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June 21, 2022

FINANCE MEMORANDUM

MEMO NO. 22-06

TO: All Department Heads

FROM: Craig K. Hirai /s/
Director of Finance

SUBJECT: Review of the Program Structure and Performance Measures

In preparation for the Executive Budget for FB 2023-25 and the FY 26-29 planning period, all departments are requested to review their program structure and performance measures. This review shall be focused on the development of a program structure that will promote efficiency in State operations and improve our transparency and accountability to the public.

While we should continue to ensure that our program IDs align appropriately with organizational entities, many programs may need to focus on developing meaningful objective statements, performance measures, target groups and activities. These statements are important in understanding and evaluating State programs and can help to provide the focus necessary to promote program efficiency and effectiveness. Accordingly, this review shall encompass:

1. Additions, deletions, or changes in the placement of program IDs in the program structure. New program IDs for new, reorganized or consolidated programs may be added to the program structure. Existing program IDs which are not required in FB 2023-25 must be maintained on the program structure listing for prior year (FYs 22-23) budget data, though related objectives, measures of effectiveness, target groups, and activity indicators should be deleted. The placement of a program ID within the program structure may be changed to improve organizational alignment. New or amended program activities, target groups, measures of effectiveness and activity measures must be submitted as appropriate.
2. Revisions to existing objectives, measures of effectiveness, target groups and activity indicators at the program ID level. The measures of effectiveness, target groups and activity indicators are limited to ten each at the program ID level.

3. Changes to the program objectives or measures of effectiveness at the intermediate and highest levels of the program structure (target groups and activity indicators are not required at the intermediate and highest levels). There is a limit of ten measures of effectiveness at each intermediate and highest level of the program structure.
4. Additions, consolidations or deletions of organization codes. Titles for the new or consolidated organization codes must be submitted. Corrections to the titles of existing organization codes can also be made.

Please have your staff review the State of Hawai'i Program Structure effective July 1, 2021 to June 30, 2023, which is available online at the Department of Budget and Finance (B&F) website link below:

<https://budget.hawaii.gov/budget/programstructure/>

All proposed changes should be discussed with the B&F budget analyst assigned to your department. In addition to discussing proposed changes to the performance measures, your staff should be prepared to discuss the problems and costs that may be associated with collecting data for the measures. It is expected that data will be available for the measures chosen, including those at the intermediate and highest levels, and that a mechanism is available, or can be established, to ensure that the data will be collected.

All proposed changes must be inputted on our web-based system, eANALYTICAL. Please note that the program structure order in eANALYTICAL matches the structure used in Act 88, SLH 2021, not the State of Hawai'i Program Structure effective July 1, 2021 to June 30, 2023. If your proposed changes include changes to program IDs or structure levels, please contact Mr. Gregg Hirohata-Goto (via email at gregg.h.hirohata-goto@hawaii.gov or phone at 586-1573) so the system can be prepared for your changes.

A copy of Section V, Program Objectives, Measures of Program Effectiveness and Program Size Indicators from "The State of Hawai'i's Executive Budget System" is attached to aid in your staff's review. A copy of your department's organization codes and descriptions is also attached for review and update.

Changes to the program structure, performance measures and other program size indicators (i.e., target groups and activities) will become effective on July 1, 2023, for the FB 2023-25 budget. The development of the FB 2023-25 budget will be based on the new approved program structure, performance measures and program size indicators. However, data for all performance measures and program size indicators should be collected starting July 1, 2022, for FY 23. FY 23 data for all measures and program indicators will be required for the Variance Report that will be prepared in Fall 2023.

Please submit your proposed changes, which have been inputted in eANALYTICAL, and any revisions to your department's organizational codes and descriptions in PDF format from your department's designated email account to B&F at DBF.DOCS@hawaii.gov on or before **August 15, 2022**. All submittals require transmittal memoranda from the respective department head.

Data for new performance measures and program indicators will not be due at that time; however, upon approval of the performance measure and program size indicator changes, the data will be required on Tables A, B and C which will be part of your FB 2023-25 budget submission.

Your cooperation in this effort is greatly appreciated.

Attachments

SECTION V

PROGRAM OBJECTIVES, MEASURES OF PROGRAM EFFECTIVENESS AND PROGRAM SIZE INDICATORS

INTRODUCTION

This section briefly describes three important components of the State's Executive Budget System: the program objectives, measures of program effectiveness and program size indicators. Some principles and concepts which were followed in the development of the objective statements, measures of program effectiveness and program size indicators, and clear examples of each are contained in the following discussion.

STATEMENTS OF OBJECTIVES

The program objective represents a statement of the end result or product or state of condition desired. It should not be a statement of what activities are carried out by the program or the size of those activities, but what those activities are expected to accomplish if they are carried out.

For most programs, the desired results can be stated without difficulty. Some examples include: the minimization of losses to property from floods; reduction in levels of pollution; and reduction in the prevalence of particular conditions in a target group, such as disease or unemployment.

Some of the principles, concepts and ground rules which were followed in developing statements of objectives for the programs at each level are as follows:

1. Objectives should be stated in such a way as to suggest appropriate program structures which can be developed therefrom and should also create the potential for quantifying the degree of their achievement. A strenuous effort has been made to follow this principle throughout the statewide program structure.
2. In general, an attempt has been made to have all of the statements of objectives follow the form: "To achieve ... (a desired condition or goal) for ... (a target group or clientele), by ... (a means or technique)."

It has not always been possible to follow this formula, but it proved a useful guide in avoiding "input-oriented" statements of (alleged) objectives. In the case, however, of a number of fifth level programs where the higher level objective was completely unchanged and quite clear from the context, the opening phraseology was omitted and the "objective" was stated in the abbreviated form of "...to perform some action or deliver some service."

3. Related to the above point is the simple fact that objectives do not necessarily change from one level to another. A review of the statements of objectives contained herein clearly illustrates this phenomenon -- and, indeed, it is highly desirable to have as few and as all-encompassing objective statements for as many particular programs as possible.

The overall objective of the State Government of Hawaii is to enhance all aspects of the welfare of all the people of Hawaii. This global (and somewhat platitudinous!) objective did serve, however, as the starting point for the development of the program structure presented herein. It was disaggregated into a series of eleven specific major objectives, each of which is related to a major area of functional activity with which the State Government is concerned. These major objectives were chosen after much careful thought so as to reflect the most basic and stable goals of a State Government -- thus minimizing the need for subsequent shifts in the basic structure as well as the frequency with which cross-program problems would be encountered.

The eleven major program objectives specified for the State of Hawaii and contained in the eleven Program Memoranda submitted to the Eighth State Legislature are as follows:

I. Major Program: Economic Development

Objective: To assist in maintaining the State's economy in a strong and competitive condition by providing policies, operations, facilities, services, advice and information so as to achieve appropriate rates of growth, high levels of employment, reasonable returns on investments and steady gains in real personal incomes in a balanced fashion in all sectors of the economy and areas of the State.

II. Major Program: Employment

Objective: To assure all workers full and equal opportunity to work, decent working conditions, fair treatment on the job, equitable compensation and assistance in work-related difficulties.

III. Major Program: Transportation Facilities

Objective: To facilitate the rapid, safe and economical movement of people, goods and mail into, within and out of the State by providing and operating transportation facilities and supporting services.

IV. Major Program: Environmental Protection

Objective: To protect, restore and enhance, where appropriate, the natural and man-made physical environment.

V. Major Program: Health

Objective: To improve the health of all the people by reducing the incidence of, and disability due to, physical and mental illness by assuring an adequate supply of high quality health facilities and services for individuals and a healthful environment for the general public.

VI. Major Program: Social Problems

Objective: To enable individuals and families in need of aid to attain a minimally adequate standard of living and to achieve the social and psychological adjustments necessary to successful living in modern society.

VII. Major Program: Formal Education

Objective: To maximize the realization of each individual's intellectual potential, to contribute to his personal development, enhance his social effectiveness and provide the basis for satisfying vocations by making available a graduated and integrated series of high quality formal educational programs; to add to the sum of human knowledge by conducting basic and applied research; and to enhance the welfare of the community by offering instruction and other services of benefit to the general public.

VIII. Major Program: Culture and Recreation

Objective: To enrich the lives of people of all ages by providing and preserving opportunities and facilities for cultural and recreational activities.

IX. Major Program: Public Safety

Objective: To protect the individual and his property from injury and loss caused by criminal actions, accidents, physical hazards and natural and man-made disasters.

X. Major Program: Individual Rights

Objective: To ensure that the individual is provided with services and products meeting acceptable standards of quality, dependability and safety; is given equitable and responsive treatment by public agencies; and is afforded equal protection of his legal and civil rights and interests.

XI. Major Program: Government-Wide Support

Objective: To enhance the effectiveness and efficiency of State programs by providing executive direction, program coordination and policy development as well as a wide variety of services supporting the work of the State Government as a whole or common to all or most programs.

Following this disaggregation, the major programs were further broken down into sub-programs in relation to still more specifically defined sub-objectives. This process was carried on through four and five levels of disaggregation. While in some cases there were additional meaningful levels of program disaggregation which could be identified below the fifth, these have not been shown in the present version of the structure.

MEASURES OF EFFECTIVENESS

Measures of program effectiveness specifies the degree to which results are expected. They do not measure the size of the program necessary to achieve those results. For example, levels of effectiveness should not be stated in terms of man-years expended or number of cases processed, since these describe the program activities which will achieve some result, rather than provide information on the

result itself. Quite often, crude indicators of desired results must be accepted as the basis for establishing effectiveness (e.g., test scores for education programs).

Developing good measures of effectiveness is perhaps the hardest and most important part of the whole program structuring process. They posit certain quantitative indicators which, if maximized (or minimized as the case may be), represent actual operational achievement of the objectives of the program. In actual practice, therefore, program managers tend to lose sight of the goal statement as such and to fixate on simply maximizing or minimizing the numerical indicator which represents their measure of effectiveness. If this has been well chosen and truly and unambiguously reflects achievement of the real objective, then all is well. But, if the measure of effectiveness is not wholly and exactly congruent with the objective, then seriously wrong program decisions can result from single-minded pursuit of the measure of effectiveness. All of this, of course, is simply by way of saying that the specification of measures of effectiveness is extraordinarily important.

While they often are highly biasing on the actions of program managers, measures of effectiveness also are frequently extremely difficult to define. There are a number of problems:

1. The most satisfactory form of a measure of effectiveness would be to have a single measure of ultimate benefit for an entire major program which subsumed all of the particular lower-level measures of effectiveness and which was, itself, measurable in economic terms so that direct marginal analysis of program benefits and costs would be possible. This is seldom realizable, but every effort should be made to move in the direction of this ideal. This means using measures of ultimate benefit wherever possible rather than lower level narrow measures of effectiveness; it means using economic measures where valid instead of physical measures; it means using a few integrating measures rather than a large number of discrete and disparate measures.
2. Lower level generally physical measures of program effectiveness must be analytically derivable from higher level measures of ultimate benefit. For example, in the Plant Pest and Disease Control

program, the ultimate measure of benefit is the reduction in the dollar value of crop losses. A lower level measure of program effectiveness which might be specified for a program manager or field operational personnel is the reduction in the number of fruit flies per acre in sugar cane fields. However, in all of these cases, the ability to specify unique measures of physical effectiveness implies a complete understanding of the economic/physical production function which links the two outcomes (i.e., dollar reductions in losses and reduced pest incidence). In many cases, such analytic insight is either incomplete or absent and hence it is difficult -- and dangerous -- to attempt to specify unique measures of program effectiveness for all of the lower level programs.

3. In most major programs, there are a number (sometimes very large) of measures of program benefit or effectiveness, no one of which subsumes the others or which is itself dominant. In these cases, all of the measures must be considered simultaneously in making judgments about the value or "effectiveness" of the program.
4. In some cases, there are higher level measures of program benefit which reflect in a major way accomplishment of the program's objectives, but for which no one sub-group, or group of individual sub-programs, can be held accountable. They all contribute in some degree to the overall effect, but each is either individually small or linked by a little-understood chain of causal effects to the larger measure. For example, in the major program, Employment, a good overall measure of program effectiveness is the unemployment rate; but none of the sub-programs within that overall program can be fairly held accountable for changes in the rate. Each is partially responsible but in a way which is not yet ascertainable analytically.
5. As noted above, measures of effectiveness do not necessarily (and ideally should not) change from one level to another. Thus, there is a large measure of redundancy in the present structure because of the requirement of the Act that measures be identified at each level of the structural hierarchy.

6. In some programs, a large variety of measures of effectiveness was developed for lower level programs. Where there were synthesizing overall measures of effectiveness, these were used at the higher levels and all of the lower level measures were not carried to the higher levels. Similarly, where the heterogeneity of the sub-program produced a large number of conceptually "non-integrable" measures, only a selection of the more significant measures was carried up to the higher level programs.
7. Conceptually correct measures of effectiveness should be identified even where the necessary data are not currently available. This stimulates good analytic thinking, provides a better judgmental basis for correct program choices, and provides guidance for the development of information systems. This principle has been strictly followed in the program structure for the State even though large portions of the data are not now available and may well require many years and considerable costs to develop.

PROGRAM SIZE INDICATORS

Program size indicator means a measure to indicate the magnitude of a program. Program size indicators are made up of target groups and beneficiary groups. The target group pertains to the group to which the activities of the program are directed. The group may or may not be comprised of individuals. As an example, the target group may be the number of school-age children in Hawaii -- or it may be the number of school buildings requiring a certain type of maintenance. In a crime control program, the target groups would be the kinds of criminals of interest. In a consumer protection program, it might be the kinds of stores and their locations which will be inspected. In a health program, the target groups might be those with a particular illness or those in a high-risk group. In general, the data should distinguish between the numbers of those currently actually in the target groups and the numbers who might, potentially, be included. For example, in a welfare program, the actual target group is composed of all of those currently receiving welfare and those who would normally be expected to claim such benefits in the future. However, the total potential number of claimants under current laws and policies should also be estimated.

For both the actual and potential target groups, the estimates should cover all six years of the planning period, by year.

The beneficiary group always represents the various groups of people who will benefit from the activities of programs or whose welfare will be enhanced as a result of solving the problem which is under analysis. For example, while it is criminals of various kinds who are the target groups for a law enforcement program, it is the victims and potential victims of crime who will be the beneficiaries of the activities of the law enforcement program or the solution of some acute law enforcement problem. Similarly, while cheating merchants are the target group for a consumer protection program, it is the consumers who are or would be cheated who are the beneficiaries of the program.

In some cases, the target and beneficiary groups will overlap -- or even be identical. In the case of a communicable disease, the target group will be those who have the disease or who are highly likely to contract it; the beneficiary group will include all of those persons plus that segment of the general public which might otherwise be exposed to it. On the other hand, for a condition such as heart disease, the target groups and beneficiary groups will be identical.

In all cases, quantitative estimates of the size of the various affected target groups should be given for at least each of the six years in the planning period.

The question of the incidence of benefits and costs is central to the resolution of all public policy problems and issues; hence, it is particularly important to clearly and carefully identify relevant target groups and beneficiary groups.

DEPARTMENT OF AGRICULTURE

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
010301	FINANCIAL ASSISTANCE FOR AGRICULTURE	AGR101	GA	AGRICULTURAL LOAN DIVISION
01030201	PLANT PEST AND DISEASE CONTROL	AGR122	EA	PLANT INDUSTRY DIVISION ADMINISTRATION
			EB	PLANT QUARANTINE BRANCH
			EC	PLANT PEST CONTROL BRANCH - BIOCONTROL
			ED	PLANT PEST CONTROL BRANCH - CHEM/MECH
			EF	PLANT QUARANTINE BRANCH (AGR122EB MOF-B,P)
0103020201	RABIES QUARANTINE	AGR131	DB	INSPECTION & QUARANTINE BRANCH
0103020202	ANIMAL DISEASE CONTROL	AGR132	DA	ANIMAL INDUSTRY DIVISION ADMINISTRATION
			DC	LIVESTOCK DISEASE CONTROL BRANCH
			DD	VETERINARY LABORATORY BRANCH
			DE	LIVESTOCK DISEASE CNTRL BR (AGR132DC MOF-P)
01030401	AGRICULTURAL RESOURCE MANAGEMENT	AGR141	HA	AGRICULTURAL RESOURCE MANAGEMENT DIVISION
01030302	QUALITY AND PRICE ASSURANCE	AGR151	BB	COMMODITIES BRANCH
			BF	COMMODITIES BRANCH - MILK CONTROL
			BG	QUALITY ASSURANCE DIVISION ADMINISTRATION
			BI	COMMODITIES BRANCH (AGR151BB MOF- P)
010403	AQUACULTURE DEVELOPMENT	AGR153	CD	AQUACULTURE DEVELOPMENT PROGRAM
01030402	AGRIBUSINESS DEVELOPMENT AND RESEARCH	AGR161	KA	AGRIBUSINESS DEVELOPMENT CORP.
			KC	WAIHAOLE WATER SYSTEM
01030303	AGRICULTURAL DEVELOPMENT AND MARKETING	AGR171	BA	AGRICULTURAL DEVELOPMENT DIV. ADMIN.
			BC	HAWAII AGRICULTURAL STATISTICAL SERVICES B
			BD	MARKET ANALYSIS AND NEWS BRANCH
			BE	MARKET DEVELOPMENT BRANCH
			BH	AG COMMODITIES RESEARCH & DEVELOPMENT
01030403	GENERAL ADMINISTRATION FOR AGRICULTURE	AGR192	AA	DEPARTMENTAL ADMINISTRATION
10010402	MEASUREMENT STANDARDS	AGR812	CA	MEASUREMENT STANDARDS BRANCH
040102	PESTICIDES	AGR846	EE	PESTICIDE BRANCH

DEPT OF ACCOUNTING AND GENERAL SERVICES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11020201	ACCOUNTING SYSTEM DEVELOPMENT & MAINTENANCE	AGS101	CA	SYSTEMS ACCOUNTING
11020202	EXPENDITURE EXAMINATION	AGS102	CB	PRE-AUDIT
11020203	RECORDING AND REPORTING	AGS103	CC	UNIFORM ACCOUNTING & REPORTING
11020204	INTERNAL POST AUDIT	AGS104	BA	INTERNAL POST-AUDIT DIVISION
1002	ENFORCEMENT OF INFORMATION PRACTICES	AGS105	RA	OFFICE OF INFORMATION PRACTICES
110303	ARCHIVES - RECORDS MANAGEMENT	AGS111	DA	ARCHIVES
11030201	ENT TECH SVCS - GOVNCE & INNVTN (HISTORICAL)	AGS130	EG	OFFICE OF INFO MGMT & TECHNOLOGY
11030202	ENTERPRISE TECHNOLOGY SERVICES	AGS131	EA	ADMINISTRATION
			EB	SYSTEM SERVICES
			EC	PRODUCTION SERVICES
			ED	TECHNOLOGY SUPPORT SERVICES
			EE	CLIENT SERVICES
			EF	TELECOMMUNICATIONS
			EG	OFFICE OF INFO MGMT & TECHNOLOGY
11030702	STATE RISK MANAGEMENT & INSURANCE ADMIN	AGS203	AD	INSURANCE MANAGEMENT
11030703	LAND SURVEY	AGS211	HA	SURVEY DIVISION
11030801	PUBLIC WORKS-PLANNING, DESIGN & CONSTRUCTION	AGS221	IA	PUBLIC WORKS DIVISION
11030704	OFFICE LEASING	AGS223	IB	OFFICE LEASING SERVICES
11030802	CENTRAL SERVICES - CUSTODIAL SERVICES	AGS231	FA	CUSTODIAL SERVICES (OAHU)
			FB	CUSTODIAL SERVICES (HAWAII)
			FC	CUSTODIAL SERVICES (MAUI)
			FD	CUSTODIAL SERVICES (KAUAI)
			FW	WASHINGTON PLACE
11030803	CENTRAL SERVICES - GROUNDS MAINTENANCE	AGS232	FE	GROUNDS MAINTENANCE (OAHU)
			FF	GROUNDS MAINTENANCE (HAWAII)
			FG	GROUNDS MAINTENANCE (MAUI)
			FH	GROUNDS MAINTENANCE (KAUAI)
11030804	CENTRAL SERVICES - BUILDING REPAIRS & ALT	AGS233	FK	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (OAHU)
			FL	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (HAWAII)
			FM	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (MAUI)
			FN	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (KAUAI)
11030901	STATE PROCUREMENT	AGS240	JA	CENTRAL PURCHASING & INVENTORY MGT (ADMIN)
11030902	SURPLUS PROPERTY MANAGEMENT	AGS244	JC	SURPLUS PROPERTY (FEDERAL)
11031001	AUTOMOTIVE MANAGEMENT - MOTOR POOL	AGS251	GA	MOTOR POOL
11031002	AUTOMOTIVE MANAGEMENT - PARKING CONTROL	AGS252	GB	PARKING CONTROL
070102	SCHOOL R&M, NEIGHBOR ISLAND DISTRICTS	AGS807	FP	REPAIRS & MAINTENANCE (SCHOOLS) (HAWAII)
			FQ	REPAIRS & MAINTENANCE (SCHOOLS) (MAUI)
			FR	REPAIRS & MAINTENANCE (SCHOOLS) (KAUAI)
080104	KING KAMEHAMEHA CELEBRATION COMM (HIST)	AGS818	KA	KING KAMEHAMEHA CELEBRATION COMMISSION
11010401	CAMPAIGN SPENDING COMMISSION	AGS871	NA	CAMPAIGN SPENDING COMMISSION
11010402	OFFICE OF ELECTIONS	AGS879	OA	ELECTION ADMINISTRATION
080103	STATE FOUNDATION ON CULTURE AND THE ARTS	AGS881	KA	KING KAMEHAMEHA CELEBRATION COMMISSION
			LA	STATE FOUNDATION ON CULTURE AND THE ARTS
080205	SPECTATOR EVENTS & SHOWS - ALOHA STADIUM	AGS889	MA	STADIUM AUTHORITY
110304	ENHANCED 911 BOARD	AGS891	PA	ENHANCED 911 BOARD
110313	GENERAL ADMINISTRATIVE SERVICES	AGS901	AA	COMPTROLLER'S OFFICE
			AB	ADMINISTRATIVE SERVICES OFFICE
			AC	PERSONNEL OFFICE
			AE	SYSTEMS & PROCEDURES OFFICE

DEPARTMENT OF THE ATTORNEY GENERAL

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION			
110301	LEGAL SERVICES	ATG100	AA	LEGAL SERVICES			
			AB	MEDICAID FRAUD UNIT			
			AC	JUSTICE ASSISTANCE			
			AD	JUVENILE JUSTICE INFORMATION SYSTEM			
			AE	TOBACCO TAX UNIT			
			AI	INVESTIGATIONS			
			AJ	LEGAL SERVICES (ATG100AA MOF - N,P,T)			
			AK	INVESTIGATIONS (ATG100AI MOF - U)			
			CJ	RESEARCH & PREVENTION			
			CU	COLLECTIONS UNIT			
			EA	COMMISSION ON UNIFORM LEGISLATION			
			09010502	STATE CRIMINAL JUSTICE INFO & IDENTIFICATION	ATG231	BA	CRIMINAL IDENTIFICATION
						BC	HAWAII CRIMINAL JUSTICE DATA CENTER
BD	HAWAII CRIM JSTC DATA CNTR (ATG231BC MOF -						
06020403	CHILD SUPPORT ENFORCEMENT SERVICES	ATG500				GA	CHILD SUPPORT ENFORCEMENT
			GB	OFFICE OF CHILD SUPPORT HEARINGS			
			GC	MAUI FAMILY SUPPORT UNIT			
			GD	MAUI CSEA			
			GE	LIHUE CSEA			
			GF	HILO CSEA			

DEPARTMENT OF BUSINESS & ECON DEV & TOURISM

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
010101	STRATEGIC MARKETING AND SUPPORT	BED100	SM	STRATEGIC MARKETING & SUPPORT DIVISION
11010303	STATEWIDE LAND USE MANAGEMENT (HIST)	BED103	DA	LAND USE COMMISSION
010102	CREATIVE INDUSTRIES DIVISION	BED105	CI	CREATIVE INDUSTRIES DIVISION
010103	FOREIGN TRADE ZONE	BED107	BA	FOREIGN TRADE ZONE
0102	TOURISM	BED113	TO	HAWAII TOURISM AUTHORITY
			XC	CONVENTION CENTER
010501	HAWAII STATE ENERGY OFFICE	BED120	SI	STRATEGIC INDUSTRIES DIVISION
0109	OFFICE OF AEROSPACE (HIST)	BED128	OA	OFFICE OF AEROSPACE
11010304	ECONOMIC PLANNING & RESEARCH	BED130	FA	RESEARCH & ECONOMIC ANALYSIS DIVISION
			GA	LABOR RESEARCH AND STATISTICS
			TR	
010505	HAWAII GREEN INFRASTRUCTURE AUTHORITY	BED138	GI	HAWAII GREEN INFRASTRUCTURE AUTHORITY
010104	GENERAL SUPPORT FOR ECONOMIC DEVELOPMENT	BED142	AA	DEPARTMENTAL ADMINISTRATION
010502	HAWAII TECHNOLOGY DEVELOPMENT CORPORATION	BED143	TE	HAWAII TECHNOLOGY DEVELOPMENT CORPORATION
			TF	
11010302	STATEWIDE PLANNING AND COORDINATION	BED144	DA	LAND USE COMMISSION
			PL	OFFICE OF PLANNING
			PZ	COASTAL ZONE MANAGEMENT
010503	HAWAII STRATEGIC DEVELOPMENT CORP (HIST)	BED145	VC	HAWAII STRATEGIC DEVELOPMENT CORP
010504	NATURAL ENERGY LAB OF HAWAII AUTHORITY	BED146	EL	NATURAL ENERGY LAB OF HAWAII
010701	HAWAII COMMUNITY DEVELOPMENT AUTHORITY	BED150	KA	HAWAII COMMUNITY DEVELOPMENT AUTHORITY
			KL	KALAELOA COMMUNITY DEVELOPMENT DISTRICT
0108	HAWAII HOUSING FINANCE AND DEVELOPMENT CORP	BED160	HA	HHFDC ADMINISTRATION
			HD	HOUSING DEVELOPMENT
			HF	HOUSING FINANCE

DEPARTMENT OF BUDGET AND FINANCE

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11010305	DEPARTMENTAL ADMINISTRATION & BUDGET DIV	BUF101	AA	DEPARTMENTAL ADMINISTRATION
			BA	BUDGET PLANNING & MANAGEMENT DIVISION
			BB	BUDGET PRG PLNG & MGMT (BUF101BA MOF - U,W
11010307	COLLECTIVE BARGAINING STATEWIDE	BUF102	CB	COLLECTIVE BARGAINING - STATEWIDE
			CC	COLLECTIVE BARGAIN - STWD (BUF102CB MOF -
			SC	SALARY COMMISSION - STATEWIDE
11010308	VACATION PAYOUT - STATEWIDE	BUF103	VP	VACATION PAYOUT - STATEWIDE
11020301	FINANCIAL ADMINISTRATION	BUF115	CA	FINANCIAL ADMINISTRATION DIVISION
11030601	EMPLOYEES' RETIREMENT SYSTEM	BUF141	FA	EMPLOYEES RETIREMENT SYSTEM
11030603	HAWAII EMPLOYER-UNION TRUST FUND	BUF143	EU	EMPLOYER UNION TRUST FUND
100301	OFFICE OF THE PUBLIC DEFENDER	BUF151	HA	OFFICE OF THE PUBLIC DEFENDER
11020303	DEBT SERVICE PAYMENTS - STATE	BUF721	ST	STATE
07010196	DEBT SERVICE PAYMENTS - DOE	BUF725	LE	LOWER EDUCATION / DOE
07030896	DEBT SERVICE PAYMENTS - UH	BUF728	HE	HIGHER EDUCATION / UH
11030605	RETIREMENT BENEFITS - STATE	BUF741	ST	STATE
07010192	RETIREMENT BENEFITS - DOE	BUF745	LE	LOWER EDUCATION / DOE
07030892	RETIREMENT BENEFITS - UH	BUF748	HE	HIGHER EDUCATION / UH
11030607	HEALTH PREMIUM PAYMENTS - STATE	BUF761	ST	STATE
11030609	HEALTH PREMIUM PAYMENTS FOR ARC	BUF762	RC	
07010194	HEALTH PREMIUM PAYMENTS - DOE	BUF765	LE	LOWER EDUCATION / DOE
07030894	HEALTH PREMIUM PAYMENTS - UH	BUF768	HE	HIGHER EDUCATION / UH

DEPT OF COMMERCE & CONSUMER AFFAIRS

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
10010301	CABLE TELEVISION	CCA102	FA	CABLE TELEVISION DIVISION
10010302	CONSUMER ADVOCATE FOR COMM, UTIL & TRAN SVC	CCA103	HA	DIVISION OF CONSUMER ADVOCACY
10010303	FINANCIAL SERVICES REGULATION	CCA104	BA	DIVISION OF FINANCIAL INSTITUTIONS
10010304	PROFESSIONAL & VOCATIONAL LICENSING	CCA105	GA	PROFESSIONAL & VOCATIONAL LICENSING
10010306	INSURANCE REGULATORY SERVICES	CCA106	EA	INSURANCE DIVISION
10010307	POST-SECONDARY EDUCATION AUTHORIZATION	CCA107	IA	POST-SECONDARY EDUCATION AUTHORIZATION
10010401	OFFICE OF CONSUMER PROTECTION	CCA110	DA	OFFICE OF CONSUMER PROTECTION
10010403	BUSINESS REGISTRATION & SECURITIES REGULATN	CCA111	CA	BUSINESS REGISTRATION DIVISION
10010404	REGULATED INDUSTRIES COMPLAINTS OFFICE	CCA112	AB	REGULATED INDUSTRIES COMPLAINTS OFFICE
100105	GENERAL SUPPORT	CCA191	AA	DIRECTOR'S OFFICE & ADMINISTRATION
			AH	OFFICE OF ADMINISTRATIVE HEARINGS
			AI	INFORMATION SYSTEMS & COMMUNICATIONS OFFIC
10010308	PUBLIC UTILITIES COMMISSION	CCA901	MA	PUBLIC UTILITIES COMMISSION

DEPARTMENT OF DEFENSE

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
090202	AMELIORATION OF PHYSICAL DISASTERS	DEF110	AA	DEPARTMENTAL ADMINISTRATION
			AB	HAWAII ARMY NATIONAL GUARD
			AC	HAWAII AIR NATIONAL GUARD
			AD	HAWAII EMERGENCY MANAGEMENT AGENCY
060106	SERVICES TO VETERANS	DEF112	VA	OFFICE OF VETERANS AFFAIRS
070104	HAWAII NATL GUARD YOUTH CHALLENGE ACADEMY	DEF114	YC	HAWAII NATL GUARD YOUTH CHALLENGE ACADEMY
090203	HAWAII ARMY AND AIR NATIONAL GUARD	DEF116	AB	HAWAII ARMY NATIONAL GUARD
			AC	HAWAII AIR NATIONAL GUARD
090204	HAWAII EMERGENCY MANAGEMENT AGENCY	DEF118	AD	HAWAII EMERGENCY MANAGEMENT AGENCY

DEPARTMENT OF EDUCATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
07010110	SCHOOL-BASED BUDGETING	EDN100	AA	WEIGHTED STUDENT FORMULA
			AB	REGULAR INSTRUCTION
			BB	VOCATIONAL EDUCATION
			BH	SUMMER INSTRUCTION
			BJ	AT-RISK PROGRAMS
			BL	STUDENT ACTIVITIES
			BM	ATHLETICS
			BQ	LEARNING CENTERS
			BR	DRIVER EDUCATION
			BS	JROTC
			BV	HAWAIIAN LANGUAGE IMMERSION PROGRAM
			BX	OTHER INSTRUCTIONAL SERVICES
			BY	RESOURCES FOR NEW FACILITIES
			CB	SCHOOL ADMINISTRATION
			CJ	HAWAIIAN STUDIES
			CN	EMPLOYEE BENEFITS
			CQ	HAWAIIAN CONTENT/PERFORMANCE STANDARDS
			DB	EVERY STUDENT SUCCEEDS ACT
			DE	STATE/LOCAL COMMUNITY SCH HEALTH PROJECT
			DH	NATIVE HAWAIIAN SPECIAL EDUCATION PROJECT
			DR	DOD APPROPRIATIONS ACT
			RR	RECONCILE PROG ID TO BUDGET ACT
			XA	ALU LIKE
			XB	DONATIONS & GIFTS
			XC	ATHLETICS
			XE	FOUNDATION & OTHER GRANTS
XF	OLELO-EDUCATIONAL PUBLIC TV			
XH	OFFICE OF HAWAIIAN AFFAIRS GRANTS			
07010115	SPECIAL EDUCATION & STUDENT SUPPORT SERVICES	EDN150	FA	SPECIAL EDUCATION IN REGULAR SCHOOLS
			FB	SPECIAL SCHOOLS
			FC	SPED SVCS DURING SCHOOL BREAKS
			FD	OTHER SPECIAL EDUCATION SERVICES
			NB	SPECIAL EDUCATION F/T DISABLED
			ND	PRESCHOOL FOR THE DISABLED
			RA	SPECIAL OLYMPICS
			RR	RECONCILE PROG ID TO BUDGET ACT
			SA	EDUC ASSMT & PRSCPTV SVC
			TA	TRAINING AND RETENTION
			VA	STUDENT SUPPORT SERVICES
			VC	INTEGRATED SPEC ED DATABASE
YC	SCHOOL BASED BEHAVIORAL HEALTH SVS			
YD	TARGETED TECHNICAL ASSISTANCE			
YG	SVCS FOR CHILDREN WITH AUTISM			
07010120	INSTRUCTIONAL SUPPORT	EDN200	YK	OTHER RELATED SERVICES
			BJ	AT-RISK PROGRAMS
			GB	INSTRUCTIONAL DEV - ADMIN SVCS
			GC	INSTRUCTIONAL SUPPORT
			GD	SCHOOL LEADERSHIP AND IMPROVEMENT
			GG	ADVANCED TECHNOLOGY RESEARCH
			GH	TEACHER IMPROVEMENT SERVICES
			GJ	LEADERSHIP DEVELOPMENT
GM	TECHNOLOGY IN EDUCATION			

DEPARTMENT OF EDUCATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
07010120	INSTRUCTIONAL SUPPORT	EDN200	GN	SCHOOL COMPLEX RESOURCE SERVICES
			GP	SYSTEMS ACCOUNTABILITY
			GQ	HOMELESS CONCERNS
07010130	STATE ADMINISTRATION	EDN300	RR	RECONCILE PROG ID TO BUDGET ACT
			KC	BOARD OF EDUCATION
			KD	OFFICE OF THE SUPERINTENDENT
			KF	FISCAL SERVICES
			KH	CIVIL RIGHTS COMPLIANCE
			KO	HUMAN RESOURCES
			RR	RECONCILE PROG ID TO BUDGET ACT
07010140	SCHOOL SUPPORT	EDN400	UA	INFORMATION & TECHNOLOGY SERVICES
			MB	FOOD SERVICE ADMINISTRATION
			MC	OFFICE OF HAWAII CHILD NUTRITION PROGRAMS
			MD	FOOD SERVICES
			OB	SCHOOL FACILITIES & SUPPORT SERVICES
			OC	FACILITIES SERVICES
			OD	SCHOOL CUSTODIAL CENTRALIZED SVCS
			OE	UTILITIES
			OG	COMMUNITY USE / SCHOOL FACILITIES
			OI	R&M OF SCHOOL FACILITIES
			OJ	ENVIRONMENTAL SERVICES
			RR	RECONCILE PROG ID TO BUDGET ACT
			UA	INFORMATION & TECHNOLOGY SERVICES
			YA	STUDENT TRANSPORTATION
070103	PUBLIC LIBRARIES	EDN407	YK	OTHER RELATED SERVICES
			QB	OFFICE OF STATE LIBRARIAN
			QC	LOGISTICS SUPPORT SECTION
			QD	WEST OAHU PUBLIC LIBRARIES
			QE	EAST OAHU PUBLIC LIBRARIES
			QF	HAWAII PUBLIC LIBRARIES
			QG	MAUI PUBLIC LIBRARIES
			QH	KAUAI PUBLIC LIBRARIES
			QI	LIBRARY FOR BLIND & PHYSICALLY HANDICAPPED
			QJ	HAWAII STATE LIBRARY
			QK	LIBRARY SERVICES AND TECHNOLOGY ACT
			QL	KAPOLEI PUBLIC LIBRARY
			QM	LIBRARY DEVELOPMENT SERVICES
07010145	SCHOOL FACILITIES AUTHORITY	EDN450	OS	SCHOOL FACILITIES AGENCY
07010150	SCHOOL COMMUNITY SERVICES	EDN500	PB	ADULT EDUCATION ADMIN
			PC	ADULT COMMUNITY SCHOOLS
			PD	RESOURCES FOR ENRCHMT, ATHLTCS, CULT. & HL
			RR	RECONCILE PROG ID TO BUDGET ACT
			WA	AFTERSCHOOL A+ PROGRAM
07010160	CHARTER SCHOOLS	EDN600	JA	CHARTER SCHOOLS
07010165	CHARTER SCHOOLS COMMISSION & ADMINISTRATION	EDN612	JR	CHARTER SCHOOLS COMMISSION
07010170	EARLY LEARNING	EDN700	PK	EARLY LEARNING

OFFICE OF THE GOVERNOR

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
110101	OFFICE OF THE GOVERNOR	GOV100	AA	OFFICE OF THE GOVERNOR
			AB	WASHINGTON PLACE
			AC	CONTINGENCY FUND
			BB	OFFICE OF COLLECTIVE BARGAINING
			EL	OFFICE OF EARLY LEARNING
			HT	HEALTHCARE TRANSFORMATION

DEPARTMENT OF HAWAIIAN HOME LANDS

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
060301	PLANNING & DEV FOR HAWAIIAN HOMESTEADS	HHL602	BB	HOMESTEAD ASSISTANCE
060302	ADMINISTRATION AND OPERATING SUPPORT	HHL625	AO	ADMINISTRATION & OPERATING SUPPORT FOR DHH

DEPARTMENT OF HUMAN SERVICES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
06020102	AGED, BLIND AND DISABLED PAYMENTS	HMS202	PB	AGED, BLIND AND DISABLED PAYMENTS
06020103	GENERAL ASSISTANCE PAYMENTS	HMS204	PD	GENERAL ASSISTANCE PAYMENTS
06020104	FEDERAL ASSISTANCE PAYMENTS	HMS206	PF	OTHER FEDERAL ASSISTANCE PAYMENTS
06020106	CASH SUPPORT FOR FAMILIES - SELF-SUFFICIENCY	HMS211	PA	TANF-ELIGIBLE FAMILIES
			PC	STATE-FUND ASSIST TO FAMILIES NOT CLAIM MO
06020201	RENTAL HOUSING SERVICES	HMS220	RH	RENTAL HOUSING SERVICES
06020213	RENTAL ASSISTANCE SERVICES	HMS222	RA	RENTAL ASSISTANCE SERVICES
06020215	HOMELESS SERVICES	HMS224	HS	HOMELESS SERVICES
06020206	HPHA ADMINISTRATION	HMS229	HA	HPHA ADMINISTRATION
06020401	CASE MANAGEMENT FOR SELF-SUFFICIENCY	HMS236	LC	CASE MANAGEMENT FOR SELF-SUFFICIENCY
060205	EMPLOYMENT AND TRAINING	HMS237	NA	FOOD STAMP E&T ADMINISTRATION
06020402	DISABILITY DETERMINATION	HMS238	GB	DISABILITY DETERMINATION BRANCH
060101	CHILD PROTECTIVE SERVICES	HMS301	SA	CHILD PROTECTIVE SERVICES
060102	GENERAL SUPPORT FOR CHILD CARE	HMS302	DA	GENERAL SUPPORT FOR CHILD CARE
060103	CHILD PROTECTIVE SERVICES PAYMENTS	HMS303	WP	CHILD PROTECTIVE SERVICES PAYMENTS
060104	CASH SUPPORT FOR CHILD CARE	HMS305	PK	CASH SUPPORT FOR CHILD CARE
06020305	HEALTH CARE PAYMENTS	HMS401	PE	FEE-FOR-SERVICES PAYMENTS
06010501	IN-COMMUNITY YOUTH PROGRAMS	HMS501	YA	IN-COMMUNITY YOUTH PROGRAMS
06010503	HAWAII YOUTH CORRECTIONAL FACILITY (HYCF)	HMS503	YB	HAWAII YOUTH CORRECTIONAL FACILITY
060107	ADULT PROTECTIVE AND COMMUNITY CARE SERVICES	HMS601	TA	ADULT AND COMMUNITY CARE SERVICES
06020304	COMMUNITY-BASED RESIDENTIAL SUPPORT	HMS605	PI	COMMUNITY-BASED RESIDENTIAL SUPPORT
020106	VOCATIONAL REHABILITATION	HMS802	GA	VOCATIONAL REHABILITATION
100304	COMMISSION ON THE STATUS OF WOMEN	HMS888	CW	COMMISSION ON THE STATUS OF WOMEN
060407	GENERAL SUPPORT FOR SOCIAL SERVICES	HMS901	MA	GENERAL SUPPORT FOR SOCIAL SERVICES
060404	GENERAL SUPPORT FOR HEALTH CARE PAYMENTS	HMS902	IA	GENERAL SUPPORT FOR HEALTH CARE PAYMENTS
060405	GEN SUPPORT FOR SELF-SUFFICIENCY SERVICES	HMS903	FA	GENERAL SUPPORT FOR SELF-SUFFICIENCY SERVI
060406	GENERAL ADMINISTRATION - DHS	HMS904	AA	GENERAL ADMINISTRATION (DHS)

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11030501	WORKFORCE ATTR, SELECT, CLASS & EFFECTIVENES	HRD102	BB KA OA PA QA RA	OFFICE OF COLLECTIVE BARGAINING UI BENEFITS - STATE EMPLOYEES MERIT APPEALS BOARD (MAB) EMPLOYEE STAFFING DIVISION EMPLOYEE RELATIONS DIVISION EMPLOYEE CLASSIFICATION & COMP DIV
11030502	SUPPORTING SERVICES - HUMAN RESOURCES DEV	HRD191	SA AA	EMPLOYEE CLAIMS DIVISION DEPARTMENTAL ADMINISTRATION

DEPARTMENT OF HEALTH

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION			
05010101	COMMUNICABLE DISEASE & PUBLIC HEALTH NURSING	HTH100	DD	TUBERCULOSIS DISEASE CONTROL SERVICES			
			DE	HANSEN'S DISEASE CONTROL SERVICES			
			DF	HALE MOHALU AT LEAHI			
			DG	KALAUPAPA SETTLEMENT			
			DH	STD PREVENTION SERVICES			
			DI	AIDS PREVENTION SERVICES			
			KE	COMMUNICABL DISEASE & PUB. HTH NURSING-ADM			
			KJ				
			KL				
			05010102	DISEASE OUTBREAK CONTROL	HTH131	DA	DISEASE OUTBREAK CONTROL ADMINISTRATION
						DB	PUBLIC HEALTH PREPAREDNESS
DC	IMMUNIZATION						
DJ	DISEASE INVESTIGATION						
050201	HAWAII HEALTH SYSTEMS CORP - CORP OFFICE	HTH210	LA	CORPORATE OFFICE			
050202	KAHUKU HOSPITAL	HTH211	LR	KAHUKU HOSPITAL			
050203	HAWAII HEALTH SYSTEMS CORPORATION - REGIONS	HTH212	LS	REGIONS			
050204	ALII COMMUNITY CARE	HTH213	LT	ALII COMMUNITY CARE			
050206	MAUI HEALTH SYSTEM, A KFH LLC	HTH214	LS	REGIONS			
050207	HHSC - OAHU REGION	HTH215	OR	HHSC - OAHU REGION			
050301	ADULT MENTAL HEALTH - OUTPATIENT	HTH420	HE	OAHU CMH SERVICES			
			HG	COURT EVALUATION SERVICES			
			HL				
			HM				
			HN				
			HO	OTHER SVCS INCL POS & GIA			
			050302	ADULT MENTAL HEALTH - INPATIENT	HTH430	HQ	HAWAII STATE HOSPITAL INPATIENT
						HR	AFFILIATED PROGRAMS
			050303	ALCOHOL & DRUG ABUSE DIVISION	HTH440	HD	ALCOHOL AND DRUG ABUSE ADMINISTRATION
						HO	OTHER SVCS INCL POS & GIA
HT	TREATMENT AND RECOVERY						
HU	PREVENTION						
050304	CHILD & ADOLESCENT MENTAL HEALTH	HTH460	HE	OAHU CMH SERVICES			
			HF	CHILDREN & ADOLESCENT MH ADMINISTRATION			
			HO	OTHER SVCS INCL POS & GIA			
			HS	FAMILY COURT LIAISON			
			HV	NEIGHBOR ISLAND CMH SERVICES			
050306	BEHAVIORAL HEALTH ADMINISTRATION	HTH495	HA	BHA ADMIN			
			HB	ADULT MENTAL HEALTH ADMIN			
			HC	PROGRAM IMPROVEMENT AND EXCELLENCE			
050305	DEVELOPMENTAL DISABILITIES	HTH501	CM	PURCHASE OF SERVICES			
			CN	STATE MATCH FOR TITLE XIX PROGRAMS			
			CU	CASE MANAGEMENT ADMIN			
			CV	COMMUNITY RESOURCES BRANCH			
			ED	HOSPITAL & COMMUNITY DENTAL SVCS			
			JA	OUTCOMES AND COMPLIANCE			
			JN	NEUROTRAUMA			
			JO	CASE MANAGEMENT, OAHU			
			JQ	CASE MANAGEMENT, HAWAII			
			JR	CASE MANAGEMENT, MAUI			
			JS	CASE MANAGEMENT, KAUAI			
060403	DISABILITY & COMMUNICATIONS ACCESS BOARD	HTH520	KB	DEVELOPMENTAL DISABILITIES ADMIN			
			AI	DISABILITY & COMMUNICATION ACCESS BOARD			

DEPARTMENT OF HEALTH

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION			
050104	FAMILY HEALTH SERVICES	HTH560	CC	CHILDREN WITH SPECIAL HEALTH NEEDS			
			CF	FAMILY & COMMUNITY SUPPORT			
			CG	EARLY INTERVENTION			
			CK	MATERNAL & CHILD HEALTH - ADMIN			
			CT	HOME VISITATION			
			CW	WOMEN'S HEALTH			
			CZ	FAMILY & COMMUNITY SUPPORT-PSEUDO			
			GI	WOMEN, INFANTS & CHILDREN			
			KC	FAMILY HEALTH SERVICES ADMIN			
			GP	CHRONIC DISEASE MANAGEMENT			
050105	CHRONIC DISEASE PREVENTION & HEALTH PROMOTION	HTH590	GR	PRIMARY PREVENTION			
			KK	CHRONIC DISEASE PREVENTION & HTH PROMO ADMIN			
			KX	CHRONIC DISEASE PREVENTION & HLTH ADMIN-PSEUD			
050106	HEALTH RESOURCES ADMINISTRATION	HTH595	KA	HRA DEPUTY DIRECTOR			
050401	ENVIRONMENTAL HEALTH SERVICES	HTH610	KM	OFFICE OF MEDICAL CANNABIS CNTRL & REGL			
			FL	ENVIRONMENTAL HEALTH SVCS ADMIN			
			FN	VECTOR CONTROL			
			FP	FOOD AND DRUG			
			FQ	SANITATION			
050402	STATE LABORATORY SERVICES	HTH710	FR	INDOOR RADIOLOGICAL HEALTH			
			MB	STATE LABORATORIES ADMIN			
			MG	CHEMISTRY			
			MH	AIR SURVEILLANCE AND ANALYSIS			
			MI	ENVIRONMENTAL MICROBIOLOGY			
			MJ	MEDICAL MICROBIOLOGY			
			MK	CENTRAL SERVICES			
			ML	HAWAII DISTRICT LAB			
			MM	MAUI DISTRICT LAB			
			MN	KAUAI DISTRICT LAB			
050403	HEALTH CARE ASSURANCE	HTH720	MP	HEALTH CARE ASSURANCE			
050103	EMERGENCY MEDICAL SVCS & INJURY PREV SYS	HTH730	MQ	EMERGENCY MEDICAL SERVICES			
			MT	INJURY PREVENTION & CONTROL			
050502	HEALTH STATUS MONITORING	HTH760	MS	HEALTH STATUS MONITORING			
040101	ENVIRONMENTAL MANAGEMENT	HTH840	FE	ENVIRONMENTAL MANAGEMENT ADMIN			
			FF	CLEAN AIR			
			FG	CLEAN WATER			
			FH	SAFE DRINKING WATER			
			FJ	SOLID AND HAZARDOUS WASTE			
			FK	WASTEWATER			
			FO	FEDERAL FUNDS - AIR SURVEILLANCE			
			FX	CLEAN WATER (HTH840FG MOF - W)			
			FY	SOLID AND HAZARDOUS WASTE-(HTH840FJ MOF -			
			040303	ENVIRONMENTAL HEALTH ADMINISTRATION	HTH849	FA	DEPUTY DIRECTOR
						FB	ENVIRONMENTAL RESOURCES
						FC	ENVIRONMENTAL PLANNING
						FD	HAZARD EVALUATION & EMERGENCY RESPONSE
			FZ	DEPUTY DIRECTOR (HTH 849FA - MOF W)			
040301	OFFC OF ENVIRONMENTAL QUALITY CNTRL (HIST)	HTH850	FS	OFFICE OF ENVIRONMENTAL QUALITY CONTROL			
060402	EXECUTIVE OFFICE ON AGING	HTH904	AJ	EXECUTIVE OFFICE ON AGING			
050503	DEVELOPMENTAL DISABILITIES COUNCIL	HTH905	AH	DEVELOPMENTAL DISABILITIES COUNCIL			
050501	STATE HEALTH PLNG & DVLPMNT AGENCY	HTH906	AC	STATE HEALTH PLANNING & DEV AGENCY			
050504	GENERAL ADMINISTRATION	HTH907	AA	DIRECTOR'S OFFICE & COMMUNICATIONS OFFICE			

DEPARTMENT OF HEALTH

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
050504	GENERAL ADMINISTRATION	HTH907	AB	ADMINISTRATIVE SERVICES OFFICE
			AD	HUMAN RESOURCES OFFICE
			AE	SPECIAL PROJECTS
			AF	AFFIRMATIVE ACTION
			AG	HEALTH INFO SYSTEMS OFFICE
			AK	OFFICE OF PUBLIC HEALTH PREPAREDNESS
			AL	HAWAII DIST. HEALTH OFFICE
			AM	MAUI DISTRICT HEALTH OFFICE
			AN	KAUAI DISTRICT HEALTH OFFICE
			AP	OFFICE OF PLANNING, POLICY & PROG DEV
050505	OFFICE OF LANGUAGE ACCESS	HTH908	AR	OFFICE OF LANGUAGE ACCESS

DEPT OF LABOR AND INDUSTRIAL RELATIONS

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
020101	WORKFORCE DEVELOPMENT	LBR111	PA	EMPLOYMENT SECURITY - EMPLOYMENT SERVICE
			PB	TRAINING AND DEVELOPMENT PROGRAMS
			PC	EMPLOYMENT SECURITY - EMPLOYMNT SVC (MOF-S)
020102	WORKFORCE DEVELOPMENT COUNCIL (HIST)	LBR135	IA	MANPOWER AND FULL EMPLOYMENT
020201	HI OCCUPATIONAL SAFETY & HEALTH PROGRAM	LBR143	EA	OCCUPATIONAL SAFETY & HEALTH
			EB	ELEVATOR AND BOILER SAFETY
020202	WAGE STANDARDS PROGRAM	LBR152	CA	ENFORCEMENT
020203	HAWAII CIVIL RIGHTS COMMISSION	LBR153	RA	CIVIL RIGHTS COMMISSION
020301	HAWAII LABOR RELATIONS BOARD	LBR161	KA	HAWAII LABOR RELATIONS BOARD
020103	UNEMPLOYMENT INSURANCE PROGRAM	LBR171	LA	EMPLOYMENT SECURITY-UNEMPLOYMENT COMP
			LC	EMPLOYMENT SECRTY-UNEMPLYMNT COMP (MOF-A,T
020204	DISABILITY COMPENSATION PROGRAM	LBR183	DA	WORKERS' COMPENSATION
020302	LABOR & INDUSTRIAL RELATIONS APPEALS BOARD	LBR812	HA	LABOR & INDUSTRIAL RELATIONS APPEALS BOARD
020303	EMPLYMNT SCRTY APPEALS REFEREES' OFFC (HIST)	LBR871	LB	EMPLOYMENT SECURITY APPEALS REFEREE'S OFFI
020401	RESEARCH AND STATISTICS (HIST)	LBR901	GA	RESEARCH & STATS - BLS OSHA
020402	GENERAL ADMINISTRATION	LBR902	AA	DEPARTMENTAL ADMINISTRATION
020104	OFFICE OF COMMUNITY SERVICES	LBR903	NA	OFFICE OF COMMUNITY SERVICES

DEPARTMENT OF LAND AND NATURAL RESOURCES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11030701	PUBLIC LANDS MANAGEMENT	LNR101	EA	LAND MANAGEMENT DIVISION
100303	CONVEYANCES AND RECORDINGS	LNR111	BA	CONVEYANCES DIVISION
0106	WATER AND LAND DEVELOPMENT	LNR141	GA	DOWALD-WATER & LAND DEVELOPMENT
010402	FISHERIES MANAGEMENT	LNR153	CB	FISHERIES BRANCH
01030301	FORESTRY - RESOURCE MANAGEMENT & DEVELOPMENT	LNR172	DA	FORESTRY DIVISION
040201	ECOSYSTEM PROTECTION AND RESTORATION	LNR401	CA	DIV ADMIN - FISHERIES
040202	NATIVE RESOURCES AND FIRE PROTECTION PROGRAM	LNR402	DA	FORESTRY DIVISION
			DB	FORESTRY DIVISION (LNR402DA MOF- P,U)
040204	WATER RESOURCES	LNR404	GC	CWRM - WATER CODE
040205	CONSERVATION & RESOURCES ENFORCEMENT	LNR405	HA	ENFORCEMENT
			HB	ENFORCEMENT (LNR405HA MOF - P)
040206	NATURAL AREA RESERVES & WATERSHED MGMT	LNR407	NA	NATURAL AREA RESERVES
080204	OCEAN-BASED RECREATION	LNR801	CH	ADMINISTRATION
080105	HISTORIC PRESERVATION	LNR802	HP	HISTORICAL PRESERVATION
080201	FOREST AND OUTDOOR RECREATION	LNR804	DA	FORESTRY DIVISION
080202	DISTRICT RESOURCE MANAGEMENT	LNR805	CB	FISHERIES BRANCH
080203	PARKS ADMINISTRATION AND OPERATIONS	LNR806	FA	STATE PARKS DIVISION
			FI	PARK INTERPRETATION
090201	PREVENTION OF NATURAL DISASTERS	LNR810	GD	DOWALD-FLOOD CONTROL & DAM SAFETY
040302	LNR - NATURAL AND PHYSICAL ENVIRONMENT	LNR906	AA	DEPARTMENTAL ADMINISTRATION - LNR

OFFICE OF THE LIEUTENANT GOVERNOR

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
110102	OFFICE OF THE LIEUTENANT GOVERNOR	LTG100	AA	LT GOVERNOR'S OFFICE

DEPARTMENT OF PUBLIC SAFETY

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
09010102	HALAWA CORRECTIONAL FACILITY	PSD402	ED	HALAWA CORRECTIONAL FACILITY
09010103	KULANI CORRECTIONAL FACILITY	PSD403	EE	KULANI CORRECTIONAL FACILITY
09010104	WAIAWA CORRECTIONAL FACILITY	PSD404	EF	WAIAWA CORRECTIONAL FACILITY
09010105	HAWAII COMMUNITY CORRECTIONAL CENTER	PSD405	EG	HAWAII COMMUNITY CORRECTIONAL CENTER
09010106	MAUI COMMUNITY CORRECTIONAL CENTER	PSD406	EH	MAUI COMMUNITY CORRECTIONAL CENTER
09010107	OAHU COMMUNITY CORRECTIONAL CENTER	PSD407	EC	OAHU COMMUNITY CORRECTIONAL CENTER
09010108	KAUAI COMMUNITY CORRECTIONAL CENTER	PSD408	EI	KAUAI COMMUNITY CORRECTIONAL CENTER
09010109	WOMEN'S COMMUNITY CORRECTIONAL CENTER	PSD409	EK	WOMEN'S COMMUNITY CORRECTIONAL CENTER
09010110	INTAKE SERVICE CENTERS	PSD410	EL	INTAKE SERVICE CENTERS
09010111	CORRECTIONS PROGRAM SERVICES	PSD420	CP	CORRECTIONS PROGRAM SERVICES
09010112	HEALTH CARE	PSD421	HC	HEALTH CARE
09010113	HAWAII CORRECTIONAL INDUSTRIES	PSD422	CI	HAWAII CORRECTIONAL INDUSTRIES
09010202	NARCOTICS ENFORCEMENT	PSD502	CB	NARCOTICS ENFORCEMENT
09010203	SHERIFF	PSD503	CC	SPECIAL SERVICES
09010301	ADULT PAROLE DETERMINATIONS	PSD611	BA	ADULT PAROLE DETERMINATIONS
09010302	ADULT PAROLE SUPERVISION & COUNSELING	PSD612	BB	ADULT PAROLE SUPERVISION & COUNSELING
090104	CRIME VICTIM COMPENSATION COMMISSION	PSD613	DA	CRIME VICTIM COMPENSATION
09010114	NON-STATE FACILITIES	PSD808	EM	NON-STATE FACILITIES
09010501	GENERAL ADMINISTRATION	PSD900	EA	GENERAL ADMINISTRATION

SUBSIDIES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11031401	CITY & COUNTY OF HONOLULU	SUB201	CA	CITY & COUNTY OF HONOLULU
11031402	COUNTY OF HAWAII	SUB301	CH	COUNTY OF HAWAII
11031403	COUNTY OF MAUI	SUB401	CM	COUNTY OF MAUI
11031404	COUNTY OF KAUAI	SUB501	CK	COUNTY OF KAUAI
050205	PRIVATE HOSPITALS & MEDICAL SERVICES	SUB601	LQ	HOSPITALS AND MEDICAL FACILITIES

DEPARTMENT OF TAXATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11020101	COMPLIANCE	TAX100	CH	COMPLIANCE DIVISION, AUDIT BRANCH - HAWAII
			CK	COMPLIANCE DIVISION, AUDIT BRANCH - KAUAI
			CM	COMPLIANCE DIVISION, AUDIT BRANCH - MAUI
			CO	COMPLIANCE DIVISION, AUDIT BRANCH - OAHU
			CP	COMPLIANCE DIVISION, FIELD AUDIT
			EO	COMPLIANCE DIVISION - ENFORCEMENT - OAHU
11020103	TAX SERVICES AND PROCESSING	TAX105	BA	DOCUMENT PROCESSING BRANCH
			BB	REVENUE ACCOUNTING BRANCH
			BC	TAXPAYER SERVICES BRANCH
11020104	SUPPORTING SERVICES - REVENUE COLLECTION	TAX107	AA	OFFICE OF THE DIRECTOR
			AC	INFORMATION TECHNOLOGY SERVICES OFFICE
			AD	TAX RESEARCH AND PLANNING

DEPARTMENT OF TRANSPORTATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
030101	DANIEL K. INOUE INTERNATIONAL AIRPORT	TRN102	BC	OAHU DISTRICT
030102	GENERAL AVIATION	TRN104	BC	OAHU DISTRICT
030103	HILO INTERNATIONAL AIRPORT	TRN111	BD	SOUTH HAWAII DISTRICT
030104	ELLISON ONIZUKA KONA INTL. AIRPT AT KE'AHOLE	TRN114	BE	NORTH HAWAII DISTRICT
030105	WAIMEA-KOHALA AIRPORT	TRN116	BE	NORTH HAWAII DISTRICT
030106	UPOLU AIRPORT	TRN118	BE	NORTH HAWAII DISTRICT
030107	KAHULUI AIRPORT	TRN131	BF	MAUI DISTRICT
030108	HANA AIRPORT	TRN133	BF	MAUI DISTRICT
030109	KAPALUA AIRPORT	TRN135	BF	MAUI DISTRICT
030110	MOLOKAI AIRPORT	TRN141	BF	MAUI DISTRICT
030111	KALAUPAPA AIRPORT	TRN143	BF	MAUI DISTRICT
030112	LANAI AIRPORT	TRN151	BF	MAUI DISTRICT
030113	LIHUE AIRPORT	TRN161	BG	KAUAI DISTRICT
030114	PORT ALLEN AIRPORT	TRN163	BG	KAUAI DISTRICT
030115	AIRPORTS ADMINISTRATION	TRN195	BB	AIRPORTS ADMINISTRATION
030201	HONOLULU HARBOR	TRN301	CC	OAHU DISTRICT
030202	KALAELOA BARBERS POINT HARBOR	TRN303	CC	OAHU DISTRICT
030204	HILO HARBOR	TRN311	CD	HAWAII DISTRICT
030205	KAWAIHAE HARBOR	TRN313	CD	HAWAII DISTRICT
030206	KAHULUI HARBOR	TRN331	CF	MAUI DISTRICT
030212	HANA HARBOR	TRN333	CF	MAUI DISTRICT
030207	KAUNAKAKAI HARBOR	TRN341	CF	MAUI DISTRICT
030210	KAUMALAPAU HARBOR	TRN351	CF	MAUI DISTRICT
030208	NAWILIWILI HARBOR	TRN361	CG	KAUAI DISTRICT
030209	PORT ALLEN HARBOR	TRN363	CG	KAUAI DISTRICT
030211	HARBORS ADMINISTRATION	TRN395	CB	HARBORS ADMINISTRATION
030301	OAHU HIGHWAYS	TRN501	DC	OAHU DISTRICT
030302	HAWAII HIGHWAYS	TRN511	DD	HAWAII DISTRICT
030303	MAUI HIGHWAYS	TRN531	DF	MAUI DISTRICT
			DL	LANAI DISTRICT
			DM	MOLOKAI DISTRICT
030306	KAUAI HIGHWAYS	TRN561	DG	KAUAI DISTRICT
030307	HIGHWAYS ADMINISTRATION	TRN595	DA	
			DB	HIGHWAYS ADMINISTRATION
030308	HIGHWAYS SAFETY	TRN597	AB	MOTOR VEHICLE SAFETY OFFICE
0305	ALOHA TOWER DEVELOPMENT CORPORATION	TRN695	AC	ALOHA TOWER DEVELOPMENT CORPORATION
0304	GENERAL ADMINISTRATION	TRN995	AA	DEPARTMENTAL ADMINISTRATION

UNIVERSITY OF HAWAII

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
070301	UNIVERSITY OF HAWAII, MANOA	UOH100	AB	INSTRUCTION - MANOA
			AC	PUBLIC SERVICE - MANOA
			AD	ACADEMIC SUPPORT - MANOA
			AE	STUDENT SERVICES - MANOA
			AF	INSTITUTIONAL SUPPORT - MANOA
			AH	ORGANIZED RESEARCH - MANOA
070302	UNIVERSITY OF HAWAII, JOHN A. BURNS S.O.MED	UOH110	AM	INSTRUCTION - UHM, JABSOM
			AN	ORGANIZED RESEARCH - UHM, JABSOM
			AP	ACADEMIC SUPPORT - UHM, JABSOM
070309	UNIVERSITY OF HAWAII, CANCER CENTER	UOH115	AR	ORGANIZED RESEARCH - UH, CANCER CENTER
070303	UNIVERSITY OF HAWAII, HILO	UOH210	BB	INSTRUCTION - UOH, HILO
			BC	PUBLIC SERVICE - UOH, HILO
			BD	ACADEMIC SUPPORT - UOH, HILO
			BE	STUDENT SERVICES - UOH, HILO
			BF	INSTITUTIONAL SUPPORT - UOH, HILO
			070304	SMALL BUSINESS DEVELOPMENT
070305	UNIVERSITY OF HAWAII, WEST OAHU	UOH700	SA	INSTRUCTION - UOH, WEST OAHU
			SD	ACADEMIC SUPPORT - UOH, WEST OAHU
			SE	STUDENT SERVICES - UOH, WEST OAHU
			SF	INSTITUTIONAL SUPPORT - UOH, WEST OAHU
			070306	UNIVERSITY OF HAWAII, COMMUNITY COLLEGES
			CC	PUBLIC SERVICE - HCC
			CD	ACADEMIC SUPPORT - HCC
			CE	STUDENT SERVICES - HCC
			CF	INSTITUTIONAL SUPPORT - HCC
			DB	INSTRUCTION - KCC
			DC	PUBLIC SERVICE - KCC
			DD	ACADEMIC SUPPORT - KCC
			DE	STUDENT SERVICES - KCC
			DF	INSTITUTIONAL SUPPORT - KCC
			EB	INSTRUCTION - LCC
			EC	PUBLIC SERVICE - LCC
			ED	ACADEMIC SUPPORT - LCC
			EE	STUDENT SERVICES - LCC
			EF	INSTITUTIONAL SUPPORT - LCC
			FB	INSTRUCTION - WCC
			FC	PUBLIC SERVICE - WCC
			FD	ACADEMIC SUPPORT - WCC
			FE	STUDENT SERVICES - WCC
			FF	INSTITUTIONAL SUPPORT - WCC
			GB	INSTRUCTION - HICC
			GC	PUBLIC SERVICE - HICC
			GD	ACADEMIC SUPPORT - HICC
			GE	STUDENT SERVICES - HICC
			GF	INSTITUTIONAL SUPPORT - HICC
			HB	INSTRUCTION - MCC
			HC	PUBLIC SERVICE - MCC
			HD	ACADEMIC SUPPORT - MCC
			HE	STUDENT SERVICES - MCC
			HF	INSTITUTIONAL SUPPORT - MCC
			IB	INSTRUCTION - KAUC
			IC	PUBLIC SERVICE - KAUC

UNIVERSITY OF HAWAII

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
070306	UNIVERSITY OF HAWAII, COMMUNITY COLLEGES	UOH800	ID	ACADEMIC SUPPORT - KAUC
			IE	STUDENT SERVICES - KAUC
			IF	INSTITUTIONAL SUPPORT - KAUC
			JF	INSTITUTIONAL SPPT - SYSTEMWIDE COMM COLLE
080101	AQUARIA	UOH881	LA	AQUARIA
070307	UNIVERSITY OF HAWAII, SYSTEMWIDE SUPPORT	UOH900	JA	ACADEMIC SUPPORT - UOH, SYSTEMWIDE PROGRAM
			JB	STUDENT SERVICES - UOH, SYSTEMWIDE PROGRAM
			JC	INSTITUTIONAL SUPPT - UOH, SYSTEMWIDE PROG
			JD	VOCATIONAL EDUCATION - UOH, SYSTEMWIDE PRO
			JE	POST-SEC EDUCATION - UOH, SYSTEMWIDE PROGS