnitedHealthcare)			
Retiree (Medicare)	75	23	98
Medicare Advantage Medical (UnitedHealthcare) Total	75	23	98
Out-of-State Plan			
Retiree (Medicare)	156	60	216
Retiree (Non-Medicare)	9	4	13
Out-of-State Plan Total	165	64	229
Medical Plans Total	42,541	18,987	61,528
Drug Plans			
PPO Drug (SilverScript) - Medicare	26,457	9,936	36,393
PPO Drug (CaremarkPCS) - Non-Medicare	8,004	5,617	13,621
Drug Plans Total	34,461	15,553	50,014
Dental Plan (HDS)	42,805	19,170	61,975
Vision Plan (VSP)	43,053	19,537	62,590

Data Taken 06-16-2017

Enrollment Counts - HSTA VB Retirees

The table below shows HSTA VB Retirees enrollments for period ending 06-30-2017

Count by Enrollment Coverage

Count of Subscribers	Type of Enrollment			
Benefit Plan	Self	Two-Party	Family	Grand Total
Medical Plans				
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (SilverScript or CaremarkPCS), Vision (VSP) - Retiree				
Retiree (Medicare)	1,025	958	27	2,010
Retiree (Non-Medicare)	54	74	3	131
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (SilverScript or CaremarkPCS), Vision (VSP) - Retiree Total	1,079	1,032	30	2,141
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with Vision (VSP) - Retiree				
Retiree (Medicare)	6	3		9
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with Vision (VSP) - Retiree Total	6	3		9
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP) - Retiree				
Retiree (Medicare)	125	98	2	225
Retiree (Non-Medicare)	12	6		18
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP) - Retiree Total	137	104	2	243
HSTA VB Out-of-State Plan				
Retiree (Medicare)		2		2
HSTA VB Out-of-State Plan Total		2		2
Medical Plans Total	1,222	1,141	32	2,395
Drug Plans				
HSTA VB PPO Drug (SilverScript) bundled with PPO-90/10 Medical (HMSA) - Medicare	929	840	21	1,790
HSTA VB PPO Drug (CaremarkPCS) bundled with PPO-90/10 Medical (HMSA) - Non-Medicare	153	192	9	354
Drug Plans Total	1,082	1,032	30	2,144
Dental Plan (HDS)	1,208	1,144	29	2,381
Vision Plan (VSP)	1,222	1,140	32	2,394
Life Insurance (USAbble)	2,437			2,437

Data Taken 06-16-2017

Enrollment Counts - HSTA VB Retirees (continued)

The table below shows HSTA VB Retirees enrollments for period ending 06-30-2017

Count by Subscribers and Dependents

Benefit Plan	Type	Subscribers	Dependents	Total
Medical Plans				
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (SilverScript or CaremarkPCS), Vision (VSP) - Retiree				
Retiree (Medicare)		2,010	1,021	3,031
Retiree (Non-Medicare)		131	80	211
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with PPO Drug (SilverScript or CaremarkPCS), Vision (VSP) - Retiree Total		2,141	1,101	3,242
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with Vision (VSP) - Retiree				
Retiree (Medicare)		9	3	12
HSTA VB PPO-90/10 Medical (HMSA), Chiro (RSN) bundled with Vision (VSP) - Retiree Total		9	3	12
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP) - Retiree				
Retiree (Medicare)		225	103	328
Retiree (Non-Medicare)		18	6	24
HSTA VB HMO Medical (Kaiser), Drug (Kaiser), Chiro (RSN) bundled with Vision (VSP) - Retiree Total		243	109	352
HSTA VB Out-of-State Plan				
Retiree (Medicare)		2	2	4
HSTA VB Out-of-State Plan Total		2	2	4
Medical Plans Total		2,395	1,215	3,610
Drug Plans				
HSTA VB PPO Drug (SilverScript) bundled with PPO-90/10 Medical (HMSA) - Medicare		1,790	891	2,681
HSTA VB PPO Drug (CaremarkPCS) bundled with PPO-90/10 Medical (HMSA) - Non-Medicare		354	210	564
Drug Plans Total		2,144	1,101	3,245
Dental Plan (HDS)		2,381	1,211	3,592
Vision Plan (VSP)		2,394	1,214	3,608

Data Taken 06-16-2017

Enrollment Counts - All Subscribers

The table below shows All Subscribers enrollments for period ending 06-30-2017

Count of Subscribers Employer	Benefit Plan Medical Plans	Drug	Dental Plan	Vision Plan	Life Insurance
City and County of Honolulu					
Active	6,996	5,193	7,520	7,216	8,819
Retiree (Medicare)	5,315	3,674			
Retiree (Non-Medicare)	1,646	1,667	6,981	7,041	5,924
City and County of Honolulu Total	13,957	10,534	14,501	14,257	14,743
Honolulu Board of Water Supply					
Active	451	350	486	461	573
Retiree (Medicare)	457	343			
Retiree (Non-Medicare)	105	116	564	570	472
Honolulu Board of Water Supply Total	1,013	809	1,050	1,031	1,045
County of Hawaii					
Active	1,997	1,595	2,080	2,003	2,421
Retiree (Medicare)	1,100	914			
Retiree (Non-Medicare)	428	524	1,511	1,538	1,366
County of Hawaii Total	3,525	3,033	3,591	3,541	3,787
Hawaii Dept of Water Supply					
Active	129	110	134	133	155
Retiree (Medicare)	75	64			
Retiree (Non-Medicare)	14	22	91	91	80
Hawaii Dept of Water Supply Total	218	196	225	224	235
County of Kauai					
Active	966	843	1,045	1,003	1,240
Retiree (Medicare)	589	511			
Retiree (Non-Medicare)	200	251	770	795	673
County of Kauai Total	1,755	1,605	1,815	1,798	1,913
County of Maui					
Active	2,015	1,053	2,140	2,021	2,518
Retiree (Medicare)	998	579			
Retiree (Non-Medicare)	399	337	1,410	1,418	1,279
County of Maui Total	3,412	1,969	3,550	3,439	3,797
State of Hawaii					
Active	38,295	27,526	41,485	39,064	50,999
Retiree (Medicare)	29,513	22,143			
Retiree (Non-Medicare)	4,062	5,430	33,820	33,954	32,042
State of Hawaii Total	71,870	55,099	75,305	73,018	83,041
Hawaii Public Charter Schools					
Active	640	415	683	605	1,042
Retiree (Medicare)	27	19			
Retiree (Non-Medicare)	8	11	39	40	40
Hawaii Public Charter Schools Total	675	445	722	645	1,082
Grand Total	96,425	73,690	100,759	97,953	109,643

Data Taken 06-16-2017



Hawaii Employer-Union Health Benefits Trust Fund State of Hawaii

Financial Statements and Supplementary Information
(With Independent Auditors' Report)

June 30, 2017 and 2016

Submitted by
THE AUDITOR
STATE OF HAWAII

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Financial Statements and Supplementary Information

June 30, 2017 and 2016

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**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Financial Statements and Supplementary Information

June 30, 2017 and 2016

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PART I

INTRODUCTION SECTION

December 15, 2017

The Auditor
State of Hawaii:

Board of Trustees
Hawaii Employer-Union Health Benefits Trust Fund
State of Hawaii:

We have completed our audit of the financial statements of the Hawaii Employer-Union Health Benefits Trust Fund of the State of Hawaii (the EUTF), as of and for the years ended June 30, 2017 and 2016. We transmit herewith our independent auditors' reports containing our opinions on those financial statements and our report on internal control over financial reporting and on compliance and other matters based on an audit of financial statements performed in accordance with *Government Auditing Standards*.

Audit Objectives

The objectives of the audit were as follows:

1. To provide opinions on the fair presentation of the EUTF's financial statements in accordance with accounting principles generally accepted in the United States of America.
2. To consider the EUTF's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinions on the financial statements.
3. To perform tests of the EUTF's compliance with laws, regulations, and contracts that may have a direct and material effect on the determination of financial statement amounts.

Scope of Audit

We performed an audit of the EUTF's financial statements as of and for the years ended June 30, 2017 and 2016, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

As part of the audit of the EUTF's financial statements, we considered the EUTF's internal control over financial reporting to determine our auditing procedures for the purpose of expressing our opinions on the financial statements. We also performed tests of the EUTF's compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts.

Organization of Report

This report has been organized into three parts as follows:

1. The Introduction Section describes briefly the objectives and scope of our audit and the organization and contents of this report.
2. The Financial Section includes management's discussion and analysis, the EUTF's financial statements and the related notes, required supplementary information, and other supplementary information as of and for the years ended June 30, 2017 and 2016, and our independent auditors' report thereon.
3. The Internal Control and Compliance Section contains our independent auditors' report on the EUTF's internal control over financial reporting and on compliance and other matters based on an audit of financial statements performed in accordance with *Government Auditing Standards*.

* * * * *

We would like to take this opportunity to express our appreciation for the courtesy and assistance extended to us by the personnel of the EUTF during the course of our audit. Should you wish to discuss any of the matters contained herein, we will be pleased to meet with you at your convenience.

Very truly yours,

KKDL Y LLC

PART II

FINANCIAL SECTION

Independent Auditors' Report

The Auditor
State of Hawaii:

Board of Trustees
Hawaii Employer-Union Health Benefits Trust Fund
State of Hawaii:

Report on the Financial Statements

We have audited the accompanying statements of net position for the enterprise fund and fiduciary net position for the agency fund of the Hawaii Employer-Union Health Benefits Trust Fund of the State of Hawaii (the Trust Fund) and for the Hawaii Employer-Union Health Benefits Trust Fund for Other Post-Employment Benefits (the OPEB Trust), collectively referred to as the EUTF, as of June 30, 2017 and 2016, and the related statements of revenues, expenses, and changes in net position, and cash flows for the enterprise fund, as well as the statements of changes in fiduciary net position for the OPEB Trust for the years then ended, and the related notes to financial statements, which collectively comprise the EUTF's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the enterprise fund and agency fund of the Trust Fund, as well as the financial position of the OPEB Trust, as of June 30, 2017 and 2016, and the respective changes in financial position and, where applicable, the cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters

Change in Accounting Principle

As discussed in Note 2, the EUTF adopted Governmental Accounting Standards Board Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, effective July 1, 2016. Our opinions are not modified with respect to this matter.

Relationship to the State of Hawaii

As discussed in Note 1, the financial statements of the EUTF are intended to present the financial position, the changes in financial position and, where applicable, cash flows of only that portion of the State of Hawaii that is attributable to the transactions of the EUTF. They do not purport to, and do not, present fairly the financial position of the State of Hawaii as of June 30, 2017 and 2016, and the changes in its financial position, or, where applicable, its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America. Our opinions are not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of investment returns, and the ten-year loss development information identified in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for

consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audits were conducted for the purpose of forming opinions on the financial statements that collectively comprise the EUTF's basic financial statements. The schedules of administrative operating expenses - enterprise fund and the schedule of changes in fiduciary net position - agency fund (supplementary information) are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 15, 2017, on our consideration of the EUTF's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the EUTF's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the EUTF's internal control over financial reporting and compliance.

KKDL Y LLC

Honolulu, Hawaii
December 15, 2017

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Management's Discussion and Analysis

June 30, 2017 and 2016

This section of the Hawaii Employer-Union Health Benefits Trust Fund of the State of Hawaii (the EUTF) financial report presents the reader with an introduction and overview of the EUTF's financial performance for the fiscal years ended June 30, 2017 and 2016. This discussion has been prepared by management and should be read in connection with the financial statements and the notes thereto, which follow this section.

The EUTF is the state agency that provides eligible State of Hawaii (the State) and county (Honolulu, Hawaii, Maui, and Kauai) employees and retirees and their eligible dependents with health and life insurance benefits at a cost affordable to both the public employers and participants beginning July 1, 2003.

Active employee healthcare benefits, other postemployment benefits (OPEB) retiree healthcare benefits (including their respective beneficiaries), and OPEB pre-funding of retiree healthcare benefits are reported separately for accounting purposes. Accordingly, the EUTF reports the active employee healthcare benefits as risk financing in conformity with Governmental Accounting Standards Board (GASB) Statement No. 10, *Accounting and Financial Reporting for Risk Financing and Related Insurance Issues*, (Statement No. 10), as amended, while the OPEB retiree healthcare benefits and the OPEB pre-funding of retiree healthcare benefits, which meets the requirements of a qualifying trust, are reported in conformity with GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans* (Statement No. 74). As described in Note 2 to the financial statements, the EUTF adopted Statement No. 74 effectively July 1, 2016. Statement No. 74 replaces GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans, as amended*, and GASB Statement No. 57, *OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans*.

The EUTF entered into one (1) year health benefit and prescription drug contracts with carriers and a third party administrator (TPA) with two (2) one (1) year options to extend for medical and prescription drug plans or three (3) one (1) year options to extend for dental, vision, and life insurance plans. The active employee and retiree contracts with carriers and a TPA started on July 1, 2015 and January 1, 2015, respectively, and all contracts were extended two (2) times for one (1) year.

The following plans are fully-insured with one-way risk sharing (rates are experience rated and are set by the carrier; surpluses [premiums exceed claims, administrative fees, and retention charged by the insurance carrier] are retained by the EUTF and the carrier is responsible for any shortfalls [claims, administrative fees, and retention charged by the insurance carrier exceed premiums], and risk is retained by the carrier): All Hawaii Medical Service Association (HMSA) medical plans; Hawaii Dental Service (HDS) dental plans; Vision Service Plan (VSP) vision plans; and the Royal State National Insurance Company (RSN) supplemental medical and prescription drug plan. Effective July 1, 2015 for active employee plans and January 1, 2015 for retiree plans on the HMSA contract, surpluses are netted against shortfalls on all plans offered by HMSA (e.g., 90/10, 80/20, 75/25, and HMO).

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Management's Discussion and Analysis

June 30, 2017 and 2016

The following plans are fully-insured (rates are experience rated and are set by the carrier, surpluses and shortfalls are retained by the carrier, and risk is retained by the carrier): Kaiser medical and prescription drug plans; UnitedHealthcare Medicare Advantage Medical plan; RSN chiropractic plans; and USABLE life insurance plans.

The CVS Caremark and Silverscript prescription drug plans are self-insured (rates are experience rated and set by the Board, administrative fees and actual claims are paid to the TPA, surplus and shortfalls are retained by EUTF and risk is retained by EUTF).

Act 030, SLH 2016 expanded the permissible investments of the EUTF. The Board approved a revised asset allocation that adds newly permissible asset classes such as private equity, private real estate, global options, and trend following strategies.

The Federal Affordable Care Act (ACA) became effective July 1, 2011 for the EUTF's active employee medical and prescription drug plans. The following are the changes to the EUTF's active employee plans due to ACA: 1) The plan lost its grandfather status due to the increase in the employees' share of premiums; 2) The definition of dependent child was expanded to age 26 and requirements that the child be unmarried and a full time student were dropped for medical and drug only (additional dependents were enrolled as a result); 3) All active employee plans included coverage for women's preventive services in line with the guidelines developed by the Institute of Medicine and supported by the Health Resources and Services Administration (the HRSA), including providing services without a copayment, cost share or deductible when rendered by a participating provider; 4) The imposition of ACA fees (i.e., PCORI - Patient-Centered Outcomes Research Institute, insurer and reinsurer fees); and 5) Effective July 1, 2014 elimination of the EUTF and HSTA VEBA HMSA supplemental plans and the bundling of the HMSA medical and CVS Caremark prescription drug plans.

Act 245, SLH 2005 (partially codified as Chapter 87D, Hawaii Revised Statutes (HRS)), temporarily authorized employee organizations to establish VEBA trusts to provide health benefits to state and county employees in their bargaining units outside of the EUTF. It established a three-year pilot program to allow for the analysis of the costs and benefits of a VEBA trust against those of the EUTF. Effective March 1, 2006, the HSTA implemented the three-year pilot program. As a result, all active HSTA employees were enrolled in the VEBA trust and subsequently cancelled from the EUTF's health benefit plans. Act 245's sunset dates were amended three times: July 1, 2009, July 1, 2010, and December 31, 2010.

In addition, Chapter 87D, HRS, which authorized the establishment of the VEBA, also included the option for HSTA retirees to make a one-time choice to either remain with the EUTF or transfer to the HSTA VEBA benefit plans. The option period was from October through November 2006. As a result, approximately 1,400 HSTA retirees transferred to the HSTA VEBA. HSTA employees that retired on or after March 1, 2006 were required to be enrolled with the HSTA VEBA.

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As a result of Act 245 sunseting on December 31, 2010, effective January 1, 2011, approximately, 12,500 HSTA VEBA active employees and 2,500 retirees were transferred back to the EUTF. In December 2010, Judge Sakamoto (Kono, et al v Abercrombie, Civil No. 10-1-1966-09 KKS) ruled that HSTA VEBA members (actives and retirees) were entitled to the same standard of coverage in benefits when they were transitioned to the EUTF on January 1, 2011. As a result, the EUTF created new plans for the HSTA VEBA members (both active and retirees) that matched their HSTA VEBA benefits. The enrollment of HSTA VEBA members into the newly created health and other benefit plans was done by the EUTF solely to comply with Judge Sakamoto's ruling and does not create any constitutional or contractual right to the benefits under these plans. The State does not agree with Judge Sakamoto's ruling. If Judge Sakamoto's ruling is overturned, stayed, or modified, the EUTF reserves the right to move HSTA VEBA members into regular EUTF plans. See further discussion in Note 9 of the financial statements.

Overview of the Financial Statements

The financial statements of the EUTF include the following statements:

- Enterprise Fund - Active Employee Healthcare Benefits
 - Statements of net position - These statements summarize the assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position of this enterprise fund.
 - Statements of revenues, expenses, and changes in net position - These statements summarize the financial results of the operations for the years.
 - Statements of cash flows - These statements identify the sources and uses of cash.
- Other Post-Employment Benefits
 - Agency Fund - OPEB Retiree Healthcare Benefits (pay-as-you-go)
 - Statements of fiduciary net position - These statements summarize the assets and liabilities of this agency fund.
 - OPEB Trust - OPEB Pre-Funding of Retiree Healthcare Benefits
 - Statements of fiduciary net position - These statements summarize the assets, liabilities, and net position of this fiduciary fund.
 - Statements of changes in fiduciary net position - These statements summarize the financial results of the operations for the years.

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Financial Highlights

For the fiscal years ended June 30, 2017 and 2016, the EUTF collected the following contributions:

	<u>2017</u>	<u>2016</u>
Employer contributions (Enterprise and Agency)	\$ 819,271,559	\$ 763,498,408
Employee contributions (Enterprise and Agency)	255,210,177	242,559,449

For the fiscal years ended June 30, 2017 and 2016, the EUTF paid the following:

	<u>2017</u>	<u>2016</u>
Carrier payments - fully insured plans	\$ 782,829,627	\$ 747,243,520
Benefit claims - self insured	210,409,438	192,566,952
Medicare Part B reimbursements	68,942,190	63,994,758
Administrative operating expenses	7,633,720	6,503,608

The administrative operating expenses budgeted for the EUTF totaled \$7.1 million for the year ended June 30, 2017. Actual administrative operating expenses for the enterprise fund totaled \$7.6 million for the year ended June 30, 2017. The difference of \$570,000 between budgeted and actual expenses resulted from additional pension expense in accordance with GASB Statement Nos. 68, 71, and 82. Total operating expenses included \$4.8 million for personnel services, \$1.9 million for contracted services, \$440,000 for occupancy, \$120,000 for insurance, and \$417,000 for other expenses such as postage, printing and binding, office supplies, telephone, rental of equipment, repairs and maintenance, and transportation.

The administrative operating expenses budgeted for the EUTF totaled \$6.9 million for the year ended June 30, 2016. Actual administrative operating expenses for the enterprise fund totaled \$6.5 million for the year ended June 30, 2016. The expenses included \$4.0 million for personnel services, \$1.7 million for contracted services, \$366,000 for occupancy, \$109,000 for insurance, and \$304,000 for other expenses such as postage, printing and binding, office supplies, telephone, rental of equipment, repairs and maintenance, and transportation.

The presentation of the operations of the self-insured plans for active employees reported in the enterprise fund shows the aggregate amount of premium revenues recognized as operating revenues and related benefit claims expense incurred as operating expenses. This presentation is in accordance with the financial reporting criteria of Statement No. 10, where the risk of loss for these self-insured plans transfers from the employers to the EUTF, thus the activity should be reported in aggregate in the statements of revenues, expenses, and changes in net position.

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Financial Analysis

Enterprise Fund

A summary of the EUTF's net position for active employees is shown below as of June 30, 2017 and 2016:

	<u>2017</u>	<u>2016</u>	<u>Change</u>	<u>% Change</u>
Assets:				
Current assets	\$ 133,823,313	\$ 105,768,805	\$ 28,054,508	26.5%
Capital assets, net	<u>451,772</u>	<u>1,218,747</u>	<u>(766,975)</u>	-62.9%
Total assets	<u>134,275,085</u>	<u>106,987,552</u>	<u>27,287,533</u>	25.5%
Deferred outflows of resources related to pension	<u>2,355,301</u>	<u>702,539</u>	<u>1,652,762</u>	235.3%
Liabilities:				
Current liabilities	51,216,180	52,062,592	(846,412)	-1.6%
Noncurrent liabilities	<u>9,710,221</u>	<u>6,866,986</u>	<u>2,843,235</u>	41.4%
Total liabilities	<u>60,926,401</u>	<u>58,929,578</u>	<u>1,996,823</u>	3.4%
Deferred inflows of resources related to pension	<u>119,518</u>	<u>197,825</u>	<u>(78,307)</u>	-39.6%
Net position:				
Net investment in capital assets	451,772	1,218,747	(766,975)	-62.9%
Unrestricted	<u>75,132,695</u>	<u>47,343,941</u>	<u>27,788,754</u>	58.7%
Total net position	<u>\$ 75,584,467</u>	<u>\$ 48,562,688</u>	<u>\$ 27,021,779</u>	55.6%

The enterprise fund's total assets increased by \$27.3 million or 25.5% during the fiscal year ended June 30, 2017. The increase is primarily attributable to an increase in experience refunds due from insurance companies of \$35.7 million due to less claims paid than premiums collected for the fully-insured with one-way risk sharing plans. This was partially offset by a decrease in cash and cash equivalents of \$10.3 million due to lower receipts of experience refunds.

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The enterprise fund's deferred outflows of resources increased by \$1.7 million and deferred inflows of resources decreased by \$78,000 due to the current year pension activity. The deferred outflows of resources related to pension are primarily attributable to contributions made subsequent to the measurement date of June 30, 2016 and the change in actuarial assumptions. The deferred inflows of resources related to pension are primarily attributable to the difference between expected and actual experience.

The enterprise fund's noncurrent liabilities increased by \$2.8 million primarily due to the increases in liabilities for net pension liability and other pension benefits of \$2.3 million and \$532,000, respectively.

The total net position increased by \$27.0 million, or 55.6%, for the fiscal year ended June 30, 2017. This is attributable to operating income of \$26.1 million for the year ended June 30, 2017 and investment income of \$903,000.

A summary of the EUTF's net position for active employees is shown below as of June 30, 2016 and 2015:

	<u>2016</u>	<u>2015</u>	<u>Change</u>	<u>% Change</u>
Assets:				
Current assets	\$ 105,768,805	\$ 118,122,877	\$ (12,354,072)	-10.5%
Capital assets, net	<u>1,218,747</u>	<u>2,127,279</u>	<u>(908,532)</u>	-42.7%
Total assets	<u>106,987,552</u>	<u>120,250,156</u>	<u>(13,262,604)</u>	-11.0%
Deferred outflows of resources related to pension	<u>702,539</u>	<u>540,930</u>	<u>161,609</u>	29.9%
Liabilities:				
Current liabilities	52,062,592	51,849,441	213,151	0.4%
Noncurrent liabilities	<u>6,866,986</u>	<u>5,997,668</u>	<u>869,318</u>	14.5%
Total liabilities	<u>58,929,578</u>	<u>57,847,109</u>	<u>1,082,469</u>	1.9%
Deferred inflows of resources related to pension	<u>197,825</u>	<u>383,422</u>	<u>(185,597)</u>	-48.4%
Net position:				
Net investment in capital assets	1,218,747	2,127,279	(908,532)	-42.7%
Unrestricted	<u>47,343,941</u>	<u>60,433,276</u>	<u>(13,089,335)</u>	-21.7%
Total net position	<u>\$ 48,562,688</u>	<u>\$ 62,560,555</u>	<u>\$ (13,997,867)</u>	-22.4%

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The enterprise fund's total assets decreased by \$13.3 million or 11.0% during the fiscal year ended June 30, 2016. The decrease is primarily attributable to a decrease in experience refunds due from insurance companies of \$50.8 million due to an increase in claims expense and receipts of experience refunds due from insurance companies as of June 30, 2015, and minimal experience refunds from insurance companies during the fiscal year ended June 30, 2016. This was partially offset by an increase in cash and cash equivalents and investments of \$36.7 million due to the receipt of prior year's experience refunds due from insurance companies as of June 30, 2015.

The enterprise fund's deferred outflows of resources increased by \$162,000 and deferred inflows of resources decreased by \$186,000 due to the current year pension activity. The deferred outflows of resources related to pension are primarily attributable to contributions made subsequent to the measurement date of June 30, 2015. The deferred inflows of resources related to pension are primarily attributable to the net difference between the projected and actual earnings on pension plan investments and the differences between expected and actual experience.

The total net position decreased by \$14.0 million, or 22.4%, for the fiscal year ended June 30, 2016. This is primarily attributable to operating loss of \$14.8 million for the year ended June 30, 2016, offset by investment income of \$762,000.

A summary of changes in net position for the years ended June 30, 2017 and 2016, for active employees follows:

	<u>2017</u>	<u>2016</u>	<u>Change</u>	<u>% Change</u>
Revenues:				
Operating revenues	\$ 126,289,046	\$ 84,702,014	\$ 41,587,032	49.1%
Nonoperating revenues	<u>903,096</u>	<u>762,307</u>	<u>140,789</u>	18.5%
Total revenues	127,192,142	85,464,321	41,727,821	48.8%
Operating expenses	<u>100,170,363</u>	<u>99,462,188</u>	<u>708,175</u>	0.7%
Increase (decrease) in net position	<u>\$ 27,021,779</u>	<u>\$ (13,997,867)</u>	<u>\$ 41,019,646</u>	293.0%

The enterprise fund's total revenues increased by \$41.7 million, or 48.8%, for the fiscal year ended June 30, 2017. The enterprise fund's experience refunds (overpayments), net were \$34.4 million more than the previous year due to less claims paid than premiums collected for the fully-insured with one-way risk sharing plans. Additionally, there was a \$7.1 million increase in premium revenues for self-insured plans primarily due to increase in prescription drug premiums.

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The enterprise fund's operating expenses increased by \$708,000, or 0.7%, for the fiscal year ended June 30, 2017 and were fairly consistent with operating expenses for the fiscal year ended June 30, 2016.

A summary of changes in net position for the years ended June 30, 2016 and 2015, for active employees follows:

	<u>2016</u>	<u>2015</u>	<u>Change</u>	<u>% Change</u>
Revenues:				
Operating revenues	\$ 84,702,014	\$ 109,882,101	\$ (25,180,087)	-22.9%
Nonoperating revenues	<u>762,307</u>	<u>224,878</u>	<u>537,429</u>	239.0%
Total revenues	85,464,321	110,106,979	(24,642,658)	-22.4%
Operating expenses	<u>99,462,188</u>	<u>95,450,738</u>	<u>4,011,450</u>	4.2%
Increase (decrease) in net position	<u><u>\$ (13,997,867)</u></u>	<u><u>\$ 14,656,241</u></u>	<u><u>\$ (28,654,108)</u></u>	-195.5%

The enterprise fund's total revenues decreased by \$24.6 million, or 22.4%, for the fiscal year ended June 30, 2016. The enterprise fund's experience refunds (overpayments), net were \$40.2 million less than the previous year due to an increase in claims expense and benefit administration fees, and a decrease in surpluses on fully-insured with one-way risk sharing plans. This was offset by an \$11.4 million increase in premium revenues for self-insured plans primarily due to an increase in prescription drug premiums, a \$1.9 million increase from refunds of ACA insurer fees, a \$1.8 million increase in other revenues, net due primarily to the receipt of performance penalties, and a \$537,000 increase in investment income.

The enterprise fund's operating expenses increased by \$4.0 million, or 4.2%, for the fiscal year ended June 30, 2016. There was a \$9.7 million or 12.3% increase in claims expenses for the self-insured prescription drug plans primarily due to an increase in specialty drug cost. This was offset by a \$6.0 million or 66.6% decrease in insurer fees which was mainly attributable to decreases in ACA fees.

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Agency Fund

A summary of the EUTF's plan assets and liabilities for retirees is shown below as of June 30, 2017 and 2016:

	<u>2017</u>	<u>2016</u>	<u>Change</u>	<u>% Change</u>
Assets:				
Cash and cash equivalents	\$ 14,932,817	\$ 16,227,624	\$ (1,294,807)	-8.0%
Investments	132,898,566	104,809,473	28,089,093	26.8%
Receivables, net	74,406,334	69,544,633	4,861,701	7.0%
Deposits	8,165,204	8,165,204	-	0.0%
Total assets	<u>\$ 230,402,921</u>	<u>\$ 198,746,934</u>	<u>\$ 31,655,987</u>	15.9%
Liabilities:				
Premiums payable	\$ 22,523,732	\$ 21,839,653	\$ 684,079	3.1%
Benefit claims payable	15,780,576	14,330,392	1,450,184	10.1%
Amounts held on behalf of employers for benefits	191,803,234	162,269,405	29,533,829	18.2%
Other	295,379	307,484	(12,105)	-3.9%
Total liabilities	<u>\$ 230,402,921</u>	<u>\$ 198,746,934</u>	<u>\$ 31,655,987</u>	15.9%

The agency fund's total assets and total liabilities increased by \$31.7 million or 15.9%. Investments increased by \$28.1 million due to surpluses generated from the self-insured plans. In addition, experience refunds due from insurance companies increased by \$6.8 million. This was primarily due to less claims paid than premiums collected for the fully-insured with one way risk sharing plans. These increases were offset by a decrease in rebates and other receivables from insurance companies of \$4.6 million.

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June 30, 2017 and 2016

A summary of the EUTF's plan assets and liabilities for retirees is shown below as of June 30, 2016 and 2015:

	<u>2016</u>	<u>2015</u>	<u>Change</u>	<u>% Change</u>
Assets				
Cash and cash equivalents	\$ 16,227,624	\$ 22,231,017	\$ (6,003,393)	-27.0%
Investments	104,809,473	123,874,560	(19,065,087)	-15.4%
Receivables	69,544,633	90,539,767	(20,995,134)	-23.2%
Deposits	8,165,204	8,165,204	-	0.0%
Total assets	<u>\$ 198,746,934</u>	<u>\$ 244,810,548</u>	<u>\$ (46,063,614)</u>	-18.8%
Liabilities				
Premiums payable	\$ 21,839,653	\$ 21,001,286	\$ 838,367	4.0%
Benefit claims payable	14,330,392	10,940,042	3,390,350	31.0%
Amounts held on behalf of employers for benefits	162,269,405	212,614,647	(50,345,242)	-23.7%
Other	307,484	254,573	52,911	20.8%
Total liabilities	<u>\$ 198,746,934</u>	<u>\$ 244,810,548</u>	<u>\$ (46,063,614)</u>	-18.8%

The agency fund's total assets and total liabilities decreased by \$46.1 million or 18.8%. Experience refunds due from insurance companies decreased by \$27.4 million due to an increase in claims expense. In addition, cash and cash equivalents and investments decreased by \$25.1 million. This was primarily due to a transfer of \$75 million to the OPEB Trust offset by surpluses generated from the self-insured plans.

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OPEB Trust

A summary of the OPEB Trust's net position restricted for postemployment benefits other than pensions as of June 30, 2017 and 2016 follows:

	<u>2017</u>	<u>2016</u>	<u>Change</u>	<u>% Change</u>
Assets:				
Cash and cash equivalents	\$ 170,346,739	\$ 2,099,353	\$ 168,247,386	8,014.2%
Investments	1,607,976,087	1,208,118,987	399,857,100	33.1%
Invested securities lending collateral	27,061,425	81,122,461	(54,061,036)	-66.6%
Total assets	<u>1,805,384,251</u>	<u>1,291,340,801</u>	<u>514,043,450</u>	<u>39.8%</u>
Liabilities:				
Securities lending collateral	27,061,425	81,122,461	(54,061,036)	-66.6%
Investment fees payable	648,977	373,397	275,580	73.8%
Total liabilities	<u>27,710,402</u>	<u>81,495,858</u>	<u>(53,785,456)</u>	<u>-66.0%</u>
Net position restricted for postemployment benefits other than pensions	<u>\$ 1,777,673,849</u>	<u>\$ 1,209,844,943</u>	<u>\$ 567,828,906</u>	<u>46.9%</u>

A summary of the changes in the OPEB Trust's net position restricted for postemployment benefits other than pensions for the years ended June 30, 2017 and 2016 follows:

	<u>2017</u>	<u>2016</u>	<u>Change</u>	<u>% Change</u>
Additions:				
Employer contributions	\$ 427,299,249	\$ 338,498,294	\$ 88,800,955	26.2%
Investment earnings, net	140,529,657	27,826,404	112,703,253	405.0%
Changes in net position	567,828,906	366,324,698	201,504,208	55.0%
Net position restricted for postemployment benefits other than pensions:				
Beginning of year	<u>1,209,844,943</u>	<u>843,520,245</u>	<u>366,324,698</u>	<u>43.4%</u>
End of year	<u>\$ 1,777,673,849</u>	<u>\$ 1,209,844,943</u>	<u>\$ 567,828,906</u>	<u>46.9%</u>

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During the fiscal year ended June 30, 2017, the net position restricted for postemployment benefits other than pensions of the OPEB Trust increased by \$567.8 million or 46.9%. The OPEB Trust received \$427.3 million of employer pre-funding contributions, which included a transfer of \$7.2 million from the Agency Fund. In addition, investment earnings, net of investment expenses, amounted to \$140.5 million (including net investment income from securities lending activities of \$289,000).

During the fiscal year ended June 30, 2017, the EUTF participated in a securities lending program through its custodian bank as a way to earn incremental income to enhance the investment portfolio yield. As of June 30, 2017, the cash collateral invested in a money market fund and the related liability for securities lending collateral amounted to \$27.1 million.

A summary of the OPEB Trust's net position restricted for postemployment benefits other than pensions as of June 30, 2016 and 2015 follows:

	<u>2016</u>	<u>2015</u>	<u>Change</u>	<u>% Change</u>
Assets:				
Cash and cash equivalents	\$ 2,099,353	\$ 86,464,297	\$ (84,364,944)	-97.6%
Investments	1,208,118,987	757,270,203	450,848,784	59.5%
Invested securities lending collateral	81,122,461	-	81,122,461	100.0%
Total assets	<u>1,291,340,801</u>	<u>843,734,500</u>	<u>447,606,301</u>	53.1%
Liabilities:				
Securities lending collateral	81,122,461	-	81,122,461	100.0%
Investment fees payable	373,397	214,255	159,142	74.3%
Total liabilities	<u>81,495,858</u>	<u>214,255</u>	<u>81,281,603</u>	37,936.9%
Net position restricted for postemployment benefits other than pensions	<u>\$ 1,209,844,943</u>	<u>\$ 843,520,245</u>	<u>\$ 366,324,698</u>	43.4%

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A summary of the changes in the OPEB Trust's net position restricted for postemployment benefits other than pensions for the years ended June 30, 2016 and 2015 follows:

	<u>2016</u>	<u>2015</u>	<u>Change</u>	<u>% Change</u>
Additions:				
Employer contributions	\$ 338,498,294	\$ 199,789,992	\$ 138,708,302	69.4%
Investment earnings, net	<u>27,826,404</u>	<u>17,662,238</u>	<u>10,164,166</u>	57.5%
Changes in net position	366,324,698	217,452,230	148,872,468	68.5%
Net position restricted for postemployment benefits other than pensions:				
Beginning of year	<u>843,520,245</u>	<u>626,068,015</u>	<u>217,452,230</u>	34.7%
End of year	<u><u>\$ 1,209,844,943</u></u>	<u><u>\$ 843,520,245</u></u>	<u><u>\$ 366,324,698</u></u>	43.4%

During the fiscal year ended June 30, 2016, the net position restricted for postemployment benefits other than pensions of the OPEB Trust increased by \$366.3 million or 43.4%. The OPEB Trust received \$338.5 million of employer pre-funding contributions, which included a transfer of \$75 million from the Agency Fund. In addition, investment earnings, net of investment expenses, amounted to \$27.8 million (including net investment income from securities lending activities of \$146,000).

During the fiscal year ended June 30, 2016, the EUTF participated in a securities lending program through its custodian bank as a way to earn incremental income to enhance the investment portfolio yield. As of June 30, 2016, the cash collateral invested in a money market fund and the related liability for securities lending collateral amounted to \$81.1 million.

Capital Assets

The EUTF's capital assets consist of office furniture and equipment and computer equipment and software.

The aggregate net capital assets was \$452,000 as of June 30, 2017. Depreciation expense totaled \$774,000 for the year ended June 30, 2017. There were no significant additions or disposals of capital assets during fiscal year 2017.

The aggregate net capital assets was \$1.2 million as of June 30, 2016. Depreciation expense totaled \$1.4 million for the year ended June 30, 2016. There were no significant additions or disposals of capital assets during fiscal year 2016.

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Economic Factors Affecting Next Fiscal Year

Factors Affecting Fiscal Year 2018

Active employee health benefit and life insurance contracts were extended effective July 1, 2017 through June 30, 2018. The HMSA 75/25 medical and CVS prescription drug plan had a significant decrease (23%) in overall premiums which resulted in approximately 7,300 employees switching to the HMSA 75/25 plan. Overall employer/employee contributions as well as carrier premiums will decrease.

New retiree medical and prescription drug contracts will be implemented effective January 1, 2018 to December 31, 2018. Dental, vision, and life insurance contracts were extended through December 31, 2018.

Request for Information

This financial report is designed to provide the Board of Trustees, the State Auditor, and our membership, with a general overview of the EUTF's finances and to account for the money it receives. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Hawaii Employer-Union Health Benefits Trust Fund
P.O. Box 2121
Honolulu, Hawaii 96805-2121

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
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Statements of Net Position - Enterprise Fund

June 30, 2017 and 2016

Assets:	2017	2016
Current assets:		
Cash and cash equivalents	\$ 8,815,849	\$ 19,151,047
Investments	37,126,857	36,214,194
Receivables:		
Experience refunds due from insurance companies	35,879,863	206,788
Premiums receivable from State of Hawaii and counties	33,542,766	32,146,017
Rebates and other receivables from insurance companies	12,949,490	12,769,699
Other receivables, net	-	3,436
Prepaid expenses	550,488	319,624
Deposits	4,958,000	4,958,000
Total current assets	133,823,313	105,768,805
Capital assets, net of accumulated depreciation of \$10,046,089 in 2017 and \$9,271,792 in 2016	451,772	1,218,747
Total assets	134,275,085	106,987,552
Deferred Outflows of Resources:		
Deferred outflows related to pension	2,355,301	702,539
Liabilities:		
Current liabilities:		
Premiums payable	43,854,296	43,430,989
Benefit claims payable	4,667,584	4,712,149
Due to employees, net	1,717,072	2,073,424
Experience refund overpayments due to insurance companies	-	833,270
Vouchers and contracts payable	459,645	495,883
Accrued wages and employee benefits payable	320,349	264,898
Due to State of Hawaii	102,263	176,598
Compensated absences, current portion	94,971	75,381
Total current liabilities	51,216,180	52,062,592
Noncurrent liabilities:		
Net pension liability	5,886,109	3,581,620
Other postemployment benefits	3,632,048	3,099,884
Compensated absences, less current portion	192,064	185,482
Total liabilities	60,926,401	58,929,578
Deferred Inflows of Resources:		
Deferred inflows related to pension	119,518	197,825
Net Position:		
Net investment in capital assets	451,772	1,218,747
Unrestricted	75,132,695	47,343,941
Total net position	<u>\$ 75,584,467</u>	<u>\$ 48,562,688</u>

See accompanying notes to financial statements.

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII

Statements of Revenues, Expenses, and Changes in Net Position - Enterprise Fund

Years Ended June 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Operating revenues:		
Premium revenue - self-insured	\$ 91,623,427	\$ 84,504,417
Experience refunds (overpayments), net	30,683,301	(3,700,777)
Other revenues, net	<u>3,982,318</u>	<u>3,898,374</u>
Total operating revenues	<u>126,289,046</u>	<u>84,702,014</u>
Operating expenses:		
Benefits claims expense - self insured	89,630,594	88,543,157
Administrative operating expenses	7,633,720	6,503,608
ACA fees	2,154,052	3,001,506
Depreciation	774,297	1,386,317
Change in incurred but not reported (IBNR) claims	<u>(22,300)</u>	<u>27,600</u>
Total operating expenses	<u>100,170,363</u>	<u>99,462,188</u>
Operating income (loss)	26,118,683	(14,760,174)
Nonoperating revenues:		
Investment income	<u>903,096</u>	<u>762,307</u>
Increase (decrease) in net position	27,021,779	(13,997,867)
Net position at beginning of year	<u>48,562,688</u>	<u>62,560,555</u>
Net position at end of year	<u><u>\$ 75,584,467</u></u>	<u><u>\$ 48,562,688</u></u>

See accompanying notes to financial statements.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Statements of Cash Flows - Enterprise Fund

Years Ended June 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Cash flows from operating activities:		
Cash paid to vendors	\$ (3,094,853)	\$ (2,425,817)
Cash paid to employees	(3,618,762)	(3,648,475)
Cash received from State of Hawaii, counties and individuals for premiums and benefits payments	596,464,486	628,545,704
Cash paid for premiums and benefit payments	(615,325,709)	(595,638,663)
Rebates received related to prescription drug plans	15,256,529	9,612,565
Net cash provided by (used in) operating activities	<u>(10,318,309)</u>	<u>36,445,314</u>
Cash flows used in capital and related financing activities:		
Purchase of office furniture and equipment	<u>(7,322)</u>	<u>(477,785)</u>
Cash flows from investing activities:		
Purchase of securities	(4,506,495)	(23,570,709)
Proceeds from the sale of securities	3,593,832	-
Interest received	903,096	762,307
Net cash used in investing activities	<u>(9,567)</u>	<u>(22,808,402)</u>
Net increase (decrease) in cash and cash equivalents	(10,335,198)	13,159,127
Cash and cash equivalents at beginning of year	<u>19,151,047</u>	<u>5,991,920</u>
Cash and cash equivalents at end of year	<u><u>\$ 8,815,849</u></u>	<u><u>\$ 19,151,047</u></u>

See accompanying notes to financial statements.

(Continued)

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Statements of Cash Flows - Enterprise Fund (Continued)

Years Ended June 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Reconciliation of operating income (loss) to net cash provided by (used in) operating activities		
Operating income (loss)	\$ 26,118,683	\$ (14,760,174)
Adjustments to reconcile operating income (loss) to net cash provided by (used in) operating activities:		
Depreciation	774,297	1,386,317
Decrease (increase) in experience refunds due from insurance companies	(35,673,075)	50,765,050
Decrease (increase) in premiums receivable from State of Hawaii and counties	(1,396,749)	2,249,575
Increase in rebates and other receivables from insurance companies	(179,791)	(4,062,384)
Decrease in other receivables, net	3,436	17,086
Decrease (increase) in prepaid expenses	(230,864)	114,581
Increase in deferred outflows of resources	(1,652,762)	(161,609)
Increase (decrease) in premiums payable	423,307	(527,257)
Increase (decrease) in benefit claims payable	(44,565)	253,865
Decrease in amounts due to employees, net	(356,352)	(146,843)
Increase (decrease) in experience refund overpayments due to insurance companies	(833,270)	833,270
Decrease in vouchers and contracts payable	(36,238)	(50,799)
Increase (decrease) in accrued wages and employee benefits payable	55,451	(142,477)
Increase (decrease) in amounts due to State of Hawaii	(74,335)	7,493
Increase (decrease) in compensated absences	26,172	(37,731)
Increase in net pension liability	2,304,489	302,121
Increase in other postemployment benefits	532,164	590,827
Decrease in deferred inflows of resources	(78,307)	(185,597)
Total adjustments	<u>(36,436,992)</u>	<u>51,205,488</u>
Net cash provided by (used in) operating activities	<u>\$ (10,318,309)</u>	<u>\$ 36,445,314</u>

See accompanying notes to financial statements.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Statements of Fiduciary Net Position - Agency Fund

June 30, 2017 and 2016

Assets:	<u>2017</u>	<u>2016</u>
Cash and cash equivalents	\$ 14,932,817	\$ 16,227,624
Investments	132,898,566	104,809,473
Receivables:		
Rebates and other receivables from insurance companies	34,120,290	38,749,159
Premiums receivable from State of Hawaii and counties	32,661,437	30,115,411
Experience refunds due from insurance companies	7,368,752	562,135
Medicare reimbursements from individuals, net of allowance of \$784,209 in 2017 and \$854,124 in 2016	<u>255,855</u>	<u>117,928</u>
Total receivables	<u>74,406,334</u>	<u>69,544,633</u>
Deposits	<u>8,165,204</u>	<u>8,165,204</u>
Total assets	<u><u>\$ 230,402,921</u></u>	<u><u>\$ 198,746,934</u></u>
Liabilities:		
Premiums payable	\$ 22,523,732	\$ 21,839,653
Benefit claims payable	15,780,576	14,330,392
Due to retirees, net	17,344	20,944
Other payables	278,035	286,540
Amounts held on behalf of employers for benefits	<u>191,803,234</u>	<u>162,269,405</u>
Total liabilities	<u><u>\$ 230,402,921</u></u>	<u><u>\$ 198,746,934</u></u>

See accompanying notes to financial statements.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Hawaii Employer-Union Health Benefits Trust Fund
for Other Post-Employment Benefits

Statements of Fiduciary Net Position - OPEB Trust

June 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Assets:		
Cash and cash equivalents	\$ 170,346,739	\$ 2,099,353
Investments	<u>1,607,976,087</u>	<u>1,208,118,987</u>
Total cash and cash equivalents and investments	1,778,322,826	1,210,218,340
Invested securities lending collateral	<u>27,061,425</u>	<u>81,122,461</u>
Total assets	<u>1,805,384,251</u>	<u>1,291,340,801</u>
Liabilities:		
Securities lending collateral	27,061,425	81,122,461
Investment fees payable	<u>648,977</u>	<u>373,397</u>
Total liabilities	<u>27,710,402</u>	<u>81,495,858</u>
Net position restricted for postemployment benefits other than pensions	<u><u>\$ 1,777,673,849</u></u>	<u><u>\$ 1,209,844,943</u></u>

See accompanying notes to financial statements.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Hawaii Employer-Union Health Benefits Trust Fund
for Other Post-Employment Benefits

Statements of Changes in Fiduciary Net Position - OPEB Trust

Years Ended June 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Additions:		
Employer contributions	\$ 427,299,249	\$ 338,498,294
Investment income:		
From investing activities:		
Net appreciation in the fair value of investments	110,301,337	7,518,312
Interest and dividends	32,616,129	21,568,878
	142,917,466	29,087,190
Less: investment expenses	2,677,182	1,406,510
Net investment income from investing activities	140,240,284	27,680,680
From securities lending activities:		
Securities lending income	385,697	194,176
Securities lending expenses	96,324	48,452
Net investment income from securities lending activities	289,373	145,724
Total net investment income	140,529,657	27,826,404
Net increase in net position	567,828,906	366,324,698
Net position restricted for postemployment benefits other than pensions:		
Beginning of year	1,209,844,943	843,520,245
End of year	<u>\$ 1,777,673,849</u>	<u>\$ 1,209,844,943</u>

See accompanying notes to financial statements.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

(1) Financial Reporting Entity

Chapter 87A, Hawaii Revised Statutes (HRS) established the Hawaii Employer-Union Health Benefits Trust Fund (the Trust Fund). The Trust Fund was established to design, provide, and administer health and other benefit plans for the State of Hawaii (the State) and the counties of Honolulu, Hawaii, Maui, and Kauai employees, retirees and their eligible dependents beginning July 1, 2003. Chapter 87, HRS that established the Hawaii Public Employees Health Fund (the Health Fund) was repealed and the net assets of the Health Fund were transferred to the Trust Fund.

Act 245, Session Laws of Hawaii (SLH) 2005, established a voluntary employees' beneficiary association (the VEBA) trust pilot program for the administration of the healthcare benefits for active employees and retirees, which the Hawaii State Teachers Association (the HSTA) implemented in March 2006. The program sunset date was December 31, 2010, and the VEBA trust was terminated. Effective January 1, 2011, all HSTA employees and retirees receiving benefits under the VEBA trust were enrolled in the benefit programs administered through the Trust Fund. Approximately 12,500 HSTA active employees and 2,500 retirees were transferred to the Trust Fund.

The Trust Fund is administered by a Board of Trustees (the Board) composed of ten trustees appointed by the Governor of the State. The Board is responsible for determining the nature and scope of benefit plans offered by the Trust Fund, negotiating and entering into contracts with insurance carriers, establishing eligibility and management policies for the Trust Fund, and overseeing all Trust Fund activities. The Board relies on professional services provided by a salaried Administrator, the State Department of the Attorney General, a benefits consultant, and an investment consultant.

Chapter 87A, HRS was amended on July 9, 2012 to allow the Board to establish a separate trust fund for the purpose of receiving employer contributions that will pre-fund other post-employment benefits (OPEB) for retirees and their beneficiaries. Pursuant to this amendment, the Board executed an irrevocable declaration of trust establishing the Hawaii Employer-Union Health Benefits Trust Fund for Other Post-Employment Benefits (the OPEB Trust) effective June 30, 2013. The OPEB Trust is governed by the Board of the Trust Fund. Its assets are held for the exclusive purpose of providing other post-employment benefits and are legally protected from creditors. The OPEB Trust financial statements are included as part of the basic financial statements of the Trust Fund (collectively referred to as the EUTF).

The EUTF, an agent multiple-employer defined benefit OPEB plan, is administratively attached to the State Department of Budget and Finance. The EUTF's basic financial statements reflect only its portion of the fund type categories. The State Comptroller maintains the central accounts for all State funds and publishes annual financial statements for the State, which includes the EUTF's financial activities.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

The EUTF currently provides medical, prescription drug, dental, vision, chiropractic, supplemental medical and prescription drug, and group life insurance benefits. The medical plans include a statewide preferred provider organization (PPO) benefit plan and a federally-qualified health maintenance organization (HMO) plan.

The employers' share of benefit plan contributions for collectively bargained employees are negotiated by the State and counties with the exclusive representative of each employee bargaining unit. Employer contributions for retirees are prescribed by the HRS. Any remaining premium balance is paid by employees through payroll deductions or premium conversion plan reductions and paid by retirees directly, if applicable.

The State's and counties' contributions also include the employees' share made through payroll deductions, contributions for retired employees, and Medicare Part B reimbursements made by the Trust Fund to eligible retired employees and their spouses for Medicare Part B insurance premiums.

The EUTF provided insurance coverage to the following individuals as of June 30, 2017 and 2016:

	<u>2017</u>	<u>2016</u>
Active employees	68,449	68,568
Retirees	46,786	45,869
Dependents	<u>83,735</u>	<u>84,551</u>
Total	<u>198,970</u>	<u>198,988</u>

As of June 30, 2017, there were 9,672 inactives not yet receiving benefits.

(2) Summary of Significant Accounting Policies

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Financial Statement Presentation

The EUTF adopted Governmental Accounting Standards Board (GASB) Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans* (Statement No. 74), effective July 1, 2016. Statement No. 74 establishes new financial reporting requirements for OPEB plans such as the EUTF, to improve usefulness of financial statements, footnote disclosures, and required supplementary information. This statement replaces GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans, as amended*, and GASB Statement No. 57, *OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans*.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

The reporting of active and postemployment (including their respective beneficiaries) healthcare benefits provided through the same plan should separate the two benefits for accounting purposes between active and postemployment healthcare benefits. Accordingly, the EUTF reports the postemployment healthcare benefits in conformity with Statement No. 74, and the active employee healthcare benefits as risk financing in conformity with GASB Statement No. 10, *Accounting and Financial Reporting for Risk Financing and Related Insurance Issues* (Statement No. 10), as amended. The EUTF administers postemployment healthcare benefits under an agent multiple-employer defined benefit plan as defined by Statement No. 74.

Proprietary Fund (Enterprise Fund)

The accounting for the active employee healthcare benefits is reported as an enterprise fund. An enterprise fund is used to account for the acquisition, operation, and maintenance of government facilities and services that are entirely or predominantly supported by user charges. The enterprise fund operations are reported using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of the timing of cash flows.

The enterprise fund distinguishes operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services or goods in connection with the enterprise fund's ongoing operations. Revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. The principal operating revenues of the enterprise fund are premium revenues. Investment income is reported as nonoperating revenues.

Fiduciary Fund (Agency Fund)

The EUTF reports assets and liabilities in an agency fund resulting from the collection of contributions from employers and retirees and payments of postemployment health benefits for retirees and their beneficiaries. The agency fund does not meet the criteria of a trust or equivalent arrangement, thus assets and liabilities for the postemployment health benefits are reported as an agency fund. Agency funds do not have a measurement focus and report only assets and liabilities.

OPEB Trust

The EUTF accounts for the pre-funding contributions made by the State and counties in the OPEB Trust, which meets the criteria of a trust or equivalent arrangement. Accordingly, the assets, liabilities, and net position, as well as the changes in net position, of the OPEB Trust are reported as a fiduciary fund using the accrual basis of accounting similar to the enterprise fund. The assets, liabilities, and operations for the pre-funding contributions are reported in the statements of fiduciary net position and changes in fiduciary net position.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

Cash Equivalents

All highly liquid investments with an original maturity of three months or less when purchased are considered to be cash equivalents.

Investments

Investments are reported at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Unrealized gains and losses are recorded in the accompanying financial statements based on the difference between the fair value of assets at the beginning of the year, or at the time of purchase for assets purchased during the year, and the last day of the year.

Securities Lending

The EUTF receives cash and noncash collateral under securities lending agreements. The EUTF does not have the ability to pledge or sell collateral securities absent of borrower default thus only cash received as collateral is reported on the financial statements. Cash collateral received under securities lending agreements are invested in a money market fund and are reported at fair value. Liabilities resulting from these transactions are also recorded. Additionally, costs associated with securities transactions, broker commissions paid, and lending agent management fees are reported as investment expenses from securities lending activities in the accompanying financial statements.

Receivables

Receivables consist primarily of amounts due from employers for health benefits premium contributions and experience refunds, rebates and other receivables from insurance companies, as well as amounts due from individuals for overpayment of Medicare Part B reimbursements. An allowance for employer receivables is not considered necessary based on past collection experience. The Medicare Part B reimbursement receivables from individuals are reported as net receivables and were based on management's estimate of amounts considered collectible. Management considers Medicare Part B receivables older than nine months from individuals who are deceased without a surviving spouse continuing to receive Medicare Part B reimbursements from the EUTF to be uncollectible.

Capital Assets and Depreciation

The EUTF's capital assets consist of office furniture and equipment, and computer equipment and software with estimated useful lives greater than one year and with an acquisition cost greater than \$5,000. Purchased capital assets are valued at cost. Donated capital assets are recorded at their fair value at the date of donation. Depreciation expense is determined using the straight-line method over the assets' estimated useful life of seven years.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

Deferred Outflows/Inflows of Resources

In addition to assets, the statements of net position will report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then.

In addition to liabilities, the statements of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

The EUTF's deferred outflows/inflows of resources related to pension are detailed in Note 8.

Compensated Absences

All employees earn vacation at the rate of one and three-quarters working days for each month of service. Vacation days may be accumulated to a maximum of 90 days. Employees are entitled to receive cash payment for accumulated vacation upon termination. The accompanying enterprise fund financial statements present the cost of accumulated unpaid vacation as a liability. A reconciliation of changes in compensated absences liabilities for accumulated vacation is as follows for the years ended June 30, 2017 and 2016:

	Enterprise Fund	
	2017	2016
Balance at beginning of year	\$ 260,863	\$ 298,594
Additions	180,270	149,415
Reductions	(154,098)	(187,146)
Balance at end of year	287,035	260,863
Less current portion	(94,971)	(75,381)
Noncurrent portion	<u>\$ 192,064</u>	<u>\$ 185,482</u>

All employees earn sick leave credits at the rate of one and three-quarters working days for each month of service. Sick leave credits may be accumulated without limit. Sick leave can be taken only in the event of illness and is not convertible to pay upon termination of employment. Accordingly, no liability for unpaid sick leave credits is reported in the accompanying enterprise fund financial statements. However, an EUTF employee who retires or leaves government service in good standing with sixty days or more of unused sick leave is entitled to additional service credit in the Employees' Retirement System of the State of Hawaii at the rate of one additional month of

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

service for each 20 days of unused sick leave. Accumulated sick leave as of June 30, 2017 and 2016 amounted to approximately \$555,000 and \$531,000, respectively.

Risk Management

The EUTF is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; natural disasters; and workers' compensation. A liability for a claim for a risk of loss is established if information indicates that it is probable that a liability has been incurred as of the date of the financial statements and the amount of the loss is reasonably estimable.

Benefits Claims Expense and Cost

The benefits claims expense reported in the enterprise fund relates to the self-insured prescription drug plans and includes the ultimate net cost of all reported claims incurred through the end of the fiscal year, for active employee healthcare benefits. The benefits claims expense also includes an additional estimate for unreported claims that have been incurred as of fiscal year-end. The cost of benefits claims for retirees are reported as a component of benefit claims payable in the agency fund.

Management has made certain assumptions based on currently available information and industry statistics in determining the benefits claims expense. Accordingly, the ultimate costs may vary significantly from the estimated amounts reported in the financial statements. Management believes that, given the inherent variability in benefits claims expense, such aggregate liabilities are within a reasonable range of adequacy. Such estimates are based on estimated claims cost reported prior to fiscal year-end, and estimates (based on actuarial projections of historical loss development) of claims cost incurred but not reported. Reserves are continually reviewed and adjusted as experience develops or new information becomes known; such adjustments are charged to net position as incurred for active employees. Rebates receivable are recorded in the period that the claim is paid and is netted against the cost of the claim.

Management recorded its best estimate for the obligation of unpaid claims of \$4,667,584 and \$4,712,149 for active employees and \$15,780,576 and \$14,330,392 for retirees as of June 30, 2017 and 2016, respectively, based on the EUTF's benefits consultant's estimate for the liability for unpaid claims. These amounts include administrative fees payable to the third party administrator for services provided and for benefit claims incurred as of June 30, 2017 and 2016.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

Carrier Payment Methodology

Premiums paid to the carriers are calculated on a monthly basis by multiplying the total number of active employees and retirees enrolled in the various plans on the last day of the month by the premium rates set forth in the contract agreements, whereas employer and employee billings are calculated on a semi-monthly basis. As a result, the EUTF recognizes a gain or loss between the total premiums actually collected from the employers and employees and the total premiums actually paid to the carriers. For the years ended June 30, 2017 and 2016, respectively, the EUTF recognized gains (losses) of \$117,963 and (\$61,096), and (\$20,330) and \$44,601, related to active employees and retirees, respectively.

Chapter 87A, HRS states that employer contributions are irrevocable. In addition, Chapter 87A, HRS does not require the EUTF to return insurance carrier refunds, rate credits and other earnings, as authorized by the Board, to identifiable employees who participated in ascertainable years that created the refund or credit. Accordingly, the EUTF recognizes the gains as increases in experience refunds and the related receivable as experience refunds due from insurance companies.

Premium Revenues - Self-insured

Premium revenues - self-insured are recognized over the coverage period.

Experience Refunds

For fully-insured with risk sharing health benefit contracts, the EUTF recognizes estimated experience refunds. Management has made certain assumptions based on currently available information in determining the estimated experience refunds. Accordingly, the ultimate gains may vary significantly from the estimated amounts reported in the accompanying financial statements.

Pension

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary net position of the EUTF's participation in the Employees' Retirement System of the State of Hawaii (the ERS) and additions to/deductions from the ERS's fiduciary net position have been determined on the same basis as they are reported by the ERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. The ERS's investments are reported at fair value.

Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP), management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Notes to Financial Statements

June 30, 2017 and 2016

Recently Issued Accounting Pronouncements

GASB Statement No. 75

The GASB issued Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, which will become effective for financial statements for the fiscal years beginning after June 15, 2017. This statement addresses accounting and financial reporting for OPEB plans that are provided to the employees of state and local governmental employers. This statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures.

This statement replaces the requirements of GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, as amended, and GASB Statement No. 57, *OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans*, for OPEB. The EUTF is currently evaluating the impact that this statement will have on its financial statements.

GASB Statement No. 82

The EUTF adopted GASB Statement No. 82, *Pension Issues – An Amendment of GASB Statements No. 67, No. 68, and No. 73*, effective July 1, 2016. This statement addresses certain issues that have been raised with respect to GASB Statements No. 67, *Financial Reporting for Pension Plans*, No. 68, *Accounting and Financial Reporting for Pensions*, and No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB Statement 68, and Amendments to Certain Provisions of GASB Statements 67 and 68*. This statement did not have a significant effect on the EUTF's financial statements.

GASB Statement No. 83

The GASB issued Statement No. 83, *Certain Asset Retirement Obligations*. This statement provides financial statement users with information about asset retirement obligations that were not addressed in GASB standards by establishing uniform accounting and financial reporting requirements for these obligations. The requirements of this statement are effective for reporting periods beginning after June 15, 2018. The EUTF is currently evaluating the impact that this statement will have on its financial statements.

GASB Statement No. 84

The GASB issued Statement No. 84, *Fiduciary Activities*. The objective of this statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. The requirements of this statement are effective for reporting periods beginning after December 15, 2018. The EUTF is currently evaluating the impact that this statement will have on its financial statements.

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GASB Statement No. 85

The GASB issued Statement No. 85, *Omnibus 2017*. The objective of this statement is to address practice issues that have been identified during the implementation and application of certain GASB statements. The requirements of this statement are effective for reporting periods beginning after June 15, 2017. The EUTF is currently evaluating the impact that this statement will have on its financial statements.

GASB Statement No. 87

The GASB issued Statement No. 87, *Leases*. The objective of this statement is to improve accounting and financial reporting for leases by governments. This statement requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the lease agreements. The requirement of this statement are effective for reporting periods beginning after December 15, 2019. The EUTF is currently evaluating the impact that this statement will have on its financial statements.

Reclassifications

Certain 2016 amounts have been reclassified to conform with the 2017 presentations. Such reclassifications had no effect on the previously reported changes in net position.

(3) Cash and Cash Equivalents and Investments

As of June 30, 2017 and 2016, the EUTF's cash and cash equivalents and investments were distributed and reported in the financial statements as follows:

	2017			
	Enterprise fund	Agency fund	OPEB Trust	Total
Cash and cash equivalents	\$ 8,815,849	\$ 14,932,817	\$ 170,346,739	\$ 194,095,405
Investments	37,126,857	132,898,566	1,607,976,087	1,778,001,510
Total	<u>\$ 45,942,706</u>	<u>\$ 147,831,383</u>	<u>\$ 1,778,322,826</u>	<u>\$ 1,972,096,915</u>
Invested securities				
lending collateral	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 27,061,425</u>	<u>\$ 27,061,425</u>

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	2016			
	Enterprise fund	Agency fund	OPEB Trust	Total
Cash and cash equivalents	\$ 19,151,047	\$ 16,227,624	\$ 2,099,353	\$ 37,478,024
Investments	36,214,194	104,809,473	1,208,118,987	1,349,142,654
Total	<u>\$ 55,365,241</u>	<u>\$ 121,037,097</u>	<u>\$ 1,210,218,340</u>	<u>\$ 1,386,620,678</u>
Invested securities lending collateral	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 81,122,461</u>	<u>\$ 81,122,461</u>

Cash and Cash Equivalents

The EUTF maintains bank accounts at a major financial institution located in Hawaii and a cash management account with a broker-dealer. As of June 30, 2017 and 2016, the carrying amounts of these accounts were \$194,095,405 and \$37,478,024, respectively, and the related bank balances were \$194,752,119 and \$37,975,257, respectively.

Investments

EUTF Investment Pool

The EUTF maintains an investment pool amounting to \$1,778,001,510 and \$1,349,142,654 as of June 30, 2017 and 2016, respectively.

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The EUTF's investment pool, at fair value, consists of the following investments as of June 30, 2017 and 2016:

	<u>2017</u>	<u>2016</u>
Equity securities:		
Commingled funds - domestic	\$ 374,620,443	\$ 294,662,278
Commingled funds - international	394,204,717	234,594,443
Common stocks - domestic	366,376,657	300,886,584
Common stocks - international	9,064,653	2,242,146
Exchange traded funds - domestic	20,446,222	-
Exchange traded funds - international	17,763,722	-
Fixed income securities:		
Commingled funds - domestic inflation	224,097,137	199,847,882
Commingled funds - domestic core	52,061,972	175,885,654
Mutual funds - domestic	136,727,203	141,023,667
U.S. treasury and government agency bonds	107,868,268	-
Alternative investments	74,918,895	-
Derivatives - equity options	(148,379)	-
Total investments	<u>\$ 1,778,001,510</u>	<u>\$ 1,349,142,654</u>

Invested Securities Lending Collateral

Cash received under the EUTF's securities lending program is invested in a money market fund and reported at fair value as of June 30, 2017 and 2016 as follows:

	<u>2017</u>	<u>2016</u>
Money market fund	<u>\$ 27,061,425</u>	<u>\$ 81,122,461</u>

Commingled Funds

Domestic equity - Northern Trust Russell 3000 Index Fund - Lending - primary objective is to approximate the risk and return characteristics of the Russell 3000 Index. This index is commonly used to represent the broad U.S. equity market.

International equity - Northern Trust Common All Country World Index (ACWI) EX-US Fund - Lending - primary objective is to provide investment results that approximate the overall performance of the MSCI All Country World EX-US Index.

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Domestic inflation - linked fixed income - BlackRock U.S. Inflation-Linked Bond Fund B - primary objective is to maximize real return by investing in inflation-linked fixed income securities issued by the U.S. government.

Domestic core fixed income - BlackRock U.S. Debt Index Fund B - primary objective is to provide investment results that correspond generally to the price and yield performance of Barclays US Aggregate Bond index.

Mutual Fund

Fixed income - domestic - Vanguard Short-Term Corporate Bond Index Fund - seeks to track the performance of a market-weighted corporate bond index with a short-term dollar-weighted average maturity. This index includes U.S. dollar-denominated, investment-grade, fixed-rate, taxable securities issued by industrial, utility, and financial companies, with maturities between one and five years.

Money Market Fund

The Northern Trust Corporation Liquid Asset Portfolio is a money market fund that seeks to maximize current income to the extent consistent with the preservation of capital and maintenance of liquidity by investing exclusively in high quality money market investments.

Investments Authorized

The Board is responsible for safekeeping these monies and has appointed an Investment Committee responsible for investing EUTF assets in compliance with applicable HRS and with the foremost intention of providing sufficient investment appreciation to meet the current and future OPEB benefit payments. The Investment Committee's duties include determining the investment policies for the EUTF and periodically affirming their appropriateness in light of changes in the EUTF expected cash flows, market conditions, actuarial variables, or other pertinent developments. Money is invested in accordance with the EUTF's Statement of Investment Policy and Guidelines (the Investment Policy).

Section 87A-24(2) of the HRS empowers the Board to invest monies "in the same manner specified in section 88-119." Permissible investments under section 88-119 "Investments" are as follows:

- (1) Real estate loans and mortgages. Obligations (as defined in section 431:6-101) of any of the following classes:
 - (a) Obligations secured by mortgages of nonprofit corporations desiring to build multi-rental units (ten units or more) subject to control of the government for occupancy by families displaced as a result of government action;
 - (b) Obligations secured by mortgages insured by the Federal Housing Administration;

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- (c) Obligations for the repayment of home loans made under the Servicemen's Readjustment Act of 1944 or under Title II of the National Housing Act;
- (d) Other obligations secured by first mortgages on unencumbered improved real estate owned in fee simple; provided that the amount of the obligation at the time investment is made therein shall not exceed eighty percent of the value of the real estate and improvements mortgaged to secure it, and except that the amount of the obligation at the time investment is made therein may exceed eighty percent but no more than ninety percent of the value of the real estate and improvements mortgaged to secure it; provided further that the obligation is insured or guaranteed against default or loss under a mortgage insurance policy issued by a casualty insurance company licensed to do business in the State. The coverage provided by the insurer shall be sufficient to reduce the system's exposure to not more than eighty percent of the value of the real estate and improvements mortgaged to secure it. The insurance coverage shall remain in force until the principal amount of the obligation is reduced to eighty percent of the market value of the real estate and improvements mortgaged to secure it, at which time the coverage shall be subject to cancellation solely at the option of the board. Real estate shall not be deemed to be encumbered within the meaning of this subparagraph by reason of the existence of any of the restrictions, charges, or claims described in section 431:6-308;
- (e) Other obligations secured by first mortgages of leasehold interests in improved real estate; provided that:
 - (i) Each leasehold interest at the time shall have a current term extending at least two years beyond the stated maturity of the obligation it secures; and
 - (ii) The amount of the obligation at the time investment is made therein shall not exceed eighty per cent of the value of the respective leasehold interest and improvements, and except that the amount of the obligation at the time investment is made therein may exceed eighty percent but no more than ninety percent of the value of the leasehold interest and improvements mortgaged to secure it; provided further that the obligation is insured or guaranteed against default or loss under a mortgage insurance policy issued by a casualty insurance company licensed to do business in the State. The coverage provided by the insurer shall be sufficient to reduce the EUTF's exposure to not more than eighty percent of the value of the leasehold interest and improvements mortgaged to secure it. The insurance coverage shall remain in force until the principal amount of the obligation is reduced to eighty percent of the market value of the leasehold interest and improvements mortgaged to secure it, at which time the coverage shall be subject to cancellation solely at the option of the Board;
- (f) Obligations for the repayment of home loans guaranteed by the Department of Hawaiian Home Lands pursuant to section 214(b) of the Hawaiian Homes Commission Act, 1920; and

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- (g) Obligations secured by second mortgages on improved real estate for which the mortgagor procures a second mortgage on the improved real estate for the purpose of acquiring the leaseholder's fee simple interest in the improved real estate; provided that any prior mortgage shall not contain provisions that might jeopardize the security position of the EUTF or the borrower's ability to repay the mortgage loan.

The Board may retain the real estate, including leasehold interests therein, as it may acquire by foreclosure of mortgages or in enforcement of security, or as may be conveyed to it in satisfaction of debts previously contracted; provided that all the real estate, other than leasehold interests, shall be sold within five years after acquiring the same, subject to extension by the governor for additional periods not exceeding five years each, and that all the leasehold interests shall be sold within one year after acquiring the same, subject to extension by the governor for additional periods not exceeding one year each;

- (2) Government obligations, etc. Obligations of any of the following classes:
 - (a) Obligations issued or guaranteed as to principal and interest by the United States or by any state thereof or by any municipal or political subdivision or school district of any of the foregoing; provided that principal of and interest on the obligations are payable in currency of the United States; or sovereign debt instruments issued by agencies of, or guaranteed by foreign governments;
 - (b) Revenue bonds, whether or not permitted by any other provision hereof, of the State or any municipal or political subdivision thereof, including the Board of Water Supply of the City and County of Honolulu, and street or improvement district bonds of any district or project in the State; and
 - (c) Obligations issued or guaranteed by any federal home loan bank, including consolidated federal home loan bank obligations, the Home Owner's Loan Corporation, the Federal National Mortgage Association, or the Small Business Administration;
- (3) Corporate obligations. Below investment grade or nonrated debt instruments, foreign or domestic, in accordance with investment guidelines adopted by the Board;
- (4) Preferred and common stocks. Shares of preferred or common stock of any corporation created or existing under the laws of the United States or of any state or district thereof or of any country;
- (5) Obligations eligible by law for purchase in the open market by Federal Reserve banks;
- (6) Obligations issued or guaranteed by the International Bank for Reconstruction and Development, the Inter-American Development Bank, the Asian Development Bank, or the African Development Bank;

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- (7) Obligations secured by collateral consisting of any of the securities or stock listed above and worth at the time the investment is made at least fifteen percent more than the amount of the respective obligations;
- (8) Insurance company obligations. Contracts and agreements supplemental thereto providing for participation in one or more accounts of a life insurance company authorized to do business in Hawaii, including its separate accounts, and whether the investments allocated thereto are comprised of stocks or other securities or of real or personal property or interests therein;
- (9) Interests in real property. Interests in improved or productive real property in which, in the informed opinion of the Board, it is prudent to invest funds of the system. For purposes of this paragraph, "real property" includes any property treated as real property either by local law or for federal income tax purposes. Investments in improved or productive real property may be made directly or through pooled funds, including common or collective trust funds of banks and trust companies, group or unit trusts, limited partnerships, limited liability companies, investment trusts, title-holding corporations recognized under section 501(c) of the Internal Revenue Code of 1986, as amended, similar entities that would protect the system's interest, and other pooled funds invested on behalf of the system by investment managers retained by the EUTF;
- (10) Other securities and futures contracts. Securities and futures contracts in which in the informed opinion of the Board, it is prudent to invest funds of the EUTF, including currency, interest rate, bond, and stock index futures contracts and options on the contracts to hedge against anticipated changes in currencies, interest rates, and bond and stock prices that might otherwise have an adverse effect upon the value of the EUTF's securities portfolios; covered put and call options on securities; and stock; whether or not the securities, stock, futures contracts, or options on futures are expressly authorized by or qualify under the foregoing paragraphs, and notwithstanding any limitation of any of the foregoing paragraphs (including paragraph (4)); and
- (11) Private placements. Investments in institutional blind pool limited partnerships, limited liability companies, or direct investments that make private debt and equity investments in privately held companies, including but not limited to investments in Hawaii high technology businesses or venture capital investments that, in the informed opinion of the Board, are appropriate to invest funds of the EUTF. In evaluating venture capital investments, the Board shall consider, among other things, the impact an investment may have on job creation in Hawaii and on the state economy. The Board shall report annually to the legislature on any Hawaii venture capital investments it has made; provided that if the Board determines it is not prudent to invest in any Hawaii venture capital investments the Board shall report the rationale for the decision. The Board, by January 1, 2008, shall develop criteria to determine the amount of funds that may be prudently invested in Hawaii private placement investments.

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Strategic Allocation

Strategic allocation refers to the strategic deployment of assets among the major classes of investments permitted under the HRS. It is the primary determinant of success in meeting long-term investment objectives. The EUTF's strategic allocation is established by the Board with input from the Investment Committee and the investment consultant and is a function of the Board's expectations of current and future liquidity and income needs, eligible investment types under the HRS, expectations of strategic class investment performance likely to be achieved over the long-term, and risk tolerance.

The selected strategic allocation for the EUTF's two asset pools as of June 30, 2017 is as follows:

<u>Strategic Classification</u>	<u>Target</u>		
Short-term liquidity/operating asset pool:			
Short-term investment:			
Cash and cash equivalents and short-duration fixed income	100.0%		
Long-term investment:			
U.S. equities	52.5%		
International equities	47.5%		

<u>Strategic Classification</u>	<u>Target</u>	<u>Minimum</u>	<u>Maximum</u>
Long-term investment portfolio:			
Global equity	40%	34%	46%
Private equity	9%	7%	11%
Real estate	16%	13%	19%
Global options	7%	5%	9%
Diversifying strategies	15%	12%	18%
Treasury inflation-protected securities (TIPS)	13%	11%	15%

The EUTF Board approved a long-term investment portfolio policy target in May 2016, which included an evolving policy plan designed to efficiently transition the EUTF to the new long term strategic allocation over time.

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It is expected that the EUTF's implementation of the new long-term strategic allocation approved in May 2016 will be completed by fiscal year 2020 as follows:

Strategic Classification	Prior Policy	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	Final Stage (7/1/2020)
Long-term investment portfolio:							
Global equity	43%	40%	40%	40%	40%	39%	38%
Private equity	9%	9%	9%	11%	13%	15%	17%
Real estate	16%	16%	16%	16%	16%	16%	16%
Global options	0%	7%	7%	7%	7%	7%	7%
Diversifying strategies	15%	15%	15%	17%	17%	17%	17%
TIPS	17%	13%	13%	9%	7%	6%	5%

Rebalancing

The Board/Investment Committee has a policy of rebalancing the portfolio when actual strategic allocations fall outside of the desired ranges. In order to minimize transaction costs and operational risks, EUTF cash flows, such as contributions received or benefits paid, will be used to achieve rebalancing objectives. Moreover, the investment consultant will provide in its quarterly report the percentages that each strategic class constitutes of total assets. If the percentage falls outside of the allowable target strategic allocation ranges in the quarterly measurement, the Board or Investment Committee, generally, will provide direction to rebalance the portfolio to the target allocation. These customary rebalancing procedures notwithstanding, during periods of extreme market conditions, illiquid markets, or other extenuating circumstances in which rebalancing may be difficult or costly, the Board/Investment Committee may, at its discretion, elect to suspend rebalancing until a time it believes is prudent.

Rate of Return

For the years ended June 30, 2017 and 2016, the annual money-weighted rates of return on investments, net of investment expenses, for the OPEB Trust were 9.28% and 2.95%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

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Fair Value Hierarchy

The EUTF's investments are measured at fair value in accordance with GASB Statement No. 72, *Fair Value Measurement and Application*. The EUTF categorizes its fair value measurement within the fair value hierarchy established by GAAP. Fair value is a market-based measurement of the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement assumes that a transaction to sell an asset or transfer a liability takes place in either the principal market or most advantageous market.

The fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value of the assets into three levels. Level 1 inputs are unadjusted quoted prices in active markets for identical assets; Level 2 are quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations in which all significant inputs are observable; and Level 3 inputs are valuations derived from valuation techniques in which significant inputs are unobservable.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The categorization of investments within the hierarchy is based upon the pricing transparency of the instrument and should not be perceived as the particular investment's risk.

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The following is a summary of the EUTF's fair value measurements as of June 30, 2017 and 2016:

<u>June 30, 2017</u>			
<u>Fair Value Measurements Using</u>			
	<u>Total</u>	<u>Quoted Prices in Active Markets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>
Investments by fair value level:			
Equity securities:			
Common stocks - domestic	\$ 366,376,657	\$ 366,376,657	\$ -
Common stocks - international	9,064,653	9,064,653	-
Exchange traded funds - domestic	20,446,222	20,446,222	-
Exchange traded funds - international	17,763,722	17,763,722	-
Fixed income securities:			
Mutual fund - domestic	136,727,203	136,727,203	-
U.S. treasury and government agency bonds	107,868,268	-	107,868,268
Derivatives - options	(148,379)	-	(148,379)
Total investments measured by fair value levels	<u>658,098,346</u>	<u>\$ 550,378,457</u>	<u>\$ 107,719,889</u>
Investments measured at net asset value (NAV):			
Commingled funds:			
Domestic equity	374,620,443		
International equity	394,204,717		
Domestic inflation - linked fixed income	224,097,137		
Domestic core fixed income	52,061,972		
Alternative investments	<u>74,918,895</u>		
Total investments measured at NAV	<u>1,119,903,164</u>		
Total investments measured at fair value	<u>\$ 1,778,001,510</u>		
Invested securities lending collateral - measured at NAV - money market fund	<u>\$ 27,061,425</u>		

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June 30, 2016			
Fair Value Measurements Using			
	Total	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)
Investments by fair value level:			
Equity securities:			
Common stocks - domestic	\$ 300,886,584	\$ 300,886,584	\$ -
Common stocks - international	2,242,146	2,242,146	-
Fixed income securities:			
Mutual fund - domestic	141,023,667	141,023,667	-
Total investments measured by fair value levels	444,152,397	\$ 444,152,397	\$ -
Investments measured at net asset value (NAV):			
Commingled funds:			
Domestic equity	294,662,278		
International equity	234,594,443		
Domestic inflation - linked fixed income	199,847,882		
Domestic core fixed income	175,885,654		
Total investments measured at NAV	904,990,257		
Total investments measured at fair value	\$ 1,349,142,654		
Invested securities lending collateral - measured at NAV - money market fund	\$ 81,122,461		

Investments in common stocks, exchange traded funds, and mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the EUTF are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price.

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Investments in commingled funds are valued at the NAV of units of a bank commingled investment vehicle. Investments in a money market fund are valued at the NAV of the custodian bank liquid asset portfolio. In addition, alternative investments held in the two limited partnerships (as described in the *Derivatives* section) are measured at their respective NAV and are generally audited annually. The NAV is based on the fair value of the underlying assets held by the fund less its liabilities.

The preceding measurements described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. The market volatility of equity-based investments is expected to substantially impact the value of such investments at any given time. It is likely that the value of the EUTF's investments has fluctuated since June 30, 2017.

Investments Measured at NAV	Fair Value June 30, 2017	Fair Value June 30, 2016	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Commingled funds:					
Domestic equity	\$ 374,620,443	\$ 294,662,278	\$ -	Daily	Same as trade date
International equity	394,204,717	234,594,443	-	Daily	Trade date - 1
Domestic inflation - linked fixed income	224,097,137	199,847,882	-	Daily	Trade date - 2
Domestic core fixed income	52,061,972	175,885,654	-	Daily	Trade date - 2
Alternative investments	74,918,895	-	-	Monthly	N/A
Total investments measured at NAV	<u>\$ 1,119,903,164</u>	<u>\$ 904,990,257</u>	<u>\$ -</u>		
Invested securities lending collateral - money market mutual fund - measured at NAV	<u>\$ 27,061,425</u>	<u>\$ 81,122,461</u>			Same as trade date

Interest Rate Risk

Interest rate risk is the risk that changes in the interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The EUTF has not adopted a formal policy that limits investment maturities as a means of managing its exposure to fair value changes arising from changing interest rates. External investment managers are given full discretion within their operational guidelines and are expected to maintain a diversified portfolio between and within sectors, quality, and maturity.

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Duration is a measure of a debt investment's exposure to fair value changes arising from changes in interest rates. It uses the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price. The table below shows fixed income investment securities by investment type, amount, and the effective weighted duration for the EUTF's total portfolio as of June 30, 2017:

Debt Security Type	Fair Value	Effective Weighted Duration (years)	Percent of Debt Securities
Fixed income securities:			
Commingled funds - domestic inflation	\$ 224,097,137	7.09	43.0%
Commingled funds - domestic core	52,061,972	5.76	10.0%
Mutual fund - domestic	136,727,203	2.85	26.3%
U.S. treasury bonds	105,902,492	16.97	20.3%
U.S. government agency bonds	1,965,776	11.49	0.4%
Total	<u>\$ 520,754,580</u>		<u>100.0%</u>

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligation to the holder of the investment. Information regarding the EUTF's credit risk on derivative investments is discussed below in the derivative disclosures, while policies related to credit risk for the securities lending program is discussed below in the securities lending disclosures.

This is measured by the assignment of a rating by a nationally recognized statistical rating organization, Standard and Poor's. At June 30, 2017, the EUTF invested in two fixed income oriented commingled funds and one fixed income oriented mutual fund: the BlackRock U.S. Debt Index Fund B, with ratings ranging from AAA to BBB-, the BlackRock U.S. Inflation Linked Bond Fund with ratings ranging from AAA to NR, and the Vanguard Short-Term Corporate Bond Index Fund B with ratings ranging from AAA to BBB. The EUTF's direct holdings in U.S. treasury and government agency bonds have a AAA rating.

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Custodial Credit Risk

Custodial credit risk is the risk that, in the event of the failure of the counterparty, the EUTF will not be able to recover the value of its investments residing at its custodian bank or collateral securities that are lent by the custodian bank to outside party(ies). The EUTF's investments are held at a custodian bank. The EUTF's custodians are Northern Trust Corporation (Northern Trust) and Bank of Hawaii (BOH). Northern Trust and BOH are "Qualified Custodians" as defined within Rule 206(4)-2 of the Investment Advisers Act of 1940 for which funds or securities are held separate from bank assets. The EUTF did not have custodial credit risk related to its equity and fixed income securities, including commingled funds, common stocks, exchange traded funds, U.S. treasury and government agency bonds, a mutual fund, and securities lending activities.

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the EUTF will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The EUTF's Investment Policy or the HRS do not contain legal or policy requirements that would limit the exposure to custodial credit risk for deposits. At times and as of June 30, 2017 and 2016, the EUTF had deposits in excess of Federal Deposit Insurance Corporation (FDIC) and SIPC limits.

Concentration of Credit Risk

The EUTF provides guidelines regarding portfolio diversification by placing limits on the amount it may invest in any one issuer, types of investment instruments, and position limits per issue of an investment instrument.

Other than U.S. government securities, which are not subjected to the GASB Statement No. 40 disclosure requirements, the EUTF does not have investments in any single issuer that represent 5 percent or more of fiduciary net position or total investments.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. The EUTF's asset allocation and investment policy allows for active and passive investments in international securities. The foreign currency risk exposure to the EUTF arises from the international equity investment holdings, including commingled funds, common stocks, and exchange traded funds.

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The following table summarizes the EUTF's exposure to foreign currency risk in U.S. dollars as of June 30, 2017:

Currencies	Cash and Cash Equivalents	Derivatives	Total
Australian dollar	\$ 62,055	\$ (12,359)	\$ 49,696
British pound sterling	92,023	16,567,249	16,659,272
Canadian dollar	(634,940)	11,211,088	10,576,148
Euro	(33,052)	20,638,187	20,605,135
Hong Kong dollar	(8,253)	(6,098)	(14,351)
Japanese yen	(81,217)	(5,168,993)	(5,250,210)
Swiss franc	1,825	(2,475)	(650)
	<u>\$ (601,559)</u>	<u>\$ 43,226,599</u>	<u>\$ 42,625,040</u>

Securities Lending

The EUTF participates in a securities lending program administered by its custodian bank, Northern Trust. Under this program, which is permissible by State statutes and the EUTF's Investment Policy, certain equity securities are lent to participating broker-dealers and banks (borrowers). In return, the EUTF receives cash, securities, and/or letters of credit as collateral at 102% to 105% of the principal plus accrued interest for reinvestment. The collateral is marked to market daily. If the market value of the collateral falls below the minimum collateral requirements, additional collateral is provided. Accordingly, management believes that the EUTF had no credit risk exposure to borrowers because the amounts the EUTF owed the borrowers equaled or exceeded the amounts the borrowers owed the EUTF. The contract with the EUTF requires the custodian bank to indemnify the EUTF. In the situation when a borrower goes into default, the custodian bank will liquidate the collateral to purchase replacement securities. Any shortfall between the replacement securities cost and the collateral value is covered by the custodian bank. All securities loans can be terminated on demand within a period specified in each agreement by either the EUTF or the borrowers.

Cash collateral is invested in a separate account by the custodian bank using approved lender's investment guidelines. As such, maturities of the investments made with cash collateral generally do not match the maturities of the securities loans. The EUTF does not impose any restrictions on the amount of loans the bank custodian makes on behalf of the EUTF. The securities lending program in which the EUTF participates only allows pledging or selling securities in the case of borrower default.

At June 30, 2017 and 2016, the total securities lent for collateral amounted to \$81,494,656 and \$81,654,833, respectively. The total cash and noncash collateral received amounted to \$27,061,425 and \$58,104,000, and \$81,122,461 and \$2,899,530, respectively.

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Each of the four commingled funds held in the EUTF investment pool participates in securities lending.

Derivatives

The EUTF holds investments in options and futures. The EUTF enters into various derivative investment contracts to hedge, minimize transaction costs, and to implement value added strategies to enhance returns as authorized by the EUTF's Investment Policy.

Generally, derivatives are subject both to market risk and counterparty risk. The derivatives utilized by the EUTF typically have no greater risk than their physical counterparts, and in many cases are offset by exposures elsewhere in the portfolio. Counterparty risk, the risk that the "other party" to a contract will default, is managed by utilization of exchange-traded futures and options where practicable (in which case the futures exchange is the counterparty and guarantees performance) and by careful screening of counterparties where use of exchange-traded products is impractical or uneconomical. The EUTF investment managers seek to control this risk through counterparty credit evaluations and approvals, counterparty credit limits, posting collateral, and exposure monitoring procedures. The EUTF anticipates that counterparties will be able to satisfy their obligations under the contracts.

Derivative securities are priced and accounted for at fair value. The fair value of futures is determined using the market approach based upon quoted market prices. For exchange-traded securities, such as futures and options, closing prices from the securities exchanges are used.

Futures represent commitments to purchase (asset) or sell (liability) securities at a future date and at a specified price. Futures contracts are traded on organized exchanges thereby minimizing the EUTF's credit risk. The net change in the futures contract value is settled daily in cash with the exchanges. Net gains or losses arising from the daily settlements are included in the net appreciation in fair value of investments in the Statements of Changes in Fiduciary Net Position – OPEB Trust. The notional amount is the nominal or the underlying face amount that is used to calculate payments made on that instrument or contract. At June 30, 2017, the net notional value of futures contracts was \$82,037,786.

Options represent or give the buyers the right, but not the obligation, to buy or sell an asset at a preset price over a specified period. The option's price is usually a small percentage of the underlying asset's value. As a writer of financial options, the EUTF receives a premium at the outset of the agreement and bears the risk of an unfavorable change in the price of the financial instrument underlying the option. As a purchaser of financial options, the EUTF pays a premium at the outset of the agreement and the counterparty bears the risk of an unfavorable instrument underlying the option.

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The following table summarizes the EUTF's investments in derivative securities and contracts held at June 30, 2017 with the related maturity information:

Derivatives (by type)	Notional value	Market value	Maturity (range from)
Futures:			
Commodity futures long	\$ 3,877,125	\$ -	.2 to .5 year
Commodity futures short	(19,015,467)	-	.1 to .4 year
Fixed income futures long	47,854,710	-	.2 year
Fixed income futures short	(8,015,842)	-	.2 year
Equity futures long	38,101,740	-	.2 year
Cash and cash equivalent futures long	22,242,645	-	.2 year
Cash and cash equivalent futures short	(3,007,125)	-	.2 year
Futures total	82,037,786	-	
Options:			
Equity options written	-	(148,379)	.1 year
Grand total	<u>\$ 82,037,786</u>	<u>\$ (148,379)</u>	

In addition, the EUTF holds investments in two limited partnerships: 1) AQR Equity Volatility Risk Premium Master Account, L. P. managed by AQR and 2) Adaptive Trend Fund, LP managed by AlphaSimplex. AQR uses a global options strategy that provides exposure to global equities and the volatility risk premium. This fund holds cash and short options positions across a diversified portfolio of global equity indices, strike prices, and maturities. AlphaSimplex uses a systematic trend following strategy that captures price trends by trading across four major futures market segments (equities, commodities, currencies, and fixed income) in more than 70 markets.

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(4) Capital Assets

The enterprise fund's capital asset activity for the years ended June 30, 2017 and 2016 was as follows:

	Balance at July 1, 2016	Additions	Disposals	Balance at June 30, 2017
Office furniture and equipment	\$ 933,478	\$ 7,322	\$ -	\$ 940,800
Computer equipment and software	9,557,061	-	-	9,557,061
Less accumulated depreciation	(9,271,792)	(774,297)	-	(10,046,089)
Capital assets, net	<u>\$ 1,218,747</u>	<u>\$ (766,975)</u>	<u>\$ -</u>	<u>\$ 451,772</u>

	Balance at July 1, 2015	Additions	Disposals	Balance at June 30, 2016
Office furniture and equipment	\$ 537,035	\$ 396,443	\$ -	\$ 933,478
Computer equipment and software	9,475,719	81,342	-	9,557,061
Less accumulated depreciation	(7,885,475)	(1,386,317)	-	(9,271,792)
Capital assets, net	<u>\$ 2,127,279</u>	<u>\$ (908,532)</u>	<u>\$ -</u>	<u>\$ 1,218,747</u>

(5) Health and Life Insurance Benefit Contracts

The EUTF's primary purpose is to provide active employees, retirees, and dependent-beneficiaries with health benefit plans and group life insurance. To effectuate this purpose, the EUTF enters in multi-year health benefit and life insurance contracts with carriers and administrators. The active employee and retiree contracts are on a fiscal year and calendar year, respectively.

The health benefit and life insurance contracts utilize three different financial arrangements:

Self-insured

Rates are experience rated and are set by the Board acting on the advice of the benefits consultant. Due to the size of the pool, there is no stop loss insurance associated with these plans. The EUTF pays administrative fees to the third-party administrator (the TPA) and pays actual claims. If claims are less than the premium collections from the employers, employees, and retirees (the surplus), the surplus funds are retained by the EUTF. However, if claims are greater than the premium collections (the shortfall), the EUTF is responsible for the shortfall.

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Fully-insured

Rates are experience rated and are set by the insurance carrier. Surpluses are retained by the insurance carrier and the insurance carrier is responsible for any shortfalls. Risk is retained by the insurance carrier.

Fully-insured with One-Way Risk Sharing

Rates are experience rated and are set by the insurance carrier. Surpluses (premiums in excess of claims and administrative fees and retention charged by the insurance carrier) are retained by the EUTF, while the insurance carrier is responsible for any shortfalls.

The following is a summary of the insurance carriers and TPA and the funding arrangements for the medical, prescription drug, dental, vision, and life insurance:

Medical

Hawaii Medical Service Association (HMSA) - *Fully-insured with one-way risk sharing - effective January 1, 2015 (retirees) and July 1, 2015 (active employees), surpluses are netted against shortfalls*

- PPO plans - EUTF active employees 90/10, 80/20, and 75/25, and HSTA VB active employees 90/10 and 80/20
- HMO plan - EUTF active employees
- Retiree PPO plans - EUTF and HSTA VB retirees 90/10

UnitedHealthcare - *Fully-insured*

- Medicare Advantage PPO plan - EUTF Medicare retirees

Medical and Prescription Drug

Kaiser Permanente (Kaiser) - *Fully-insured*

- Comprehensive HMO plans - EUTF and HSTA VB active employees
- Standard HMO plan - EUTF active employees
- Retiree Comprehensive HMO plans - EUTF and HSTA VB retirees (non-Medicare and Senior Advantage Medicare)

Prescription Drug

CVS Caremark - *Self-insured*

- Prescription drug coverage for HMSA PPO and HMO plans - EUTF and HSTA VB active employees and non-Medicare retirees

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Silverscript - *Self-insured*

- Prescription drug coverage through an employer group waiver plan for non-Kaiser retirees - EUTF and HSTA VB Medicare retirees

Dental

Hawaii Dental Service - *Fully-insured with one-way risk sharing*

- EUTF and HSTA VB active employees
- Supplemental plan for HSTA VB active employees
- EUTF and HSTA VB retirees

Vision

Vision Service Plan - *Fully-insured with one-way risk sharing*

- EUTF and HSTA VB active employees and retirees

Chiropractic

Royal State National Insurance Company - *Fully-insured through ChiroPlan Hawaii, Inc.*

- EUTF and HSTA VB active employees and HSTA VB retirees (included with the medical plans)

Life Insurance

USABLE Life - *Fully-insured*

- Term life insurance - EUTF and HSTA VB active employees
- Term life insurance - EUTF and HSTA VB retirees

Supplemental

Royal State National Insurance Company - *Fully-insured with one-way risk sharing*

- EUTF active employees

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All Contracts

The following is a summary of the experience refunds due from/to insurance companies, rebates and other receivables from insurance companies, and premiums payable balances by insurance company at June 30, 2017 and 2016:

	2017		2016	
	Active Employees	Retirees	Active Employees	Retirees
Experience refunds due from insurance companies:				
HDS	\$ 87,203	\$ 121,393	\$ 3,203	\$ 93,051
HMSA	34,356,134	6,603,439	-	-
RSN	155,047	-	203,585	-
VSP	1,281,479	643,920	-	469,084
	<u>\$ 35,879,863</u>	<u>\$ 7,368,752</u>	<u>\$ 206,788</u>	<u>\$ 562,135</u>
Experience refund overpayments due to insurance companies:				
HMSA	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 833,270</u>	<u>\$ -</u>
Rebates and other receivables from insurance companies:				
Rebates receivable from CVS	\$ 10,814,233	\$ 3,185,081	\$ 10,201,333	\$ 3,721,910
Rebates receivable from Silverscript	-	17,571,266	-	17,507,829
Other receivables from CVS	2,135,257	13,362,986	2,568,366	17,519,420
Other receivables from UnitedHealthcare	-	957	-	-
	<u>\$ 12,949,490</u>	<u>\$ 34,120,290</u>	<u>\$ 12,769,699</u>	<u>\$ 38,749,159</u>

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	2017		2016	
	Active Employees	Retirees	Active Employees	Retirees
Premiums payable:				
HDS	\$ 2,816,967	\$ 2,235,345	\$ 2,774,653	\$ 2,231,973
HDS - HSTA VB	449,080	155,647	463,396	126,433
HMSA	24,218,928	13,759,376	24,281,169	13,204,799
HMSA - HSTA VB	3,923,069	631,157	3,888,921	690,256
Kaiser Hawaii	10,484,340	5,051,103	10,004,133	4,901,701
Kaiser Hawaii - HSTA VB	973,802	159,311	1,038,071	158,034
RSN Chiro - HSTA VB	13,863	5,335	14,381	5,239
RSN Dual/Chiro	163,339	-	159,060	-
RSN Life	-	-	-	148
UnitedHealthcare	-	5,845	-	4,351
USable	247,134	162,229	245,054	157,227
USable - HSTA VB	31,296	10,036	33,549	10,098
VSP	464,225	329,188	456,711	329,560
VSP - HSTA VB	68,253	19,160	71,891	19,834
	<u>\$ 43,854,296</u>	<u>\$ 22,523,732</u>	<u>\$ 43,430,989</u>	<u>\$ 21,839,653</u>

(6) Benefit Claims Expense

The EUTF is self-insured for the prescription drug plans. Under the self-insured arrangement, the TPA provides the EUTF with provider networks, claims processing, cost containment and other services. Instead of premiums, the EUTF pays administrative fees to the TPA for the services rendered and reimburses the TPA for claims paid.

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Activity in the liability for unpaid benefit claims expense related to the self-insured prescription drug plans is as follows for the two years ended June 30, 2017:

	Active Employees	Retirees	Total
Balance at July 1, 2015	\$ 4,458,284	\$ 10,940,042	\$ 15,398,326
Claims and changes in estimates	101,208,411	157,283,774	258,492,185
Contractor processing administrative fees	1,009,695	3,951,402	4,961,097
Paid (including rebates) during the year	<u>(101,964,241)</u>	<u>(157,844,826)</u>	<u>(259,809,067)</u>
Balance at June 30, 2016	4,712,149	14,330,392	19,042,541
Claims and changes in estimates	104,079,668	172,190,549	276,270,217
Contractor processing administrative fees	987,246	4,048,944	5,036,190
Paid (including rebates) during the year	<u>(105,111,479)</u>	<u>(174,789,309)</u>	<u>(279,900,788)</u>
Balance at June 30, 2017	<u><u>\$ 4,667,584</u></u>	<u><u>\$ 15,780,576</u></u>	<u><u>\$ 20,448,160</u></u>

Below is a summary of benefit claims payable by TPA at June 30, 2017 and 2016:

	2017		2016	
	Active Employees	Retirees	Active Employees	Retirees
Benefit claims - CVS	\$ 4,485,805	\$ 4,938,219	\$ 4,460,820	\$ 4,634,936
Benefit claims - HMA	9,409	392	54,118	2,255
Benefit claims - Silverscript	-	10,183,060	-	9,060,812
IBNR for self-insured plans	91,300	-	113,600	-
Admin fee - CVS	81,070	15,042	83,611	14,644
Admin fee - Silverscript	<u>-</u>	<u>643,863</u>	<u>-</u>	<u>617,745</u>
	<u><u>\$ 4,667,584</u></u>	<u><u>\$ 15,780,576</u></u>	<u><u>\$ 4,712,149</u></u>	<u><u>\$ 14,330,392</u></u>

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According to the terms of contracts with TPA's, the EUTF was required to make a deposit to cover estimated claims costs for the self-insured prescription drug plans. The deposits held by the TPAs for the self-insured prescription drug plans as of June 30, 2017 and 2016 are as follows:

	Active Employees	Retirees	Total
Silverscript - drug contract	\$ -	\$ 6,423,204	\$ 6,423,204
CVS - drug contract	4,958,000	1,742,000	6,700,000
	<u>\$ 4,958,000</u>	<u>\$ 8,165,204</u>	<u>\$ 13,123,204</u>

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(7) Summary of Required Premium Contributions and OPEB Trust Pre-Funding Contributions

The employer and employee required premium contributions recognized and the OPEB Trust pre-funding contributions received for the years ended June 30, 2017 and 2016, are as follows:

	2017		
	Active Employees	Retirees	Total
Required premium contributions:			
Employer:			
State of Hawaii	\$ 265,487,641	\$ 331,174,888	\$ 596,662,529
State of Hawaii - HSTA VB	4,279,826	346,676	4,626,502
City & County of Honolulu	51,518,306	76,220,441	127,738,747
County of Hawaii	15,087,792	17,054,987	32,142,779
County of Maui	16,104,492	15,716,815	31,821,307
County of Kauai,			
including Department of Water Supply	7,154,475	8,447,087	15,601,562
Board of Water Supply - Honolulu	3,080,861	5,724,727	8,805,588
County of Hawaii - Department of Water Supply	919,257	953,288	1,872,545
	363,632,650	455,638,909	819,271,559
Employee	251,371,769	3,838,408	255,210,177
	615,004,419	459,477,317	1,074,481,736
OPEB Trust pre-funding contributions - Employer:			
State of Hawaii	-	327,749,500	327,749,500
City & County of Honolulu	-	48,797,000	48,797,000
County of Hawaii	-	11,495,000	11,495,000
County of Maui	-	16,172,000	16,172,000
County of Kauai,			
including Department of Water Supply	-	8,687,890	8,687,890
Board of Water Supply - Honolulu	-	6,000,000	6,000,000
County of Hawaii - Department of Water Supply	-	914,500	914,500
Honolulu Authority for Rapid			
Transportation	-	283,359	283,359
Transfer from Agency Fund to OPEB			
Trust on behalf of employers	-	7,200,000	7,200,000
	-	427,299,249	427,299,249
	\$ 615,004,419	\$ 886,776,566	\$ 1,501,780,985

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		2016		
		Active Employees	Retirees	Total
Required premium contributions:				
Employer:				
State of Hawaii	\$	255,889,726	\$ 300,654,770	\$ 556,544,496
State of Hawaii - HSTA VB		4,016,797	232,574	4,249,371
City & County of Honolulu		49,250,465	69,462,243	118,712,708
County of Hawaii		14,558,282	15,566,940	30,125,222
County of Maui		15,091,407	14,161,176	29,252,583
County of Kauai, including Department of Water Supply		6,903,279	7,699,110	14,602,389
Board of Water Supply - Honolulu		2,927,199	5,328,539	8,255,738
County of Hawaii - Department of Water Supply		913,856	842,045	1,755,901
		349,551,011	413,947,397	763,498,408
Employee		239,188,050	3,371,399	242,559,449
		588,739,061	417,318,796	1,006,057,857
OPEB Trust pre-funding contributions - Employer:				
State of Hawaii	-	194,615,000		194,615,000
City & County of Honolulu	-	30,845,000		30,845,000
County of Hawaii	-	7,180,400		7,180,400
County of Maui	-	14,930,000		14,930,000
County of Kauai, including Department of Water Supply	-	8,261,894		8,261,894
Board of Water Supply - Honolulu	-	6,400,000		6,400,000
County of Hawaii - Department of Water Supply	-	1,071,000		1,071,000
Honolulu Authority for Rapid Transportation	-	195,000		195,000
Transfer from Agency Fund to OPEB				
Trust on behalf of employers	-	75,000,000		75,000,000
	-	338,498,294		338,498,294
	\$	588,739,061	\$ 755,817,090	\$ 1,344,556,151

The required premium contributions include both contributions for self-insured and fully-insured plans. The self-insured contributions are reported as operating revenues in the statements of revenues, expenses, and changes in net position for the enterprise fund. The contributions related to the fully-insured plans are included as a component of the premiums receivable on the statements of net position for the enterprise fund and the statements of fiduciary net position for the agency fund. Contributions related to the fully-insured plans for the year ended June 30, 2017 for the enterprise fund and agency fund, respectively, were \$523,380,992 and \$259,030,599 and for the year ended June 30, 2016 for the enterprise fund and agency fund, respectively, were \$504,234,644 and \$240,052,523.

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For the year ended June 30, 2017, the OPEB Trust pre-funding contribution rate of employers was 9.7% of covered-employee payroll.

(8) Retirement Benefits

Pension Plan

Plan Description

Generally, all full-time employees of the State and counties, which includes the EUTF, are required to be members of the ERS, a cost-sharing multiple-employer defined benefit pension plan that administers the State's pension benefits program. Benefits, eligibility, and contribution requirements are governed by HRS Chapter 88 and can be amended through legislation.

Benefits Provided

The ERS Pension Trust is comprised of three pension classes for membership purposes and considered to be a single plan for accounting purposes since all assets of the ERS may legally be used to pay the benefits of any of the ERS members or beneficiaries. The ERS provides retirement, disability, and death benefits with three membership classes known as the noncontributory, contributory, and hybrid retirement classes. The three classes provide a monthly retirement allowance equal to the benefit multiplier (generally 1.25% or 2%) multiplied by the average final compensation multiplied by years of credited service. Average final compensation for members hired prior to July 1, 2012 is an average of the highest salaries during any three years of credited service, excluding any salary paid in lieu of vacation for employees hired January 1, 1971 or later and the average of the highest salaries during any five years of credited service including any salary paid in lieu of vacation for members hired prior to January 1, 1971. For members hired after June 30, 2012, average final compensation is an average of the highest salaries during any five years of credited service excluding any salary paid in lieu of vacation.

Each retiree's original retirement allowance is increased on each July 1 beginning the calendar year after retirement. Retirees first hired as members prior to July 1, 2012 receive a 2.5% increase each year of their original retirement allowance without a ceiling. Retirees first hired as members after June 30, 2012 receive a 1.5% increase each year of their original retirement allowance without a ceiling. The annual increase is not compounded.

The following summarizes the provisions relevant to the largest employee groups of the respective membership class. Retirement benefits for certain groups, such as police officers, firefighters, some investigators, sewer workers, judges, and elected officials, vary from general employees.

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Noncontributory Class

Retirement Benefits

General employees' retirement benefits are determined as 1.25% of average final compensation multiplied by the years of credited service. Employees with ten years of credited service are eligible to retire at age 62. Employees with 30 years of credited service are eligible to retire at age 55.

Disability Benefits

Members are eligible for service-related disability benefits regardless of length of service and receive a lifetime pension of 35% of their average final compensation. Ten years of credited service is required for ordinary disability. Ordinary disability benefits are determined in the same manner as retirement benefits but are payable immediately, without an actuarial reduction, and at a minimum of 12.5% of average final compensation.

Death Benefits

For service-connected deaths, the surviving spouse/reciprocal beneficiary receives a monthly benefit of 30% of the average final compensation until remarriage or re-entry into a new reciprocal beneficiary relationship. Additional benefits are payable to surviving dependent children up to age 18. If there is no spouse/reciprocal beneficiary or dependent children, no benefit is payable.

Ordinary death benefits are available to employees who were active at the time of death with at least ten years of credited service. The surviving spouse/reciprocal beneficiary (until remarriage/reentry into a new reciprocal beneficiary relationship) and dependent children (up to age 18) receive a benefit equal to a percentage of member's accrued maximum allowance unreduced for age or, if the member was eligible for retirement at the time of death, the surviving spouse/reciprocal beneficiary receives 100% joint and survivor lifetime pension and the dependent children receive a percentage of the member's accrued maximum allowance unreduced for age.

Contributory Class for Members Hired Prior to July 1, 2012

Retirement Benefits

General employees' retirement benefits are determined as 2% of average final compensation multiplied by the years of credited service. General employees with five years of credited service are eligible to retire at age 55.

Police officers and firefighters' retirement benefits are determined using the benefit multiplier of 2.5% for qualified service, up to a maximum of 80% of average final compensation. Police officers and firefighters with five years of credited service are eligible to retire at age 55. Police officers and firefighters with 25 years of credited service are eligible to retire at any age, provided the last five years is service credited in these occupations.

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Disability Benefits

Members are eligible for service-related disability benefits regardless of length of service and receive a one-time payment of the member's contributions and accrued interest plus a lifetime pension of 50% of their average final compensation. Ten years of credited service is required for ordinary disability. Ordinary disability benefits are determined as 1.75% of average final compensation multiplied by the years of credited service but are payable immediately, without an actuarial reduction, and at a minimum of 30% of average final compensation.

Death Benefits

For service-connected deaths, the surviving spouse/reciprocal beneficiary receives a lump sum payment of the member's contributions and accrued interest plus a monthly benefit of 50% of the average final compensation until remarriage or re-entry into a new reciprocal beneficiary relationship. If there is no surviving spouse/reciprocal beneficiary, surviving children (up to age 18) or dependent parents are eligible for the monthly benefit. If there is no spouse/reciprocal beneficiary or dependent children/parents, the ordinary death benefit is payable to the designated beneficiary.

Ordinary death benefits are available to employees who were active at time of death with at least one year of service. Ordinary death benefits consist of a lump sum payment of the member's contributions and accrued interest plus a percentage of the salary earned in the 12 months preceding death, or 50% Joint and Survivor lifetime pension if the member was not eligible for retirement at the time of death but was credited with at least ten years of service and designated one beneficiary, or 100% Joint and Survivor lifetime pension if the member was eligible for retirement at the time of death and designated one beneficiary.

Contributory Class for Members Hired After June 30, 2012

Retirement Benefits

General employees' retirement benefits are determined as 1.75% of average final compensation multiplied by the years of credited service. General employees with ten years of credited service are eligible to retire at age 60.

Police officers and firefighters' retirement benefits are determined using the benefit multiplier of 2.25% for qualified service, up to a maximum of 80% of average final compensation. Police officers and firefighters with ten years of credited service are eligible to retire at age 60. Police officers and firefighters with 25 years of credited service are eligible to retire at any age, provided the last five years is service credited in these occupations.

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Disability and Death Benefits

Members are eligible for service-related disability benefits regardless of length of service and receive a lifetime pension of 50% of their average final compensation plus refund of contributions and accrued interest. Ten years of credited service is required for ordinary disability. Ordinary disability benefits are 1.75% of average final compensation for each year of service for police officers and firefighters and are payable immediately, without an actuarial reduction, at a minimum of 30% of average final compensation.

Death benefits for contributory members hired after June 30, 2012 are generally the same as those for contributory members hired June 30, 2012 and prior.

Hybrid Class for Members Hired Prior to July 1, 2012

Retirement Benefits

General employees' retirement benefits are determined as 2% of average final compensation multiplied by the years of credited service. General employees with five years of credited service are eligible to retire at age 62. General employees with 30 years of credited service are eligible to retire at age 55.

Disability Benefits

Members are eligible for service-related disability benefits regardless of length of service and receive a lifetime pension of 35% of their average final compensation plus refund of their contributions and accrued interest. Ten years of credited service is required for ordinary disability. Ordinary disability benefits are determined in the same manner as retirement benefits but are payable immediately, without an actuarial reduction, and at a minimum of 25% of average final compensation.

Death Benefits

For service-connected deaths, the designated surviving spouse/reciprocal beneficiary receives a lump sum payment of the member's contributions and accrued interest plus a monthly benefit of 50% of the average final compensation until remarriage or re-entry into a new reciprocal beneficiary relationship. If there is no surviving spouse/reciprocal beneficiary, surviving dependent children (up to age 18) or dependent parents are eligible for the monthly benefit. If there is no spouse/reciprocal beneficiary or dependent children/parents, the ordinary death benefit is payable to the designated beneficiary.

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Ordinary death benefits are available to employees who were active at time of death with at least five years of service. Ordinary death benefits consist of a lump sum payment of the member's contributions and accrued interest plus a percentage multiplied by 150%, or 50% Joint and Survivor lifetime pension if the member was not eligible for retirement at the time of death but was credited with at least ten years of service and designated one beneficiary, or 100% Joint and Survivor lifetime pension if the member was eligible for retirement at the time of death and designated one beneficiary.

Hybrid Class for Members Hired After June 30, 2012

Retirement Benefits

General employees' retirement benefits are determined as 1.75% of average final compensation multiplied by the years of credited service. General employees with ten years of credited service are eligible to retire at age 65. Employees with 30 years of credited service are eligible to retire at age 60. Sewer workers, water safety officers, and emergency medical technicians may retire with 25 years of credited service at age 55.

Disability and Death Benefits

Provisions for disability and death benefits generally remain the same except for ordinary death benefits. Ordinary death benefits are available to employees who were active at time of death with at least ten years of service. Ordinary death benefits consist of a lump sum payment of the member's contributions and accrued interest, or 50% Joint and Survivor lifetime pension if the member was not eligible for retirement at the time of death but was credited with at least ten years of service and designated one beneficiary, or 100% Joint and Survivor lifetime pension if the member was eligible for retirement at the time of death and designated one beneficiary.

Contributions

Contributions are established by HRS Chapter 88 and may be amended through legislation. The employer rate is set by statute based on the recommendations of the ERS actuary resulting from an experience study conducted every five years. Since July 1, 2005, the employer contribution rate is a fixed percentage of compensation, including the normal cost plus amounts required to pay for the unfunded actuarial accrued liabilities. The contribution rates for fiscal years 2017 and 2016 were 25.0% for police officers and firefighters, and 17.0% for all other employees. Contributions to the ERS from the EUTF were \$399,403 and \$395,936 for the fiscal years ended June 30, 2017 and 2016, respectively.

On May 18, 2017, the Governor signed into law Act 17 SLH 2017. Per Act 17, future employer contributions from the State and counties are expected to increase pursuant to a phased-in contribution rate increase over four years beginning July 1, 2017. The rate for police and firefighters increases to 28.0% on July 1, 2017; 31.0% on July 1, 2018; 36.0% on July 1, 2019; and 41.0% on July 1, 2020, and the rate for all other employees increases to 18.0% on July 1, 2017; 19.0% on July 1, 2018; 22.0% on July 1, 2019; and 24.0% on July 1, 2020.

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The employer is required to make all contributions for noncontributory members. Contributory members hired prior to July 1, 2012 are required to contribute 7.8% of their salary, except for police officers and firefighters who are required to contribute 12.2% of their salary. Contributory members hired after June 30, 2012, are required to contribute 9.8% of their salary, except for police officers and firefighters who are required to contribute 14.2% of their salary. Hybrid members hired prior to July 1, 2012 are required to contribute 6.0% of their salary. Hybrid members hired after June 30, 2012 are required to contribute 8.0% of their salary.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension

Measurement of the actuarial valuation of the pension liability, pension expense, and deferred outflows of resources and deferred inflows of resources related to pension is made for the State as a whole and is not separately computed for the individual state departments and agencies such as the EUTF. The State allocates the pension liability, pension expense, and deferred outflows of resources and deferred inflows of resources related to pension to the various departments and agencies based upon a systematic methodology. Additional disclosures and required supplementary information stipulated by Statement Nos. 68 and 71 pertaining to the State's net pension liability, pension expense, and deferred outflows of resources and deferred inflows of resources related to pension can be found in the State's Comprehensive Annual Financial Report (CAFR).

At June 30, 2017 and 2016, the EUTF reported a net pension liability of \$5,886,109 and \$3,581,620, respectively, for its proportionate share of the State's net pension liability. The net pension liability was measured as of June 30, 2016 and 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates.

At June 30, 2017 and 2016, the EUTF's proportionate share of the State's net pension liability was .08% and .07%, respectively.

There were significant changes in actuarial assumptions effective June 30, 2016 based on the Five-Year Experience Study report dated July 5, 2016, that resulted in a significant increase in the measurement of the total pension liability. Primary drivers for the increase include a decrease in the investment return assumption and discount rate from 7.65% as of June 30, 2015 to 7.00% as of June 30, 2016; and a decrease in the mortality assumptions for longer life expectancy and an explicit assumption for continued future mortality improvement (generational approach).

There were no other changes between the measurement date, June 30, 2016, and the reporting date, June 30, 2017, that are expected to have a significant effect on the EUTF's proportionate share of the State's net pension liability.

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For the years ended June 30, 2017 and 2016, the EUTF recognized pension expense of \$977,189 and \$367,319, respectively. At June 30, 2017 and 2016, the EUTF reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Deferred Outflows of Resources	
	2017	2016
Contributions subsequent to the measurement date	\$ 399,403	\$ 560,187
Changes in assumptions	1,281,549	106,455
Net difference between projected and actual earnings on pension plan investments	526,822	-
Differences between expected and actual experience	126,324	31,553
Changes in proportion and differences between contributions and proportionate share of contributions	21,203	4,344
	<u>\$ 2,355,301</u>	<u>\$ 702,539</u>

	Deferred Inflows of Resources	
	2017	2016
Differences between expected and actual experience	\$ 97,791	\$ 125,206
Net difference between projected and actual earnings on pension plan investments	-	44,700
Changes in proportion and differences between contributions and proportionate share of contributions	21,727	27,919
	<u>\$ 119,518</u>	<u>\$ 197,825</u>

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The \$399,403 reported as deferred outflows of resources related to pension at June 30, 2017 resulting from the EUTF's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2018. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension at June 30, 2017 will be recognized in pension expense as follows:

Year Ending June 30:

2018	\$	348,912
2019		348,912
2020		477,459
2021		422,367
2022		238,730
		<hr/>
	\$	<u>1,836,380</u>

Actuarial Assumptions

The total pension liability in the June 30, 2016 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Payroll growth rate	3.50%
Investment rate of return	7.00% per year compounded annually including inflation

There were no changes to ad hoc postemployment benefits including cost of living adjustment.

Post-retirement mortality rates are based on the 2016 Public Retirees of Hawaii mortality table, with adjustments based on generational projections of the BB projection table for 2016 and full generational projections in future years. Pre-retirement mortality rates are based on multiples of RP-2014 mortality table based on the occupation of the member.

The long-term expected rate of return on pension plan investments was determined using a "top down approach" of the Bespoke Client-Constrained Simulation-based Optimization Model (a statistical technique known as "re-sampling with replacement" that directly keys in on specific plan-level risk factors as stipulated by the ERS Board) in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

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The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Strategic Allocation (Risk-based Classes)	Target Allocation	Long-term Expected Geometric Rate of Return
Broad growth	63.00%	8.35%
Principal protection	7.00%	2.20%
Real return	10.00%	6.15%
Crisis risk offset	20.00%	5.50%
	<u>100.0%</u>	

Discount Rate

The discount rate used to measure the net pension liability was 7.00%, a decrease from the 7.65% rate used at the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that contributions from the State, which includes the EUTF, will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the EUTF's Proportionate Share of the State's Net Pension Liability to Changes in the Discount Rate

The following presents the EUTF's proportionate share of the State's net pension liability calculated using the discount rate of 7.00%, as well as what the EUTF's proportionate share of the State's net pension liability would be if it were calculated using a discount rate that is one-percentage point lower (6.00%) or one-percentage point higher (8.00%) than the current rate:

	1% Decrease (6.00%)	Discount Rate (7.00%)	1% Increase (8.00%)
EUTF's proportionate share of the State's net pension liability	\$ 7,528,727	\$ 5,886,109	\$ 4,526,897

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Pension Plan Fiduciary Net Position

The pension plan's fiduciary net position is determined on the same basis used by the pension plan. The ERS financial statements are prepared using the accrual basis of accounting under which expenses are recorded when the liability is incurred, and revenues are recorded in the accounting period in which they are earned and become measurable. Employer and member contributions are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. Investment purchases and sales are recorded as of their trade date. Administrative expenses are financed exclusively with investment income.

There were no significant changes after the report measurement date. Detailed information about the pension plan's fiduciary net position is available in the separately issued ERS financial report. ERS's complete financial statements are available at <http://www.ers.ehawaii.gov>.

Postemployment Health Care and Life Insurance Benefits

Plan Description

The State, pursuant to Act 88, SLH 2001, provides certain health care and life insurance benefits to all qualified employees under an agent multiple-employer defined benefit plan comprised of the State and counties. The EUTF was established on July 1, 2003 to provide a single delivery system of health benefits for state and county workers, retirees, and their dependents.

For employees hired before July 1, 1996, the State pays the entire base monthly contribution for employees retiring with ten or more years of credited service, and 50% of the base monthly contribution for employees retiring with fewer than ten years of credited service. A retiree can elect a family plan to cover dependents. The State's contribution is based on the plan selected by the retiree (single, two-party, or family plans).

For employees hired after June 30, 1996, but before July 1, 2001, and who retire with fewer than ten years of service, the State makes no contributions. For those retiring with at least ten years but fewer than 15 years of service, the State pays 50% of the base monthly contribution. For employees retiring with at least 15 years but fewer than 25 years of service, the State pays 75% of the base monthly contribution. For employees retiring with at least 25 years of service, the State pays 100% of the base monthly contribution. Retirees in this category can elect a family plan to cover dependents. The State's contribution is based on the plan selected by the retiree (single, two-party, or family plans).

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For employees hired on or after July 1, 2001, and who retire with less than ten years of service, the State makes no contributions. For those retiring with at least ten years but fewer than 15 years of service, the State pays 50% of the base monthly contribution. For those retiring with at least 15 years but fewer than 25 years of service, the State pays 75% of the base monthly contribution. For those employees retiring with at least 25 years of service, the State pays 100% of the base monthly contribution. Only single plan coverage is provided for retirees in this category. The State's contribution is based on the single plan base monthly contribution. Retirees can elect family coverage but must pay the difference.

Funding

The State's base contribution levels to EUTF are established by statutes and the retiree is responsible to pay the difference if the base contribution is less than the cost of the monthly premium.

Annual OPEB Cost and Net OPEB Obligation Related to the EUTF

Measurement of the actuarial valuation and the annual required contribution (ARC) is made for the State as a whole in accordance with Statement No. 45 and is not separately computed for the individual state departments and agencies such as the EUTF. The actuarial valuation was performed as of July 1, 2015. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and to amortize any unfunded actuarial liabilities over a period not to exceed 30 years. The State allocates the ARC to the various departments and agencies based upon a systematic methodology. The EUTF's contributions for the years ended June 30, 2017, 2016, and 2015 were \$372,382, \$269,583, and \$213,559, respectively, which represented 41%, 31%, and 26%, respectively, of the EUTF's share of the ARC for postemployment health care and life insurance benefits.

The following is a summary of changes in postemployment liability during the fiscal year ended June 30, 2017 and 2016:

	<u>2017</u>	<u>2016</u>
Annual required contribution	\$ 904,546	\$ 860,410
Contributions made	<u>(372,382)</u>	<u>(269,583)</u>
Increase in net OPEB obligation	532,164	590,827
Net OPEB obligation at beginning of year	<u>3,099,884</u>	<u>2,509,057</u>
Net OPEB obligation at end of year	<u><u>\$ 3,632,048</u></u>	<u><u>\$ 3,099,884</u></u>
Actual contributions made as a percentage of ARC	<u>41%</u>	<u>31%</u>

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Actuarial Methods and Assumptions Used in the State's Actuarial Valuation

Projections of benefits for financial reporting purposes are based on the plan and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revisions as actual results are compared with past expectations and new estimates are made about the future.

Refer to the State's CAFR for the methods and assumptions used by the State, required footnote disclosures, and required supplementary information in accordance with the provisions of Statement No. 45.

Act 268, SLH 2013, required the EUTF to establish and administer separate trust accounts for each public employer for the purpose of receiving irrevocable employer contributions to prefund postemployment health and other benefit costs for retirees and their beneficiaries. It established the Hawaii EUTF Trust Fund Task Force to examine further steps to address the unfunded liability and requires all public employers to make annual required public employer contributions effective fiscal year 2014.

Commencing fiscal year 2019, the annual public employer contribution shall be equal to the annual required contribution, as determined by an actuary retained by the Board. In any fiscal year, should an employer's contribution be less than the annual required public employer contribution, the difference shall be transferred to the appropriate trust account from a portion of all general excise tax revenues, for the State, or transient accommodations tax revenues, for the counties.

Deferred Compensation

The State offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The plan, available to all State employees (excluding part-time, temporary, and casual/seasonal), permits employees to defer a portion of their compensation until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

All plan assets are held in a trust fund to protect them from claims of general creditors. The State has no responsibility for loss due to the investment or failure of investment of funds and assets in the plan, but does have the duty of due care that would be required of an ordinary prudent investor.

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Accordingly, the assets and liabilities of the State's deferred compensation plan are not reported in the State's nor the EUTF's financial statements.

(9) Commitments and Contingencies

Litigation

Dannenberg, et al. v. State of Hawaii, Hawaii Supreme Court, No. SCAP-15-0000084

On June 30, 2006, several State and County retirees filed a Complaint in the State of Hawaii Circuit Court of the First Circuit (the Circuit Court) against the EUTF, the Board, and the State of Hawaii (collectively, the Defendants), as well as various county governments that participate in the EUTF's health benefits plans. The plaintiffs allege various claims based on an argument that the EUTF is constitutionally, statutorily, and contractually required to provide health benefit plans that provide retirees and their dependents with benefits that are substantially equal to those provided to active employees and their dependents. The plaintiffs seek declaratory and injunctive relief, damages, and attorneys' fees and costs.

On December 10, 2012, the plaintiffs filed a motion for partial summary judgment seeking judgment in their favor on the liability issues in the lawsuit, i.e., that the plaintiffs be granted their requested declaratory and injunctive relief, and that the Defendants be found liable for monetary damages in an amount to be determined later. On July 25, 2013, the Defendants filed their motion for partial summary judgment seeking judgment in its favor on all of the plaintiffs' claims that are based on the allegations that: (1) the Defendants violated the constitutional, contractual, and statutory rights of the plaintiffs by not providing healthcare benefits for retirees and their dependents that were equivalent to those provided to active employees and their dependents; (2) the Defendants violated the constitutional and contractual rights of the plaintiffs by not providing healthcare benefits to retirees and their dependents that are equivalent to those provided to other employee-beneficiaries and dependent-beneficiaries, regardless of age; and; (3) the Defendants were negligent in providing health benefits to retirees and their dependents. Both motions were heard by the Circuit Court on October 30, 2013. On October 16, 2014, the Circuit Court ruled that the plaintiff's accrued health benefits have not been reduced, diminished, or impaired as the health benefits that retirees receive under the EUTF are the same or substantially the same as the health benefits retirees received under the Hawaii Public Employees Health Fund. The plaintiffs filed a motion for reconsideration of the order or alternatively for an interlocutory appeal.

The Circuit Court denied the motion. Plaintiffs subsequently stipulated to dismiss their claims premised on the contribution cap, which readied the case for final judgment. Plaintiffs appealed to the Intermediate Court of Appeals. On Defendant's request, the Hawaii Supreme Court accepted the case on transfer. Briefing of the appeal and cross-appeal was completed in October 2015. In May 2016, the case was argued before the Hawaii Supreme Court. In October 2016, the Hawaii Supreme Court issued an opinion affirming the Circuit Court's decision in the Defendant's favor to a large extent, but also ruling that the Defendant's were not entitled to judgment as a matter of law, and remanded the case to the trial court. The trial court proceedings recommenced in August 2017.

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In December 2017, the trial court granted plaintiffs' motion for leave to amend their complaint. We now expect the proceeding to recommence under the new complaint within the next few months.

The Defendants intend to vigorously defend against the plaintiffs' claims in this lawsuit. The outcome of this lawsuit cannot be determined and no amount has been recorded in the financial statements as of or for the years ended June 30, 2017 or 2016. Management believes that an unfavorable outcome, if any, will not have a material adverse effect on the EUTF's financial position.

Kono, et al. v. Abercrombie, Civil No. 10-1-1966-09 KKS

On September 14, 2010, the trustees of the Hawaii State Teachers Association Voluntary Employees' Beneficiary Association Trust (the VEBA Trust) and certain individuals who allegedly participated in health and other benefit plans provided by the VEBA Trust health plans filed a complaint in the Circuit Court against the State alleging: (1) the State diminished and impaired accrued health benefits for the active and retired teachers participating in the VEBA Trust health plans in violation of Article XVI, Section 2 of the Hawaii Constitution, by enacting Act 106, SLH 2010 ("Act 106") and transferring the VEBA members to the EUTF and/or reassigning the administration of the VEBA Trust health benefit plans from the VEBA Trust to the EUTF; and (2) the State had taken \$3.96 million in surplus funds from the VEBA Trust and this similarly diminished or impaired the VEBA Trust members' accrued health benefits in violation of Article XVI, Section 2.

The State filed a motion for judgment on the pleadings seeking dismissal of the lawsuit. The plaintiffs filed a motion for preliminary injunction seeking to prevent the transfer of VEBA Trust participants to the EUTF health plans under Act 106. On December 7, 2010, both motions were heard by the Circuit Court. The Circuit Court gave an oral ruling that denied both motions but held that VEBA Trust participants had a right to maintain the standard of coverage benefits they had enjoyed under the VEBA Trust health plans when they were transferred to the EUTF on January 1, 2011. The Circuit Court also indicated that to the extent that the VEBA Trust surplus that was paid to the State was an accrued benefit of the VEBA Trust members who had paid into that surplus, the appropriate remedy was that such amounts should be set aside to ensure that former VEBA Trust participants can maintain their standard of coverage benefits.

On March 15, 2011, pursuant to its oral ruling, the Circuit Court issued an order denying the State's motion for judgment on the pleadings, and an order denying plaintiff's motion for preliminary injunction, and a final judgment.

The State filed an appeal of the Circuit Court's orders and the final judgment. The Hawaii Intermediate Court of Appeals (the ICA) dismissed the appeal because the form of final judgment did not comply with court requirements. On October 6, 2011, the Circuit Court issued an amended final judgment. On October 14, 2011, the State filed an appeal of the amended final judgment, the final judgment, and certain other orders entered by the Circuit Court. On November 4, 2011, the plaintiffs filed a cross-appeal. On April 24, 2013, the ICA issued a memorandum opinion vacating the Circuit Court's entry of the final and amended final judgments and certain related orders. The

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ICA said that entry of these judgments was improper as no dispositive motion was pending at the time the Circuit Court terminated the litigation. The ICA remanded the case back to the Circuit Court for further proceedings consistent with the ICA's opinion.

No trial date has yet been set. The State intends to vigorously defend against the plaintiffs' claims in this lawsuit. The outcome of this lawsuit cannot be determined and no amount has been recorded in the financial statements as of or for the years ended June 30, 2017 and 2016. Management believes that an unfavorable outcome, if any, will not have a material adverse effect on the EUTF's financial position.

(10) Risk Management

The EUTF is exposed to various risks of loss related to, among other risks, torts; theft of, damage to, or destruction of assets; errors and omissions; and workers' compensation. In accordance with HRS 87A-25, the EUTF has obtained fiduciary liability insurance with an annual aggregate for losses of \$10 million. Additionally, the EUTF obtained a cyber-risk insurance policy with an aggregate loss limit of \$5 million and a \$100,000 deductible.

The State purchases policies that provide coverage for all state entities, including the EUTF. The State generally retains the first \$1,000,000 per occurrence of property losses, the first \$4,000,000 with respect to general liability claims, and the first \$500,000 of losses due to crime. Losses in excess of those retention amounts are insured with commercial insurance carriers. The limit per occurrence for property losses is \$200,000,000 except for terrorism, which is \$50,000,000 per occurrence. The annual aggregate limit for general liability losses is \$7,500,000 per occurrence and for crime losses, the limit per occurrence is \$10,000,000 with no aggregate limit.

The EUTF is covered under the State's self-insurance program for workers' compensation. During fiscal years 2017 and 2016, the EUTF paid \$30,615 and \$29,605, respectively, in workers' compensation premiums to the State's General Fund.

There have been no claims against the EUTF under the insurance coverage for the past three fiscal years.

(11) Lease Commitment

The EUTF's office is located in the City Financial Tower. The State Department of Accounting and General Services (Lessee) leases the EUTF's office from the ERS (Lessor). The lease was amended on July 20, 2015 increasing the total rental area to 13,601 square feet and extending the term for seven years starting 60 days after completion of the improvements to the suites which was February 1, 2016. Rent on this lease is paid by the EUTF.

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At June 30, 2017, the future minimum rental commitment under the noncancelable operating lease through 2023 is as follows:

Year Ending June 30:		
2018	\$	453,000
2019		459,000
2020		465,000
2021		471,000
2022		476,000
Thereafter		361,000
	\$	<u>2,685,000</u>

Minimum rent payments are recognized on a straight-line basis over the term of the lease. The rent expense for the years ended June 30, 2017 and 2016 was \$440,009 and \$365,805, respectively.

(12) OPEB Trust by Employer

The fair value of the OPEB Trust by employer as of June 30, 2017 and 2016, respectively, are as follows:

	<u>2017</u>	<u>2016</u>
State of Hawaii	\$ 879,516,589	\$ 480,628,502
City & County of Honolulu	372,671,219	291,892,315
County of Hawaii	126,320,614	104,201,680
County of Maui	205,190,246	171,504,145
County of Kauai	98,373,208	82,186,118
County of Kauai - Department of Water Supply	8,049,348	6,468,430
Board of Water Supply - Honolulu	71,667,726	59,573,594
County of Hawaii - Department of Water Supply	15,243,827	13,069,793
Honolulu Authority for Rapid Transportation	641,072	320,366
	<u>\$ 1,777,673,849</u>	<u>\$ 1,209,844,943</u>

(13) Subsequent Events

The EUTF has evaluated subsequent events from July 1, 2017 through December 15, 2017, the date at which the financial statements were available to be issued, and determined that there are no other items to disclose.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
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Required Supplementary Information (Unaudited)

**Schedule of Investment Returns
June 30, 2016 and 2017**

	<u>2016</u>	<u>2017</u>
Annual money-weighted rate of return, net of investment expense	2.95%	9.28%

Schedule is intended to show information for ten years. Additional years will be built prospectively as data becomes available.

See accompanying independent auditors' report.

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Required Supplementary Information (Unaudited)

Ten-Year Loss Development Information

June 30, 2008 through 2017

Self-Insured Healthcare Plans for Active Employees

The EUTF began providing and administering fully-insured health and other benefit plans beginning July 1, 2003. The EUTF also began providing self-insured plans effective July 1, 2007 through December 31, 2011 for medical plans and continues to offer self-insured prescription drug plans for active employees. Therefore, the loss development table on the following page shows data for ten successive policy years starting from the fiscal year ended June 30, 2008, for active employee self-insured plans.

The tables on the following page illustrates how the EUTF's earned revenue (net of reinsurance) and investment income compare to related costs of loss (net of loss assumed by reinsurers) and other expenses assumed by the EUTF related to the self-insured activities as of the end of each of the past ten years.

The rows of the table are defined as follows:

- (1) This line shows the total of each fiscal year's gross earned contribution revenue and investment revenue, contribution revenue ceded to reinsurers, and net earned contribution revenue and reported investment revenue.
- (2) This line shows each fiscal year's other operating costs of the EUTF including overhead and claims expense not allocable to individual claims.
- (3) This line shows the EUTF's gross incurred claims and allocated claim adjustment expenses, claims assumed by reinsurers, and net incurred claims and allocated adjustment expenses (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called policy year).
- (4) This section of ten rows shows the cumulative net amounts paid as of the end of successive years for each policy year.
- (5) This line shows the latest re-estimated amount of claims assumed by reinsurers as of the end of the current year for each policy year.
- (6) This section of ten rows shows how each policy year's net incurred claims increased or decreased as of the end of successive years. This annual re-estimation results from new information received on known claims, reevaluation of existing information on known claims, and emergence of new claims not previously known.
- (7) This line compares the latest re-estimated net incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of net claims cost is greater or less than originally thought.

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Required Supplementary Information (Unaudited)

Ten-Year Loss Development Information

June 30, 2008 through 2017

As data for individual policy years mature, the correlation between original estimates and re-estimated amounts commonly is used to evaluate the accuracy of net incurred claims currently recognized in less mature policy years. The columns of the tables show data for successive policy years.

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII

Required Supplementary Information (Unaudited)

Self-Insured Active Employee Healthcare Benefit Plans
Ten-Year Loss Development Information

June 30, 2008 through 2017

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
1. Required contribution and investment revenue:										
Earned	\$ 195,936,354	\$ 221,762,304	\$ 256,755,699	\$ 246,004,463	\$ 153,831,438	\$ 51,774,778	\$ 58,365,379	\$ 73,318,620	\$ 84,751,959	\$ 92,776,406
Ceded	-	-	-	-	-	-	-	-	-	-
Net earned	\$ 195,936,354	\$ 221,762,304	\$ 256,755,699	\$ 246,004,463	\$ 153,831,438	\$ 51,774,778	\$ 58,365,379	\$ 73,318,620	\$ 84,751,959	\$ 92,776,406
2. Unallocated expenses	\$ 2,382,253	\$ 2,324,705	\$ 3,464,359	\$ 3,828,417	\$ 2,142,126	\$ 1,241,104	\$ 1,101,332	\$ 1,324,632	\$ 1,545,900	\$ 1,744,179
3. Estimated claims and expenses, end of policy year:										
Incurred	\$ 233,857,827	\$ 267,973,485	\$ 244,971,987	\$ 241,048,648	\$ 150,488,917	\$ 46,818,770	\$ 69,066,849	\$ 78,889,868	\$ 88,570,757	\$ 89,608,294
Ceded	-	-	-	-	-	-	-	-	-	-
Net incurred	\$ 233,857,827	\$ 267,973,485	\$ 244,971,987	\$ 241,048,648	\$ 150,488,917	\$ 46,818,770	\$ 69,066,849	\$ 78,889,868	\$ 88,570,757	\$ 89,608,294
4. Net paid (cumulative) as of:										
End of policy year	\$ 196,730,425	\$ 262,097,745	\$ 251,299,883	\$ 237,215,369	\$ 185,234,570	\$ 52,654,087	\$ 69,825,153	\$ 82,307,251	\$ 92,379,275	\$ 89,832,650
One year later	231,169,876	283,354,922	239,959,499	234,225,771	144,371,143	51,976,970	69,080,249	78,879,468	88,543,157	-
Two years later	231,157,984	283,378,367	239,959,499	234,225,771	144,371,143	51,976,970	69,080,249	78,879,468	-	-
Three years later	231,157,984	283,378,367	239,959,499	234,225,771	144,371,143	51,976,970	69,080,249	-	-	-
Four years later	231,157,984	283,378,367	239,959,499	234,225,771	144,371,143	51,976,970	-	-	-	-
Five years later	231,157,984	283,378,367	239,959,499	234,225,771	144,371,143	-	-	-	-	-
Six years later	231,157,984	283,378,367	239,959,499	234,225,771	-	-	-	-	-	-
Seven years later	231,157,984	283,378,367	239,959,499	-	-	-	-	-	-	-
Eight years later	231,157,984	283,378,367	-	-	-	-	-	-	-	-
Nine years later	231,157,984	283,378,367	-	-	-	-	-	-	-	-
5. Reestimated ceded claims and expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6. Reestimated net incurred claims and expenses:										
End of policy year	\$ 233,857,827	\$ 267,973,485	\$ 244,971,987	\$ 241,048,648	\$ 150,488,917	\$ 46,818,770	\$ 69,066,849	\$ 78,889,868	\$ 88,570,757	\$ 89,608,294
One year later	231,169,876	283,354,922	239,959,499	234,225,771	144,371,143	51,976,970	69,080,249	78,879,468	88,543,157	-
Two years later	231,157,984	283,378,367	239,959,499	234,225,771	144,371,143	51,976,970	69,080,249	78,879,468	-	-
Three years later	231,157,984	283,378,367	239,959,499	234,225,771	144,371,143	51,976,970	-	-	-	-
Four years later	231,157,984	283,378,367	239,959,499	234,225,771	144,371,143	-	-	-	-	-
Five years later	231,157,984	283,378,367	239,959,499	234,225,771	-	-	-	-	-	-
Six years later	231,157,984	283,378,367	239,959,499	234,225,771	-	-	-	-	-	-
Seven years later	231,157,984	283,378,367	239,959,499	-	-	-	-	-	-	-
Eight years later	231,157,984	283,378,367	-	-	-	-	-	-	-	-
Nine years later	231,157,984	283,378,367	-	-	-	-	-	-	-	-
7. Increase (decrease) in estimated net incurred claims and expenses from end of policy year	\$ (2,699,843)	\$ 15,404,882	\$ (5,012,488)	\$ (6,822,877)	\$ (6,117,774)	\$ 5,158,200	\$ 13,400	\$ (10,400)	\$ (27,600)	\$ -

See accompanying independent auditors' report.

OTHER SUPPLEMENTARY INFORMATION

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII**

Schedules of Administrative Operating Expenses - Enterprise Fund

Years Ended June 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Administrative operating expenses:		
Personnel services	\$ 4,805,969	\$ 4,014,009
Contracted services	1,851,008	1,710,328
Occupancy	440,009	365,805
Insurance	119,669	109,017
Postage	114,535	80,316
Printing and binding	103,819	79,342
Telephone	41,434	32,758
Transportation	29,582	11,347
Rental of equipment	25,754	20,157
Supplies	12,898	20,272
Repairs and maintenance	10,609	16,018
Other	78,434	44,239
Total administrative operating expenses	<u>\$ 7,633,720</u>	<u>\$ 6,503,608</u>

See accompanying independent auditors' report.

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
STATE OF HAWAII

Schedule of Changes in Fiduciary Net Position - Agency Fund

Year Ended June 30, 2017

	July 1, 2016	Additions	Deductions	June 30, 2017
Assets:				
Cash and cash equivalents	\$ 16,227,624	\$ 456,483,501	\$ (457,778,308)	\$ 14,932,817
Investments	104,809,473	30,472,124	(2,383,031)	132,898,566
Receivables:				
Rebates and other receivables from insurance companies	38,749,159	65,769,794	(70,398,663)	34,120,290
Premiums receivable from State of Hawaii and counties	30,115,411	444,379,696	(441,833,670)	32,661,437
Experience refunds due from insurance companies	562,135	7,368,752	(562,135)	7,368,752
Medicare reimbursements from individuals, net of allowance of \$784,209 in 2017 and \$854,124 in 2016	117,928	69,743,048	(69,605,121)	255,855
Total receivables	69,544,633	587,261,290	(582,399,589)	74,406,334
Deposits	8,165,204	-	-	8,165,204
Total assets	\$ 198,746,934	\$ 1,074,216,915	\$ (1,042,560,928)	\$ 230,402,921
Liabilities:				
Premiums payable	\$ 21,839,653	\$ 270,069,130	\$ (269,385,051)	\$ 22,523,732
Benefit claims payable	14,330,392	176,239,493	(174,789,309)	15,780,576
Due to retirees, net	20,944	2,559,227	(2,562,827)	17,344
Other payables	286,540	218,193	(226,698)	278,035
Amounts held on behalf of employers for benefits	162,269,405	216,084,395	(186,550,566)	191,803,234
Total liabilities	\$ 198,746,934	\$ 665,170,438	\$ (633,514,451)	\$ 230,402,921

See accompanying independent auditors' report.

PART III

INTERNAL CONTROL AND COMPLIANCE SECTION

**Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance
and Other Matters Based on an Audit of Financial Statements Performed in Accordance With
*Government Auditing Standards***

The Auditor
State of Hawaii:

Board of Trustees
Hawaii Employer-Union Health Benefits Trust Fund
State of Hawaii:

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the Hawaii Employer-Union Health Benefits Trust Fund of the State of Hawaii and the Hawaii Employer-Union Health Benefits Trust Fund for Other Post-Employment Benefits (collectively referred to as the EUTF) as of and for the years ended June 30, 2016 and 2015, and the related notes to financial statements, and have issued our report thereon dated December 15, 2017.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the EUTF's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the EUTF's internal control. Accordingly, we do not express an opinion on the effectiveness of the EUTF's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the EUTF's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

KKDL LLC

Honolulu, Hawaii
December 15, 2017