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## **Appendix 6 - Pension and Other Post-Employment Benefit Liability**

Pension and Other Post-Employment Benefit (OPEB) Liability  
(in \$ millions)

	Pension Liability					
	7/1/2023	7/1/2024	7/1/2025	7/1/2026	7/1/2027	7/1/2028
Unfunded actuarial accrued liability (UAAL)	13,593.0	13,656.0	13,691.0	13,694.0	13,661.0	13,590.0
Funded ratio (based on smoothed assets)	62.3%	63.3%	64.4%	65.5%	66.6%	67.7%
Funding period	23	22	21	20	19	18
Annual required contribution (all employers)	1,196	1,225	1,258	1,291	1,326	1,363
Annual required contribution budgeted (State)	848.8	894.6	943.9	943.9	943.9	943.9
Proposed supplemental budget adjustment			-	33.1	59.3	81.0
Net ARC budgeted (State)	848.8	894.6	943.9	977.0	1,003.2	1,024.9

Source: Employees' Retirement System of the State of Hawaii, Report to Board of Trustees on the 97th Annual Actuarial Valuation for the Year Ending June 30, 2022

Note: Actuarial Valuation for the fiscal year ending June 30, 2023 is pending

	OPEB Liability					
	7/1/2023	7/1/2024	7/1/2025	7/1/2026	7/1/2027	7/1/2028
Unfunded actuarial accrued liability (UAAL)	7,087.3	7,336.1	7,234.8	7,125.0	7,003.4	6,872.2
Funded ratio	35.0%	35.8%	39.5%	43.0%	46.3%	49.5%
Funding period	22	21	20	19	18	17
	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Annual required contribution	839.4	822.0	830.2	838.5	846.9	855.4
Benefit Payment	460.0	482.5	518.0	554.5	591.8	630.5
UAAL prefunding balance (ARC - Benefit Paym)	-	339.5	312.2	284.0	255.1	224.9
UAAL prefunding contribution/appropriation*	-	339.5	349.2	284.0	255.1	224.9
Additional contribution	379.4	-	-	-	-	-
Total prefunding contribution**	379.4	339.5	349.2	284.0	255.1	224.9
EUTF excess reserve trsf. for State OPEB req.						

Source: For FYs 23-28, source document is State of Hawaii Retiree Health Care Plan Actuarial Valuation Report as of July 1, 2022, "Scenario 2 - PAYGO contribution for FY 23, and ARC thereafter "

Note: Actuarial Valuation Report as of July 1, 2023, is pending

\*The OPEB pre-funding requirement was suspended in FY 21 via Emergency Proclamation and in FYs 22-23 via Act 229, SLH 2021.

\*\*UAAL and unfunded ratio does not reflect impact of accelerated ARC payments or delays.