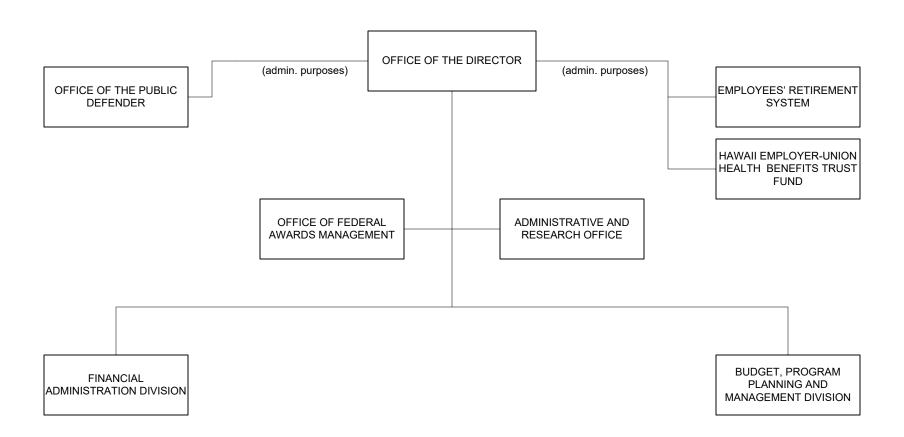


Department of Budget and Finance

STATE OF HAWAII DEPARTMENT OF BUDGET AND FINANCE ORGANIZATION CHART



DEPARTMENT OF BUDGET AND FINANCE Department Summary

Mission Statement

To enhance long-term productivity and efficiency in government operations by providing quality budget and financial services that prudently allocate and effectively manage available resources.

Department Goals

Improve the executive resource allocation process through the following: planning, analysis and recommendation on all phases of program scope and funding; maximizing the value, investment, and use of State funds through planning, policy development, timely scheduling of State bond financing and establishment of appropriate cash management controls and procedures; administering retirement and survivor benefits for State and County members and prudently managing the return on investments; administering health and life insurance benefits for eligible active and retired State and County public employees and their dependents by providing quality services and complying with federal and State legal requirements; and safeguarding the rights of indigent individuals in need of assistance in criminal and related cases by providing statutorily entitled and effective legal representation.

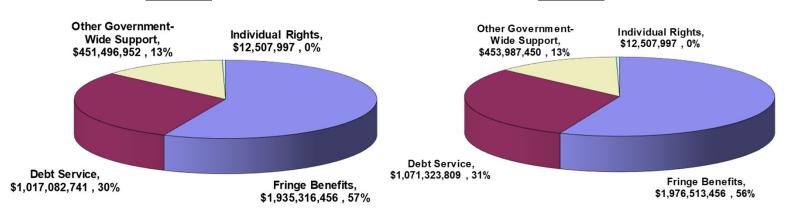
Significant Measures of Effectiveness

Average annual rate of return on State treasury investments

2. Percentage of treasury transactions unreconciled after 30 days

FY 2022 1.50% 10% 10% FY 2023 1.50% 1.50%

FB 2021-2023 Operating Budget by Major Program Area FY 2022 FY 2023



DEPARTMENT OF BUDGET AND FINANCE MAJOR FUNCTIONS

- Administers the multi-year program and financial plan and executive budget, management improvement, and financial management programs of the State under the general direction of the Governor.
- Coordinates State budget services and prepares the Governor's budget for submission to the legislature; administers the financial affairs of the State.
- Plans, directs and coordinates the State's investments and financing programs.

- Directs and coordinates a statewide retirement benefits program for State and county government employees.
- Administers health and life insurance benefits for eligible State and county active and retired public employees and dependents.
- Provides comprehensive legal and related services to persons who are financially unable to obtain legal and related services.

MAJOR PROGRAM AREAS

The Department of Budget and Finance has programs in the following major program areas:

Government	-Wide Support	Formal Edu	ıcation
BUF 101	Departmental Administration and Budget	BUF 725	Debt Service Payments – DOE
	Division	BUF 728	Debt Service Payments – UH
BUF 102	Collective Bargaining – Statewide	BUF 745	Retirement Benefits Payments – DOE
BUF 103	Vacation Payout – Statewide	BUF 748	Retirement Benefits Payments – UH
BUF 115	Financial Administration	BUF 765	Health Premium Payments – DOE
BUF 141	Employees' Retirement System	BUF 768	Health Premium Payments – UH
BUF 143	Hawaii Employer Union Trust Fund		·
BUF 721	Debt Service Payments – State	Individual F	Rights
BUF 741	Retirement Benefits Payments – State	BUF 151	Office of the Public Defender
BUF 761	Health Premium Payments – State		
BUF 762	Health Premium Payments – ARC		

Department of Budget and Finance (Operating Budget)

		Budget Base FY 2022	Budget Base FY 2023	FY 2022	FY 2023
Funding Sources:	Perm Positions	201.50	201.50	190.50	190.50
	Temp Positions	-	-	-	-
General Funds	\$	3,143,622,877	3,143,622,877	2,995,280,339	3,093,144,905
	Perm Positions	-	-	-	-
	Temp Positions	-	-	-	-
Special Funds	\$	377,575,000	377,575,000	377,575,000	377,575,000
	Perm Positions	69.00	69.00	69.00	69.00
	Temp Positions	3.00	3.00	-	-
Trust Funds	\$	20,524,868	20,524,868	20,724,868	20,724,868
	Perm Positions	-	-	-	-
	Temp Positions	-	-	-	-
Interdepartmental Transfers	\$	4,000,000	4,000,000	4,000,000	4,000,000
	Perm Positions	111.00	111.00	111.00	111.00
	Temp Positions	2.00	2.00	2.00	2.00
Other Funds	\$	18,823,939	18,887,939	18,823,939	18,887,939
		381.50	381.50	370.50	370.50
		5.00	5.00	2.00	2.00
Total Requirements		3,564,546,684	3,564,610,684	3,416,404,146	3,514,332,712

Major Adjustments in the Executive Budget Request: (general funds unless noted)

- 1. Increases debt service payments by \$172,171,836 in FY 22 and \$226,412,904 in FY 23.
- 2. Decreases retirement benefits payments by \$9,076,579 in FY 22 and FY 23.
- 3. Decreases health premium payments by \$322,254,936 in FY 22 and \$281,057,936 in FY 23.
- 4. Adds \$16,950,645 in FY 22 and \$19,377,143 in FY 23 for the Budget, Program Planning and Management Division to make interest payments on the unemployment insurance loan.
- 5. Adds \$200,000 in trust funds in FY 22 and FY 23 for the Hawaii Employer-Union Health Benefits Trust Fund to contract for a pharmacy benefit consultant.
- 6. Adds 137,436 in FY 22 and FY 23 to restore funding for two unfunded positions to be reassigned to oversee general obligation (G.O.) bond post-issuance compliance and training, statewide.
- 7. Reduces 11.00 permanent general-funded positions, 3.00 temporary trust-funded positions, and \$6,270,940 in general funds in various programs in FY 22 and FY 23.

PROGRAM ID:

PROGRAM STRUCTURE NO:

TOTAL CAPITAL EXPENDITURES

PROGRAM TITLE: **DEPARTMENT OF BUDGET AND FINANCE** -IN DOLLARS--IN THOUSANDS-PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 FY 2026-27 **OPERATING COST** 381.50* 381.50* 370.50* 370.50* 370.5* 370.5* 370.5* 370.5* 5.00** 2.00** 0.0** 0.0** 0.0** 0.0** 5.00** 2.00** PERSONAL SERVICES 43,004,536 43,760,477 39,060,220 39,060,220 38,855 38,855 38,855 38,855 OTHER CURRENT EXPENSES 3.369.229.448 3.520.194.260 3.377.233.026 3.475.121.792 3.618.891 4.254.854 3.739.764 4.304.141 **EQUIPMENT** 2,204,100 152,700 110,900 150,700 150 150 150 150 TOTAL OPERATING COST 3,414,438,084 3.564.107.437 3.416.404.146 3.514.332.712 3.657.896 3.778.769 4.343.146 4.293.859 BY MEANS OF FINANCING 190.50* 190.50* 190.5* 201.50* 201.50* 190.5* 190.5* 190.5* 3.093,144,905 **GENERAL FUND** 3,027,347,350 3,142,913,581 2,995,280,339 3,236,913 3,357,786 3,922,163 3,872,876 SPECIAL FUND 336,452,769 377,575,000 377,575,000 377,575,000 377,575 377,575 377,575 377,575 ** FEDERAL FUNDS ** ** ** OTHER FEDERAL FUNDS 69.00* 69.00* 69.00* 69.00* 69.0* 69.0* 69.0* 69.0* 3.00** 3.00** TRUST FUNDS 30,210,887 20,938,966 20,724,868 20,724,868 20,725 20,725 20,725 20,725 ** ** ** ** ** INTERDEPARTMENTAL TRANSFERS 4,000,000 4,000 4,000,000 4,000,000 4,000 4,000 4,000 ** ** ** ** ** **REVOLVING FUND** 111.00* 111.0* 111.00* 111.00* 111.00* 111.0* 111.0* 111.0* 2.00** 2.00** 2.00** 2.00** OTHER FUNDS 20,427,078 18,679,890 18,823,939 18,887,939 18,683 18,683 18,683 18,683 CAPITAL IMPROVEMENT COSTS **PLANS** 1.000 DESIGN 1,000 CONSTRUCTION 898,000

900,000

PROGRAM ID:

PROGRAM STRUCTURE NO:

PROGRAM TITLE:

DEPARTMENT OF BUDGET AND FINANCE

		IN DO	OLLARS ———		- IN THOUSANDS-				
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	
BY MEANS OF FINANCING G.O. BONDS		900,000							
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	381.50* 5.00**	381.50* 5.00**	370.50* 2.00**	370.50* 2.00**	370.5* **	370.5*	370.5*	370.5* **	
TOTAL PROGRAM COST	3,414,438,084	3,565,007,437	3,416,404,146	3,514,332,712	3,657,896	3,778,769	4,343,146	4,293,859	

Department of Budget and Finance (Capital Improvements Budget)

	<u>FY 2022</u>	<u>FY 2023</u>
Funding Sources:		
General Obligation Bonds	-	-
Federal Funds	-	-
Total Requirements	-	-

Highlights of the Executive CIP Budget Request: (general obligation bonds unless noted)

1. None

STATE OF HAWAII PROGRAM ID:

REQUIRED CAPITAL APPROPRIATIONS - BY CAPITAL PROJECT IN THOUSANDS OF DOLLARS

REPORT B78 281 of 297

PROGRAM STRUCTURE NO:

PROGRAM TITLE:

BUF

DEPARTMENT OF BUDGET AND FINANCE

PROJECT PRIORITY LOC SCOPE NUMBER NUMBER	Р	PROJECT TITLE BUDGET P					ERIOD				
COST ELEMENT/MOF	PROJECT TOTAL	PRIOR YRS	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	SUCCEED YEARS
PLANS DESIGN CONSTRUCTION	1 1 1,602,695	1,601,797		1 1 898							
TOTAL	1,602,697	1,601,797		900							
G.O. BONDS	1,602,697	1,601,797		900							



Operating Budget Details

PROGRAM ID:

PROGRAM STRUCTURE NO:

07 500MAL 5

PROGRAM TITLE:

FORMAL EDUCATION

	•	IN D	OLLARS —			———IN THOU	ISVNDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OTHER CURRENT EXPENSES	1,272,576,117	1,326,105,606	1,427,439,435	1,456,816,504	1,513,947	1,557,416	1,655,413	1,610,498
TOTAL OPERATING COST	1,272,576,117	1,326,105,606	1,427,439,435	1,456,816,504	1,513,947	1,557,416	1,655,413	1,610,498
BY MEANS OF FINANCING	*	*	*	*	*	*	*	*
	**	**	**	**	**	**	**	**
GENERAL FUND	1,272,576,117	1,326,105,606	1,427,439,435	1,456,816,504	1,513,947	1,557,416	1,655,413	1,610,498
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	*	*	*	*	*	*	*	*
TOTAL PROGRAM COST	1,272,576,117	1,326,105,606	1,427,439,435	1,456,816,504	1,513,947	1,557,416	1,655,413	1,610,498

PROGRAM ID:

PROGRAM STRUCTURE NO: PROGRAM TITLE:

0701

LOWER EDUCATION

		IN DO	OLLARS ———			———IN THOU	ISANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OTHER CURRENT EXPENSES	903,982,462	944,678,302	1,022,896,265	1,044,337,837	1,085,657	1,116,997	1,188,129	1,154,943
TOTAL OPERATING COST	903,982,462	944,678,302	1,022,896,265	1,044,337,837	1,085,657	1,116,997	1,188,129	1,154,943
BY MEANS OF FINANCING	*	*	*	*	*	*	*	*
GENERAL FUND	903,982,462	944,678,302	1,022,896,265	1,044,337,837	1,085,657	1,116,997	1,188,129	1,154,943
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS TOTAL PROGRAM COST	* ** 903,982,462	* ** 944,678,302	* ** 1,022,896,265	* ** 1,044,337,837	* ** 1,085,657	* ** 1,116,997	* ** 1,188,129	* * 1,154,943

PROGRAM ID:

PROGRAM STRUCTURE NO:

070101

PROGRAM TITLE: DEPARTMENT OF EDUCATION

		IN DO	OLLARS ———			———IN THOU	ISANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OTHER CURRENT EXPENSES	903,982,462	944,678,302	1,022,896,265	1,044,337,837	1,085,657	1,116,997	1,188,129	1,154,943
TOTAL OPERATING COST	903,982,462	944,678,302	1,022,896,265	1,044,337,837	1,085,657	1,116,997	1,188,129	1,154,943
BY MEANS OF FINANCING	*	*	*	*	*	*	*	*
GENERAL FUND	903,982,462	944,678,302	1,022,896,265	1,044,337,837	1,085,657	1,116,997	1,188,129	1,154,943
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS TOTAL PROGRAM COST	* ** 903,982,462	* ** 944,678,302	* ** 1,022,896,265	* ** 1,044,337,837	* ** 1,085,657	* ** 1,116,997	* ** 1,188,129	* * 1,154,943

PROGRAM ID: PROGRAM STRUCTURE NO: PROGRAM TITLE: BUF745 07010192

RETIREMENT BENEFITS - DOE

-IN DOLLARS-PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2026-27 OTHER CURRENT EXPENSES 423,261,384 469,037,723 487,987 507,702 470,630,252 469,037,723 478,418 497,747 TOTAL OPERATING COST 470,630,252 469,037,723 478,418 487,987 507,702 423,261,384 469,037,723 497,747 BY MEANS OF FINANCING **GENERAL FUND** 469,037,723 423,261,384 470,630,252 469,037,723 478,418 487,987 497,747 507,702 **TOTAL PERM POSITIONS TOTAL TEMP POSITIONS** TOTAL PROGRAM COST 423,261,384 470,630,252 469,037,723 469,037,723 478,418 487,987 497,747 507,702

PROGRAM ID: BUF745
PROGRAM STRUCTURE: 07010192
PROGRAM TITLE: RETIREMENT BENEFITS - DOE

	FY							
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
MEASURES OF EFFECTIVENESS								
1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM								
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS)								
NON-REVENUE RECEIPTS	15,406	16,280	19,771	21,958	22,575	23,027	23,027	23,027
TOTAL PROGRAM REVENUES	15,406	16,280	19,771	21,958	22,575	23,027	23,027	23,027
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS)								
GENERAL FUNDS	15,406	16,280	19,771	21,958	22,575	23,027	23,027	23,027
TOTAL PROGRAM REVENUES	15,406	16,280	19,771	21,958	22,575	23,027	23,027	23,027

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

A. Statement of Program Objectives

To provide funds for retirement benefits payments to support Department of Education (DOE) personnel.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Total adjustments to employer contribution requirements for pension accumulation and Social Security/Medicare for State employees in the DOE, including Charter Schools, are decreases of \$1,592,529 in FY 22 and FY 23.

C. Description of Activities Performed

The major activity of this program is the determination and payment of employer contributions for pension accumulation and Social Security/Medicare.

D. Statement of Key Policies Pursued

Pension accumulation contributions are based on a percentage of payroll as stipulated in Chapter 88, Hawaii Revised Statutes. Social Security/Medicare contributions are federally mandated and based on assessment rates of 6.2 percent for Social Security and 1.45 percent for Medicare.

E. Identification of Important Program Relationships

Federal, special and general funded programs of the State and all county programs are affected by the retirement program because of the annual employer appropriation requirements. Social Security Administration policy and tax changes also have a direct effect on the State's liability.

F. Description of Major External Trends Affecting the Program

The employer contribution rates for pension accumulation do not reflect the market turmoil that global investment assets have experienced. While the actuarial methodology recognizes some year to year market volatility, future program requirements may be adversely impacted by future investment experience.

G. Discussion of Cost, Effectiveness, and Program Size Data

See discussion above for Item F.

H. Discussion of Program Revenues

Employer contributions for the Pension Accumulation Fund received from the State and counties are based on a percentage of payroll.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID: PROGRAM STRUCTURE NO: PROGRAM TITLE: BUF765 07010194

HEALTH PREMIUM PAYMENTS - DOE

-		———IN DO	LLARS ———			———IN THOU	ISANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OTHER CURRENT EXPENSES	139,629,471	140,054,769	151,805,813	151,805,813	154,842	157,939	161,098	164,319
TOTAL OPERATING COST	139,629,471	140,054,769	151,805,813	151,805,813	154,842	157,939	161,098	164,319
BY MEANS OF FINANCING	*	*	*	*	*	*	*	*
GENERAL FUND	139,629,471	140,054,769	151,805,813	151,805,813	154,842	157,939	161,098	164,319
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS TOTAL PROGRAM COST	* ** 139,629,471	* ** 140,054,769	* ** 151,805,813	* ** 151,805,813	* ** 154,842	* ** 157,939	* ** 161,098	* ** 164,319

PROGRAM ID:
PROGRAM STRUCTURE:
PROGRAM TITLE:

BUF765
07010194
HEALTH PREMIUM PAYMENTS - DOE

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
MEASURES OF EFFECTIVENESS 1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM								
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS) CHARGES FOR CURRENT SERVICES	10,683	10,744	12,276	12,946	13,694	14,506	14,506	14,506
TOTAL PROGRAM REVENUES	10,683	10,744	12,276	12,946	13,694	14,506	14,506	14,506
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS) GENERAL FUNDS	10,683	10,744	12,276	12,946	13,694	14,506	14,506	14,506
TOTAL PROGRAM REVENUES	10,683	10,744	12,276	12,946	13,694	14,506	14,506	14,506

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

Program Plan Narrative

BUF765: HEALTH PREMIUM PAYMENTS - DOE

07 01 01 94

A. Statement of Program Objectives

To provide funds for health premium payments to support Department of Education (DOE) personnel.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Total adjustments to employer contribution requirements health benefit premiums for State employees in the DOE, including Charter Schools, are increases of \$11.751.044 in FY 22 and FY 23.

C. Description of Activities Performed

The major activity of this program is the determination and payment of employer contributions for health benefit premiums for eligible DOE and Charter School employees, retirees, and their dependents.

D. Statement of Key Policies Pursued

Health benefit contributions for employees and their dependents are collectively bargained and are considered fixed cost items. Employer contributions for retirees and their dependents are subject to base monthly contribution limits established in Chapter 87A, Hawaii Revised Statutes.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

Escalating health care costs is a national issue impacted by a multitude of factors. The establishment in 2001 of the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) was intended to control rising costs by giving the Board of Trustees full flexibility in the plan designs, limitation of future expenditures for retiree benefits, and setting of employer contributions for active employees at a fixed dollar amount.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

None.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID: PROGRAM STRUCTURE NO:

BUF725 07010196

PROGRAM TITLE: DEBT SERVI

DEBT SERVICE PAYMENTS - DOE

–IN THOUSANDS——— 24-25 FY 2025-26 -IN DOLLARS -PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2026-27 OTHER CURRENT EXPENSES 452,397 471,071 482,922 341,091,607 333,993,281 402,052,729 423,494,301 529,284 TOTAL OPERATING COST 333,993,281 402,052,729 452,397 471,071 529,284 482,922 341,091,607 423,494,301 BY MEANS OF FINANCING **GENERAL FUND** 341,091,607 333,993,281 402,052,729 423,494,301 452,397 471,071 529,284 482,922 **TOTAL PERM POSITIONS TOTAL TEMP POSITIONS** TOTAL PROGRAM COST 341,091,607 333,993,281 402,052,729 423,494,301 452,397 471,071 529,284 482,922

PROGRAM ID: BUF725
PROGRAM STRUCTURE: 07010196
PROGRAM TITLE: DEBT SER **DEBT SERVICE PAYMENTS - DOE**

FY FY FY FY FY FY FY FY 2022-23 2024-25 2025-26 2019-20 2020-21 2021-22 2023-24 2026-27

MEASURES OF EFFECTIVENESS

1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

A. Statement of Program Objectives

To provide funds for debt service to support the Department of Education's (DOE) capital improvement program.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

The request reflects an increase of \$68,059,448 (principal increase of \$59,666,582 and interest increase of \$8,392,866) in debt service costs in FY 22 and an increase of \$89,501,020 (principal increase of \$70,745,115 and interest increase of \$18,755,905) in debt service costs in FY 23 over the established FY 21 budget ceiling. Increased debt service requirements are to provide funding for debt service for the DOE and are based on projections updated November 2020 (currently authorized in the State Bond Bill - Senate Bill No. 2500, S.D. 1, SLH 2020). Assumption: projected interest rate of 5.75% and bond sales of \$525 million in FY 21, \$1.00 billion in FY 22, \$1.00 billion in FY 23, and \$1.00 billion in FY 24.

C. Description of Activities Performed

Closely monitor the municipal bond market in planning, directing, and coordinating the structure and sale of general obligation (G.O.) bonds to allow the State to obtain the lowest overall cost of financing.

D. Statement of Key Policies Pursued

Adhere to strict federal and State statutes relating to the tax-exempt status of the bonds.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

Financing costs are impacted directly by the overall financial markets, on a local, national and international level. Specifically, the impacts of these markets on the U.S. municipal bond markets affect the interest rates incurred in the sale of the G.O. bonds. In addition, the condition of Hawaii's economy and management of the State's budget affect bond ratings, which in turn, have an impact on interest rates paid on the bonds.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

Dependent upon market conditions, a premium on the sale of the bonds may be generated, which is credited to the general fund.

I. Summary of Analysis Performed

Financial analyses are conducted during each bond sale to determine the most cost efficient means to structure the bonds while achieving the program goals.

J. Further Considerations

None.

PROGRAM ID:

PROGRAM STRUCTURE NO:

0703

PROGRAM TITLE: HIGHER EDUCATION

–IN THOUSANDS——— 24-25 FY 2025-26 -IN DOLLARS -PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2026-27 OTHER CURRENT EXPENSES 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 455,555 TOTAL OPERATING COST 368,593,655 381,427,304 428,290 440,419 467,284 455,555 404,543,170 412,478,667 BY MEANS OF FINANCING **GENERAL FUND** 412,478,667 368,593,655 381,427,304 404,543,170 428,290 440,419 467,284 455,555 **TOTAL PERM POSITIONS TOTAL TEMP POSITIONS** TOTAL PROGRAM COST 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 455,555

PROGRAM ID:

PROGRAM STRUCTURE NO:

070308

PROGRAM TITLE: UNIVERSITY OF HAWAII, PAYMENTS

	IN DO	LLARS			———IN THOU	JSANDS	
FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
368,593,655	381,427,304	404,543,170	412,478,667	428,290	440,419	467,284	455,555
368,593,655	381,427,304	404,543,170	412,478,667	428,290	440,419	467,284	455,555
*	*	*	*	*	*	*	*
368,593,655	381,427,304	404,543,170	412,478,667	428,290	440,419	** 467,284	455,555
* ** 368,593,655	* ** 381,427,304	* ** 404,543,170	* ** 412,478,667	* ** 428,290	* ** 440,419	* ** 467,284	* ** 455,555
	368,593,655 368,593,655 * ***	FY 2019-20 FY 2020-21 368,593,655 381,427,304 368,593,655 381,427,304 * ** 368,593,655 381,427,304 * ** ** ** **	368,593,655 381,427,304 404,543,170 368,593,655 381,427,304 404,543,170 * * * * * * * * * * * * * * * * * * *	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 368,593,655 381,427,304 404,543,170 412,478,667 368,593,655 381,427,304 404,543,170 412,478,667 * * * * * * * * * * * * * * * * * * *	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 368,593,655 381,427,304 404,543,170 412,478,667 428,290 368,593,655 381,427,304 404,543,170 412,478,667 428,290 ** ** ** ** ** ** 368,593,655 381,427,304 404,543,170 412,478,667 428,290	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 ** ** ** ** ** ** ** ** 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 ** * <td< td=""><td>FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 *</td></td<>	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 368,593,655 381,427,304 404,543,170 412,478,667 428,290 440,419 467,284 *

PROGRAM ID: PROGRAM STRUCTURE NO: PROGRAM TITLE: BUF748 07030892

RETIREMENT BENEFITS - UH

–IN THOUSANDS——— 24-25 FY 2025-26 -IN DOLLARS -PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2026-27 OTHER CURRENT EXPENSES 203,533 207,603 188,139,124 205,341,161 199,541,901 199,541,901 211,755 215,991 TOTAL OPERATING COST 205,341,161 199,541,901 203,533 207,603 211,755 215,991 188,139,124 199,541,901 BY MEANS OF FINANCING **GENERAL FUND** 199,541,901 188,139,124 205,341,161 199,541,901 203,533 207,603 211,755 215,991 **TOTAL PERM POSITIONS TOTAL TEMP POSITIONS** TOTAL PROGRAM COST 188,139,124 205,341,161 199,541,901 199,541,901 203,533 207,603 211,755 215,991

PROGRAM ID: BUF748
PROGRAM STRUCTURE: PROGRAM TITLE: RETIREMENT BENEFITS - UH

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
MEASURES OF EFFECTIVENESS 1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM								
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS) NON-REVENUE RECEIPTS	28,697	30,380	36,675	40,416	41,272	42,098	42,098	42,098
TOTAL PROGRAM REVENUES	28,697	30,380	36,675	40,416	41,272	42,098	42,098	42,098
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS) GENERAL FUNDS	28,697	30,380	36,675	40,416	41,272	42,098	42,098	42,098
TOTAL PROGRAM REVENUES	28,697	30,380	36,675	40,416	41,272	42,098	42,098	42,098

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

Program Plan Narrative

BUF748: RETIREMENT BENEFITS - UH 07 03 08 92

A. Statement of Program Objectives

To provide funds for retirement benefits payments to support University of Hawaii (UH) personnel.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Total adjustments to employer contribution requirements for pension accumulation and Social Security/Medicare for State employees of UH are decreases of \$5,799,260 in FY 22 and FY 23.

C. Description of Activities Performed

The major activity of this program is the determination and payment of employer contributions for pension accumulation and Social Security/Medicare.

D. Statement of Key Policies Pursued

Pension accumulation contributions are based on a percentage of payroll as stipulated in Chapter 88, Hawaii Revised Statutes. Social Security/Medicare contributions are federally mandated and based on assessment rates of 6.2 percent for Social Security and 1.45 percent for Medicare.

E. Identification of Important Program Relationships

Federal, special and general funded programs of the State and all county programs are affected by the retirement program because of the annual employer appropriation requirements. Social Security Administration policy and tax changes also have a direct effect on the State's liability.

F. Description of Major External Trends Affecting the Program

The employer contribution rates for pension accumulation, does not reflect the market turmoil that global investment assets have experienced. While the actuarial methodology recognizes some year to year market volatility, future program requirements may be adversely impacted by future investment experience.

G. Discussion of Cost, Effectiveness, and Program Size Data

See discussion above for Item F.

H. Discussion of Program Revenues

Employer contributions for the Pension Accumulation Fund received from the State and counties are based on a percentage of payroll.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID: PROGRAM STRUCTURE NO:

BUF768 07030894

PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - UH

–IN THOUSANDS——— 24-25 FY 2025-26 -IN DOLLARS -PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2026-27 OTHER CURRENT EXPENSES 58,473 60,835 54,216,984 52,475,677 56,202,093 56,202,093 57,326 59,642 TOTAL OPERATING COST 56,202,093 56,202,093 57,326 58,473 59,642 60,835 54,216,984 52,475,677 BY MEANS OF FINANCING **GENERAL FUND** 56,202,093 60,835 54,216,984 52,475,677 56,202,093 57,326 58,473 59,642 **TOTAL PERM POSITIONS TOTAL TEMP POSITIONS** TOTAL PROGRAM COST 54,216,984 52,475,677 56,202,093 56,202,093 57,326 58,473 59,642 60,835

PROGRAM ID:
PROGRAM STRUCTURE:
PROGRAM TITLE:

BUF768
07030894
HEALTH PREMIUM PAYMENTS - UH

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
MEASURES OF EFFECTIVENESS 1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM								
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS) CHARGES FOR CURRENT SERVICES	21,107	21,368	24,050	25,351	26,802	28,377	28,377	28,377
TOTAL PROGRAM REVENUES PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS) GENERAL FUNDS	21,107 21.107	21,368 21.368	24,050 24.050	25,351 25.351	26,802 26.802	28,377 28.377	28,377 28.377	28,377 28,377
TOTAL PROGRAM REVENUES	21,107	21,368	24,050	25,351	26,802	28,377	28,377	28,377

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

Program Plan Narrative

BUF768: HEALTH PREMIUM PAYMENTS - UH 07 03 08 94

A. Statement of Program Objectives

To provide funds for health premium payments to support University of Hawaii (UH) personnel.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Total adjustments to employer contribution requirements for health benefit premiums for State employees of UH are increases of \$3,726,416 in FY 22 and FY 23.

C. Description of Activities Performed

The major activity of this program is the determination and payment of employer contributions for health benefit premiums for eligible UH employees, retirees, and their dependents.

D. Statement of Key Policies Pursued

Health benefit contributions for employees and their dependents are collectively bargained and are considered fixed cost items. Employer contributions for retirees and their dependents are subject to base monthly contribution limits established in Chapter 87A, Hawaii Revised Statutes.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

Escalating health care costs is a national issue impacted by a multitude of factors. The establishment in 2001 of the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) was intended to control rising costs by giving the Board of Trustees full flexibility in the plan designs, limitation of future expenditures for retiree benefits, and setting of employer contributions for active employees at a fixed dollar amount.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

None.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID: PROGRAM STRUCTURE NO:

BUF728 07030896

PROGRAM TITLE: **DEBT SERVICE PAYMENTS - UH**

	IN DC	NIADO	IN THOUSANDS.					
FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	
126,237,547	123,610,466	148,799,176	156,734,673	167,431	174,343	195,887	178,729	
126,237,547	123,610,466	148,799,176	156,734,673	167,431	174,343	195,887	178,729	
*	*	*	*	*	*	*	*	
** 126,237,547	** 123,610,466	** 148,799,176	156,734,673	** 167,431	** 174,343	** 195,887	178,729	
* ** 126 237 547	* ** 123 610 466	* ** 148 700 176	* ** 156 734 673	* ** 167./31	* ** 17/1 3/13	* ** 105.887	* * * 178,729	
	126,237,547 126,237,547 *** 126,237,547	FY 2019-20 FY 2020-21 126,237,547 123,610,466 126,237,547 123,610,466 * ** 126,237,547 123,610,466 * ** ** ** ** ** ** ** ** ** ** ** **	126,237,547	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 126,237,547 123,610,466 148,799,176 156,734,673 126,237,547 123,610,466 148,799,176 156,734,673 *** *** *** 126,237,547 123,610,466 148,799,176 156,734,673 *** *** *** *** *** *** *** *** *** *** *** *** *** *** ***	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 126,237,547 123,610,466 148,799,176 156,734,673 167,431 126,237,547 123,610,466 148,799,176 156,734,673 167,431 *** *** *** *** 126,237,547 123,610,466 148,799,176 156,734,673 167,431	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 126,237,547 123,610,466 148,799,176 156,734,673 167,431 174,343 126,237,547 123,610,466 148,799,176 156,734,673 167,431 174,343 ** ** ** ** ** ** 126,237,547 123,610,466 148,799,176 156,734,673 167,431 174,343 * * * * * * * * ** * * * * * * * ** * * * * * * * ** * * * * * * *	FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 126,237,547 123,610,466 148,799,176 156,734,673 167,431 174,343 195,887 126,237,547 123,610,466 148,799,176 156,734,673 167,431 174,343 195,887 126,237,547 123,610,466 148,799,176 156,734,673 167,431 174,343 195,887 ** * <td< td=""></td<>	

PROGRAM ID: BUF728
PROGRAM STRUCTURE: 07030896
PROGRAM TITLE: DEBT SER **DEBT SERVICE PAYMENTS - UH**

FY FY FY FY FY FY FY FY 2022-23 2024-25 2025-26 2019-20 2020-21 2021-22 2023-24 2026-27

MEASURES OF EFFECTIVENESS

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

^{1.} NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM

A. Statement of Program Objectives

To provide funds for debt service to support the University of Hawaii's (UH) capital improvement program.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

The request reflects an increase of \$25,188,710 (principal increase of \$22,082,522 and interest increase of \$3,106,188) in debt service costs in FY 22 and an increase of \$33,124,207 (principal increase of \$26,182,672 and interest increase of \$6,941,535) in debt service costs in FY 23 over the established FY 21 budget ceiling. Increased debt service requirements are to provide funding for debt service for UH and are based on projections updated November 2020 (currently authorized in the State Bond Bill - Senate Bill No. 2500, S.D. 1, SLH 2020). Assumption: projected interest rate of 5.75% and bond sales of \$525 million in FY 21, \$1.00 billion in FY 22, \$1.00 billion in FY 23, and \$1.00 billion in FY 24.

C. Description of Activities Performed

Closely monitor the municipal bond market in planning, directing, and coordinating the structure and sale of general obligation (G.O.) bonds to allow the State to obtain the lowest overall cost of financing.

D. Statement of Key Policies Pursued

Adhere to strict federal and State statutes relating to the tax-exempt status of the bonds.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

Financing costs are impacted directly by the overall financial markets, on a local, national and international level. Specifically, the impacts of these markets on the U.S. municipal bond markets affect the interest rates incurred in the sale of the G.O. bonds. In addition, the condition of Hawaii's economy and management of the State's budget affect bond ratings, which in turn, have an impact on interest rates paid on the bonds.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

Dependent upon market conditions, a premium on the sale of the bonds may be generated, which is credited to the general fund.

I. Summary of Analysis Performed

Financial analyses are conducted during each bond sale to determine the most cost efficient means to structure the bonds while achieving the program goals.

J. Further Considerations

None.

PROGRAM ID:

PROGRAM STRUCTURE NO: 10

NO. 10

PROGRAM TITLE:

INDIVIDUAL RIGHTS

THOOLOWN TITLE.	•	INIDO	LLARS———		IN THOUSANDS					
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27		
OPERATING COST	139.50* 0.00**	139.50* 0.00**	133.50* 0.00**	133.50* 0.00**	133.5* 0.0**	133.5* 0.0**	133.5* 0.0**	133.5* 0.0**		
PERSONAL SERVICES OTHER CURRENT EXPENSES	10,892,436 651,295	11,263,206 745,690	11,762,307 745,690	11,762,307 745,690	11,762 746	11,762 746	11,762 746	11,762 746		
TOTAL OPERATING COST =	11,543,731	12,008,896	12,507,997	12,507,997	12,508	12,508	12,508	12,508		
BY MEANS OF FINANCING	139.50*	139.50*	133.50*	133.50*	133.5*	133.5*	133.5*	133.5*		
GENERAL FUND	11,543,731	12,008,896	12,507,997	12,507,997	12,508	12,508	12,508	12,508		
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	139.50*	139.50*	133.50*	133.50*	133.5*	133.5*	133.5*	133.5*		
TOTAL PROGRAM COST	11,543,731	12,008,896	12,507,997	12,507,997	12,508	12,508	12,508	12,508		

PROGRAM ID:

PROGRAM STRUCTURE NO: 1003

PROGRAM TITLE:

LEGAL & JUDICIAL PROTECTION OF RIGHTS

PROGRAWITTEL.						IN THOUSANDS—						
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27				
OPERATING COST	139.50*	139.50*	133.50*	133.50*	133.5*	133.5*	133.5*	133.5*				
	0.00**	0.00**	0.00**	0.00**	0.0**	0.0**	0.0**	0.0**				
PERSONAL SERVICES	10,892,436	11,263,206	11,762,307	11,762,307	11,762	11,762	11,762	11,762				
OTHER CURRENT EXPENSES	651,295	745,690	745,690	745,690	746	746	746	746				
TOTAL OPERATING COST	11,543,731	12,008,896	12,507,997	12,507,997	12,508	12,508	12,508	12,508				
BY MEANS OF FINANCING				1								
	139.50*	139.50* **	133.50* **	133.50*	133.5* **	133.5*	133.5* **	133.5*				
GENERAL FUND	11,543,731	12,008,896	12,507,997	12,507,997	12,508	12,508	12,508	12,508				
TOTAL PERM POSITIONS	139.50*	139.50*	133.50*	133.50*	133.5*	133.5*	133.5*	133.5*				
TOTAL TEMP POSITIONS TOTAL PROGRAM COST	11,543,731	12,008,896	12,507,997	12,507,997	12,508	12,508	12,508	12,508				

PROGRAM ID:

BUF151

PROGRAM STRUCTURE NO: 100301
PROGRAM TITLE: OFFICE

OFFICE OF THE PUBLIC DEFENDER

-IN DOLLARS--IN THOUSANDS-PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 FY 2026-27 **OPERATING COST** 139.50* 133.50* 133.50* 133.5* 133.5* 133.5* 139.50* 133.5* 0.00** 0.00** 0.00** 0.00** 0.0** 0.0** 0.0** 0.0** PERSONAL SERVICES 11,762,307 11,762,307 11,762 10,892,436 11,263,206 11,762 11,762 11,762 OTHER CURRENT EXPENSES 651.295 745.690 745,690 745,690 746 746 746 746 12,508 12,508 TOTAL OPERATING COST 11,543,731 12,008,896 12,507,997 12,507,997 12,508 12,508 BY MEANS OF FINANCING 133.50* 139.50* 139.50* 133.50* 133.5* 133.5* 133.5* 133.5* **GENERAL FUND** 11,543,731 12,008,896 12,507,997 12,507,997 12,508 12,508 12,508 12,508 **TOTAL PERM POSITIONS** 139.50* 139.50* 133.50* 133.50* 133.5* 133.5* 133.5* 133.5* TOTAL TEMP POSITIONS TOTAL PROGRAM COST 11,543,731 12,008,896 12,507,997 12,507,997 12,508 12,508 12,508 12,508

PROGRAM ID:
PROGRAM STRUCTURE:
PROGRAM TITLE:
BUF151
100301
OFFICE

OFFICE OF THE PUBLIC DEFENDER

	FY							
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
MEASURES OF EFFECTIVENESS								
% ATTORNY CASELDS EXCEED NATL STD FOR FELONY CASES % ATTRNY CASELDS EXCEED NATL STD FOR MISDMNR CASES	0 481							
% ATTORNY CASELDS EXCEED NATL STD FOR FAMLY COURT	197	197	197	197	197	197	197	197
4. % ATTRNY CASELDS EXCEED NATL STD FOR APPEALS CASES 5. ANNL # TRNG HRS COMPL BY PROF STAFF AS % PLNND HRS	5 90							
C. THINE I THIS COME ESTITION OTHER TO JOT ENGS THE	00	00	30	00	50	00	50	00
PROGRAM TARGET GROUPS								
INDIGENTS REQUIRING SERVICES FOR FELONY CASES INDIGENTS REQUIRING SERVICES FOR MISPEMEANOR CASES	6134	6134	6134	6134	6134	6134	6134	6134
INDIGENTS REQUIRING SERVICES FOR MISDEMEANOR CASES INDIGENTS REQUIRING SERVICES FOR APPEALS CASES	41855 157							
4. INDIGENTS REQUIRNG SVCS FOR MENTAL COMMITMNT CASES	265	265	265	265	265	265	265	265
INDIGENTS REQUIRNG SERVICES FOR FAMILY COURT CASES	8698	8698	8698	8698	8698	8698	8698	8698
6. INDIGENTS REQUIRING SERVICES FOR PRISON CASES	2469	2469	2469	2469	2469	2469	2469	2469
PROGRAM ACTIVITIES								
1. CASES ACCEPTED - FELONY	5495	5495	5495	5495	5495	5495	5495	5495
5. CASES ACCEPTED - MENTAL COMMITMENT	265	265	265	265	265	265	265	265
 CASES ACCEPTED - MISDEMEANOR CASES ACCEPTED - FAMILY COURT CASES ACCEPTED - APPEAL 	40449 7214 157							

A. Statement of Program Objectives

To safeguard the rights of individuals by providing statutorily entitled and effective legal representation in criminal, mental commitment, and family cases in compliance with the Hawaii Rules of Professional Conduct. Prudently manage deputy public defender and support service resources and caseloads and maintain a quality training program for deputy defender staff.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Request for abolishment of 6.00 full-time equivalents unfunded by Act 9, SLH 2020.

C. Description of Activities Performed

Program activities include providing comprehensive legal and related services to the target group in all police, judicial and related administrative proceedings in the following situations:

- Custodial interrogations and lineups
- Preliminary hearings
- Arraignments
- Pretrial release and bail hearings
- Pretrial motions proceedings
- Pretrial investigations
- Trial proceedings
- Sentencing proceedings
- Minimum term and parole hearings
- Appellate and post-conviction proceedings
- Bench warrant, extradition and material witness proceedings

- Family Court juvenile and adult proceedings
- Order to Show Cause proceedings in spouse abuse and other contempt matters in the Family Courts
- Involuntary commitment and out-patient proceedings
- Legal advisement of persons in police custody and members of the public

D. Statement of Key Policies Pursued

Provide comprehensive legal and other necessary services in criminal and related cases at the least possible cost. The scope of services that must be provided generally is dictated by the federal and State Constitutions, State statutes, judicial rules, decisions and opinions, and the canons of professional ethics.

E. Identification of Important Program Relationships

While the program is necessarily affected by the activities of key components within the criminal justice system (police, prosecution, courts, corrections, parole), the adversarial nature of the program's responsibilities precludes significant relationship with other agencies. The Office of the Public Defender is recognized as an agency which is a critical component of the criminal justice system and has a seat on a number of judiciary committees that address issues and problems within the system.

F. Description of Major External Trends Affecting the Program

The Office of the Public Defender is constitutionally mandated to provide legal assistance to all indigent accused persons requesting representation in misdemeanor, family and felony cases. Staffing requirements for the Office of the Public Defender is dependent not only upon the sheer volume of cases handled by the Office, but is also directly related to administrative changes by the Judiciary. When the Judiciary expands by the addition of judges or the addition of court days, workload for the Office increases. The Judiciary continues to make organizational changes in its effort to process greater numbers of criminal prosecutions in a reduced time period; this in turn has continued to significantly impact

the Office. Workload is also impacted by changes in the law increasing the need for representation (i.e., mandatory sentencing laws, sex offender registry). Increase in clerical staffing requirements on Oahu and the neighbor islands are currently required to fulfill the statutory mandate of the Office of the Public Defender.

G. Discussion of Cost, Effectiveness, and Program Size Data

Planned level of program effectiveness is measured in the number of clients provided effective representation. The goal of the agency is to avoid judicial or disciplinary counsel determinations of ineffective assistance of counsel that would reflect a major denial of federal and State Constitutional rights as well as to operate efficiently within its allocated budgetary guidelines. The program has realized its planned level of effectiveness in the past biennial period.

H. Discussion of Program Revenues

Pursuant to statute, if at any time after counsel is appointed, the court is satisfied that a defendant is financially able to obtain counsel or to make partial payment for the representation, the court may terminate the appointment of counsel, unless the person so represented is willing to pay for the representation. If appointed counsel continues the representation, the court shall direct payment for such representation as the interests of justice may dictate. Any payments directed by the court shall be general fund realizations.

This reimbursement process is employed in those very rare instances where a defendant has subsequent ability to pay for counsel. Additionally, consideration has been given to requiring some contribution from all but the most impecunious of clients. It is believed that this would require costs of collection and accounting that would far outweigh the benefit.

I. Summary of Analysis Performed

Improvement in future years will be contingent upon program expansion commensurate with the increase in the size of the target group. It remains difficult to anticipate fluctuations in the target group to provide a staffing and funding pattern to assure an optimum level of effectiveness. Nonetheless, policy changes initiated within the Judiciary, such as

expansion of court days and number of courts, and an increased weekly trial setting to reduce case backlogs in felony, district, and family courts have imposed burdens that require relief through expansion of staff resources.

J. Further Considerations

None.

PROGRAM ID:

PROGRAM STRUCTURE NO: PROGRAM TITLE:

11

GOVERNMENT-WIDE SUPPORT

-IN DOLLARS--IN THOUSANDS-PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 FY 2026-27 **OPERATING COST** 242.00* 237.00* 237.00* 237.0* 237.0* 242.00* 237.0* 237.0* 5.00** 2.00** 2.00** 0.0** 0.0** 0.0** 0.0** 5.00** PERSONAL SERVICES 32,112,100 32,497,271 27,297,913 27,297,913 27,093 27,093 27,093 27,093 OTHER CURRENT EXPENSES 2.096.002.036 2.193.342.964 1.949.047.901 2.017.559.598 2.104.198 2.181.602 2.647.982 2.643.610 **EQUIPMENT** 2,204,100 152,700 110,900 150,700 150 150 150 150 TOTAL OPERATING COST 2.130.318.236 2.225.992.935 1.976.456.714 2.045.008.211 2.131.441 2.208.845 2.675.225 2.670.853 BY MEANS OF FINANCING 62.00* 57.00* 57.00* 57.0* 57.0* 62.00* 57.0* 57.0* 2,254,242 **GENERAL FUND** 1,743,227,502 1,804,799,079 1,555,332,907 1,623,820,404 1,710,458 1,787,862 2,249,870 SPECIAL FUND 336,452,769 377,575,000 377,575,000 377,575,000 377,575 377,575 377,575 377,575 ** FEDERAL FUNDS ** ** ** OTHER FEDERAL FUNDS 69.00* 69.00* 69.00* 69.00* 69.0* 69.0* 69.0* 69.0* 3.00** 3.00** TRUST FUNDS 30,210,887 20,938,966 20,724,868 20,724,868 20,725 20,725 20,725 20,725 ** ** ** ** ** INTERDEPARTMENTAL TRANSFERS 4,000,000 4,000 4,000,000 4,000,000 4,000 4,000 4,000 ** ** ** ** **REVOLVING FUND** 111.00* 111.0* 111.00* 111.00* 111.00* 111.0* 111.0* 111.0* 2.00** 2.00** 2.00** 2.00** OTHER FUNDS 20,427,078 18,679,890 18,823,939 18,887,939 18,683 18,683 18,683 18,683 CAPITAL IMPROVEMENT COSTS **PLANS** 1.000 DESIGN 1,000 CONSTRUCTION 898,000 TOTAL CAPITAL EXPENDITURES 900,000

PROGRAM ID:

PROGRAM STRUCTURE NO: 11

PROGRAM TITLE: GOVERNMENT-WIDE SUPPORT

		IN DO	OLLARS ———			———IN THOU	ISANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
BY MEANS OF FINANCING G.O. BONDS		900,000						
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS TOTAL PROGRAM COST	242.00* 5.00** 2,130,318,236	242.00* 5.00** 2,226,892,935	237.00* 2.00** 1,976,456,714	237.00* 2.00** 2,045,008,211	237.0* ** 2,131,441	237.0* ** 2,208,845	237.0* ** 2,675,225	237.0* ** 2,670,853

PROGRAM ID:

PROGRAM STRUCTURE NO: 1101

PROGRAM TITLE:

EXEC DIRECTN, COORD, & POLICY DEVELOPMENT

		IN DC	LLARS ————			———IN THOU	SANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OPERATING COST	47.00* 0.00**	47.00* 0.00**	43.00* 0.00**	43.00* 0.00**	43.0* 0.0**	43.0* 0.0**	43.0* 0.0**	43.0* 0.0**
PERSONAL SERVICES OTHER CURRENT EXPENSES	12,920,349 343,508,253	13,250,705 385,604,671	7,422,029 402,355,316	7,422,029 404,781,814	7,422 404,782	7,422 404,782	7,422 404,782	7,422 404,782
TOTAL OPERATING COST	356,428,602	398,855,376	409,777,345	412,203,843	412,204	412,204	412,204	412,204
BY MEANS OF FINANCING	47.00*	47.00*	43.00*	43.00*	43.0*	43.0*	43.0*	43.0*
GENERAL FUND	19,975,833 *	21,280,376 *	32,202,345 *	34,628,843	34,629 *	** 34,629 *	** 34,629 *	34,629 *
SPECIAL FUND	336,452,769 *	377,575,000 *	377,575,000 *	377,575,000	377,575 *	377,575 *	377,575 *	377,575 *
FEDERAL FUNDS	**	**	**	**	**	**	**	**
OTHER FEDERAL FUNDS	**	**	**	**	**	**	**	**
INTERDEPARTMENTAL TRANSFERS	**	**	**	**	**	**	**	**
REVOLVING FUND	**	**	**	**	**	**	**	**
CAPITAL IMPROVEMENT COSTS PLANS DESIGN CONSTRUCTION		1,000 1,000 898,000						
TOTAL CAPITAL EXPENDITURES		900,000						

PROGRAM ID: PROGRAM STRUCTURE NO:

1101

PROGRAM TITLE:

EXEC DIRECTN, COORD, & POLICY DEVELOPMENT

		IN DC	LLARS ———			———IN THOU	ISANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
BY MEANS OF FINANCING G.O. BONDS		900,000						
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	47.00* **	47.00* **	43.00*	43.00*	43.0*	43.0*	43.0*	43.0*
TOTAL PROGRAM COST	356,428,602	399,755,376	409,777,345	412,203,843	412,204	412,204	412,204	412,204

PROGRAM ID:

PROGRAM STRUCTURE NO: PROGRAM TITLE:

110103

POLICY DEVELOPMENT & COORDINATION

-IN DOLLARS--IN THOUSANDS-PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 FY 2026-27 **OPERATING COST** 47.00* 43.00* 43.00* 43.0* 43.0* 47.00* 43.0* 43.0* 0.00** 0.00** 0.00** 0.00** 0.0** 0.0** 0.0** 0.0** PERSONAL SERVICES 7,422,029 7,422 7,422 7,422 12,920,349 13,250,705 7,422,029 7,422 OTHER CURRENT EXPENSES 343.508.253 385.604.671 402.355.316 404.781.814 404.782 404.782 404.782 404.782 TOTAL OPERATING COST 356,428,602 398,855,376 409,777,345 412,203,843 412,204 412,204 412,204 412,204 BY MEANS OF FINANCING 43.00* 43.00* 47.00* 47.00* 43.0* 43.0* 43.0* 43.0* **GENERAL FUND** 19,975,833 21,280,376 32,202,345 34,628,843 34,629 34,629 34,629 34,629 ** SPECIAL FUND 336,452,769 377,575,000 377,575,000 377.575 377,575 377.575 377,575,000 377.575 ** ** ** ** ** ** FEDERAL FUNDS OTHER FEDERAL FUNDS ** ** ** INTERDEPARTMENTAL TRANSFERS **REVOLVING FUND** CAPITAL IMPROVEMENT COSTS **PLANS** 1,000 DESIGN 1.000 CONSTRUCTION 898.000 TOTAL CAPITAL EXPENDITURES 900.000

PROGRAM ID:

PROGRAM STRUCTURE NO: 110103

PROGRAM TITLE: POLICY

POLICY DEVELOPMENT & COORDINATION

		IN DO	LLARS ———			———IN THOU	SANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
BY MEANS OF FINANCING G.O. BONDS		900,000						
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS TOTAL PROGRAM COST	47.00* ** 356,428,602	47.00* ** 399,755,376	43.00* ** 409,777,345	43.00* ** 412,203,843	43.0* ** 412,204	43.0* ** 412,204	43.0* ** 412,204	43.0* ** 412,204

PROGRAM ID: PROGRAM STRUCTURE NO: PROGRAM TITLE:

BUF101 11010305

DEPARTMENTAL ADMINISTRATION & BUDGET DIV

		IN DC	LLARS ———			———IN THOU	SANDS———	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OPERATING COST	47.00*	47.00*	43.00*	43.00*	43.0*	43.0*	43.0*	43.0*
PERSONAL SERVICES OTHER CURRENT EXPENSES	0.00** 3,220,349 343,508,253	0.00** 3,550,705 385,604,671	0.00** 3,792,969 402,355,316	0.00** 3,792,969 404,781,814	0.0** 3,793 404,782	0.0** 3,793 404,782	0.0** 3,793 404,782	0.0** 3,793 404,782
TOTAL OPERATING COST	346,728,602	389,155,376	406,148,285	408,574,783	408,575	408,575	408,575	408,575
BY MEANS OF FINANCING	47.00* **	47.00* **	43.00*	43.00*	43.0*	43.0*	43.0*	43.0* **
GENERAL FUND	10,275,833	11,580,376	28,573,285	30,999,783	31,000	31,000	31,000	31,000
SPECIAL FUND	336,452,769 *	** 377,575,000 *	377,575,000 *	377,575,000	377,575 *	377,575 *	377,575 *	377,575 *
INTERDEPARTMENTAL TRANSFERS	**	**	**	**	**	**	**	**
REVOLVING FUND	**	**	**	**	**	**	**	**
CAPITAL IMPROVEMENT COSTS PLANS DESIGN CONSTRUCTION		1,000 1,000 898,000						
TOTAL CAPITAL EXPENDITURES		900,000						
BY MEANS OF FINANCING G.O. BONDS		900,000						
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	47.00*	47.00*	43.00*	43.00*	43.0*	43.0*	43.0*	43.0*
TOTAL PROGRAM COST	346,728,602	390,055,376	406,148,285	408,574,783	408,575	408,575	408,575	408,575

PROGRAM ID: BUF101
PROGRAM STRUCTURE: PROGRAM TITLE: DEPARTMENTAL ADMINISTRATION AND BUDGET DIVISION

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
MEASURES OF EFFECTIVENESS								
 % OF RECOMMENDATIONS MADE ON DEPT REQUESTS % OF VENDOR PAYMENTS MADE WITHIN 30 DAYS % OF VAR IN EXP FOR FIXED COSTS COMPARE WITH ALLOT % OF PAYROLL RELATED HRMS TRANSACTION COMPLETED % OF USER IT TROUBLE SHOOTING REQUESTS RESONDED % OF PC AND LAN MALFUNCTIONS RESPONDED 	0 95 95 100 100	0 95 95 100 100	0 95 95 100 100	0 95 95 100 100	00 95 95 100 100	0 95 95 100 100	0 95 95 100 100	0 95 95 100 100
PROGRAM TARGET GROUPS								
 GOVERNOR AND EXECUTIVE AGENCIES # OF DEPARTMENTAL DIVISIONS AND ATTACHED AGENCY 	20 7	20 7	20 7	20 7	20 7	20 7	20 7	20 7
PROGRAM ACTIVITIES								
 NUMBER OF PROGRAM BUDGET REQUESTS REVIEWED # OF REFERRALS PROCESSED # OF LEGISLATIVE PROPOSALS REVIEWED FOR THE GOV # OF BILLS PASSED BY THE LEG REVIEWED FOR THE GOV AVG # OF DELEGATED CLASSIFICATION ACTIONS # OF NON-ROUTINE HR CONSULTATIVE SERVICES NUMBER OF CIP ALLOTMENT REQUESTS REVIEWED # OF POSITIONS PROVIDING HR SUPPORT 	0 265 1000 265 56 400 0	0 265 1000 265 56 400 0 4	0 265 1000 265 56 400 0 4	0 265 1000 265 56 400 0 4	0 265 1000 265 56 400 0 4	0 265 1000 265 56 400 0 4	0 265 1000 265 56 400 0	0 265 1000 265 56 400 0 4
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS) REVENUES FROM THE USE OF MONEY AND PROPERTY								
REVENUES FROM THE USE OF MONEY AND PROPERTY REVENUE FROM OTHER AGENCIES: ALL OTHER	1,934 58.711	2,957	2,957	2,957	2,957	2,957	2,957	2,957
CHARGES FOR CURRENT SERVICES NON-REVENUE RECEIPTS	54,027 3,616	49,757 5,080	51,049 4,990	51,071 4,960	52,169 5,000	53,086 5,560	54,052 5,560	54,052 5,560
TOTAL PROGRAM REVENUES	118,288	57,794	58,996	58,988	60,126	61,603	62,569	62,569
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS) GENERAL FUNDS SPECIAL FUNDS	54,027 64,261	49,757 8,037	51,049 7,947	51,071 7,917	52,169 7,957	53,086 8,517	54,052 8,517	54,052 8,517
TOTAL PROGRAM REVENUES	118,288	57,794	58,996	58,988	60,126	61,603	62,569	62,569

A. Statement of Program Objectives

To facilitate and improve the executive resource allocation process by thorough planning, programming, and budgeting and analyses, through sound recommendations on all phases of program scope and funding, and by efforts to simplify and more directly tie program performance with resource allocation decisions.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Request for \$16,950,645 in general funds in FY 22 and \$19,377,143 in general funds in FY 23 to pay interest on approximately \$1 billion borrowed from the Federal Unemployment Account to continue to make unemployment insurance payments in 2020.

Request for a decrease of \$200,000 in general funds to Subsidy to Bishop Museum to address budget shortfalls.

Request for \$84,612 in general funds in FY 22 and FY 23 to restore funding for a Program Budget Analyst V to monitor and support general obligation (G.O.) bond post-issuance compliance, statewide, as recommended by contracted bond counsel.

Request for abolishment of 4.00 full-time equivalents unfunded by Act 9, SLH 2020.

This program is in compliance with Section 37-68(1)(A)(B), Hawaii Revised Statutes (HRS).

C. Description of Activities Performed

- Conducts continuous review and advises the Governor on the financial condition of the State.
- 2. Assists in the preparation, explanation and administration of the State's long-range plans; proposed six-year program and financial plan; and State budget.
- 3. Performs other staff services for the Governor as required.

- 4. Advises on and monitors compliance of the budget execution policies and procedures.
- 5. Conducts comprehensive and in-depth analysis on State programs, operations, problems and issues to provide management with a sound, rational basis for decision-making.
- 6. Provides information requested by the Legislature.
- 7. Reviews proposed legislation and recommends appropriate action to the Governor on bills awaiting signature.
- 8. Develops, designs, and implements government-wide management improvement projects to increase the effectiveness and economical use of management resources.
- 9. Provides administrative support activities to the department.

D. Statement of Key Policies Pursued

The method of attaining the program objectives is the implementation of legislative policies expressed in Chapter 37, HRS.

E. Identification of Important Program Relationships

This program has significant relationships with the Legislature and Staff agencies to ensure that the State budget is consistent with applicable laws and policies.

This program also works with the Financial Administration Division (BUF 115) to ensure availability of funds for capital improvement projects.

Program Plan Narrative

BUF101: DEPARTMENTAL ADMINISTRATION & BUDGET DIV

11 01 03 05

F. Description of Major External Trends Affecting the Program

The state of the economy, on the national, international, and local levels, is a major focus area of this program. The program must continually assess and evaluate the State's overall financial condition. It is important to keep abreast of local, national, and international economic, social, and financial trends affecting financing and investments. This program must be aware of federal and State laws, rules and issues related to investments, debt financing, and cash management to ensure that the State's financial policies and procedures are in conformance.

When new procedures are necessary to ensure conformance, they must be implemented in a timely manner.

Since the cash resources of the State constitute a significant and important aspect of the financial management of the State, trends in interest rates are closely monitored. The State's investment earnings are determined to a large extent by the prevailing interest rates of short-term securities. The prime-lending rate of the banks, which generally sets the tone for all investment rates, is closely monitored.

G. Discussion of Cost, Effectiveness, and Program Size Data

Measures of effectiveness for this program have been and will continue to be impacted as a result of the reductions in program resources necessary to meet the departmental budget reduction targets in previous budgets.

H. Discussion of Program Revenues

There are no significant direct revenues collected by this program.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID:

BUF102 11010307

PROGRAM STRUCTURE NO: 11010
PROGRAM TITLE: COLI

COLLECTIVE BARGAINING STATEWIDE

		———IN DO	LLARS ———			———IN THOU	ISANDS	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OPERATING COST	0.00* 0.00**	0.00* 0.00**	0.00* 0.00**	0.00* 0.00**	0.0* 0.0**	0.0* 0.0**	0.0* 0.0**	0.0* 0.0*
PERSONAL SERVICES								
TOTAL OPERATING COST	0	0	0	0	0	0	0	0
BY MEANS OF FINANCING								
	*	*	*	*	*	*	*	*
GENERAL FUND	*	*	*	*	*	*	*	*
	**	**	**	**	**	**	**	*
SPECIAL FUND	*	*	*	*	*	*	*	*
	**	**	**	**	**	**	**	*
FEDERAL FUNDS	*	*	*	*	*	*	*	*
	**	**	**	**	**	**	**	*
OTHER FEDERAL FUNDS	*	*	*	*	*	*	*	*
	**	**	**	**	**	**	**	*
REVOLVING FUND								
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS TOTAL PROGRAM COST	*	*	*	*	*	*	*	*

PROGRAM ID: BUF102
PROGRAM STRUCTURE: 11010307
PROGRAM TITLE: COLLECT

COLLECTIVE BARGAINING - STATEWIDE

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
MEASURES OF EFFECTIVENESS 1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM								_
PROGRAM TARGET GROUPS 1. STATE EXECUTIVE BRANCH AGENCIES	20	20	20	20	20	20	20	20

Program Plan Narrative

BUF102: COLLECTIVE BARGAINING STATEWIDE

11 01 03 07

A. Statement of Program Objectives

To facilitate the allotment and disbursement of statewide collective bargaining appropriations.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

No budget requests for FB 2021-23.

This program is in compliance with Section 37-68(1)(A)(B).

C. Description of Activities Performed

Statewide disbursement of funds for collective bargaining.

D. Statement of Key Policies Pursued

Pursuant to Collective Bargaining Agreements, Executive Orders, and enacted specific appropriations.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

None.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

None.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID: PROGRAM STRUCTURE NO: BUF103 11010308

PROGRAM STRUCTURE NO: 11

VACATION PAYOUT - STATEWIDE

PROGRAM IIILL. VACATION FATO	OUT - STATEWIDE	IN DO	LLADO			INITUOL	ICANIDO	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	LLARS — FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OPERATING COST	0.00* 0.00**	0.00* 0.00**	0.00* 0.00**	0.00* 0.00**	0.0* 0.0**	0.0* 0.0**	0.0* 0.0**	0.0* 0.0**
PERSONAL SERVICES	9,700,000	9,700,000	3,629,060	3,629,060	3,629	3,629	3,629	3,629
TOTAL OPERATING COST	9,700,000	9,700,000	3,629,060	3,629,060	3,629	3,629	3,629	3,629
BY MEANS OF FINANCING	*	*	*	*	*	*	*	*
GENERAL FUND	9,700,000	9,700,000	3,629,060	3,629,060	3,629	** 3,629	3,629	3,629
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	*	*	*	*	*	*	*	*
TOTAL PROGRAM COST	9,700,000	9,700,000	3,629,060	3,629,060	3,629	3,629	3,629	3,629

PROGRAM ID: BUF103
PROGRAM STRUCTURE: 11010308
PROGRAM TITLE: VACATION **VACATION PAYOUT - STATEWIDE**

FY FY FY FY FY FY FY FY 2022-23 2024-25 2025-26 2019-20 2020-21 2021-22 2023-24 2026-27

MEASURES OF EFFECTIVENESS

^{1.} NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM

Program Plan Narrative

BUF103: VACATION PAYOUT - STATEWIDE

11 01 03 08

A. Statement of Program Objectives

To provide a centralized annual vacation payout for all State departments, including the Department of Education (DOE) and the University of Hawaii (UH).

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Request for a decrease of \$6,070,940 in general funds in FY 22 and FY 23 to vacation payout to address budget shortfalls.

This program is in compliance with Section 37-68(1)(A)(B), HRS.

C. Description of Activities Performed

Statewide disbursement of funds to cover annual vacation payout needs.

D. Statement of Key Policies Pursued

Pursuant to Collective Bargaining Agreements, Executive Orders, and enacted specific appropriations.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

None.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

None.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID:

PROGRAM STRUCTURE NO:

1102

PROGRAM TITLE:

FISCAL MANAGEMENT

TROOM WITTEE.		IN DO	LLARS —		IN THOUSANDS				
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	
OPERATING COST	24.00* 0.00**	24.00* 0.00**	23.00* 0.00**	23.00* 0.00**	23.0* 0.0**	23.0* 0.0**	23.0* 0.0**	23.0* 0.0**	
PERSONAL SERVICES OTHER CURRENT EXPENSES	1,542,901 407,453,523	1,597,716 399,490,054	1,726,892 478,413,732	1,726,892 503,277,731	1,727 536,794	1,727 558,449	1,727 625,954	1,727 572,192	
TOTAL OPERATING COST	408,996,424	401,087,770	480,140,624	505,004,623	538,521	560,176	627,681	573,919	
BY MEANS OF FINANCING	45.00*	45.00	44.00*	44.00	440*	44.05	44.0*	44.0*	
	15.00*	15.00* **	14.00*	14.00*	14.0*	14.0*	14.0* **	14.0*	
GENERAL FUND	397,317,157 9.00*	389,372,591 9.00* **	468,401,636 9.00*	493,265,635 9.00*	526,782 9.0* **	548,437 9.0* **	615,942 9.0* **	562,180 9.0*	
TRUST FUNDS	11,679,267	11,715,179	11,738,988	11,738,988	11,739	11,739	11,739	11,739	
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	24.00*	24.00*	23.00*	23.00*	23.0*	23.0*	23.0*	23.0*	
TOTAL PROGRAM COST	408,996,424	401,087,770	480,140,624	505,004,623	538,521	560,176	627,681	573,919	

PROGRAM ID:

PROGRAM STRUCTURE NO:

110203

PROGRAM TITLE:

FINANCIAL ADMINISTRATION

THATOLE A		———IN DO	LLARS —	IN THOUSANDS—				
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OPERATING COST	24.00* 0.00**	24.00* 0.00**	23.00* 0.00**	23.00* 0.00**	23.0* 0.0**	23.0* 0.0**	23.0* 0.0**	23.0* 0.0**
PERSONAL SERVICES OTHER CURRENT EXPENSES	1,542,901 407,453,523	1,597,716 399,490,054	1,726,892 478,413,732	1,726,892 503,277,731	1,727 536,794	1,727 558,449	1,727 625,954	1,727 572,192
TOTAL OPERATING COST	408,996,424	401,087,770	480,140,624	505,004,623	538,521	560,176	627,681	573,919
BY MEANS OF FINANCING	45.00*	45.00*	44.00*	44.00*	44.0*	4.4.0*	4.4.0*	44.0*
	15.00*	15.00*	14.00*	14.00*	14.0*	14.0*	14.0*	14.0*
GENERAL FUND	397,317,157 9.00* **	389,372,591 9.00* **	468,401,636 9.00* **	493,265,635 9.00* **	526,782 9.0* **	548,437 9.0* **	615,942 9.0* **	562,180 9.0* **
TRUST FUNDS	11,679,267	11,715,179	11,738,988	11,738,988	11,739	11,739	11,739	11,739
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	24.00*	24.00*	23.00*	23.00*	23.0*	23.0*	23.0*	23.0*
TOTAL PROGRAM COST	408,996,424	401,087,770	480,140,624	505,004,623	538,521	560,176	627,681	573,919

PROGRAM ID: PROGRAM STRUCTURE NO:

BUF115 11020301

PROGRAM TITLE: FINANCIAL ADMINISTRATION

THATOLE A							ISANDS			
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27		
OPERATING COST	24.00* 0.00**	24.00* 0.00**	23.00* 0.00**	23.00* 0.00**	23.0* 0.0**	23.0* 0.0**	23.0* 0.0**	23.0* 0.0**		
PERSONAL SERVICES OTHER CURRENT EXPENSES	1,542,901 11,914,963	1,597,716 12,182,896	1,726,892 12,182,896	1,726,892 12,182,896	1,727 12,183	1,727 12,183	1,727 12,183	1,727 12,183		
TOTAL OPERATING COST	13,457,864	13,780,612	13,909,788	13,909,788	13,910	13,910	13,910	13,910		
BY MEANS OF FINANCING										
	15.00*	15.00* **	14.00*	14.00*	14.0*	14.0*	14.0*	14.0*		
GENERAL FUND	1,778,597 9.00* **	2,065,433 9.00*	2,170,800 9.00*	2,170,800 9.00*	2,171 9.0* **	2,171 9.0* **	2,171 9.0* **	2,171 9.0*		
TRUST FUNDS	11,679,267	11,715,179	11,738,988	11,738,988	11,739	11,739	11,739	11,739		
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	24.00*	24.00*	23.00*	23.00*	23.0*	23.0*	23.0*	23.0*		
TOTAL PROGRAM COST	13,457,864	13,780,612	13,909,788	13,909,788	13,910	13,910	13,910	13,910		

PROGRAM ID:
PROGRAM STRUCTURE:
PROGRAM TITLE:

BUF115
11020301
FINANCIAL ADMINISTRATION

	FY							
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
MEASURES OF EFFECTIVENESS								
 AV ANN RATE OF RETURN ON STATE TREASRY INVSTMTS % TREASURY TRANSACTNS UNRECONCILED AFTER 30 DAYS % INCR IN NEW UNCLAIMED PROP HOLDER REPTS FILED % INCR IN UNCLAIMED PROPERTY AMOUNTS REPORTED % INC IN RETURNS OF UNCLMD PROP TO RIGHTFUL OWNERS 	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
	10	10	10	10	10	10	10	10
	10	10	10	10	10	10	10	10
	1	1	1	1	1	1	1	1
	5	5	5	5	5	5	5	5
PROGRAM TARGET GROUPS								
 STATE DEPARTMENTS STATE INVESTMENT ACCOUNTS STATE FUND INVESTMENTS (\$ MILLIONS) LOCAL AND MAINLAND FINANCIAL INSTITUTIONS UNCLAIMED PROPERTY HOLDERS OWNERS OF UNCLAIMED PROPERTY 	20	20	20	20	20	20	20	20
	8	8	8	8	8	8	8	8
	6800	6800	6800	6800	6800	6800	6800	6800
	14	14	14	14	14	14	14	14
	19000	19000	19000	19000	19000	19000	19000	19000
	1600000	1600000	1600000	1600000	1600000	1600000	1600000	1600000
PROGRAM ACTIVITIES								
 NO. OF STATE BOND ISSUES UNDERTAKEN AMOUNT OF STATE FUNDS MANAGED (IN MILLIONS) NO. OF STATE AGENCY ACCOUNTS SERVICED NO. OF UNCLAIMED PROPERTY CLAIMS PAID AMOUNT OF UNCLAIMED PROPERTY CLAIMS PAID (000'S) 	10	10	10	10	10	10	10	10
	7800	7800	7800	7800	7800	7800	7800	7800
	365	365	365	365	365	365	365	365
	15000	15000	15000	15000	15000	15000	15000	15000
	11000	11000	11000	11000	11000	11000	11000	11000
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS)								
REVENUES FROM THE USE OF MONEY AND PROPERTY REVENUE FROM OTHER AGENCIES: FEDERAL REVENUE FROM OTHER AGENCIES: ALL OTHER NON-REVENUE RECEIPTS	20,921	14,387	12,225	12,058	11,880	11,694	11,500	11,297
	8,127	7,781	7,384	6,951	6,902	6,902	6,902	6,902
	29,806	27,000	27,000	27,000	27,000	27,000	27,000	27,000
	30,744	19,147	19,306	19,474	19,652	19,841	20,033	20,195
TOTAL PROGRAM REVENUES	89,598	68,315	65,915	65,483	65,434	65,437	65,435	65,394
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS) GENERAL FUNDS ALL OTHER FUNDS TOTAL PROGRAM REVENUES	59,790	41,313	38,913	38,481	38,432	38,435	38,433	38,392
	29,808	27,002	27,002	27,002	27,002	27,002	27,002	27,002
	89,598	68,315	65,915	65,483	65,434	65,437	65,435	65,394
					•			

A. Statement of Program Objectives

To maximize the value, investment, and use of State funds through proactive planning, the development of prudent statewide financial policies, the timely scheduling of State bond financing and the establishment of appropriate cash management controls and procedures.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Request for \$52,824 in general funds in FY 22 and FY 23 to restore funding for an Accountant IV to monitor and support general obligation (G.O.) bond post-issuance compliance, statewide, as recommended by contracted bond counsel.

Request for abolishment of 1.00 full-time equivalent unfunded by Act 9, SLH 2020.

This program is in compliance with Section 37-68(1)(A)(B).

C. Description of Activities Performed

One of the major activities of this program is to plan, direct, and coordinate the overall financial policies that govern investments and the issuance and marketing of State of Hawaii bonds.

Other major activities of this program are to receive, safeguard and disburse funds in the State Treasury to meet payment of State obligations and invest moneys in excess of the amount necessary for meeting the immediate requirements of the State.

The program also administers the Unclaimed Property function by assuming custody and responsibility for the safekeeping of property presumed to be abandoned. This function includes the return of property presumed abandoned when the rightful owners file appropriate claims.

The program also administers the State's 529 college savings program authorized by Section 256, Hawaii Revised Statutes (HRS), to provide a way for families to save for higher education.

D. Statement of Key Policies Pursued

Manage State funds based on criteria of safety, liquidity, and yield to ensure payment of State obligations in a timely manner. Invest funds consistent with the Administration's policy which provides that in cases where State monies are in excess of the amount necessary to meet immediate requirements, and where action will not impede or hamper the financial operation of the State, such monies shall be invested in the type of investments permitted under Chapter 36, HRS. Section 40-7, HRS, requires an annual count of monies and securities in the State Treasury.

Determine the specific dates and amounts of bond sales based on cash requirements of the State and prevailing money market conditions.

E. Identification of Important Program Relationships

Investments of cash in excess of the State's immediate requirements are made on a regular basis with banks and financial institutions. In an effort to maximize the interest earnings for the State, this program works closely with these institutions to obtain the best possible interest rates at any given time.

Relationships with primary banks are important to obtain necessary cash management services to deposit, disburse and transfer funds for daily operations of the State's departments.

To carry out the coordination of the State's Bond Program, direct involvement with other State department programs is necessary in areas such as: 1) directing the activities of and participating in issuing revenue bonds; and 2) evaluating and recommending alternative financing options to meet funding requirements.

This program is instrumental in directing all activities of a bond issue. Essential to planning the issuance and marketing the sale of bonds is a good working relationship with the bond counsel, underwriters, investment banking firms and other private sector entities. Coordination of the timing of bond issuances by the State and four counties is important to avoid having a number of Hawaii issues in the marketplace at any one time which would lead to higher interest costs for all issuers and a negative impact on the marketability of the bonds.

Also important in the marketability of a bond is the bond rating established by national bond rating agencies. Any factors which would possibly affect the State's bond rating are conveyed in a timely manner to these agencies.

F. Description of Major External Trends Affecting the Program

The state of the economy, on the national, international, and local levels, is a major focus area of this program. The program must continually assess and evaluate the State's overall financial condition. It is important to keep abreast of local, national, and international economic, social, and financial trends affecting financing and investments. This program must be aware of federal and State laws, rules and issues related to investments, debt financing, and cash management to ensure that the State's financial policies and procedures are in conformance. When new procedures are necessary to ensure conformance, they must be implemented in a timely manner.

Since the cash resources of the State constitute a significant and important aspect of the financial management of the State, trends in interest rates are closely monitored. The State's investment earnings are determined to a large extent by the prevailing interest rates of short-term securities. The prime-lending rate of the banks, which generally sets the tone for all investment rates, is closely monitored. The recent national and global market conditions have impacted the type of acceptable investments and rate of return on the investment portfolio.

Advancements in technology and changes in the banking industry toward electronic processing have required new processes and projects to take advantage of efficiency improvements available.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

Major program revenues are derived from the following sources:

a. Interest earned on interest bearing demand accounts.

- b. Interest earned on authorized investments of funds deposited in the State Treasury.
- c. Payments from State agencies for the reimbursement of interest and principal on reimbursable G.O. bonds.
- d. Collections from properties presumed abandoned.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID: PROGRAM STRUCTURE NO:

BUF721 11020303

PROGRAM TITLE: DEBT S

DEBT SERVICE PAYMENTS - STATE

-IN DOLLARS-PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2026-27 OTHER CURRENT EXPENSES 466,230,836 560,009 395,538,560 387,307,158 491,094,835 524,611 546,266 613,771 TOTAL OPERATING COST 387,307,158 466,230,836 524,611 546,266 613,771 560,009 395,538,560 491,094,835 BY MEANS OF FINANCING **GENERAL FUND** 491,094,835 395,538,560 387,307,158 466,230,836 524,611 546,266 613,771 560,009 **TOTAL PERM POSITIONS TOTAL TEMP POSITIONS** TOTAL PROGRAM COST 395,538,560 387,307,158 466,230,836 491,094,835 524,611 546,266 613,771 560,009

PROGRAM ID: BUF721
PROGRAM STRUCTURE: 11020303
PROGRAM TITLE: DEBT SER **DEBT SERVICE PAYMENTS -STATE**

FY FY FY FY FY FY FY FY 2022-23 2024-25 2025-26 2019-20 2020-21 2021-22 2023-24 2026-27

MEASURES OF EFFECTIVENESS

^{1.} NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM

A. Statement of Program Objectives

To make and record debt service payments in a timely and accurate manner.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

The request reflects an increase of \$78,923,678 (principal increase of \$69,190,896 and interest increase of \$9,732,782) in debt service costs in FY 22; and an increase of \$103,787,677 (principal increase of \$82,037,848 and interest increase of \$21,749,829) in debt service costs in FY 23 over the established FY 21 budget ceiling. Increased debt service requirements are to provide funding for debt service for the State (except the Department of Education and University of Hawaii) and are based on projections updated November 2020 (currently authorized in the State Bond Bill - Senate Bill No. 2500, S.D. 1, SLH 2020). Assumption: projected interest rate of 5.75% and bond sales of \$525 million in FY 21, \$1.00 billion in FY 22, \$1.00 billion in FY 23, and \$1.00 billion in FY 24.

C. Description of Activities Performed

Closely monitor the municipal bond market in planning, directing, and coordinating the structure and sale of general obligation (G.O.) bonds to allow the State to obtain the lowest overall cost of financing.

D. Statement of Key Policies Pursued

Adhere to strict federal and State statutes relating to the tax-exempt status of the bonds.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

Financing costs are impacted directly by the overall financial markets, on a local, national and international level. Specifically, the impacts of these markets on the U.S. municipal bond markets affect the interest rates incurred in the sale of the G.O. bonds. In addition, the condition of Hawaii's economy and management of the State's budget affect bond ratings, which in turn, have an impact on interest rates paid on the bonds.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

Dependent upon market conditions, a premium on the sale of the bonds may be generated, which is credited to the general fund.

I. Summary of Analysis Performed

Financial analyses are conducted during each bond sale to determine the most cost efficient means to structure the bonds while achieving the program goals.

J. Further Considerations

None.

PROGRAM ID:

PROGRAM STRUCTURE NO:

TOTAL PERM POSITIONS

TOTAL TEMP POSITIONS

TOTAL PROGRAM COST

1103

PROGRAM TITLE:

GENERAL SERVICES

171.00*

1,364,893,210

5.00**

-IN DOLLARS --IN THOUSANDS-PROGRAM EXPENDITURES FY 2019-20 FY 2020-21 FY 2021-22 FY 2022-23 FY 2023-24 FY 2024-25 FY 2025-26 FY 2026-27 **OPERATING COST** 171.00* 171.00* 171.0* 171.00* 171.00* 171.0* 171.0* 171.0* 2.00** 0.0** 0.0** 0.0** 0.0** 5.00** 5.00** 2.00** PERSONAL SERVICES 17,648,850 17,648,850 18,148,992 18,148,992 17,944 17,944 17,944 17,944 OTHER CURRENT EXPENSES 1.345.040.260 1.408.248.239 1.068.278.853 1.109.500.053 1.162.622 1.666.636 1.218.371 1.617.246 **EQUIPMENT** 2,204,100 152,700 110,900 150,700 150 150 150 150 TOTAL OPERATING COST 1.364.893.210 1.426.049.789 1,086,538,745 1,127,799,745 1.180.716 1.236.465 1,635,340 1,684,730 BY MEANS OF FINANCING 1,325,934,512 1,095,925,926 **GENERAL FUND** 1,394,146,112 1,054,728,926 1,149,047 1,204,796 1,603,671 1,653,061 60.00* 60.00* 60.00* 60.00* 60.0* 60.0* 60.0* 60.0* 3.00** 3.00** TRUST FUNDS 18,531,620 9,223,787 8,985,880 8,985,880 8,986 8,986 8,986 8,986 INTERDEPARTMENTAL TRANSFERS 4,000,000 4,000,000 4,000,000 4,000 4,000 4,000 4,000 111.00* 111.00* 111.00* 111.00* 111.0* 111.0* 111.0* 111.0* 2.00** 2.00** 2.00** 2.00** 18,683 OTHER FUNDS 20,427,078 18,679,890 18,823,939 18,887,939 18,683 18,683 18,683

171.00*

1,086,538,745

2.00**

171.00*

1,426,049,789

5.00**

171.00*

1,127,799,745

2.00**

171.0*

1,180,716

171.0*

1,236,465

171.0*

1,635,340

171.0*

1,684,730

PROGRAM ID:

PROGRAM STRUCTURE NO: 110306

PROGRAM TITLE:

EMPLOYEE FRINGE BENEFIT ADMINISTRATION

		IN D	OLLARS ———			———IN THOU	SANDS.	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OPERATING COST	171.00*	171.00*	171.00*	171.00*	171.0*	171.0*	171.0*	171.0*
	5.00**	5.00**	2.00**	2.00**	0.0**	0.0**	0.0**	0.0**
PERSONAL SERVICES	17,648,850	17,648,850	18,148,992	18,148,992	17,944	17,944	17,944	17,944
OTHER CURRENT EXPENSES	1,345,040,260	1,408,248,239	1,068,278,853	1,109,500,053	1,162,622	1,218,371	1,617,246	1,666,636
EQUIPMENT	2,204,100	152,700	110,900	150,700	150	150	150	150
TOTAL OPERATING COST	1,364,893,210	1,426,049,789	1,086,538,745	1,127,799,745	1,180,716	1,236,465	1,635,340	1,684,730
BY MEANS OF FINANCING	*			.1		*	*	
	*	*	*	*	*	*	*	*
05115041 511115								**
GENERAL FUND	1,325,934,512	1,394,146,112	1,054,728,926	1,095,925,926	1,149,047	1,204,796	1,603,671	1,653,061
	60.00*	60.00*	60.00*	60.00*	60.0*	60.0*	60.0*	60.0*
TD. 10T 51 11 10 0	3.00**	3.00**						**
TRUST FUNDS	18,531,620	9,223,787	8,985,880	8,985,880	8,986	8,986	8,986	8,986
	**	**	*	*	**	*	**	*
INTERDEPARTMENTAL TRANSFERS								4 000
INTERDEFARTMENTAL TRANSFERS	111.00*	4,000,000 111.00*	4,000,000 111.00*	4,000,000 111.00*	4,000 111.0*	4,000 111.0*	4,000 111.0*	4,000 111.0*
	2.00**	2.00**	2.00**	2.00**	111.U **	111.0	111.0	111.0
OTHER FUNDS	20,427,078	18,679,890	18,823,939	18,887,939	18,683	18,683	18,683	18,683
TOTAL PERM POSITIONS	171.00*	171.00*	171.00*	171.00*	171.0*	171.0*	171.0*	171.0*
TOTAL TEMP POSITIONS	5.00**	5.00**	2.00**	2.00**	**	**	**	**
TOTAL PROGRAM COST	1,364,893,210	1,426,049,789	1,086,538,745	1,127,799,745	1,180,716	1,236,465	1,635,340	1,684,730

PROGRAM ID: PROGRAM STRUCTURE NO:

BUF141 11030601

PROGRAM TITLE: **EMPLOYEES RETIREMENT SYSTEM**

THOUSING THEE.		IN DO	LLARS———	RSIN THOUSANDS				
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OPERATING COST	111.00*	111.00*	111.00*	111.00*	111.0*	111.0*	111.0*	111.0*
PERSONAL SERVICES	2.00** 12,121,920	2.00** 12,121,920	2.00** 12,657,969	2.00** 12,657,969	0.0** 12,453	0.0** 12,453	0.0** 12,453	0.0** 12,453
OTHER CURRENT EXPENSES	6,103,458	6,407,670	6,055,470	6,079,670	6,080	6,080	6,080	6,080
EQUIPMENT	2,201,700	150,300	110,500	150,300	150	150	150	150
TOTAL OPERATING COST	20,427,078	18,679,890	18,823,939	18,887,939	18,683	18,683	18,683	18,683
BY MEANS OF FINANCING				-				
DI WEANS OF FINANCING	111.00* 2.00**	111.00* 2.00**	111.00* 2.00**	111.00* 2.00**	111.0*	111.0*	111.0*	111.0*
OTHER FUNDS	20,427,078	18,679,890	18,823,939	18,887,939	18,683	18,683	18,683	18,683
TOTAL PERM POSITIONS	111.00*	111.00*	111.00*	111.00*	111.0*	111.0*	111.0*	111.0*
TOTAL TEMP POSITIONS TOTAL PROGRAM COST	2.00** 20,427,078	2.00** 18,679,890	2.00** 18,823,939	2.00** 18,887,939	18,683	18,683	18,683	18,683

PROGRAM ID: BUF141
PROGRAM STRUCTURE: 11030601
PROGRAM TITLE: EMPLOYEES RETIREMENT SYSTEM

	FY	FY	FY	FY	FY	FY	FY	FY
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
MEASURES OF EFFECTIVENESS								
 AV TIME TO PROC INIT CHECK TO TERMNTG EMPLYS (WKS) % INITIAL MTHLY PENSION PROC W/IN 1 MTH AFTR RETIR ANNUALIZED RETURN ON INVESTMENTS OVER PAST 5 YEARS 	7	7	7	7	7	7	7	7
	100	100	100	100	100	100	100	100
	7	7	7	7	7	7	7	7
PROGRAM TARGET GROUPS 1. ACTIVE MEMBERS 2. RETIRED MEMBERS 3. INACTIVE VESTED MEMBERS	66000	66000	66000	66000	66000	66000	66000	66000
	50000	50000	50000	50000	50000	50000	50000	50000
	9200	9200	9200	9200	9200	9200	9200	9200
PROGRAM ACTIVITIES 1. ANNUAL NUMBER OF NEW MEMBERS 2. ANNUAL NUMBER OF MEMBERS COUNSELED 3. ANNUAL NUMBER OF RETIREMENT BENEFIT COMPUTATIONS 4. ANNUAL NUMBER OF NEW RETIREES 5. ANNUAL RETIREMNT BENEFIT PAYMNT AMOUNTS (MILLIONS) 6. ANNUAL NUMBER OF DECEASED MEMBER CLAIMS 7. ANNUAL NUMBER OF REFUND PAYMENTS 8. ASSETS (BILLIONS OF DOLLARS) 9. ANNUAL NET INVESTMENT INCOME (MILLIONS) 10. ANNUAL RETURN ON INVESTMENTS	4000 45000 4250 2100 1491 800 1000 17 1155	4000 45000 4250 2100 1491 800 1000 17 1155 7						

A. Statement of Program Objectives

Administer the retirement and survivor benefits program for State and county members and to anticipate and exceed their needs; manage the retirement system's resources in a responsible and cost-effective manner; prudently manage investments in accordance with fiduciary standards; and provide an open and participative work environment for staff.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

No requests for FB 2021-23.

The program is in compliance with Section 37-68(1)(A)(B).

C. Description of Activities Performed

The major activities in this program are: pre-retirement counseling services; computation of retirement, disability and death benefits; enrollment of new State and county employees; conducting disability hearings and appeals; processing retirement checks on a timely basis; tax reporting requirements for benefit distributions; management oversight; safeguarding and accounting for the program's investments in stocks, bonds, foreign securities, mortgages, real estate, certificates of deposits, etc.

D. Statement of Key Policies Pursued

The Board of Trustees establishes policies and procedures to administer the program and to conduct disability hearings and appeals. The Board also develops asset allocation strategies to prudently maximize the rate of return on investments for the benefit of the State and county government employers and Employees Retirement System (ERS) members and pensioner.

E. Identification of Important Program Relationships

Major funding from this program is provided by investment earnings, employer contributions from the State, employer contributions from the counties, and member contributions.

F. Description of Major External Trends Affecting the Program

ERS' actuary has estimated continued growth in the annual numbers of new retirees. This continued increase in the numbers of new retirees will have an impact on the operational and funding requirements of this program. The volatility of the U.S. and international markets continue to impact the growth of the ERS' investment portfolio.

G. Discussion of Cost, Effectiveness, and Program Size Data

The ERS' membership of 127,052 has increased by approximately 6% in the last 5 years and is anticipated to grow an estimated 5% to 10% in the next 5-10 years. The growing membership requires an increase in ERS services related to their retirement, disability and death benefits.

Furthermore, legislation enacted over the past several years added more complexity to the already complex ERS, which is also contributing to the increase in ERS service levels.

H. Discussion of Program Revenues

Program revenues are received from:

Earnings on investment portfolio consisting of real estate loans and mortgages, preferred and common stocks, government obligations, corporate bonds, certain debt instruments, real property, alternative investments, and other securities and futures contracts as authorized by Section 88-119, Hawaii Revised Statutes.

Employer contributions for the Pension Accumulation Fund received from the State and counties are based on a statutorily determined percentage of payroll.

The Pension Accumulation Fund also receives funds upon retirement of ERS members when the member's contributions are transferred from the Annuity Savings Fund to the Pension Accumulation Fund. Member contributions are paid into the Annuity Savings Fund based on a statutorily determined percentage of payroll. Since 2006 almost all new members of the ERS are required to make employee contributions.

Program Plan Narrative

BUF141: EMPLOYEES RETIREMENT SYSTEM

11 03 06 01

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

None.

PROGRAM ID:

BUF143 11030603

PROGRAM STRUCTURE NO: 11
PROGRAM TITLE: HA

HAWAII EMPLOYER-UNION TRUST FUND

THOUSING THEE.			LLARS-		IN THOUSANDS—				
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	
OPERATING COST	60.00* 3.00**	60.00* 3.00**	60.00* 0.00**	60.00* 0.00**	60.0* 0.0**	60.0* 0.0**	60.0* 0.0**	60.0* 0.0**	
PERSONAL SERVICES OTHER CURRENT EXPENSES EQUIPMENT	5,526,930 13,002,290 2,400	5,526,930 3,694,457 2,400	5,491,023 3,494,457 400	5,491,023 3,494,457 400	5,491 3,495	5,491 3,495	5,491 3,495	5,491 3,495	
TOTAL OPERATING COST	18,531,620	9,223,787	8,985,880	8,985,880	8,986	8,986	8,986	8,986	
BY MEANS OF FINANCING	60.00*	60.00*	60.00*	60.00*	60.0*	60.0*	60.0*	60.0*	
TRUST FUNDS	3.00** 18,531,620	3.00** 9,223,787	** 8,985,880	8,985,880 **	** 8,986	** 8,986	** 8,986	8,986	
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	60.00* 3.00**	60.00* 3.00**	60.00*	60.00*	60.0*	60.0*	60.0*	60.0*	
TOTAL PROGRAM COST	18,531,620	9,223,787	8,985,880	8,985,880	8,986	8,986	8,986	8,986	

PROGRAM ID: BUF143
PROGRAM STRUCTURE: 11030603
PROGRAM TITLE: HAWAII EMPLOYER-UNION TRUST FUND

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
MEASURES OF EFFECTIVENESS			-					
 PERCENTAGE OF DOCUMENTS PROCESSED WITHIN 60 DAYS AV NO. DAYS REQUIRED TO PROCESS ENROLLMNT TRNSCTNS PERCENTAGE OF ABANDONED CALLS PERCENTAGE OF CALLS ANSWERED WITH 30 SECONDS AMOUNT OF REFUNDS OUTSTANDING GREATER THAN 60 DAYS AMT OF MEDICARE PART B PREMIUM OVERPAYMENTS OS YE % OF TIME COMPUTER SYSTEM IS AVAILABLE DURING 1 YR NO. OF MINOR & MAJOR HIPAA VIOLATIONS PER YEAR 	90 15 5 65 13500 180 98 3							
PROGRAM TARGET GROUPS								
 TOTAL EMPLOYEES - (ACTIVES) FULL-TIME (STATE/CNTY) TOTAL EMPLOYEES - RETIRED TOTAL DEPENDENT BENEFICIARIES MEDICARE PREMIUM REIMBURSEMENT RECIPIENTS PERSONNEL AND FINANCE OFFICERS 	68600 46800 83500 50000 500							
PROGRAM ACTIVITIES								
NEW ENROLLMENTS (ADDITIONS) TERMINATIONS (DELETIONS, CANCELLATIONS) ENRLLMNT DATA CHGS (INS PLAN, NAME, ADDRESS, ETC.) COBRA ENROLLMENTS OUTREACH/EDUC BENEFIT BRIEFING SESSIONS CONDUCTED	9300 11000 30000 1450 137							
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS)								
REVENUES FROM THE USE OF MONEY AND PROPERTY CHARGES FOR CURRENT SERVICES	142,564 159,070	184,713 2,242	235,506	289,458	346,320	406,252	469,513	477,760
NON-REVENUE RECEIPTS	1,520,847	1,637,493	1,637,337	1,626,146	1,612,571	1,600,159	1,587,798	1,574,268
TOTAL PROGRAM REVENUES	1,822,481	1,824,448	1,872,843	1,915,604	1,958,891	2,006,411	2,057,311	2,052,028
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS) ALL OTHER FUNDS	1,822,481	1,824,448	1,872,843	1,915,604	1,958,891	2,006,411	2,057,311	2,052,028
TOTAL PROGRAM REVENUES	1,822,481	1,824,448	1,872,843	1,915,604	1,958,891	2,006,411	2,057,311	2,052,028

BUF143: HAWAII EMPLOYER-UNION TRUST FUND

A. Statement of Program Objectives

To administer health and life insurance benefits for eligible active and retired State and county public employees and their dependents by:

1) providing quality service levels to employee-beneficiaries and their dependent-beneficiaries; and 2) complying with federal and State legal requirements.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Request for \$200,000 in trust funds in FY 22 and FY 23 for pharmacy benefit consulting services to review and identify unusual, aberrant claims trends and work with the Hawaii Employer-Union Trust Fund's (EUTF) Pharmacy Benefit Manager to develop programs that will address prescription drug costs that outweigh the benefits to the EUTF members' health.

Request for abolishment of 3.00 temporary trust-funded full-time equivalents related to the benefits administration system (BAS) replacement project.

This program is in compliance with Section 37-68(1)(A)(B), Hawaii Revised Statutes (HRS).

C. Description of Activities Performed

Board of Trustees:

- Oversee all Trust Fund activities.
- Determine the nature, scope and specific benefit levels of the benefit plans.
- Negotiate and enter into contracts with administrators and insurance carriers.
- Procure fiduciary liability insurance, fidelity bond, and errors and omissions coverage.
- Establish eligibility criteria and management policies for the Trust Fund.

 Contract for financial audits of the Trust Fund and claims audits of its carriers.

Trust Fund Staff:

- Train State and county personnel and fiscal officers to enroll eligible employees and retirees in benefit plans; publicize benefit plan information.
- Administer health benefit and life insurance plans.
- Procure insurance carriers and administrators for benefit plans in addition to contracts for consultants, BAS, and other goods and services.
- Maintain the BAS and update as needed to respond to changes in federal and State legislation and other plan changes.
- Collect and disburse enrollment information; process enrollment applications; record cancellations and terminations; update files; respond to inquiries about benefit plan enrollments.
- Collect and reconcile employee payroll deductions and employer contributions in accordance with statutes and collective bargaining agreements; remit premiums to insurance carriers and administrators.
- Collect employer contributions and process reimbursement of Medicare Part B health insurance premiums to eligible retirees and their spouses.
- Invest Other Post-Employment Benefits Trust assets in accordance with investment policy guidelines including asset allocation targets developed by the investment consultant and staff and through investment managers and funds.
- Administer enrollment records for qualified beneficiaries eligible under P.L. 99-272. Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) law mandates a temporary extension of health insurance benefits for these persons.

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- Maintain financial records for employees enrolled in the State of Hawaii's Premium Conversion Plan.
- Comply with Health Insurance Portability and Accountibility Act (HIPAA) privacy regulations and policies related to health benefit enrollment records.
- Comply with Government Accounting Standards Board (GASB) No. 74, Financial Reporting for Post-Employment Benefit Plans Other than Pension Plans, and 75, Accounting and Financial Reporting for Post-Employment Benefits Other Than Pensions. Collect and maintain separate employer accounts for the pre-funding of OPEB.

D. Statement of Key Policies Pursued

Each State and county employing agency is responsible to notify their eligible employees about the EUTF's benefit plans by distributing information and providing enrollment assistance. In order to receive benefits, employees must file enrollment applications with their employing agency; new retirees file directly with the EUTF. Employers, employees, and retirees are required to make timely payments for benefit plans to the Trust Fund office as appropriate. The EUTF office services the health and life insurance benefits enrollment needs of State and county employees and retirees.

E. Identification of Important Program Relationships

The Board negotiates health benefit and group life insurance plans with insurance carriers. Public employers and employees are notified of premium rates after collective bargaining agreements are negotiated. EUTF also maintains liaisons with insurance carriers, legislative committees, unions, State and county Directors of Finance and Personnel Offices, and the State Office of Collective Bargaining.

The State and county Directors of Finance pay negotiated and statutory contributions amounts to the EUTF. The EUTF collects both State and county employer and employee contributions. After processing and reconciling the enrollments and contributions, the EUTF remits applicable amounts to insurance carriers or administrators for insurance premiums. The EUTF also notifies employees of premium shortages and their ineligibility to receive benefits if deficiencies are not paid in full. A benefit

plan consultant advises the Board and staff on benefit programs. The consultant provides comprehensive data on benefit plan trends and conducts special studies on benefit improvements as directed by the Board of Trustees.

An investment consultant assists in developing investment policy guidelines including asset allocation targets. Investment managers and funds invest OPEB Trust and reserve monies.

The State Attorney General's Office provides legal assistance by reviewing health insurance contracts, administrative rules and the Board's program activities for compliance with applicable State and federal laws.

State agencies having control of special and federal funds are required by law to reimburse the State general fund for employer health and life insurance plan employer contributions advanced by the State Director of Finance.

F. Description of Major External Trends Affecting the Program

Based on increasing prescription drug trends and claims experience due to the high cost of specialty drugs coming into the market and less new generics, the Board continues to investigate ways to lower claims and premiums through reduction in specialty drug growth, increasing the generic dispensing rate and increased mail order utilization. Act 226, SLH 2013, prohibited mandatory mail order or incentives to use mail order resulting in an estimated additional cost of \$3.4 million annually.

G. Discussion of Cost, Effectiveness, and Program Size Data

The administrative workload to collect varying amounts of premiums from employees who were hired after June 30, 1996, and who subsequently retire will progressively increase over the years.

H. Discussion of Program Revenues

Program revenues are received from:

- State and county employers for their share of health and life insurance plan premium contributions.

Program Plan Narrative

BUF143: HAWAII EMPLOYER-UNION TRUST FUND

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- State and county employees and retirees for their share of health insurance premium contributions; active employee contributions are paid through payroll deduction; retiree premium payments are paid directly.
- Refunds and interest earned on reserve monies from health and life insurance plans' experience gains.
- Investment and interest income earned on the Trust Fund.
- State and county employers for their share of pre-funding of OPEB.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

OPERATING AND CAPITAL EXPENDITURES

PROGRAM ID: PROGRAM STRUCTURE NO: BUF741 11030605

PROGRAM STRUCTURE NO: 11030605
PROGRAM TITLE: RETIREME

RETIREMENT BENEFITS PAYMENTS - STATE

TROOKAWITTEE. RETREMENT BEN	IN DOLLARS					IN THOUSANDS						
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27				
OTHER CURRENT EXPENSES	389,890,304	439,091,440	437,406,650	437,406,650	445,972	454,709	463,620	472,710				
TOTAL OPERATING COST	389,890,304	439,091,440	437,406,650	437,406,650	445,972	454,709	463,620	472,710				
BY MEANS OF FINANCING	*	*	*	.	*	*	*	*				
	**	**	**	**	**	**	**	**				
GENERAL FUND	389,890,304	435,091,440	433,406,650	433,406,650	441,972	450,709	459,620	468,710				
	**	**	**	**	**	**	**	**				
INTERDEPARTMENTAL TRANSFERS		4,000,000	4,000,000	4,000,000	4,000	4,000	4,000	4,000				
TOTAL PERM POSITIONS	*	*	*	*	*	*	*	*				
TOTAL TEMP POSITIONS	**	**	**	**	**	**	**	**				
TOTAL PROGRAM COST	389,890,304	439,091,440	437,406,650	437,406,650	445,972	454,709	463,620	472,710				

PROGRAM ID:
PROGRAM STRUCTURE:
PROGRAM TITLE:

BUF741
11030605
RETIREMENT BENEFITS PAYMENTS - STATE

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
MEASURES OF EFFECTIVENESS 1. NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM								
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS) NON-REVENUE RECEIPTS	140,441	127,771	154,228	169,499	173,096	176,713	176,713	176,713
TOTAL PROGRAM REVENUES	140,441	127,771	154,228	169,499	173,096	176,713	176,713	176,713
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS) GENERAL FUNDS	140,441	127,771	154,228	169,499	173,096	176,713	176,713	176,713
TOTAL PROGRAM REVENUES	140,441	127,771	154,228	169,499	173,096	176,713	176,713	176,713

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

A. Statement of Program Objectives

To provide employer contribution payments for employee retirement benefits and payments of the federally mandated Social Security and Medicare payroll assessments in an effective and timely manner.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Total adjustments to employer contribution requirements for pension accumulation and Social Security/Medicare for State employees (other than the Department of Education and the University of Hawaii) are decreases of \$1,684,790 in FY 22 and FY 23.

C. Description of Activities Performed

The major activity of this program is the determination and payment of employer contributions for pension accumulation and Social Security/Medicare.

D. Statement of Key Policies Pursued

Pension accumulation contributions are based on a percentage of payroll as stipulated in Chapter 88, Hawaii Revised Statutes. Social Security/Medicare contributions are federally mandated and based on assessment rates of 6.2 percent for Social Security and 1.45 percent for Medicare.

E. Identification of Important Program Relationships

Federal, special and general funded programs of the State and all county programs are affected by the retirement program because of the annual employer appropriation requirements. Social Security Administration policy and tax changes also have a direct effect on the State's liability.

F. Description of Major External Trends Affecting the Program

The employer contribution rates for pension accumulation do not reflect the market turmoil that global investment assets have experienced. While the actuarial methodology recognizes some year to year market volatility, future program requirements may be adversely impacted by future investment experience.

G. Discussion of Cost, Effectiveness, and Program Size Data

See discussion above for Item F.

H. Discussion of Program Revenues

Employer contributions for the Pension Accumulation Fund received from the State and counties are based on a percentage of payroll.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

OPERATING AND CAPITAL EXPENDITURES

PROGRAM ID: PROGRAM STRUCTURE NO: BUF761 11030607

PROGRAM TITLE: HEALTH PREM

HEALTH PREMIUM PAYMENTS - STATE

TROOKAWITTEE.	II A I MILINIO - SIAI		LLARS			———IN THOU	ICANDO	
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
OTHER CURRENT EXPENSES	121,385,208	116,598,672	125,841,276	125,841,276	128,358	130,925	133,544	136,215
TOTAL OPERATING COST	121,385,208	116,598,672	125,841,276	125,841,276	128,358	130,925	133,544	136,215
BY MEANS OF FINANCING	*	*	*	.	*	*	*	*
	**	**	**	**	**	**	**	**
GENERAL FUND	121,385,208	116,598,672	125,841,276	125,841,276	128,358	130,925	133,544	136,215
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS	*	*	*	*	*	*	*	*
TOTAL PROGRAM COST	121,385,208	116,598,672	125,841,276	125,841,276	128,358	130,925	133,544	136,215

PROGRAM ID:
PROGRAM STRUCTURE:
PROGRAM TITLE:

BUF761
11030607
HEALTH PREMIUM PAYMENTS - STATE

	FY							
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
MEASURES OF EFFECTIVENESS								
NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM								
PROGRAM REVENUES BY TYPE (IN THOUSANDS of DOLLARS)								
CHARGES FOR CURRENT SERVICES	174,285	194,331	198,204	201,974	205,263	210,394	210,394	210,394
TOTAL PROGRAM REVENUES	174,285	194,331	198,204	201,974	205,263	210,394	210,394	210,394
PROGRAM REVENUES BY FUND (IN THOUSANDS of DOLLARS)	474.005	101001	100.001	204.074	005.000	040.004	040.004	040.004
GENERAL FUNDS	174,285	194,331	198,204	201,974	205,263	210,394	210,394	210,394
TOTAL PROGRAM REVENUES	174,285	194,331	198,204	201,974	205,263	210,394	210,394	210,394

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

Program Plan Narrative

BUF761: HEALTH PREMIUM PAYMENTS - STATE

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A. Statement of Program Objectives

To provide employer contribution payments for health premiums in an effective and timely manner.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Total adjustments to employer contribution requirements for health benefit premiums for State employees (other than the Department of Education and the University of Hawaii) are increases of \$9,242,604 in FY 22 and FY 23.

C. Description of Activities Performed

The major activity of this program is the determination and payment of employer contributions for health benefit premiums for eligible State employees, retirees, and their dependents.

D. Statement of Key Policies Pursued

Health benefit contributions for employees and their dependents are collectively bargained and are considered fixed cost items. Employer contributions for retirees and their dependents are subject to base monthly contribution limits established in Chapter 87A, Hawaii Revised Statutes.

E. Identification of Important Program Relationships

None

F. Description of Major External Trends Affecting the Program

Escalating health care costs is a national issue impacted by a multitude of factors. The establishment in 2001 of the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) was intended to control rising costs by giving the Board of Trustees full flexibility in the plan designs, limitation of future expenditures for retiree benefits, and the setting of employer contributions for active employees at a fixed dollar amount. Other Post-Employment Benefits also brings to light the full cost of providing retiree benefits and with it, unfunded liabilities in excess of pension benefits.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

None.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations

OPERATING AND CAPITAL EXPENDITURES

PROGRAM ID: PROGRAM STRUCTURE NO:

BUF762 11030609

PROGRAM TITLE:

HEALTH PREMIUM PAYMENTS - ARC

	IN DOLLARS				IN THOUSANDS					
PROGRAM EXPENDITURES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27		
OTHER CURRENT EXPENSES	814,659,000	842,456,000	495,481,000	536,678,000	578,717	623,162	1,010,507	1,048,136		
TOTAL OPERATING COST	814,659,000	842,456,000	495,481,000	536,678,000	578,717	623,162	1,010,507	1,048,136		
BY MEANS OF FINANCING	*	*	*	*	*	*	*	*		
GENERAL FUND	** 814,659,000	** 842,456,000	495,481,000	536,678,000	578,717	623,162	1,010,507	1,048,136		
TOTAL PERM POSITIONS TOTAL TEMP POSITIONS TOTAL PROGRAM COST	* ** 814,659,000	* ** 842,456,000	* ** 495,481,000	* ** 536,678,000	* ** 578,717	* ** 623,162	* ** 1,010,507	* ** 1,048,136		

PROGRAM ID: BUF762
PROGRAM STRUCTURE: 11030609
PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - ARC

2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
FY							

MEASURES OF EFFECTIVENESS

NOTE: PROGRAM REVENUES BY TYPE AND FUND MAY NOT BE ACCURATE DUE TO SYSTEM ERROR.

^{1.} NO MEASURES HAVE BEEN DEVELOPED FOR THIS PROGRAM.

Program Plan Narrative

BUF762: HEALTH PREMIUM PAYMENTS - ARC

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A. Statement of Program Objectives

To provide employer contribution payments for the Annual Required Contribution (ARC), including retirees and Other Post-Employment Benefits (OPEB) pre-funding.

B. Description of Request and Compliance with Section 37-68(1)(A)(B)

Total adjustments to State employer contribution requirements for the annual required contribution are decreases of \$346,975,000 (retirees increase of \$43,259,000 and OPEB pre-funding decrease of \$390,234,000) in FY 22 and \$305,778,000 (retirees increase of \$84,456,000 and OPEB pre-funding decrease of \$390,234,000) in FY 23.

C. Description of Activities Performed

The major activity of this program is payment of the annual ARC as determined by an actuary retained by board.

D. Statement of Key Policies Pursued

Health benefit contributions for employees and their dependents are collectively bargained and are considered fixed cost items. Employer contributions for retirees and their dependents are subject to base monthly contribution limits established in Chapter 87A, Hawaii Revised Statutes.

E. Identification of Important Program Relationships

None.

F. Description of Major External Trends Affecting the Program

Escalating health care costs is a national issue impacted by a multitude of factors. The establishment in 2001 of the Employer-Union Health Benefits Trust Fund was intended to control rising costs by giving the Board of Trustees full flexibility in the plan designs, limitation of future expenditures for retiree benefits, and the setting of employer contributions for active employees at a fixed dollar amount. OPEB also brings to light the full cost of providing retiree benefits and with it, unfunded liabilities in excess of pension benefits.

G. Discussion of Cost, Effectiveness, and Program Size Data

None.

H. Discussion of Program Revenues

None.

I. Summary of Analysis Performed

No significant analysis of specific issues was conducted.

J. Further Considerations