



FORMAL EDUCATION

VARIANCE REPORT

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|-----------|------------|---|-----------------------------|-----------|------------|----|-----------------------------|-----------|------------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1000's) | | | | | | | | | | | | |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1000's) | | | | | | | | | | | | |
| | 27,936.98 | 26,490.00 | - 1,446.98 | 5 | 28,063.98 | 26,510.61 | - 1,553.37 | 6 | 28,063.98 | 26,890.11 | - 1,173.87 | 4 |
| | 5,495,539 | 5,248,853 | - 246,686 | 4 | 1,328,294 | 1,186,147 | - 142,147 | 11 | 4,405,395 | 4,478,419 | + 73,024 | 2 |
| | 27,936.98 | 26,490.00 | - 1,446.98 | 5 | 28,063.98 | 26,510.61 | - 1,553.37 | 6 | 28,063.98 | 26,890.11 | - 1,173.87 | 4 |
| | 5,495,539 | 5,248,853 | - 246,686 | 4 | 1,328,294 | 1,186,147 | - 142,147 | 11 | 4,405,395 | 4,478,419 | + 73,024 | 2 |
| | | | | | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | |
| | | | | | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED | | | | | 11702 | 9757 | - 1945 | 17 | 12241 | 10202 | - 2039 | 17 |
| 2. EXTRAMURAL FUND SUPPORT (\$ MILLIONS) | | | | | 556.8 | 615.7 | + 58.9 | 11 | 584.6 | 646.5 | + 61.9 | 11 |
| 3. NO. OF DEGREES IN STEM FIELDS | | | | | 1911 | 1714 | - 197 | 10 | 1995 | 1995 | + 0 | 0 |

VARIANCE REPORT NARRATIVE FY 2024 AND FY 2025

PROGRAM TITLE: FORMAL EDUCATION

PART I - EXPENDITURES AND POSITIONS

Details of the position and expenditure variances are best examined at the lowest program level.

Expenditure variances across programs are mainly attributed to non-general fund expenditures being lower than authorized ceilings.

PART II - MEASURES OF EFFECTIVENESS

Additional details are provided at the lowest level program narratives.

Item 1. Enrollment reductions experienced pre-COVID are being reflected in degree completions post-COVID. UOH expects recent and current enrollment increases to be reflected in degree attainment in years following.

Item 2. The largest contributors to the positive variance were in UOH100 and UOH115. UOH100 reported an increase in fully executed awards in FY 24, while UOH115 attributes its increase to being awarded several large grants.

Item 3. The largest contributor to the negative variance was UOH800, reporting a 7% decrease from the previous FY, and 18% below the current FY estimate. UOH attributes the variance between estimated and actual values to overestimating their performance for FY 24.

VARIANCE REPORT

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|-----------|----------|---|-----------------------------|-----------|-----------|-----|-----------------------------|-----------|-----------|-----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 21,152.75 | 20,744.25 | - 408.50 | 2 | 21,242.25 | 20,798.25 | - 444.00 | 2 | 21,242.25 | 21,067.75 | - 174.50 | 1 |
| EXPENDITURES (\$1000's) | 3,772,495 | 3,750,472 | - 22,023 | 1 | 940,886 | 798,739 | - 142,147 | 15 | 3,000,235 | 3,137,672 | + 137,437 | 5 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 21,152.75 | 20,744.25 | - 408.50 | 2 | 21,242.25 | 20,798.25 | - 444.00 | 2 | 21,242.25 | 21,067.75 | - 174.50 | 1 |
| EXPENDITURES (\$1000's) | 3,772,495 | 3,750,472 | - 22,023 | 1 | 940,886 | 798,739 | - 142,147 | 15 | 3,000,235 | 3,137,672 | + 137,437 | 5 |
| | | | | | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | |
| | | | | | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. PERCENTAGE OF REDUCTION IN CHAPTER 19 OFFENSES | | | | | 1 | NO DATA | - 1 | 100 | 1 | NO DATA | - 1 | 100 |
| 2. % OF ASE ADULT LEARNERS WHO EARN H.S. DIPLOMA | | | | | 37 | 34.8 | - 2.2 | 6 | 37 | 35 | - 2 | 5 |

PART I - EXPENDITURES AND POSITIONS

The variance in the Formal Education program position count is generally attributed to vacancies due to program reductions, personnel turnovers and recruitment difficulties. The variance in expenditures is the net effect of reductions and position vacancies. Details of the position and expenditure variances are best examined at the lowest program level.

PART II - MEASURES OF EFFECTIVENESS

The primary objective of the Formal Education program is to enhance the welfare of the individual and the community by offering instruction and other services to the general public. The measures of effectiveness at this level serve as indicators of the relative success of the Formal Education program in accomplishing its stated objectives. Specific variances are discussed in detail in the lowest level program narratives.

VARIANCE REPORT

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|-----------|----------|-----|-----------------------------|-----------|-----------|----|-----------------------------|-----------|-----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 20,501.25 | 20,244.25 | - 257.00 | 1 | 20,584.75 | 20,289.75 | - 295.00 | 1 | 20,584.75 | 20,526.75 | - 58.00 | 0 |
| EXPENDITURES (\$1000's) | 3,707,171 | 3,694,507 | - 12,664 | 0 | 924,544 | 784,843 | - 139,701 | 15 | 3,384,525 | 3,087,441 | - 297,084 | 9 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 20,501.25 | 20,244.25 | - 257.00 | 1 | 20,584.75 | 20,289.75 | - 295.00 | 1 | 20,584.75 | 20,526.75 | - 58.00 | 0 |
| EXPENDITURES (\$1000's) | 3,707,171 | 3,694,507 | - 12,664 | 0 | 924,544 | 784,843 | - 139,701 | 15 | 3,384,525 | 3,087,441 | - 297,084 | 9 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. PERCENTAGE OF REDUCTION IN CHAPTER 19 OFFENSES | 1 | NO DATA | - | 1 | 100 | 1 | NO DATA | - | 1 | 100 | | |
| 2. % OF ASE ADULT LEARNERS WHO EARN H.S. DIPLOMA | 37 | 34.8 | - | 2.2 | 6 | 37 | 35 | - | 2 | 5 | | |

PART I - EXPENDITURES AND POSITIONS

Details of the position and expenditure variances are best examined at the lowest program level.

PART II - MEASURES OF EFFECTIVENESS

Additional details are provided at the lowest level program narratives.

PROGRAM TITLE:

SCHOOL-BASED BUDGETING

12/3/24

PROGRAM-ID:

EDN-100

PROGRAM STRUCTURE NO:

07010110

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|-----------|----------|----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 12,494.75 | 12,482.75 | - 12.00 | 0 | 12,423.25 | 12,410.25 | - 13.00 | 0 | 12,423.25 | 12,423.25 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 1,369,014 | 1,442,692 | + 73,678 | 5 | 352,114 | 263,241 | - 88,873 | 25 | 1,056,343 | 1,145,216 | + 88,873 | 8 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 12,494.75 | 12,482.75 | - 12.00 | 0 | 12,423.25 | 12,410.25 | - 13.00 | 0 | 12,423.25 | 12,423.25 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 1,369,014 | 1,442,692 | + 73,678 | 5 | 352,114 | 263,241 | - 88,873 | 25 | 1,056,343 | 1,145,216 | + 88,873 | 8 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % OF STDTS EXITING ENGLISH LEARNER (EL) PROG | 10.5 | 15 | + 4.5 | 43 | 11 | 11 | + 0 | 0 | | | | |
| 2. % STDTS SCORG PROFCNT OR EXCEEDS PROFCY IN READING | 73 | 52 | - 21 | 29 | 76 | 54.5 | - 21.5 | 28 | | | | |
| 3. % STDTS SCORG PROFCNT OR EXCEEDS PROFCNCY IN MATH | 67 | 40 | - 27 | 40 | 71 | 42.3 | - 28.7 | 40 | | | | |
| 4. ATTENDANCE RATE | 94 | 75 | - 19 | 20 | 94 | 75 | - 19 | 20 | | | | |
| 5. DROPOUT RATE | 14 | 11 | - 3 | 21 | 14 | 11 | - 3 | 21 | | | | |
| 6. % MIDDLE/INTER SCHOOL STUDENTS RETAINED IN GRADE | .98 | .53 | - 0.45 | 46 | .98 | .53 | - 0.45 | 46 | | | | |
| 7. % OF FROSH GRADUATING IN 4 YR ADJ COHORT GRAD RATE | 82.7 | 85.7 | + 3 | 4 | 82.7 | 85.7 | + 3 | 4 | | | | |
| 8. % ENGLISH LRNRS ON TARGET MTG EL PROFCNCY GTT-ESSA | 67.4 | 44.1 | - 23.3 | 35 | 75 | 38 | - 37 | 49 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. REGULAR ENROLLMENT (K-12) | 149592 | 137995 | - 11597 | 8 | 149592 | 134939 | - 14653 | 10 | | | | |
| 2. SPECIAL EDUCATION STUDENTS IN REGULAR SCHOOLS | 16463 | 17227 | + 764 | 5 | 16463 | 17331 | + 868 | 5 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. # OF STUDENTS RECEIVING INSTRUCTION, GRADES K-6 | 94867 | 84422 | - 10445 | 11 | 94867 | 82488 | - 12379 | 13 | | | | |
| 2. # OF STUDENTS RECEIVING INSTRUCTION, GRADES 7-8 | 24224 | 23511 | - 713 | 3 | 24224 | 22913 | - 1311 | 5 | | | | |
| 3. # OF STUDENTS RECEIVING INSTRUCTION, GRADES 9-12 | 46964 | 47289 | + 325 | 1 | 46964 | 46869 | - 95 | 0 | | | | |

PROGRAM TITLE: SCHOOL-BASED BUDGETING

PART I - EXPENDITURES AND POSITIONS

FY 2023-24: There is no significant variance to report.

FY 2024-25 first quarter variance is due in part to non-general fund ceilings being higher than expenditures and encumbrances and also due to prior year encumbrances by schools to ensure goods and services are available at the start of the school year.

PART II - MEASURES OF EFFECTIVENESS

Item 1: FY 2023-24: The variance is due to changes in World-Class Instructional Design and Assessment ACCESS for English Language Learners exit criteria from 5.0 to banded model 4.5-4.7 and the new exit criteria for Alternate Assessment.

Items 2 and 3: FY 2023-24 and FY 2024-25: The variances are expected because the planned value was based on aspirational U.S. Department of Education Flex Targets and the estimated value is based on new State Key Performance Indicator targets.

Item 4: FY 2023-24 and FY 2024-25: The variances are due to a change in methodology from Average Daily Attendance to Regular Attendance to align with the Department of Education's Implementation Plan of the 2023-2029 Strategic Plan.

Item 5: FY 2023-24 and FY 2024-25: The variances are due to schools focusing on reducing dropout rates, resulting in a lower dropout rate than estimated.

Item 6: FY 2023-24 and FY 2024-25: The variances are due to middle/intermediate schools' efforts to reduce the number of retained students, resulting in less students retained than estimated.

Item 8: FY 2023-24 and FY 2024-25: The variances are due to combined factors of post-COVID-19 pandemic effects on learning. This estimate was lowered to a more achievable Growth to Target goal from 75% to

48% by 2027.

PART III - PROGRAM TARGET GROUPS

Item 1: FY 2024-25: The planned amounts are based on old enrollment projections. Enrollment has been declining due to lower birth rates and out-migration from the State.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-24 and FY 2024-25: The planned amounts are based on old enrollment projections. Enrollment has been declining due to lower birth rates and out-migration from the State.

PROGRAM TITLE: SPECIAL EDUCATION & STUDENT SUPPORT SERVICES

PROGRAM-ID: EDN-150

PROGRAM STRUCTURE NO: 07010115

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|----------|----------|----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 5,366.50 | 5,357.50 | - 9.00 | 0 | 5,366.50 | 5,357.50 | - 9.00 | 0 | 5,366.50 | 5,366.50 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 526,361 | 538,231 | + 11,870 | 2 | 133,431 | 105,082 | - 28,349 | 21 | 400,295 | 428,644 | + 28,349 | 7 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 5,366.50 | 5,357.50 | - 9.00 | 0 | 5,366.50 | 5,357.50 | - 9.00 | 0 | 5,366.50 | 5,366.50 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 526,361 | 538,231 | + 11,870 | 2 | 133,431 | 105,082 | - 28,349 | 21 | 400,295 | 428,644 | + 28,349 | 7 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % OF STDT W/DISAB IN GEN ED CLASS > 80% OF DAY | 43 | 53 | + 10 | 23 | 43 | 59 | + 16 | 37 | | | | |
| 2. % OF STDT W/DISAB GRAD FROM HS WITH REG DIPLOMA | 73 | 77.75 | + 4.75 | 7 | 73 | 76 | + 3 | 4 | | | | |
| 3. % OF STDT W/DISAB MTG PROFY ON STWDE ASSESSMENT | 24 | 11.59 | - 12.41 | 52 | 24 | 23 | - 1 | 4 | | | | |
| 4. % OF NONCOMPLIANCE CORRECTED WITHIN 1 YR OF ID | 100 | 100 | + 0 | 0 | 100 | 100 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. REGULAR ENROLLMENT, GRADES K-12 | 149592 | 137995 | - 11597 | 8 | 149592 | 134939 | - 14653 | 10 | | | | |
| 2. SPECIAL EDUCATION STUDENTS IN REGULAR SCHOOLS | 16463 | 17227 | + 764 | 5 | 16463 | 17331 | + 868 | 5 | | | | |
| 3. ENROLLMENT IN SPECIAL SCHOOLS | 79 | 52 | - 27 | 34 | 79 | 49 | - 30 | 38 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. NO. OF STDTS RECEIVING INTENSIVE BEHAV HLTH SVCS | 6250 | 7136 | + 886 | 14 | 6250 | 6800 | + 550 | 9 | | | | |
| 2. NO. OF STUDENTS ELIGIBLE FOR SPECIAL ED PROGRAMS | 20000 | 20222 | + 222 | 1 | 20000 | 20000 | + 0 | 0 | | | | |

PROGRAM TITLE: SPECIAL EDUCATION & STUDENT SUPPORT SERVICES

PART I - EXPENDITURES AND POSITIONS

FY 2023-24: There is no significant variance to report.

FY 2024-25 first quarter variance is due in part to non-general fund ceilings being higher than expenditures and encumbrances, and also due to contractual obligations paid through prior year encumbrances.

PART II - MEASURES OF EFFECTIVENESS

Item 1: FY 2023-24 and FY 2024-25: The increase in the percent of students with disabilities being served in the general education environment 80% or more of the day is due to the Department of Education's continuous efforts with implementing evidence-based approaches to support students' academic, social-emotional and behavioral needs such as inclusive practice implemented by the Exceptional Support Branch, Hawaii Multi-tiered Systems of Support, as well as educating Individualized Education Program teams on placement decisions.

Item 3: FY 2023-24: The actual measure reported is for English Language Arts meeting proficiency on the Statewide Assessment. As students have varying disabilities and needs, the percentage reflected may indicate the limitations of standardized tests as they do not include multiple ways or opportunities for students to demonstrate their knowledge and skills.

PART III - PROGRAM TARGET GROUPS

Item 1: FY 2024-25: The planned amount is based on old enrollment projections. Enrollment has been declining due to lower birth rates and out-migration from the State.

Item 3: FY 2023-24 and FY 2024-25: The planned amounts are based on old enrollment projections. Enrollment has been declining due to lower birth rates and out-migration from the State.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-24: School Year 2023-2024 was the first full school year of the new Lokahi service log application. The increase may be due to increased reporting of services.

PROGRAM TITLE: INSTRUCTIONAL SUPPORT

12/3/24

PROGRAM-ID: EDN-200

PROGRAM STRUCTURE NO: 07010120

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 447.00 | 416.00 | - 31.00 | 7 | 450.00 | 420.00 | - 30.00 | 7 | 450.00 | 450.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 84,135 | 79,980 | - 4,155 | 5 | 27,362 | 14,812 | - 12,550 | 46 | 82,085 | 94,635 | + 12,550 | 15 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 447.00 | 416.00 | - 31.00 | 7 | 450.00 | 420.00 | - 30.00 | 7 | 450.00 | 450.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 84,135 | 79,980 | - 4,155 | 5 | 27,362 | 14,812 | - 12,550 | 46 | 82,085 | 94,635 | + 12,550 | 15 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % OF ELIGIBLE STUDENTS TESTED IN BENCHMARK GRADES | 98 | 97 | - 1 | 1 | 98 | 97 | - 1 | 1 | | | | |
| 2. % ELEM SCHOOLS PARTICIPATING IN SCHOOL ACCREDITATN | 99 | 98 | - 1 | 1 | 99 | 98 | - 1 | 1 | | | | |
| 3. % OF STUDENTS WHO COMPLETE HVLN HI ONLINE COURSES | 85 | 89 | + 4 | 5 | 85 | 83 | - 2 | 2 | | | | |
| 4. # HAWAII CERTIFICATION INSTITUTE FOR SCHOOL LEADER | 45 | 62 | + 17 | 38 | 45 | 66 | + 21 | 47 | | | | |
| 5. % OF TEACHERS EFFECTIVE OR BETTER ON EES | 99 | 99 | + 0 | 0 | 99 | 99 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. REGULAR ENROLLMENT, GRADES K-12 | 149592 | 137995 | - 11597 | 8 | 149592 | 134939 | - 14653 | 10 | | | | |
| 2. INSTR & ADMIN STAFF IN REG & SPEC SCHLS & COMPLXS | 13400 | 13694 | + 294 | 2 | 13400 | 13400 | + 0 | 0 | | | | |
| 3. NUMBER OF SCHOOLS | 293 | 295 | + 2 | 1 | 293 | 296 | + 3 | 1 | | | | |
| 4. NO. SECONDRY & ADULT SCHLS ELIG FOR ACCREDITATION | 90 | 92 | + 2 | 2 | 90 | 92 | + 2 | 2 | | | | |
| 5. # STDTS ENROLLD IN E-SCHOOL SCNDRY CREDIT COURSES | 1775 | 1803 | + 28 | 2 | 1775 | 1750 | - 25 | 1 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. NO. ELIGIBLE STUDENTS TESTED IN BENCHMARK GRADES | 93660 | 86810 | - 6850 | 7 | 93660 | 87988 | - 5672 | 6 | | | | |
| 2. # SCHLS FOR WHICH INDIV ACCNTBLTY REPTS PRODUCED | 293 | 295 | + 2 | 1 | 293 | 296 | + 3 | 1 | | | | |
| 3. # STAFF ENRLD IN ONLN TECH/CURR INTEG STAFF DEVPMT | 3000 | 1725 | - 1275 | 43 | 3000 | 2000 | - 1000 | 33 | | | | |

PROGRAM TITLE: INSTRUCTIONAL SUPPORT

PART I - EXPENDITURES AND POSITIONS

FY 2023-24: There is no significant variance to report.

FY 2024-25 first quarter variance is due in part to selected appropriations for specific purposes not yet being released per Executive Memorandum No. 24-04, dated September 17, 2024. The expenditure variance is also due in part to contractual obligations paid through prior year encumbrances. The appropriation also includes a non-general fund ceiling for the Hawaii Teachers Standards Board that is no longer needed due to the abolishment of this special fund.

PART II - MEASURES OF EFFECTIVENESS

Item 4: FY 2023-24 and FY 2024-25: The Hawaii Certification Institute for School Leaders (HICISL) Certification program was changed from one consecutive certification program to two separate certification programs. Breaking up the HICISL certification programs provides a clear picture of the Hawaii Department of Education's school administration. The Vice Principal (VP) certification program results in an Initial School Administrator Certification which allows VPs to apply to vacant VP positions. The Principal certification program results in a Professional School Administrator Certification which allows tenured VPs to apply to vacant Principal positions.

PART III - PROGRAM TARGET GROUPS

Item 1: FY 2024-25: The planned amount is based on old enrollment projections. Enrollment has been declining due to lower birth rates and out-migration from the State.

Item 5: The language for the abbreviated description of this measure was not updated and will be updated from "# STDTS ENROLLD IN E-SCHOOL SCNDRY CREDIT COURSES" to "# STDTS ENROLLED IN HVLN HI ONLINE COURSES" for FB 2025-27.

PART IV - PROGRAM ACTIVITIES

Item 3: FY 2023-24 and FY 2024-25: The decrease in training numbers is primarily due to an increase in face-to-face training. Total training numbers for the year were 5,297. We are currently developing more online courses and will continue to increase online professional development over the next few years.

PROGRAM TITLE: STATE ADMINISTRATION

PROGRAM-ID: EDN-300

PROGRAM STRUCTURE NO: 07010130

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|--|---------------------|---------|----------|-----|-----------------------------|-----------|----------|-----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 403.00 | 351.00 | - 52.00 | 13 | 401.00 | 358.00 | - 43.00 | 11 | 401.00 | 401.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 62,390 | 66,219 | + 3,829 | 6 | 15,870 | 9,543 | - 6,327 | 40 | 47,611 | 54,028 | + 6,417 | 13 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 403.00 | 351.00 | - 52.00 | 13 | 401.00 | 358.00 | - 43.00 | 11 | 401.00 | 401.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 62,390 | 66,219 | + 3,829 | 6 | 15,870 | 9,543 | - 6,327 | 40 | 47,611 | 54,028 | + 6,417 | 13 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % HAWAII QUALIFIED TEACHERS AS REPORTED FOR ESSA | 95 | 83 | - 12 | 13 | 95 | 85 | - 10 | 11 | | | | |
| 2. % POSNS FILLED W/ LIC TCHR 1ST WK AUG EA SCH YR | 92 | 90 | - 2 | 2 | 92 | 92 | + 0 | 0 | | | | |
| 3. % OF GENERAL FUND BUDGET EXPENDED | 97 | 97 | + 0 | 0 | 97 | 97 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. NUMBER OF PUBLIC SCHOOL STUDENTS | 166055 | 167649 | + 1594 | 1 | 166055 | 165340 | - 715 | 0 | | | | |
| 2. NUMBER OF DEPT PERSONNEL (EXCLUDING CASUAL HIRES) | 22400 | 22371 | - 29 | 0 | 22400 | 22400 | + 0 | 0 | | | | |
| 3. NUMBER OF DEPARTMENT SCHOOLS | 259 | 258 | - 1 | 0 | 259 | 258 | - 1 | 0 | | | | |
| 4. NUMBER OF CHARTER SCHOOLS | 37 | 37 | + 0 | 0 | 37 | 38 | + 1 | 3 | | | | |
| 5. RESIDENT POPULATION | 1549503 | 1455271 | - 94232 | 6 | 1564998 | 1455271 | - 109727 | 7 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. NUMBER OF NEW TEACHERS HIRED | 1300 | 1625 | + 325 | 25 | 1300 | 1300 | + 0 | 0 | | | | |
| 2. NUMBER OF GRIEVANCES OPEN | 130 | 727 | + 597 | 459 | 130 | 727 | + 597 | 459 | | | | |
| 3. # ACTIVE FEDERAL GRANTS MANAGED ON 6/30 | 56 | NO DATA | - 56 | 100 | 56 | NO DATA | - 56 | 100 | | | | |
| 4. # LICENSED TEACHERS HIRED EACH SCHOOL YEAR | 975 | 727 | - 248 | 25 | 975 | 750 | - 225 | 23 | | | | |

PROGRAM TITLE: STATE ADMINISTRATION

PART I - EXPENDITURES AND POSITIONS

FY 2023-24 position variance is due to hiring delays and vacancies.

FY 2024-25 first quarter position variance is due to hiring delays and vacancies. The expenditure variance is due in part to hiring delays and vacancies and contractual obligations paid through prior year encumbrances.

the measure will be deleted effective July 1, 2025.

Item 4: FY 2023-24 and FY2024-25: We are seeing a growing trend of individuals with non-education degrees joining the Department of Education, including career-changers, who are working towards licensure in both traditional and non-traditional settings.

PART II - MEASURES OF EFFECTIVENESS

Item 1: FY 2023-24 and FY2024-25: If a teacher is not qualified for any area of their teaching assignment, they are considered non-Hawaii Qualified in the percentage count. A greater percent of Secondary teachers must have multiple areas of content qualifications in order to teach all of the subjects they are assigned. Unqualified teachers are primarily found in the Secondary grades which require content specific qualifications for all subject areas taught. In addition, Special Education teachers are often required to teach multiple subject areas and must therefore be qualified for all of those areas of content. While we continue to support teachers in becoming content qualified for multiple subjects, Hawaii has consistently been in the 80%-85% qualified teacher range.

PART III - PROGRAM TARGET GROUPS

There are no significant variances to report for program target groups.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-24: With various new recruitment strategies in place, we were able to hire more teachers than in the past.

Item 2: FY 2023-24 and FY 2024-25: Although the planned data has consistently been set at 130, the planned amounts are based on previous projections and will be updated. The variances are due to reporting the actual number of open grievances.

Item 3: FY 2023-24 and FY 2024-25: Data is no longer being collected as

PROGRAM TITLE:

SCHOOL SUPPORT

PROGRAM-ID:

EDN-400

PROGRAM STRUCTURE NO:

07010140

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|----------|----------|---|-----------------------------|----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 1,578.00 | 1,449.00 | - 129.00 | 8 | 1,582.00 | 1,462.00 | - 120.00 | 8 | 1,582.00 | 1,582.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 377,297 | 367,196 | - 10,101 | 3 | 106,591 | 73,831 | - 32,760 | 31 | 319,774 | 352,534 | + 32,760 | 10 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 1,578.00 | 1,449.00 | - 129.00 | 8 | 1,582.00 | 1,462.00 | - 120.00 | 8 | 1,582.00 | 1,582.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 377,297 | 367,196 | - 10,101 | 3 | 106,591 | 73,831 | - 32,760 | 31 | 319,774 | 352,534 | + 32,760 | 10 |

| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | |
|---|---------------------|--------|----------|----|---------------------|-----------|----------|----|
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | |
| 1. % STUDENTS PARTICIPATING IN LUNCH PROGRAM | 55 | 52 | - 3 | 5 | 55 | 52 | - 3 | 5 |
| 2. % STUDENTS PARTICIPATING IN BREAKFAST PROGRAM | 17 | 17 | + 0 | 0 | 17 | 17 | + 0 | 0 |
| 3. ACTL PER MEAL FOOD COST AS % PLANND PER MEAL COST | 33 | 7 | - 26 | 79 | 33 | 7 | - 26 | 79 |
| 4. % OF SCHOOLS MEETING FIRE INSPECTION STANDARDS | 95 | 95 | + 0 | 0 | 95 | 95 | + 0 | 0 |
| 5. % SCHOOLS MEETING ALL SCH SAFETY PLAN REQUIREMENTS | 95 | 100 | + 5 | 5 | 95 | 100 | + 5 | 5 |
| 6. % ELIG STUDENTS OFFERED SCH BUS TRNSPORTATION SVCS | 23 | 23 | + 0 | 0 | 23 | 23 | + 0 | 0 |
| 7. % OF REDUCTION IN REPAIR AND MAINTENANCE BACKLOG | 0 | 0 | + 0 | 0 | 0 | 0 | + 0 | 0 |

| | | | | | | | | |
|--|--------|-------|---------|----|--------|-------|---------|----|
| PART III: PROGRAM TARGET GROUP | | | | | | | | |
| 1. NUMBER OF SCHOOLS | 295 | 264 | - 31 | 11 | 295 | 264 | - 31 | 11 |
| 2. TOTAL OF ACREAGE OF SCHOOLS | 4220 | 4230 | + 10 | 0 | 4220 | 4230 | + 10 | 0 |
| 3. NEW, ADDITIONAL BUILDING AREA (SQUARE FEET) | 100000 | 74790 | - 25210 | 25 | 100000 | 74790 | - 25210 | 25 |
| 4. NUMBER OF SCHOOL BUILDINGS | 4490 | 4481 | - 9 | 0 | 4491 | 4481 | - 10 | 0 |
| 5. # ELIG STUDENTS RECEIVING SCHOOL BUS TRANS SVCS | 39000 | 30000 | - 9000 | 23 | 39500 | 30000 | - 9500 | 24 |

| | | | | | | | | |
|---|-------|-------|--------|-----|-------|-------|--------|-----|
| PART IV: PROGRAM ACTIVITY | | | | | | | | |
| 1. NUMBER OF LUNCHES SERVED TO STUDENTS (THOUSANDS) | 17000 | 14325 | - 2675 | 16 | 17000 | 14325 | - 2675 | 16 |
| 2. # OF BREAKFASTS SERVED TO STUDENTS (THOUSANDS) | 5000 | 4617 | - 383 | 8 | 5000 | 4617 | - 383 | 8 |
| 3. NUMBER OF BUS ROUTES OPERATED | 670 | 570 | - 100 | 15 | 680 | 575 | - 105 | 15 |
| 4. # OF ELIG STUD RCVNG PASS IN LIEU OF SCH BUS TRANS | 1450 | 4000 | + 2550 | 176 | 1450 | 4000 | + 2550 | 176 |
| 5. TOTAL NUMBER OF COMPLETED CIPS | 185 | 157 | - 28 | 15 | 190 | 190 | + 0 | 0 |

PROGRAM TITLE: SCHOOL SUPPORT

PART I - EXPENDITURES AND POSITIONS

FY 2023-24: There is no significant variance to report.

FY 2024-25 first quarter variance is due in part to non-general fund ceilings being higher than expenditures and encumbrances, and also due to contractual obligations paid through prior year encumbrances.

PART II - MEASURES OF EFFECTIVENESS

Item 3: FY 2023-24 and FY 2024-25: There is a large difference between planned and actual based on the School Food Services Branch's continued analysis of its food costs and how that translates into meal costs. Therefore, the difference of planned versus actual is lower, which provided a larger variance on the forecasted amount.

PART III - PROGRAM TARGET GROUPS

Item 1: FY 2023-24 and FY 2024-25: The data reflects the number of Department of Education schools (258 plus 6 conversion charters).

Item 3: FY 2023-24 and FY 2024-25: The square feet covers Kauai High School New Gymnasium, Kauai; Lahainaluna High School New Classroom, Maui High School New STEM Building and Autism Center, Waihee Elementary School New Administrative Building, Maui; and Webling Elementary School Expand/Renovate Administrative Building, Oahu.

Item 5: FY 2023-24 and FY 2024-25: The statewide driver shortage has caused limited school bus service availability.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-24 and FY 2024-25: The planned amounts are based on previous projections and will be updated. Note: The Department of Education did experience a 2% increase in school lunch participation.

Item 3: FY 2023-24 and FY 2024-25: The statewide driver shortage has

caused limited school bus service availability.

Item 4: FY 2023-24 and FY 2024-25: High school counts increased due to EXPRESS program implementation. There was an increased usage of the county bus in lieu of school bus service for high school students due to limited driver availability.

Item 5: FY 2023-24: The following are, but not limited to, factors for the variance: 1) a lot of projects are in the closing phase, but due to shortage of staff, it is taking a while to go back and forth with respective contractors to get all required closing documents; 2) closure of permits are delaying completion of projects; 3) change orders on the projects; 4) delays for inspections by the respective agencies which then delays the project completion; 5) delays by Hawaiian Electric relating to all electrical work which then delays the project completion; and 6) delays on material delivery due to post-COVID-19 pandemic which then delays the project completion.

PROGRAM TITLE:

SCHOOL FACILITIES AUTHORITY

12/3/24

PROGRAM-ID:

EDN-450

PROGRAM STRUCTURE NO:

07010145

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|--|---------------------|--------|----------|-----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 12.00 | 12.00 | + 0.00 | 0 | 12.00 | 12.00 | + 0.00 | 0 | 12.00 | 12.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 51,761 | 6,291 | - 45,470 | 88 | 440 | 229 | - 211 | 48 | 1,321 | 1,532 | + 211 | 16 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 12.00 | 12.00 | + 0.00 | 0 | 12.00 | 12.00 | + 0.00 | 0 | 12.00 | 12.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 51,761 | 6,291 | - 45,470 | 88 | 440 | 229 | - 211 | 48 | 1,321 | 1,532 | + 211 | 16 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % OF CAPITAL IMPROVEMENT PROJECTS COMPLETED | 95 | 48 | - 47 | 49 | NO DATA | 95 | + 95 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. NEW, ADDITIONAL BUILDING AREA (SQUARE FEET) | 20000 | 0 | - 20000 | 100 | NO DATA | 0 | + 0 | 0 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. NUMBER OF PROJECTS COMPLETED | 23 | 11 | - 12 | 52 | NO DATA | 35 | + 35 | 0 | | | | |

PROGRAM TITLE: SCHOOL FACILITIES AUTHORITY

PART I - EXPENDITURES AND POSITIONS

FY 2023-24 variance is due to an appropriation transfer to the Department of Budget and Finance for the State's response to the 2023 Wildfires per Executive Memorandum No. 23-08, dated October 30, 2023.

FY 2024-25 first quarter variance is due to hiring delays and lower operating costs until positions can be filled.

PART II - MEASURES OF EFFECTIVENESS

Item 1: FY 2023-24: 11 out of the original 23 projects were completed by June 30, 2024. 35 additional projects were in progress at the fiscal year cutoff date and subsequently completed in August 2024. Note: FY 2022-23 "Actual" data mistakenly included the 11 projects. The 11 projects are reflected in FY 2023-24 "Actual" data as project completion occurred in August 2023, not June 2023.

Item 1: FY 2024-25: The "Planned" data is noted as "TBD" (to be determined) as projects were still under development at that time.

PART III - PROGRAM TARGET GROUPS

Item 1: FY 2023-24 and FY 2024-25: The variances are due to projects consisting of renovations and improvements of existing facilities only. Thus, no new additional square footage occurred.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-24: 11 out of the original 23 projects were completed by June 30, 2024. 35 additional projects were in progress at the fiscal year cutoff date and subsequently completed in August 2024. Note: FY 2022-23 "Actual" data mistakenly included the 11 projects. The 11 projects are reflected in FY 2023-24 "Actual" data as project completion occurred in August 2023, not June 2023.

Item 1: FY 2024-25: The "Planned" data was noted as "TBD" as projects were still under development at that time.

PROGRAM TITLE:

SCHOOL COMMUNITY SERVICES

12/3/24

PROGRAM-ID:

EDN-500

PROGRAM STRUCTURE NO:

07010150

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 39.00 | 39.00 | + 0.00 | 0 | 39.00 | 39.00 | + 0.00 | 0 | 39.00 | 39.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 33,217 | 20,023 | - 13,194 | 40 | 8,329 | 2,965 | - 5,364 | 64 | 24,986 | 30,350 | + 5,364 | 21 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 39.00 | 39.00 | + 0.00 | 0 | 39.00 | 39.00 | + 0.00 | 0 | 39.00 | 39.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 33,217 | 20,023 | - 13,194 | 40 | 8,329 | 2,965 | - 5,364 | 64 | 24,986 | 30,350 | + 5,364 | 21 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % ADLT LRNRS IN MEASR SKILL GAINS IN NATL RPRT SYS | 35 | 42.43 | + 7.43 | 21 | 35 | 40 | + 5 | 14 | | | | |
| 2. % ASE ADLT LRNRS WHO EARN HI ADLT COMM SCH DIPLOMA | 37 | 34.8 | - 2.2 | 6 | 37 | 35 | - 2 | 5 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. # OF ADULT LEARNERS SERVED BY CSAS | 38500 | 5880 | - 32620 | 85 | 38750 | 36550 | - 2200 | 6 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. # ADLT LRNRS ENROLLED IN ABE, ASE, AND ESL CLASSES | 30000 | 3726 | - 26274 | 88 | 30500 | 28500 | - 2000 | 7 | | | | |

PROGRAM TITLE: SCHOOL COMMUNITY SERVICES

PART I - EXPENDITURES AND POSITIONS

FY 2023-24 variance is due to non-general fund ceilings being higher than expenditures and encumbrances.

FY 2024-25 first quarter variance is due in part to non-general fund ceilings being higher than expenditures and encumbrances.

PART II - MEASURES OF EFFECTIVENESS

Item 1: FY 2023-24: The variance is due to an improved data collection process, resulting in a significant performance increase.

Item 1: FY 2024-25: The variance is due to an adjustment in the estimated amount as a result of an improved data collection process.

PART III - PROGRAM TARGET GROUPS

Item 1: FY 2023-24: The variance is due to a lower number of adult learners served by Community Schools for Adults.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-24: The variance is due to a lower number of adult learners enrolled.

PROGRAM TITLE: CHARTER SCHOOLS

PROGRAM-ID: EDN-600

PROGRAM STRUCTURE NO: 07010160

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|---------|----------|-----|-----------------------------|-----------|----------|-----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 128,405 | 134,951 | + 6,546 | 5 | 37,434 | 76,687 | + 39,253 | 105 | 112,301 | 73,048 | - 39,253 | 35 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 128,405 | 134,951 | + 6,546 | 5 | 37,434 | 76,687 | + 39,253 | 105 | 112,301 | 73,048 | - 39,253 | 35 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. ENGLISH LANGUAGE LEARNERS | 2 | NO DATA | - 2 | 100 | 3 | NO DATA | - 3 | 100 | | | | |
| 2. READING PROFICIENCY | 52 | 43 | - 9 | 17 | 54 | 54 | + 0 | 0 | | | | |
| 3. MATH PROFICIENCY | 38 | 31.5 | - 6.5 | 17 | 42 | 42 | + 0 | 0 | | | | |
| 4. CHRONIC ABSENTEEISM RATE | 37 | 25 | - 12 | 32 | 32 | 25 | - 7 | 22 | | | | |
| 5. DROPOUT RATE | 3 | NO DATA | - 3 | 100 | 3 | NO DATA | - 3 | 100 | | | | |
| 6. MIDDLE SCHOOL RETENTION | 1 | NO DATA | - 1 | 100 | 1 | NO DATA | - 1 | 100 | | | | |
| 7. 4 YEAR GRADUATION RATE | 86 | NO DATA | - 86 | 100 | 88 | 88 | + 0 | 0 | | | | |
| 8. ENGLISH LEARNERS- EL PROFICIENCY | 66 | NO DATA | - 66 | 100 | 70 | 70 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. REGULAR ENROLLMENT | 12158 | 11403 | - 755 | 6 | 12343 | 12343 | + 0 | 0 | | | | |
| 2. SPECIAL EDUCATION STUDENTS | 1137 | 1254 | + 117 | 10 | 1150 | 1150 | + 0 | 0 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. ELEMENTARY SCHOOL STUDENT COUNT | 5419 | 6204 | + 785 | 14 | 5460 | 5460 | + 0 | 0 | | | | |
| 2. MIDDLE SCHOOL STUDENT COUNT | 3257 | 3684 | + 427 | 13 | 3280 | 3280 | + 0 | 0 | | | | |
| 3. HIGH SCHOOL STUDENT COUNT | 2345 | 2769 | + 424 | 18 | 2375 | 2375 | + 0 | 0 | | | | |

PROGRAM TITLE: CHARTER SCHOOLS

PART I - EXPENDITURES AND POSITIONS

FY 2023-2024 no significant variances to report.

FY 2024-2025 first quarter variance is due to statutory requirement to distribute 60 percent of charter school per pupil funds by July 20 of each fiscal year. However pursuant to EM 24-02, the appropriation amount used was from Act 164, SLH 2023 and does not equal 60 percent of the FY 2024-2025 appropriation.

PART II - MEASURES OF EFFECTIVENESS

Item 2 & 3: FY 2023-2024, variances are due to charter schools not meeting proficiency results for those target measurements.

Item 4: FY 2023-2024 variances show that charter schools did exceed results for chronic absenteeism, meaning that charter schools have been successful in having students not miss more than 15 days of school.

Items 1 and 5 through 8: FY 2023-2024 NO DATA is reported as these data points are no longer collected and aggregated, only individual school data is collected. FY 2024-2025 NO DATA is reported as these data points are no longer collected and aggregated, only individual school data is collected. The Commission is looking into other data sources to determine whether aggregated data can be collected and/or compiled.

PART III - PROGRAM TARGET GROUPS

For FY 24, charter school enrollment increased about 2% from the previous year despite overall public school enrollment decreases.

Item 2: FY 2023-2024 variance shows an increase in special education students over enrollment projections. Results from school surveys have shown that families of special education students choose charter schools due to the smaller school and class size and focus on culture (primarily Hawaiian culture).

PART IV - PROGRAM ACTIVITIES

Overall, total charter school enrollment per school division breaks down as: 45% of total students are in elementary schools (grades K-5); 30% in middle schools (grades 6-8); and 25% in high schools (grades 9-12).

Items 1-3: FY 2023-2024 variance shows an increase in overall charter school students over enrollment projections. Overall, charter school enrollment has seen an increase of one to two percent annually since the end of the pandemic in contrast to the drop in enrollment for DOE schools.

PROGRAM TITLE: CHARTER SCHOOLS COMMISSION & ADMINISTRATION

PROGRAM-ID: EDN-612

PROGRAM STRUCTURE NO: 07010165

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|-----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 28.00 | 23.00 | - 5.00 | 18 | 88.00 | 23.00 | - 65.00 | 74 | 88.00 | 30.00 | - 58.00 | 66 |
| EXPENDITURES (\$1000's) | 7,661 | 7,560 | - 101 | 1 | 3,573 | 1,841 | - 1,732 | 48 | 10,721 | 12,453 | + 1,732 | 16 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 28.00 | 23.00 | - 5.00 | 18 | 88.00 | 23.00 | - 65.00 | 74 | 88.00 | 30.00 | - 58.00 | 66 |
| EXPENDITURES (\$1000's) | 7,661 | 7,560 | - 101 | 1 | 3,573 | 1,841 | - 1,732 | 48 | 10,721 | 12,453 | + 1,732 | 16 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. NUMBER OF APPROVED APPLICANTS | 20 | 0 | - 20 | 100 | 25 | 1 | - 24 | 96 | | | | |
| 2. CONTRACT ADMINISTRATION | 37 | 37 | + 0 | 0 | 38 | 39 | + 1 | 3 | | | | |
| 3. DISTRIBUTION OF ALLOCATED FUNDS | 100 | 100 | + 0 | 0 | 100 | 100 | + 0 | 0 | | | | |
| 4. MEETS PERFORMANCE EXPECTATIONS | 20 | 18 | - 2 | 10 | 25 | 25 | + 0 | 0 | | | | |
| 5. RENEWALS, NON-RENEWALS, AND REVOCATION | 37 | 0 | - 37 | 100 | 37 | 1 | - 36 | 97 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. OPERATING CHARTER SCHOOLS | 37 | 37 | + 0 | 0 | 38 | 39 | + 1 | 3 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. NEW APPLICANTS | 3 | 1 | - 2 | 67 | 4 | 1 | - 3 | 75 | | | | |
| 2. OPERATING CHARTER SCHOOLS | 37 | 37 | + 0 | 0 | 38 | 39 | + 1 | 3 | | | | |

PROGRAM TITLE: CHARTER SCHOOLS COMMISSION & ADMINISTRATION

PART I - EXPENDITURES AND POSITIONS

FY 2023-2024 variance in positions is due to vacancies in both the federally funded section as well as the general funded section of the Commission. The Commission paused hiring until a permanent executive director was hired; a permanent executive director was near the end of FY 2023-2024 third quarter.

FY 2024-2025 variances are primarily due to the preschool expansion process; it was anticipated that the Commission would open thirty new Pre-K classrooms. The Commission's initial application process for new Pre-K classrooms resulted in four new classrooms that are scheduled to open in FY 2024-2025 third quarter.

PART II - MEASURES OF EFFECTIVENESS

Item 1 & Item 5: FY 2023-2024 variance is due to having no currently operating charter schools coming up for renewal of their five year charter contract. This performance measurement is intended to gauge how many charter schools are renewed; however, the renewal process has been staggered so not all charter schools come up for renewal at the same time. FY 2024-2025 variance is due to having one currently operating charter school come up for renewal of their charter contract.

Item 4: FY 2023-2024 variance is due primarily to charter schools needing additional time to meet certain compliance tasks, particularly those involving facility requirements. As an example, conversion charter schools are required to have a memorandum of agreement (MOA) in place of an active lease or other rental agreement; however, these MOAs have been under review and have yet to be executed.

PART III - PROGRAM TARGET GROUPS

In FY 24, there were 37 operating charter schools. In FY 25, there will be 39 operating schools; the new charter schools are Kulia Academy, which will serve grades 6-12, and Park Village Preschool, the first Pre-K only charter school in the state.

No variances to report for FY 2023-2024 and FY 2024-2025.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-2024 variance is due to having only one applicant for a new charter school go through the application process. Previous application cycles have usually had three to four applicants. FY 2024-2025 variance is due to having one applicant for a new charter school submit an application. Previous application cycles have usually had three to four applicants.

PROGRAM TITLE: EARLY LEARNING

PROGRAM-ID: EDN-700

12/3/24

PROGRAM STRUCTURE NO: 07010170

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|--|----------------------------|---------------|-----------------|----------|-----------------------------|------------------|-----------------|----------|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 133.00 | 114.00 | - 19.00 | 14 | 223.00 | 208.00 | - 15.00 | 7 | 223.00 | 223.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 15,430 | 9,128 | - 6,302 | 41 | 4,841 | 2,053 | - 2,788 | 58 | 14,523 | 17,311 | + 2,788 | 19 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 133.00 | 114.00 | - 19.00 | 14 | 223.00 | 208.00 | - 15.00 | 7 | 223.00 | 223.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 15,430 | 9,128 | - 6,302 | 41 | 4,841 | 2,053 | - 2,788 | 58 | 14,523 | 17,311 | + 2,788 | 19 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % 4-YR-OLD CHLDRN ENRLD IN EOEL PBLC PRE-K PRGRM | 5.8 | 3.5 | - 2.3 | 40 | 7 | 5 | - 2 | 29 | | | | |
| 2. ATTENDANCE RATE STDNTS IN EOEL PRE-K PROGRAM | 85 | NO DATA | - 85 | 100 | 85 | 85 | + 0 | 0 | | | | |
| 3. % OF STDNTS IN EOEL PRE-K W/ GRWTH IN DEV ASSMT | 91 | 90 | - 1 | 1 | 92 | 92 | + 0 | 0 | | | | |
| 4. % INCOME-ELIGIBLE CHILDREN IN EOEL PRE-K PRGRM | 90 | 82 | - 8 | 9 | 90 | 90 | + 0 | 0 | | | | |
| 5. % EOEL PRE-K TCHRS COMPLTD OR ENRLLD IN ECE SATEP | 45 | 59 | + 14 | 31 | 50 | 50 | + 0 | 0 | | | | |
| 6. % EOEL EDUC ASST W/ CDA, PREP COURSWK, OR ENROLLED | 75 | 82 | + 7 | 9 | 80 | 80 | + 0 | 0 | | | | |
| 7. % CHLDRN IN EOEL PRGM MEETING AT-RISK PRIORITY | 90 | 97 | + 7 | 8 | 90 | 95 | + 5 | 6 | | | | |
| 8. % CLSRMS W/ IMPRV IN TARGTD DIM TCHR-CHLD INTERACT | 90 | 90 | + 0 | 0 | 90 | 90 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. # AGE-ELIG CHLDRN ENROLLED IN EOEL PBLC PRE-K PRGRM | 1020 | 833 | - 187 | 18 | 1220 | 1600 | + 380 | 31 | | | | |
| 2. # AT-RISK CHILDREN IN EOEL PUBLIC PRE-K PRGRM | 918 | 833 | - 85 | 9 | 1098 | 1600 | + 502 | 46 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. # OF STUDENTS ENRLD IN EOEL PUBLIC PRE-K PROGRAM | 1020 | 833 | - 187 | 18 | 1220 | 1600 | + 380 | 31 | | | | |

PROGRAM TITLE: EARLY LEARNING

PART I - EXPENDITURES AND POSITIONS

FY 2023-24 and FY 2024-25 first quarter: The position variance is due to vacancies in positions resulting from workforce issues. Active recruitment efforts continue. The expenditure variances are related to the position vacancies and non-general fund expenditures and cash balances being lower than the authorized ceiling.

increase in the Executive Office on Early Learning Public Prekindergarten Program.

PART II - MEASURES OF EFFECTIVENESS

Item 1: FY 2023-24 and FY 2024-25: The variances are due to the Department of Education expanding its Early Childhood Education program to include 3-year-olds, so total children served is spread between 3- and 4-year-old population (1.7% of 3-year-old enrolled as part of 3-year-old population and 3.5% of 4-year-olds enrolled as part of 4-year-old population).

Item 2: FY 2023-24: There is no data available.

Item 5: FY 2023-24: The variance is due to increased educational opportunities and financial support with the Early Childhood Education stipend.

PART III - PROGRAM TARGET GROUPS

Item 1: FY 2023-24: The variance is due to the difference in available spaces: 49 classrooms at 20 spaces maximum capacity is 980. Not all classrooms can have 20 children. The actual maximum capacity for School Year 2023-2024 is 947.

Items 1 and 2: FY 2024-25: The variance is due to anticipated increased enrollment.

PART IV - PROGRAM ACTIVITIES

Item 1: FY 2023-24: The variance is due to a maximum capacity of 947.

Item 1: FY 2024-25: The variance is due to anticipated enrollment

PROGRAM TITLE:

RETIREMENT BENEFITS - DOE

12/3/24

PROGRAM-ID:

BUF-745

PROGRAM STRUCTURE NO:

07010192

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|---------|----------|---|-----------------------------|---------|----------|---|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 510,296 | 492,947 | - 17,349 | 3 | 101,570 | 101,570 | + 0 | 0 | 427,397 | 427,397 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 510,296 | 492,947 | - 17,349 | 3 | 101,570 | 101,570 | + 0 | 0 | 427,397 | 427,397 | + 0 | 0 |

PROGRAM TITLE: RETIREMENT BENEFITS - DOE

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures of effectiveness have been developed for this program.

PART III - PROGRAM TARGET GROUPS

No program target groups have been developed.

PART IV - PROGRAM ACTIVITIES

No program activities have been developed.

PROGRAM TITLE:

HEALTH PREMIUM PAYMENTS - DOE

12/3/24

PROGRAM-ID:

BUF-765

PROGRAM STRUCTURE NO:

07010194

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|---------|----------|---|-----------------------------|--------|----------|---|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 151,493 | 164,474 | + 12,981 | 9 | 43,526 | 43,526 | + 0 | 0 | 103,016 | 103,016 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 151,493 | 164,474 | + 12,981 | 9 | 43,526 | 43,526 | + 0 | 0 | 103,016 | 103,016 | + 0 | 0 |

PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - DOE

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures of effectiveness have been developed for this program.

PART III - PROGRAM TARGET GROUPS

No program target groups have been developed.

PART IV - PROGRAM ACTIVITIES

No program activities have been developed.

PROGRAM TITLE:

DEBT SERVICE PAYMENTS - DOE

12/3/24

PROGRAM-ID:

BUF-725

PROGRAM STRUCTURE NO:

07010196

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|---------|----------|---|-----------------------------|--------|----------|---|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 389,711 | 364,815 | - 24,896 | 6 | 89,463 | 89,463 | + 0 | 0 | 347,277 | 347,277 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 389,711 | 364,815 | - 24,896 | 6 | 89,463 | 89,463 | + 0 | 0 | 347,277 | 347,277 | + 0 | 0 |

PROGRAM TITLE: DEBT SERVICE PAYMENTS - DOE

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No values are provided for this program. Payments are budgeted on projections for principal and interest on bonded debt for capital improvement projects.

PART III - PROGRAM TARGET GROUPS

No program target groups have been developed.

PART IV - PROGRAM ACTIVITIES

No program activities have been developed.

PROGRAM TITLE:

SCHOOL R&M, NEIGHBOR ISLAND DISTRICTS

12/3/24

PROGRAM-ID:

AGS-807

PROGRAM STRUCTURE NO:

070102

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|--|---------------------|--------|----------|----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 85.00 | 71.00 | - 14.00 | 16 | 91.00 | 73.00 | - 18.00 | 20 | 91.00 | 91.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 8,506 | 7,768 | - 738 | 9 | 2,034 | 1,803 | - 231 | 11 | 6,960 | 6,571 | - 389 | 6 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 85.00 | 71.00 | - 14.00 | 16 | 91.00 | 73.00 | - 18.00 | 20 | 91.00 | 91.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 8,506 | 7,768 | - 738 | 9 | 2,034 | 1,803 | - 231 | 11 | 6,960 | 6,571 | - 389 | 6 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. % OF OUTSTDG WO VS 3 WKS OF INCOM WO-TARGET<100 | 100 | 91 | - 9 | 9 | 100 | 100 | + 0 | 0 | | | | |
| 2. % EMERGENCY WO RESPONSE W/IN 2 HRS-TARGET>90 | 90 | 100 | + 10 | 11 | 90 | 90 | + 0 | 0 | | | | |
| 3. % TROUBLE CALLS WO RESPSE W/IN 48 HRS-TARGET>90 | 90 | 100 | + 10 | 11 | 90 | 90 | + 0 | 0 | | | | |
| 4. % REG WK ORDRS LESS THAN 4 MOS OLD-TARGET, >90 | 90 | 83 | - 7 | 8 | 90 | 90 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. TOTAL NUMBER OF SCHOOL BUILDINGS | 1764 | 1748 | - 16 | 1 | 1764 | 1751 | - 13 | 1 | | | | |
| 2. TOTAL NUMBER OF SCHOOL SITES | 93 | 94 | + 1 | 1 | 93 | 94 | + 1 | 1 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. TOTAL NUMBER OF REGULAR WORK ORDERS RECEIVED | 12500 | 13755 | + 1255 | 10 | 12500 | 12500 | + 0 | 0 | | | | |
| 2. TOTAL NUMBER OF EMERGENCY WORK ORDERS RECEIVED | 500 | 531 | + 31 | 6 | 500 | 500 | + 0 | 0 | | | | |

VARIANCE REPORT NARRATIVE FY 2024 AND FY 2025

07 01 02
AGS 807

PROGRAM TITLE: SCHOOL R&M, NEIGHBOR ISLAND DISTRICTS

PART I - EXPENDITURES AND POSITIONS

The variances are primarily due to position vacancies, including newly established positions for the new West Hawaii District Office funded by the Legislature, which affects both filled positions, expenditures, and budget restrictions.

PART II - MEASURES OF EFFECTIVENESS

Item 2: The variance is due to trade personnel consistently providing prompt responses to incoming emergency work orders well within the two-hour response time.

Item 3: The variance is due to trade personnel consistently providing prompt responses to incoming trouble calls well within the 48-hour response time.

PART III - PROGRAM TARGET GROUPS

There are no significant variances to report for program target groups.

PART IV - PROGRAM ACTIVITIES

Item 1: There was an increase in the number of regular work orders received, primarily due to aging facilities, resulting in more frequent work order requests being made.

PROGRAM TITLE:

PUBLIC LIBRARIES

12/3/24

PROGRAM-ID:

EDN-407

PROGRAM STRUCTURE NO:

070103

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|----|-----------------------------|--------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 566.50 | 429.00 | - 137.50 | 24 | 566.50 | 435.50 | - 131.00 | 23 | 566.50 | 450.00 | - 116.50 | 21 |
| EXPENDITURES (\$1000's) | 48,559 | 40,989 | - 7,570 | 16 | 12,939 | 10,724 | - 2,215 | 17 | 38,860 | 36,895 | - 1,965 | 5 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 566.50 | 429.00 | - 137.50 | 24 | 566.50 | 435.50 | - 131.00 | 23 | 566.50 | 450.00 | - 116.50 | 21 |
| EXPENDITURES (\$1000's) | 48,559 | 40,989 | - 7,570 | 16 | 12,939 | 10,724 | - 2,215 | 17 | 38,860 | 36,895 | - 1,965 | 5 |

| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | |
|--|---------------------|---------|----------|-----|---------------------|-----------|----------|-----|
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | |
| 1. % OF POPULATION SERVED | 71 | 70 | - 1 | 1 | 72 | 71 | - 1 | 1 |
| 2. % OF TARGET POPULATION THAT LBPD SERVES | 12 | 8 | - 4 | 33 | 12 | 9 | - 3 | 25 |
| 3. % OF LIBRARIES OPEN 39 HOURS OR MORE PER WEEK | 57 | 23 | - 34 | 60 | 58 | 25 | - 33 | 57 |
| 4. % OF WEEK DIGITAL COLLECTIONS ARE AVAILABLE | 99 | 99 | + 0 | 0 | 99 | 99 | + 0 | 0 |
| 5. TOTAL PHYSICAL ITEMS CIRCULATED (THOUSAND) | 3400 | 3482 | + 82 | 2 | 3450 | 3500 | + 50 | 1 |
| 6. TOTAL ITEMS CIRCULATED BY LBPD | 40400 | 44722 | + 4322 | 11 | 40600 | 40500 | - 100 | 0 |
| 7. TOTAL E-BOOKS/AUDIO BOOKS CIRCULATION & DOWNLOADS | 1190000 | 1586560 | + 396560 | 33 | 1200000 | 1590000 | + 390000 | 33 |
| 8. TOTAL ATTENDANCE AT PUBLIC PROGRAMS | 40000 | 78893 | + 38893 | 97 | 60000 | 79000 | + 19000 | 32 |
| 9. TOTAL USE OF DESIGNATED MEETING SPACES | 400 | 1657 | + 1257 | 314 | 500 | 1700 | + 1200 | 240 |

| | | | | | | | | |
|--|-------|-------|--------|----|-------|-------|--------|----|
| PART III: PROGRAM TARGET GROUP | | | | | | | | |
| 1. TOTAL RESIDENT POPULATION (THOUSANDS) | 1480 | 1435 | - 45 | 3 | 1490 | 1450 | - 40 | 3 |
| 2. LBPD TARGET POPULATION | 20860 | 25000 | + 4140 | 20 | 20900 | 25000 | + 4100 | 20 |

| | | | | | | | | |
|---|---------|---------|-----------|-----|---------|---------|-----------|-----|
| PART IV: PROGRAM ACTIVITY | | | | | | | | |
| 1. NUMBER OF HOURS OF SERVICE ANNUALLY | 90000 | 79637 | - 10363 | 12 | 90000 | 80000 | - 10000 | 11 |
| 2. NUMBER OF ITEMS IN PHYSICAL COLLECTION (THOUSAND) | 4000 | 2770 | - 1230 | 31 | 4300 | 2800 | - 1500 | 35 |
| 3. NUMBER OF VISITS TO HSPLS WEBSITE | 1201000 | 2591452 | + 1390452 | 116 | 1202000 | 2600000 | + 1398000 | 116 |
| 4. NUMBER OF INTERNET SESSIONS INCLUDING WIRELESS USE | 300000 | 466313 | + 166313 | 55 | 300000 | 470000 | + 170000 | 57 |
| 5. NUMBER OF E-BOOKS AND DIGITAL AUDIO BOOKS | 205000 | 278007 | + 73007 | 36 | 300000 | 280000 | - 20000 | 7 |
| 6. NUMBER OF DIGITAL RESOURCES AVAILABLE | 101 | 101 | + 0 | 0 | 101 | 101 | + 0 | 0 |
| 7. NUMBER OF PUBLIC PROGRAMS | 2500 | 2986 | + 486 | 19 | 3500 | 3400 | - 100 | 3 |
| 8. NUMBER OF OUTREACH EVENTS | 50 | 46 | - 4 | 8 | 50 | 48 | - 2 | 4 |

PROGRAM TITLE: PUBLIC LIBRARIES

PART I - EXPENDITURES AND POSITIONS

FY 24: The position variance is attributable to vacant positions that cannot be filled. The expenditure variance is mainly from a \$3,900,000 budget restriction. We were authorized to spend up to \$4,000,000 in special funds in the budget, but we only spent \$93,000 because of the decrease in funds available.

FY 25: The position variance in the 1st quarter is due to unfilled positions. The 1st quarter expenditure variance is from payroll savings due to vacant positions. The position variance projected for the last three quarters is due to the non-filling of positions that became vacant due to retirement.

PART II - MEASURES OF EFFECTIVENESS

Item 2: % OF TARGET POPULATION THAT LIBRARY FOR THE BLIND AND PRINT DISABLED (LBPD) SERVES. While we did not meet our target of 12% this year, the number of people served by LBPD increased by 21% and 347 additional patrons over the previous fiscal year, while the number of people in the State with a visual or print disability (the target population) stayed the same. LBPD went from serving 6.6% at the end of FY 23 to serving 8% at the end of FY 24. The increase reflects a more targeted effort of the library to serve only patrons that qualify for services and an increase in community outreach and advertising of services.

Item 3: % OF LIBRARIES OPEN 39 HOURS OR MORE PER WEEK. This year, a reduction in public service hours continued due to the after-effects of the COVID-19 pandemic. Libraries continued to experience: 1) short-staffing, which impacted the number of hours the Hana Library and Molokai Book Mobile could provide service; 2) libraries such as Kailua-Kona, Kahului, Kaneohe, Honokaa, and Princeville were closed due to renovation and repair projects; and 3) the Maui wildfires resulted in the loss of the Lahaina Library and impacted service hours for all of the Maui libraries and Holoholo Book Mobile in the month of August 2023.

Item 6: TOTAL ITEMS CIRCULATED BY LBPD. The LBPD is a part of a

national program to support access to materials for those who cannot read standard print due to a physical challenge. For 2023-2024, LBPD book and magazine circulation numbers take into account those items downloaded by readers directly from the national program sponsor at the Library of Congress National Library Service (NLS) and facilitated by Hawaii LBPD, along with the hard copy books and magazines LBPD provided to the library's registered patrons. This change in accounting directly reflects NLS's emphasis on improving turnaround time for getting reading materials to registered patrons. The NLS is actively expanding the size of the downloadable collection and is encouraging readers to work with their regional libraries, such as Hawaii LBPD, to make use of the direct download.

The increase in physical items circulated by LBPD exceeded the estimate of 40,400 by 11% to reach a total circulation of physical items and downloadable content of 44,722. This increase reflects the trend of additional users making more use of the direct download option to supplement hard copy materials such as traditional braille and audio cartridges. The previous year reporting did not capture this additional aspect of book and magazine circulation and the full range of materials truly being used. All customer services functions, including technical trouble shooting, are supported at the State level and only referred to NLS when technical support issues exceed the authority of Hawaii LBPD.

Item 7: TOTAL E-BOOKS/AUDIO BOOKS CIRCULATION AND DOWNLOADS. Circulation of e-Books and audio books continue to climb upwards as patrons continue to adopt the use of e-Books and audio books for convenience, along with not having late fees associated with them. Given the increase in use, the library re-adjusted funding priorities to increase the number of digital titles available. Additional services were added to increase access to popular titles through the Lucky Day Collection, which provides immediate access.

Item 8: TOTAL ATTENDANCE AT PUBLIC PROGRAMS. The total attendance at public programs data highlights that the public is more comfortable with attending programs in public since the COVID-19 pandemic, and our communities are looking for opportunities to learn and

PROGRAM TITLE: PUBLIC LIBRARIES

connect. In addition, our public libraries are offering more programs for people to attend.

Item 9: TOTAL USE OF DESIGNATED MEETING SPACES. Use of meeting spaces across the library system greatly exceeded expectations by 314% of the planned number of 400 uses per year. Another factor in the increase is the opening of more meeting spaces since the pandemic for the library patrons to use. The total of 1,657 uses shows that the public values and needs access to these meeting spaces in their communities.

PART III - PROGRAM TARGET GROUPS

Item 2: LBPD TARGET POPULATION. The number of people who report having a visual disability (the target population of 25,000, as reported by the National Federation of the Blind) increased slightly while the "Planned" number projected a decrease in the target population.

PART IV - PROGRAM ACTIVITIES

Item 1: NUMBER OF HOURS OF SERVICE ANNUALLY. Our service hours are impacted by a variety of factors. They include, but are not limited to: lack of staffing; closures for renovation; building maintenance issues; and campus-wide lockdowns at our public and school library locations.

Item 2: NUMBER OF ITEMS IN PHYSICAL COLLECTION (THOUSAND). There are fewer items in our library materials inventory because the library system implemented RFID (Radio-Frequency Identification) to manage the collection. Part of the process included completing a full inventory. Items that were worn, outdated and/or no longer on our shelves were removed from our inventory system. In addition, about 16,000 items were lost in the Lahaina fire.

Item 3: NUMBER OF VISITS TO THE HAWAII STATE PUBLIC LIBRARY SYSTEM WEBSITE. We believe the increase is due to more targeted social media and interactions with the public about what is available

through the public library system. Patrons also use the website to manage their library accounts. It also appears that the Summer Reading Challenge drives more traffic to our website as patrons want to learn and participate, which resulted in an 8.6 overall increase in website use.

Item 4: NUMBER OF INTERNET SESSIONS INCLUDING WIRELESS USE. We replaced and upgraded the network, resulting in more accurate data reporting of WI-FI usage. The number of internet sessions using library computers and WI-FI sessions continued to climb with a healthy gain of 12%. Libraries added laptops to the collection for patrons to use in the library and WI-FI service has strengthened.

Item 5: NUMBER OF E-BOOKS AND DIGITAL AUDIO BOOKS. Given the increase in use of e-Books, the library readjusted funding priorities to increase the number of digital titles available. Additional services were added to increase access to popular titles through Lucky Day Collection, which provides immediate access.

Item 7: NUMBER OF PUBLIC PROGRAMS. Libraries resumed regular programming in most locations, closed branches reopened after renovation, and patrons were welcomed back into library spaces. Many long-time program series were restarted, and additional programs were added for a total of 2,986 programs in FY 24, 19% over the projected number of 2,500.

PROGRAM TITLE: HAWAII NATL GUARD YOUTH CHALLENGE ACADEMY
 PROGRAM-ID: DEF-114
 PROGRAM STRUCTURE NO: 070104

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|----|-----------------------------|--------|----------|---|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 8,259 | 7,208 | - 1,051 | 13 | 1,369 | 1,369 | + 0 | 0 | 6,765 | 6,765 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 8,259 | 7,208 | - 1,051 | 13 | 1,369 | 1,369 | + 0 | 0 | 6,765 | 6,765 | + 0 | 0 |

| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | |
|---|---------------------|--------|----------|-----|---------------------|-----------|----------|-----|
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | |
| 1. % DIPLOMAS AWARDED BASED ON NO. STUDENTS PHASE I | 95 | 106 | + 11 | 12 | 95 | 160 | + 65 | 68 |
| 2. AVERAGE CORPS MEMBER GRADE LEVEL CHANGE | 2 | 4 | + 2 | 100 | 2 | 2 | + 0 | 0 |
| 3. % CORPS MEMBERS PASSING STD PHYSICAL FITNESS TEST | 100 | 106 | + 6 | 6 | 100 | 160 | + 60 | 60 |
| 4. % CORPS MEMBERS MATCHED W/MENTORS AT MID PHASE I | 100 | 106 | + 6 | 6 | 100 | 160 | + 60 | 60 |
| 5. PERCENT OF MENTOR EVALUATIONS | 100 | 106 | + 6 | 6 | 100 | 160 | + 60 | 60 |
| 6. % CORPS MEMBS FINDG EMPLYMT W/IN 1 YR OF GRADUATN | 75 | 103 | + 28 | 37 | 75 | 160 | + 85 | 113 |
| 7. % CORPS MEMBS CONTINUNG EDUC W/IN 1 YR OF GRADUATN | 50 | 26 | - 24 | 48 | 50 | 25 | - 25 | 50 |
| 8. % CORPS MEMBS ENLISTG IN MIL SVS W/IN 1 YR OF GRAD | 10 | 23 | + 13 | 130 | 10 | 25 | + 15 | 150 |
| 9. CORPS MEMBER APPLICS RECD PER CYCLE (2 CYCL/YEAR) | 500 | 145 | - 355 | 71 | 500 | 290 | - 210 | 42 |
| 10. % MEMBR COMPLT 40 HRS COMMUNTY SVS DURNG PHASE I | 100 | 106 | + 6 | 6 | 100 | 160 | + 60 | 60 |
| PART III: PROGRAM TARGET GROUP | | | | | | | | |
| 1. AT-RISK 16-18 YOUTHS NEED 2ND CHANCE OBTAIN HS DIP | 5000 | 5000 | + 0 | 0 | 5000 | 5000 | + 0 | 0 |
| PART IV: PROGRAM ACTIVITY | | | | | | | | |
| 1. NUMBER OF CORPS MEMBERS ENROLLED IN PHASE I | 450 | 114 | - 336 | 75 | 450 | 160 | - 290 | 64 |
| 2. NUMBER OF CORPS MEMBERS ENROLLED IN PHASE II | 400 | 114 | - 286 | 72 | 400 | 160 | - 240 | 60 |
| 3. NO. OF CORPS MEMBERS AWARDED GRADUATION DIPLOMAS | 400 | 106 | - 294 | 74 | 400 | 160 | - 240 | 60 |

PROGRAM TITLE: HAWAII NATL GUARD YOUTH CHALLENGE ACADEMY

PART I - EXPENDITURES AND POSITIONS

Our Hilo Youth Challenge Academy (YCA) has been changed to Hilo Job Challenge Academy (JCA) effective July 2024. The change does not impact the FY 24 report but does impact the FY 25 report.

All positions in YCA and JCA are temporary. There are 98.00 temporary, full-time, exempt positions authorized; however, it is difficult to retain employees in crucial positions due to the low wages.

The federal portion of the program funds awarded was directly contingent upon the number of students graduating and completing the program.

PART II - MEASURES OF EFFECTIVENESS

The department intends to revise the measures of effectiveness (MOE) for this program for the subsequent variance report as the MOEs are currently not up to date. Specifically, JCA MOEs are not identified.

There are significant differences between planned and actual MOEs for the following:

Items 1, 2, 3, 6, and 8: Actual percentages and averages were higher than expected. FY 24 includes YCA Kalaeloa and Hilo numbers, while FY 25 includes YCA Kalaeloa and Hilo JCA numbers.

Item 7: The percentage of corps members continuing education were lower than planned due to continuing education opportunities afforded through Job Challenge; however, the program continues to offer post-graduate curriculum by offering apprentice training courses and tutoring sessions to encourage graduates to enroll in college.

Item 9: The corps member applications decreased due to a decrease of available bed space at Hilo JCA.

PART III - PROGRAM TARGET GROUPS

Item 1: The program target group has remained the same due to an

updated State Department of Education projection based on data reporting that Hawaii high school students' graduation rates are on a downward trend.

PART IV - PROGRAM ACTIVITIES

Items 1-3: The variances in program activities were due to the addition of Hilo JCA, which will continue to have encouraging results from the program activities. The Youth Challenge staff are focused on keeping attending cadets motivated to complete their high school diploma. Youth Challenge graduates are then encouraged to continue with JCA and focus on future career pathways/certifications and placement.

VARIANCE REPORT

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|-----------|------------|----|-----------------------------|----------|------------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 6,784.23 | 5,745.75 | - 1,038.48 | 15 | 6,821.73 | 5,712.36 | - 1,109.37 | 16 | 6,821.73 | 5,822.36 | - 999.37 | 15 |
| EXPENDITURES (\$1000's) | 1,723,044 | 1,498,381 | - 224,663 | 13 | 387,408 | 387,408 | + 0 | 0 | 1,405,160 | 1,340,747 | - 64,413 | 5 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 6,784.23 | 5,745.75 | - 1,038.48 | 15 | 6,821.73 | 5,712.36 | - 1,109.37 | 16 | 6,821.73 | 5,822.36 | - 999.37 | 15 |
| EXPENDITURES (\$1000's) | 1,723,044 | 1,498,381 | - 224,663 | 13 | 387,408 | 387,408 | + 0 | 0 | 1,405,160 | 1,340,747 | - 64,413 | 5 |
| | | | | | | | | | | | | |
| | | | | | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | |
| | | | | | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED | | | | | 11702 | 9757 | - 1945 | 17 | 12241 | 10202 | - 2039 | 17 |
| 2. DEGREE ATTAINMENT OF NATIVE HAWAIIANS | | | | | 2636 | 2114 | - 522 | 20 | 2762 | 2215 | - 547 | 20 |
| 3. NO. OF PELL GRANT RECIPIENTS | | | | | 11409 | 11541 | + 132 | 1 | 11409 | 11541 | + 132 | 1 |

PART I - EXPENDITURES AND POSITIONS

Additional details are provided at the lowest level program narratives.

The largest variances in positions were in UOH800, who reported actuals of 462.5 below budgeted amounts, and UOH100 at 367.5 below budgeted amounts. UOH200 had the highest percentage variance at 25% below budgeted personnel. Programs point to selective and strategic filling of positions, failed searches, and lack of qualified applicants to explain the variance. UOH expects these factors and the resulting variances to remain through the next FY.

Expenditure variances are mainly attributed to non-general fund expenditures being lower than authorized ceilings.

PART II - MEASURES OF EFFECTIVENESS

Additional details are provided at the lowest level program narratives.

Item 1. Enrollment reductions experienced pre-COVID are being reflected in degree completions post-COVID. UOH expects recent and current enrollment increases to be reflected in degree attainment in years following.

Item 2. UOH assesses that decreases in Native Hawaiian Degree Attainment are likely linked to decreases in overall enrollment pre-COVID, and that current enrollment increases will be reflected in degree attainment in years following.

PROGRAM TITLE:

UNIVERSITY OF HAWAII, MANOA

12/3/24

PROGRAM-ID:

UOH-100

PROGRAM STRUCTURE NO:

070301

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|----------|----------|----|-----------------------------|----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 3,417.45 | 3,049.95 | - 367.50 | 11 | 3,429.95 | 2,962.45 | - 467.50 | 14 | 3,429.95 | 2,962.45 | - 467.50 | 14 |
| EXPENDITURES (\$1000's) | 707,857 | 615,128 | - 92,729 | 13 | 172,186 | 172,186 | + 0 | 0 | 551,050 | 542,086 | - 8,964 | 2 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 3,417.45 | 3,049.95 | - 367.50 | 11 | 3,429.95 | 2,962.45 | - 467.50 | 14 | 3,429.95 | 2,962.45 | - 467.50 | 14 |
| EXPENDITURES (\$1000's) | 707,857 | 615,128 | - 92,729 | 13 | 172,186 | 172,186 | + 0 | 0 | 551,050 | 542,086 | - 8,964 | 2 |

| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | |
|---|---------------------|--------|----------|----|---------------------|-----------|----------|----|
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | |
| 1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS | 738 | 617 | - 121 | 16 | 767 | 642 | - 125 | 16 |
| 2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED | 4952 | 4383 | - 569 | 11 | 5150 | 4558 | - 592 | 11 |
| 3. NO. OF PELL GRANT RECIPIENTS | 3762 | 4046 | + 284 | 8 | 3762 | 4046 | + 284 | 8 |
| 4. EXTRAMURAL FUND SUPPORT (\$ MILLIONS) | 403.5 | 464.9 | + 61.4 | 15 | 423.7 | 488.1 | + 64.4 | 15 |
| 5. NO. OF DEGREES IN STEM FIELDS | 1130 | 1044 | - 86 | 8 | 1175 | 1086 | - 89 | 8 |
| 6. NO. TRANSFERS FROM UH 2 YR CAMPUSES | 1203 | 884 | - 319 | 27 | 1263 | 928 | - 335 | 27 |

| | | | | | | | | |
|---|------|------|-------|----|------|------|-------|----|
| PART III: PROGRAM TARGET GROUP | | | | | | | | |
| 1. TOTAL STATE POPULATION | 1465 | 1435 | - 30 | 2 | 1477 | 1446 | - 31 | 2 |
| 2. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18-24 | 1863 | 1506 | - 357 | 19 | 1937 | 1566 | - 371 | 19 |
| 3. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18+ | 2447 | 1970 | - 477 | 19 | 2544 | 2049 | - 495 | 19 |

| | | | | | | | | |
|--|--------|--------|--------|----|--------|--------|--------|----|
| PART IV: PROGRAM ACTIVITY | | | | | | | | |
| 1. UNDERGRAD HEADCOUNT ENROLLMENT | 14663 | 14554 | - 109 | 1 | 14957 | 14845 | - 112 | 1 |
| 2. GRAD HEADCOUNT ENROLLMENT | 4923 | 4239 | - 684 | 14 | 5120 | 4409 | - 711 | 14 |
| 3. NO. OF STUDENT SEMESTER HOURS | 231529 | 223887 | - 7642 | 3 | 234653 | 230386 | - 4267 | 2 |
| 4. NO. OF CLASSES | 3333 | 4333 | + 1000 | 30 | 3333 | 4376 | + 1043 | 31 |
| 5. NO. OF APPLICATIONS FOR ADMISSION | 31539 | 27978 | - 3561 | 11 | 31539 | 28258 | - 3281 | 10 |
| 6. NO. OF FINANCIAL AID APPLICATIONS PROCESSED | 35838 | 34196 | - 1642 | 5 | 35838 | 35564 | - 274 | 1 |
| 7. NO. BACCALAUREATE DEGREES GRANTED | 3564 | 3042 | - 522 | 15 | 3706 | 3164 | - 542 | 15 |
| 8. NO. OF GRAD & PROFESSIONAL DEGREES GRANTED | 1312 | 1341 | + 29 | 2 | 1364 | 1395 | + 31 | 2 |

PROGRAM TITLE: UNIVERSITY OF HAWAII, MANOA

PART I - EXPENDITURES AND POSITIONS

The hiring freeze was lifted in FY 24, however, a University of Hawaii (UH) at Manoa (UHM) review process was implemented to ensure prudent management of resources. While positions have been released for recruitment, filling of positions have been delayed due to an extremely lengthy recruitment process for faculty. For staff support positions, we are anticipating a continuing trend, both State and nationwide, of difficulty in filling support positions.

The FY 24 expenditure variance is due to non-general fund expenditures being lower than the authorized ceiling.

PART II - MEASURES OF EFFECTIVENESS

Item 1. The enrollment reductions experienced pre-COVID are being reflected in degree completions post-COVID. We expect recent and current enrollment increases to be reflected in degree attainment in years following.

Item 2. The enrollment reductions experienced pre-COVID are being reflected in degree completions post-COVID. We expect recent and current enrollment increases to be reflected in degree attainment in years following.

Item 4. The extramural funding support increase reflect an underestimate with the FY 24 amount being attributed to an increase in fully executed awards which is expected to continue.

Item 6. The hiring freeze in FY 23 temporarily reduced the number of UHM personnel working with UH Community Colleges (UHCC) students interested in transferring to UHM which impacted the number of students who transferred. In FY 24, UHM personnel were hired to work with UHCC students, however, the decrease is expected to continue as a result lower enrollment at UH two-year campuses and financial challenges with the higher rate of inflation.

PART III - PROGRAM TARGET GROUPS

Item 2. The enrollment reductions experienced pre-COVID are being reflected in degree completions post-COVID. We expect recent and current enrollment increases to be reflected in degree attainment in years following.

Item 3. The enrollment reductions experienced pre-COVID are being reflected in degree completions post-COVID. We expect recent and current enrollment increases to be reflected in degree attainment in years following.

PART IV - PROGRAM ACTIVITIES

Item 2. Graduate headcount enrollment is lower than projected due to limited opportunities for graduate program recruitment and limited resources from programs to assist students financially with the costs of their programs.

Item 4. With maintaining the recent enrollment increases, the increase in additional classes are required to meet demand.

Item 5. Lower than projected applications for admission because UHM took a one-year hiatus from the robust marketing campaign that it has been deploying for applicants since 2018. While the overall volume of applications did not meet projections, other enrollment strategies deployed still led to a strong year of enrollment for UHM.

Item 7. The enrollment reductions experienced pre-COVID are being reflected in degree completions post-COVID. We expect recent and current enrollment increases to be reflected in degree attainment in years following.

PROGRAM TITLE: UNIVERSITY OF HAWAII, JOHN A. BURNS S.O.MED

PROGRAM-ID: UOH-110

PROGRAM STRUCTURE NO: 070302

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 205.03 | 184.05 | - 20.98 | 10 | 209.03 | 185.16 | - 23.87 | 11 | 209.03 | 185.16 | - 23.87 | 11 |
| EXPENDITURES (\$1000's) | 61,575 | 50,678 | - 10,897 | 18 | 14,161 | 14,161 | + 0 | 0 | 49,538 | 49,056 | - 482 | 1 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 205.03 | 184.05 | - 20.98 | 10 | 209.03 | 185.16 | - 23.87 | 11 | 209.03 | 185.16 | - 23.87 | 11 |
| EXPENDITURES (\$1000's) | 61,575 | 50,678 | - 10,897 | 18 | 14,161 | 14,161 | + 0 | 0 | 49,538 | 49,056 | - 482 | 1 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS | 7 | 7 | + 0 | 0 | 7 | 7 | + 0 | 0 | | | | |
| 2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED | 116 | 116 | + 0 | 0 | 117 | 117 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. TOTAL STATE POPULATION (IN THOUSANDS) | 1465 | 1435 | - 30 | 2 | 1477 | 1446 | - 31 | 2 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. GRAD HEADCOUNT ENROLLMENT | 435 | 441 | + 6 | 1 | 439 | 445 | + 6 | 1 | | | | |
| 2. NO. OF STUDENT SEMESTER HOURS | 9013 | 9230 | + 217 | 2 | 9103 | 9322 | + 219 | 2 | | | | |
| 3. NO. OF CLASSES | 236 | 351 | + 115 | 49 | 238 | 355 | + 117 | 49 | | | | |
| 4. NO. OF APPLICATIONS FOR ADMISSION | 2848 | 2216 | - 632 | 22 | 2877 | 2238 | - 639 | 22 | | | | |
| 5. NO. OF GRAD & PROFESSIONAL DEGREES GRANTED | 109 | 106 | - 3 | 3 | 110 | 107 | - 3 | 3 | | | | |
| 6. POST-MD RESIDENT HEADCOUNT ENROLLMENT | 240 | 236 | - 4 | 2 | 243 | 245 | + 2 | 1 | | | | |
| 7. POST-MD RESIDENT CERTIFICATES AWARDED | 76 | 70 | - 6 | 8 | 76 | 72 | - 4 | 5 | | | | |

VARIANCE REPORT NARRATIVE FY 2024 AND FY 2025

07 03 02
UOH 110

PROGRAM TITLE: UNIVERSITY OF HAWAII, JOHN A. BURNS S.O.MED

PART I - EXPENDITURES AND POSITIONS

The hiring freeze was lifted in FY 24, however, a University of Hawaii at Manoa review process was implemented to ensure prudent management of resources. While positions have been released for recruitment, filling of positions have been delayed due to an extremely lengthy recruitment process for faculty. For staff support positions, we are anticipating a continuing trend, both State and nationwide, of difficulty in filling support positions.

The FY 24 expenditure variance is due to non-general fund expenditures being lower than the authorized ceiling.

PART II - MEASURES OF EFFECTIVENESS

No significant variances.

PART III - PROGRAM TARGET GROUPS

No significant variances.

PART IV - PROGRAM ACTIVITIES

Item 3. The volume of classes is the result of adjustments made to the student curriculum.

Item 4. The volume of applications for admission to John A. Burns School of Medicine (JABSOM) spiked during the pandemic years as in person interviews were no longer mandatory for health and safety reasons. With the loosening of COVID restrictions, in-person interviews have resumed and the number of admission applications have trended downwards and reverted back to pre-pandemic numbers.

PROGRAM TITLE:

UNIVERSITY OF HAWAII, HILO

12/3/24

PROGRAM-ID:

UOH-210

PROGRAM STRUCTURE NO:

070303

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 588.25 | 443.75 | - 144.50 | 25 | 597.25 | 452.75 | - 144.50 | 24 | 597.25 | 472.75 | - 124.50 | 21 |
| EXPENDITURES (\$1000's) | 102,574 | 85,195 | - 17,379 | 17 | 22,798 | 22,798 | + 0 | 0 | 82,306 | 73,014 | - 9,292 | 11 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 588.25 | 443.75 | - 144.50 | 25 | 597.25 | 452.75 | - 144.50 | 24 | 597.25 | 472.75 | - 124.50 | 21 |
| EXPENDITURES (\$1000's) | 102,574 | 85,195 | - 17,379 | 17 | 22,798 | 22,798 | + 0 | 0 | 82,306 | 73,014 | - 9,292 | 11 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS | 258 | 194 | - 64 | 25 | 271 | 204 | - 67 | 25 | | | | |
| 2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED | 860 | 653 | - 207 | 24 | 903 | 686 | - 217 | 24 | | | | |
| 3. NO. OF PELL GRANT RECIPIENTS | 1177 | 1045 | - 132 | 11 | 1177 | 1045 | - 132 | 11 | | | | |
| 4. EXTRAMURAL FUND SUPPORT (\$ MILLIONS) | 19.9 | 22.6 | + 2.7 | 14 | 20.9 | 23.7 | + 2.8 | 13 | | | | |
| 5. NO. OF DEGREES IN STEM FIELDS | 142 | 145 | + 3 | 2 | 149 | 152 | + 3 | 2 | | | | |
| 6. NO. TRANSFERS FROM UH 2 YR CAMPUSES | 207 | 153 | - 54 | 26 | 207 | 153 | - 54 | 26 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. TOTAL STATE POPULATION | 1465 | 1435 | - 30 | 2 | 1477 | 1446 | - 31 | 2 | | | | |
| 2. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18-24 | 251 | 242 | - 9 | 4 | 261 | 252 | - 9 | 3 | | | | |
| 3. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18+ | 472 | 379 | - 93 | 20 | 490 | 394 | - 96 | 20 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. UNDERGRAD HEADCOUNT ENROLLMENT | 2749 | 2424 | - 325 | 12 | 2913 | 2569 | - 344 | 12 | | | | |
| 2. GRAD HEADCOUNT ENROLLMENT | 396 | 357 | - 39 | 10 | 407 | 368 | - 39 | 10 | | | | |
| 3. NO. OF STUDENT SEMESTER HOURS | 39618 | 33723 | - 5895 | 15 | 39815 | 39324 | - 491 | 1 | | | | |
| 4. NO. OF CLASSES | 632 | 820 | + 188 | 30 | 632 | 820 | + 188 | 30 | | | | |
| 5. NO. OF APPLICATIONS FOR ADMISSION | 4466 | 3847 | - 619 | 14 | 4466 | 3885 | - 581 | 13 | | | | |
| 6. NO. OF FINANCIAL AID APPLICATIONS PROCESSED | 8471 | 7466 | - 1005 | 12 | 8471 | 7839 | - 632 | 7 | | | | |
| 7. NO. BACCALAUREATE DEGREES GRANTED | 636 | 542 | - 94 | 15 | 642 | 547 | - 95 | 15 | | | | |
| 8. NO. OF GRAD & PROFESSIONAL DEGREES GRANTED | 160 | 111 | - 49 | 31 | 162 | 112 | - 50 | 31 | | | | |

PROGRAM TITLE: UNIVERSITY OF HAWAII, HILO

PART I - EXPENDITURES AND POSITIONS

The variances in position counts are due to separations and the selective and strategic filling of vacant positions.

The variances in operating costs are due to non-general fund expenditures being lower than the authorized ceiling.

PART II - MEASURES OF EFFECTIVENESS

Item 1. A recent review revealed an overestimation in degree attainment for Native Hawaiian students. The year-over-year percentage change of the actual degrees attained is -6.7%.

Item 2. A recent review revealed an overestimation in degree attainment. The year-over-year percentage change in the actual degrees attained is -4.25%.

Item 3. A recent review revealed an overestimation in the number of Pell Grant recipients. The year-over-year percentage change in the number of Pell Grant recipients is -6.70%.

Item 4. The amount of extramural fund support is more than planned due to an increase in the number of proposals awarded which includes a \$2.3 million award from the U.S. Department of Education to lead a three-university consortium to establish a National American Language Resource Center.

Item 6. A recent review of the forecasted metrics revealed that the transfer numbers from University of Hawaii two-year campuses were overestimated. The number of transfer students from two-year campuses decreased by 10% compared to the previous year. We are reviewing the alignment of our programs with those of two-year campuses and the overall efficiency of the transfer process to ensure a seamless transition for prospective students.

PART III - PROGRAM TARGET GROUPS

Item 3. A recent review revealed that the number of residential undergraduate degrees attained by students over 18 had been overestimated.

The actual year-over-year percentage change in degrees attained is 2.13%.

PART IV - PROGRAM ACTIVITIES

Item 1. A recent review revealed that the number of undergraduate enrollments had been overestimated. The actual year-over-year percentage change in undergraduate enrollment is -6.52%.

Item 2. A recent review revealed that the number of graduate enrollments had been overestimated. The actual year-over-year percentage change in graduate enrollment is -7.03%.

Item 3. A recent review revealed that the number of graduate enrollments had been overestimated. The actual year-over-year percentage change for student semester hours is -3.48%.

Item 4. The projection of 632 courses was based on pre-COVID estimates. Actual offerings exceeded this due to operational needs that addressed unexpected demand fluctuations.

Item 5. A recent review revealed that the number of applications for admissions had been overestimated. The actual year-over-year percentage change for the number of applications for admissions is 0.88%.

Item 6. A recent review revealed an overestimation in the number of financial aid applications. However, the number has stayed consistent, with no notable year-over-year variation.

PROGRAM TITLE: UNIVERSITY OF HAWAII, HILO

Item 7. A recent review revealed an overestimation in degree attainment. The year-over-year percentage change in the actual degrees attained is -7.51%.

Item 8. A recent review revealed an overestimation in degree attainment. The year-over-year percentage increase in actual degrees attained is 15.62%, with Counseling Psychology graduating nearly double the number of students compared to previous years.

PROGRAM TITLE:

SMALL BUSINESS DEVELOPMENT

12/3/24

PROGRAM-ID:

UOH-220

PROGRAM STRUCTURE NO:

070304

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|---------|----------|-----|-----------------------------|-----------|----------|----|-----------------------------|-----------|----------|----|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 979 | 235 | - 744 | 76 | 90 | 90 | + 0 | 0 | 889 | 283 | - 606 | 68 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 979 | 235 | - 744 | 76 | 90 | 90 | + 0 | 0 | 889 | 283 | - 606 | 68 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. ANNUAL ECONOMIC IMPACT | 29 | 32 | + 3 | 10 | 29 | 32 | + 3 | 10 | | | | |
| 2. RATIO OF ST INVSTMT TO NEW TAX REV GENERATED (1:X) | 2.5 | 6.5 | + 4 | 160 | 2.5 | 4 | + 1.5 | 60 | | | | |
| 3. RATIO STATE INVSTMT TO TOT COUNSL-TRNG HOURS (\$) | 190 | 172 | - 18 | 9 | 190 | 190 | + 0 | 0 | | | | |
| 4. CLIENTS PERCEIVED QUALITY OF COUNSELING/TRNG | 99 | 96 | - 3 | 3 | 99 | 100 | + 1 | 1 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. SMALL BUSINESSES IN THE STATE OF HAWAII | 33000 | 35000 | + 2000 | 6 | 33000 | 34000 | + 1000 | 3 | | | | |
| 2. THOSE INTENDING TO DEV NEW BUSINESSES IN HAWAII | 0 | NO DATA | - 0 | 0 | 0 | NO DATA | - 0 | 0 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. TOTAL COUNSELING CASES | 1350 | 1480 | + 130 | 10 | 1350 | 1400 | + 50 | 4 | | | | |
| 2. TOTAL COUNSELING HOURS | 4100 | 4671 | + 571 | 14 | 4100 | 4700 | + 600 | 15 | | | | |
| 3. TOTAL TRAINING EVENTS | 75 | 70 | - 5 | 7 | 75 | 75 | + 0 | 0 | | | | |
| 4. TOTAL # OF TRAINING EVENT ATTENDEES | 1150 | 1164 | + 14 | 1 | 1150 | 1150 | + 0 | 0 | | | | |
| 5. TOTAL STATE GENERAL FUNDS (THOUSANDS) | 979 | 979 | + 0 | 0 | 979 | 979 | + 0 | 0 | | | | |
| 6. TOTAL OF ALL OTHER FUNDS (THOUSANDS) | 820 | 847 | + 27 | 3 | 820 | 848 | + 28 | 3 | | | | |

PROGRAM TITLE: SMALL BUSINESS DEVELOPMENT

PART I - EXPENDITURES AND POSITIONS

The variance in expenditures in FY 24 was due to the transfer of \$743,570 from the Hawaii Small Business Development Center (HSBDC) to the University of Hawaii (UH) System in exchange for Research and Training funds.

The variance in expenditures for the nine months ending June 30, 2025, is due to the planned transfer of \$606,220 from HSBDC to the UH System in exchange for Research and Training funds.

PART II - MEASURES OF EFFECTIVENESS

Item 1. An almost fully staffed network of which the majority were advisors contributed to exceeding the planned report amount; as evidenced in other areas of the report.

Item 2. The FY 24 actual ratio of state investment to new tax revenue generated is significantly more than planned due to having an almost fully staffed organization as mentioned above; a very different scenario than the past year. Additional advisors allowed for others to focus on longer-term clients, having a greater impact on our metrics overall. Our advisor certifications, individual research, networking, and on-going professional development is key to building quality personnel. The estimate for FY 25 is slightly increased as we plan on continuing this working model that has proven successful.

PART III - PROGRAM TARGET GROUPS

No significant variances.

PART IV - PROGRAM ACTIVITIES

Item 1. In addition to increase in number of staff, the virtual counseling and training model was found to be a more effective method which we

have continued to use in addition to in-person advising. Providing a virtual option reduced client cancellations and our advisors travel time. This provided more time for preparation or serving other clients.

Item 2. As previously mentioned, the virtual counseling model has proven to be a more effective method. Virtual statewide training workshops and resource partner collaborations are also key factors for our client interest growth over the years. With more staff to support clients in a time saving virtual environment, it has proven to be working well for the program. We again anticipate the number to increase in FY 25.

PROGRAM TITLE: UNIVERSITY OF HAWAII, WEST OAHU

PART I - EXPENDITURES AND POSITIONS

The variance in expenditures for FY 24 are due to non-general fund expenditures being lower than the authorized ceiling. Additional cash preservation measures and a conservative budget further contribute to the variance.

PART II - MEASURES OF EFFECTIVENESS

Item 1. For FY 24, University of Hawaii (UH) at West Oahu (UHWO) planned degree attainment of Native Hawaiians exceeded actuals as we saw a decrease in degrees while projecting an increase. The variance is expected to continue in FY 25 as we again anticipate only a modest growth in actual degrees attained by Native Hawaiians. Initial data from the Hawaii Data exchange partnership showed a 10% decline in the number of Native Hawaiians who enrolled in college following the pandemic. If this decline is part of a larger trend it will require a resetting of budgeted graduates in future years.

Item 2. For FY 24, UHWO experienced a decrease in number of degrees leading to the variance. The variance is expected to continue in FY 25 as we again anticipate only a modest growth in actual degrees.

Item 4. UHWO reflected a planned increase in extramural awards in FY 24 and FY 25 on the back of historically high actuals. The FY 24 actuals were lower as they were in alignment with reasonable growth on pre-COVID awards and FY 25 estimates now also reflect this trend.

Item 5. For FY 24, UHWO experienced a slight decline in the number of transfer from UH two-year campuses leading to the variance. The variance is expected to continue in FY 25 as we anticipate relatively flat transfer rates.

PART III - PROGRAM TARGET GROUPS

Item 2 and 3. For FY 24, UHWO experienced a decrease in the number of resident undergraduate degrees and certificates achieved by both 18-24 and the 18+ groups leading to the noted variance. The variance is

expected to continue in FY 25 as we again anticipate only a modest growth in actual degrees and certificates achieved. The impact of COVID-19 is suspected to be a contributing factor in this decline.

PART IV - PROGRAM ACTIVITIES

Item 1. UHWO saw a slight decrease in enrollment in FY 24 while projecting to increase enrollment leading to the variance. For FY 25, the planned increase in enrollment was previously established and based on optimistic growth rates explaining the variance in FY 25 as well.

Item 3. For FY 24, UHWO saw growth in the pre-nursing program and offered more offerings as students returned to campus leading to the variance. This trend is expected to continue in FY 25.

Item 4. For FY 24, UHWO overestimated the planned number of applications for admission and this trend is again expected to continue in FY 25.

PROGRAM TITLE: UNIVERSITY OF HAWAII, COMMUNITY COLLEGES

PART I - EXPENDITURES AND POSITIONS

The variance in position vacancies is due to a combination of the selective filling of positions, failed searches, or lack of qualified applicants. The variance between budgeted and actual expenditures is primarily due to non-general fund expenditures being lower than authorized ceilings.

PART II - MEASURES OF EFFECTIVENESS

Item 1. The planned numbers (PNOs) for the Degree Attainment of Native Hawaiians were overestimated, resulting in negative variances. In FY 24, actual Native Hawaiian degree attainment (1,121) decreased 10% from FY 23 (1,250). The degrees awarded to Native Hawaiians in 2024, as a share of total degrees attained is 28%, equal to the five-year average.

Item 2. The PNOs for the No. of Degrees and Certificates of Achievement Earned were overestimated, resulting in negative variances. In FY 24, the actual Number of Degrees and Certificates of Achievement Earned (3,995) decreased 1% from 2023 (4,038).

Item 4. The PNOs for the Going Rates of Public and Private High Schools were overestimated, resulting in negative variances. In FY 24, the actual number for the Going Rates of Public and Private High Schools (17%) decreased 4% from 2023 (17.7%). The FY 24 going rate does not include private high schools, as that data was unavailable.

Item 6. The PNOs for the No. of Degrees in Science, Technology, Engineering and Mathematics (STEM) fields were overestimated, resulting in negative variances. In FY 24, the actual number of degrees in STEM fields (525) decreased 7% from FY 23 (563).

Item 7. The PNOs in the No. of Degrees Awarded in Workforce Shortage Areas were overestimated, resulting in negative variances. In FY 24, the actual No. of Degrees Awarded in Workforce Shortage Areas (207) decreased 1% over FY 23 (209).

Item 8. The PNOs in the No. of Transfers to Four-Year Campuses were overestimated, resulting in negative variances. In FY 24, the actual number of Transfers to Four-Year Campuses (1,874) decreased 1% from FY 23 (1,847).

PART III - PROGRAM TARGET GROUPS

Item 2. The PNOs for Resident Undergraduate Degrees and Certificates Achieve Earned 18-24 were overestimated, resulting in negative variances. In FY 24, the actual number of Resident Undergraduate Degrees and Certificates Achieve Earned 18-24 (2,104) increased 4% from FY 23 (2,028).

Item 3. The PNOs for Resident Undergraduate Degrees and Certificates Achieve Earned 18+ were overestimated, resulting in negative variances. In FY 24, the actual number of Resident Undergraduate Degrees and Certificates Achieve Earned 18+ (3,508) decreased 2% from FY 23 (3,570).

PART IV - PROGRAM ACTIVITIES

Item 1. The PNOs for Undergraduate Headcount Enrollment were overestimated, resulting in negative variances. In FY 24, the actual number for Undergraduate Headcount Enrollment (24,033) increased 3% from FY 23 (23,409).

Item 4. The PNOs of Applications for Admission was underestimated, resulting in a positive change. In FY 24, the actual Number of Applications for Admission (19,845) increased 15% from FY 23 (17,310). The increase tracks slightly higher than the national number of overall college applications, but closer to applicants living in below-median-income zip codes.

PROGRAM TITLE: UNIVERSITY OF HAWAII, COMMUNITY COLLEGES

Item 5. The PNOs of Financial Aid Applications Processed were overestimated, resulting in a negative variance. In FY 24, the actual No. of Financial Aid Applications Processed (27,063) increased 7% from FY 23 (25,397).

Item 6. The PNOs of Non-Credit Special Program Participants were overestimated resulting in negative variances. In FY 24, the actual No. of Non-Credit Special Program Participants (20,096) increased 14% from FY 23 (17,584). The increase in non-credit special program participants is due to continuing efforts by the community colleges to meet the demands for non-credit courses and other community interests. Non-credit and special program activities fluctuate based on changing needs and emphasis on training, employment preparation, workforce development, cultural programs, and performances.

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | | | | |
|---|---------------------|---------|----------|-------|-----------------------------|--------|----------|---|-----------------------------|-----------|----------|--------|---|-------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % | | | |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | | | | |
| OPERATING COSTS | 455.00 | 392.00 | - | 63.00 | 14 | 459.00 | 386.00 | - | 73.00 | 16 | 459.00 | 436.00 | - | 23.00 | 5 |
| POSITIONS | 105,156 | 106,428 | + | 1,272 | 1 | 23,675 | 23,675 | + | 0 | 0 | 86,443 | 86,443 | + | 0 | 0 |
| EXPENDITURES (\$1000's) | | | | | | | | | | | | | | | |
| TOTAL COSTS | 455.00 | 392.00 | - | 63.00 | 14 | 459.00 | 386.00 | - | 73.00 | 16 | 459.00 | 436.00 | - | 23.00 | 5 |
| POSITIONS | 105,156 | 106,428 | + | 1,272 | 1 | 23,675 | 23,675 | + | 0 | 0 | 86,443 | 86,443 | + | 0 | 0 |
| EXPENDITURES (\$1000's) | | | | | | | | | | | | | | | |

| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | |
|---|---------------------|--------|----------|-------|---------------------|-----------|----------|---|-------|-----|
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | |
| 1. DEGREE ATTAINMENT OF NATIVE HAWAIIANS | 2636 | 2114 | - | 522 | 20 | 2762 | 2215 | - | 547 | 20 |
| 2. NO. DEGREES & CERTIFICATES OF ACHIEVEMENT EARNED | 11702 | 9757 | - | 1945 | 17 | 12241 | 10202 | - | 2039 | 17 |
| 3. NO. OF PELL GRANT RECIPIENTS | 11409 | 11541 | + | 132 | 1 | 11409 | 11541 | + | 132 | 1 |
| 4. EXTRAMURAL FUND SUPPORT (\$ MILLIONS) | 556.8 | 615.7 | + | 58.9 | 11 | 584.6 | 646.5 | + | 61.9 | 11 |
| 5. NO. OF DEGREES IN STEM FIELDS | 1911 | 1714 | - | 197 | 10 | 1995 | 1789 | - | 206 | 10 |
| 6. DEFERRED MAINTENANCE BACKLOG | 348.8 | 899 | + | 550.2 | 158 | 250.5 | 1093.2 | + | 842.7 | 336 |
| 7. NO. TRANSFERS FROM UH 2 YR TO 4 YR CAMPUSES | 2047 | 1874 | - | 173 | 8 | 2107 | 1651 | - | 456 | 22 |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | |
| 1. TOTAL STATE POPULATION | 1465 | 1435 | - | 30 | 2 | 1477 | 1446 | - | 31 | 2 |
| 2. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18-24 | 4978 | 4106 | - | 872 | 18 | 5177 | 4316 | - | 861 | 17 |
| 3. RES UNDERGRAD DEGREES & CERTS ACHIEVE EARNED 18+ | 7994 | 6566 | - | 1428 | 18 | 8314 | 6671 | - | 1643 | 20 |

| | | | | | | | | | | |
|---|--------|--------|---|-------|----|--------|--------|---|------|----|
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | |
| 1. UNDERGRAD HEADCOUNT ENROLLMENT | 48754 | 43874 | - | 4880 | 10 | 51377 | 46159 | - | 5218 | 10 |
| 2. GRAD HEADCOUNT ENROLLMENT | 5754 | 5037 | - | 717 | 12 | 5967 | 5222 | - | 745 | 12 |
| 3. NO. OF STUDENT SEMESTER HOURS | 491180 | 469173 | - | 22007 | 4 | 494501 | 490056 | - | 4445 | 1 |
| 4. NO. OF CLASSES | 7897 | 9517 | + | 1620 | 21 | 7937 | 9604 | + | 1667 | 21 |
| 5. NO. OF APPLICATIONS FOR ADMISSION | 59541 | 56010 | - | 3531 | 6 | 60361 | 57066 | - | 3295 | 5 |
| 6. NO. OF FINANCIAL AID APPLICATIONS PROCESSED | 80083 | 74781 | - | 5302 | 7 | 81871 | 78178 | - | 3693 | 5 |
| 7. NO. BACCALAUREATE DEGREES GRANTED | 4199 | 3584 | - | 615 | 15 | 4348 | 3711 | - | 637 | 15 |
| 8. NO. OF GRAD & PROFESSIONAL DEGREES GRANTED | 1581 | 1558 | - | 23 | 1 | 1636 | 1614 | - | 22 | 1 |
| 9. NO. OF NON-CREDIT SPECIAL PROGRAM PARTICIPANTS | 23649 | 20096 | - | 3553 | 15 | 23885 | 20297 | - | 3588 | 15 |

VARIANCE REPORT NARRATIVE FY 2024 AND FY 2025

07 03 07
UOH 900

PROGRAM TITLE: UNIVERSITY OF HAWAII, SYSTEMWIDE SUPPORT

PART I - EXPENDITURES AND POSITIONS

The position and expenditure variances were generally attributed, in part, to a cognizant effort of managing expenditures and lower levels of activity in self-supporting and non-general fund programs whose resource requirements were less than the authorized expenditure ceilings.

PART II - MEASURES OF EFFECTIVENESS

The University of Hawaii Systemwide Support (UHSS) Measures of Effectiveness are a compilation and aggregate of each of the University campus measurements. For detailed information on the measurement variances, please refer to the various campus narratives (see UOH 100, UOH 110, UOH 210, UOH 700, and UOH 800).

PART III - PROGRAM TARGET GROUPS

The UHSS Program Target Groups are a compilation and aggregate of each of the University campus measurements. For detailed information on the measurement variances, please refer to the various campus narratives (see UOH 100, UOH 110, UOH 210, UOH 700, and UOH 800).

PART IV - PROGRAM ACTIVITIES

The UHSS Program Activities are a compilation and aggregate of each of the University campus measurements. For detailed information on the measurement variances, please refer to the various campus narratives (see UOH 100, UOH 110, UOH 210, UOH 700, and UOH 800).

PROGRAM TITLE: RETIREMENT BENEFITS - UH

12/3/24

PROGRAM-ID: BUF-748

PROGRAM STRUCTURE NO: 07030892

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|---------|----------|---|-----------------------------|--------|----------|---|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 205,850 | 194,135 | - 11,715 | 6 | 40,254 | 40,254 | + 0 | 0 | 180,183 | 180,183 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 205,850 | 194,135 | - 11,715 | 6 | 40,254 | 40,254 | + 0 | 0 | 180,183 | 180,183 | + 0 | 0 |

PROGRAM TITLE: RETIREMENT BENEFITS - UH

PART I - EXPENDITURES AND POSITIONS

The significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures of effectiveness have been developed.

PART III - PROGRAM TARGET GROUPS

No program target groups have been developed.

PART IV - PROGRAM ACTIVITIES

No program activities have been developed.

PROGRAM TITLE:

HEALTH PREMIUM PAYMENTS - UH

12/3/24

PROGRAM-ID:

BUF-768

PROGRAM STRUCTURE NO:

07030894

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|---|-----------------------------|--------|----------|---|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 56,218 | 59,829 | + 3,611 | 6 | 16,019 | 16,019 | + 0 | 0 | 38,782 | 38,782 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 56,218 | 59,829 | + 3,611 | 6 | 16,019 | 16,019 | + 0 | 0 | 38,782 | 38,782 | + 0 | 0 |

PROGRAM TITLE: HEALTH PREMIUM PAYMENTS - UH

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No measures of effectiveness have been developed for this program.

PART III - PROGRAM TARGET GROUPS

No program target groups have been developed.

PART IV - PROGRAM ACTIVITIES

No program activities have been developed.

PROGRAM TITLE:

DEBT SERVICE PAYMENTS - UH

12/3/24

PROGRAM-ID:

BUF-728

PROGRAM STRUCTURE NO:

07030896

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|---------|----------|---|-----------------------------|--------|----------|---|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 144,232 | 135,018 | - 9,214 | 6 | 33,110 | 33,110 | + 0 | 0 | 128,527 | 128,527 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 | 0.00 | 0.00 | + 0.00 | 0 |
| EXPENDITURES (\$1000's) | 144,232 | 135,018 | - 9,214 | 6 | 33,110 | 33,110 | + 0 | 0 | 128,527 | 128,527 | + 0 | 0 |

PROGRAM TITLE: DEBT SERVICE PAYMENTS - UH

PART I - EXPENDITURES AND POSITIONS

No significant variance.

PART II - MEASURES OF EFFECTIVENESS

No values are provided for this program. Payments are budgeted on projections for principal and interest on bonded debt for capital improvement projects.

PART III - PROGRAM TARGET GROUPS

No program target groups have been developed.

PART IV - PROGRAM ACTIVITIES

No program activities have been developed.

| | FISCAL YEAR 2023-24 | | | | THREE MONTHS ENDED 09-30-24 | | | | NINE MONTHS ENDING 06-30-25 | | | |
|---|---------------------|--------|----------|-----|-----------------------------|-----------|----------|-----|-----------------------------|-----------|----------|---|
| | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ACTUAL | ± CHANGE | % | BUDGETED | ESTIMATED | ± CHANGE | % |
| PART I: EXPENDITURES & POSITIONS | | | | | | | | | | | | |
| RESEARCH & DEVELOPMENT COSTS | | | | | | | | | | | | |
| POSITIONS | | | | | | | | | | | | |
| EXPENDITURES (\$1,000's) | | | | | | | | | | | | |
| OPERATING COSTS | | | | | | | | | | | | |
| POSITIONS | 37.00 | 35.00 | - 2.00 | 5 | 37.00 | 35.00 | - 2.00 | 5 | 37.00 | 35.00 | - 2.00 | 5 |
| EXPENDITURES (\$1000's) | 3,466 | 4,974 | + 1,508 | 44 | 1,282 | 1,282 | + 0 | 0 | 2,421 | 2,421 | + 0 | 0 |
| TOTAL COSTS | | | | | | | | | | | | |
| POSITIONS | 37.00 | 35.00 | - 2.00 | 5 | 37.00 | 35.00 | - 2.00 | 5 | 37.00 | 35.00 | - 2.00 | 5 |
| EXPENDITURES (\$1000's) | 3,466 | 4,974 | + 1,508 | 44 | 1,282 | 1,282 | + 0 | 0 | 2,421 | 2,421 | + 0 | 0 |
| | FISCAL YEAR 2023-24 | | | | FISCAL YEAR 2024-25 | | | | | | | |
| | PLANNED | ACTUAL | ± CHANGE | % | PLANNED | ESTIMATED | ± CHANGE | % | | | | |
| PART II: MEASURES OF EFFECTIVENESS | | | | | | | | | | | | |
| 1. EXTRAMURAL FUND SUPPORT (\$ MILLIONS) | 19.2 | 41 | + 21.8 | 114 | 19.2 | 21 | + 1.8 | 9 | | | | |
| 2. EXTRAMURAL EDUCATIONAL SUPPORT (\$ MILLIONS) | 2.5 | 2.3 | - 0.2 | 8 | 2.5 | 2.5 | + 0 | 0 | | | | |
| 3. NO. OF CLINICAL TRIALS ACTIVE | 152 | 150 | - 2 | 1 | 152 | 150 | - 2 | 1 | | | | |
| 4. NO. OF PEER-REVIEWED PUBLICATIONS | 260 | 253 | - 7 | 3 | 260 | 260 | + 0 | 0 | | | | |
| PART III: PROGRAM TARGET GROUP | | | | | | | | | | | | |
| 1. TOTAL STATE POPULATION (IN THOUSANDS) | 1465 | 1435 | - 30 | 2 | 1477 | 1446 | - 31 | 2 | | | | |
| 2. NO. OF CANCER CENTER MEMBERS (NCI-DESIGNATION) | 68 | 79 | + 11 | 16 | 68 | 68 | + 0 | 0 | | | | |
| 3. NO. OF COLLABORATING MEMBERS | 27 | 20 | - 7 | 26 | 27 | 27 | + 0 | 0 | | | | |
| 4. NO. OF CLINICAL MEMBERS | 84 | 80 | - 4 | 5 | 84 | 84 | + 0 | 0 | | | | |
| 5. NO. OF GRADUATE AND PROFESSIONAL TRAINEES | 67 | 49 | - 18 | 27 | 67 | 67 | + 0 | 0 | | | | |
| 6. NO. OF UNDERGRADUATE TRAINEES | 18 | 30 | + 12 | 67 | 18 | 18 | + 0 | 0 | | | | |
| 7. NO. OF POSTDOC TRAINEE | 19 | 16 | - 3 | 16 | 19 | 19 | + 0 | 0 | | | | |
| PART IV: PROGRAM ACTIVITY | | | | | | | | | | | | |
| 1. NO. OF TOTAL PUBLICATION | 285 | 279 | - 6 | 2 | 285 | 285 | + 0 | 0 | | | | |
| 2. NO. OF CLINICAL TRIALS ACCRUALS | 821 | 5000 | + 4179 | 509 | 821 | 5000 | + 4179 | 509 | | | | |
| 3. NO. OF PEER-REVIEWED GRANTS FUNDED | 105 | 112 | + 7 | 7 | 105 | 105 | + 0 | 0 | | | | |

PROGRAM TITLE: UNIVERSITY OF HAWAII, CANCER CENTER

PART I - EXPENDITURES AND POSITIONS

The expenditure variance in FY 24 is due to additional personnel costs incurred as a result of the loss of Section 397.

were previously un-reported are now included in this measure. FY 24 and FY 25 planned clinical trial accruals are 5,000 which do not result in a variance.

PART II - MEASURES OF EFFECTIVENESS

Item 1. The variance in FY 24 extramural funding is due to several large grants that were awarded.

PART III - PROGRAM TARGET GROUPS

Item 2. The increase in FY 24 Cancer Center members is due to director-related recruitment.

Item 3. When the measure was determined in FY 21, Cancer Center's collaborating members was 21 and the measure was expected to increase to 25 in FY 22, and 27 by FY 23. The variance in FY 24 reflects a higher expectation for the number of collaborating members. The potential collaborating members were instead represented in the previous measure as an increase in Cancer Center members due to their stature with receiving extramural cancer research funding.

Item 5. The variance in FY 24 graduate and professional trainees is due to decreased enrollment in the Clinical Professional Training certificate course.

Item 6. The variance in FY 24 undergraduate trainees is due to an increased financial support for this summer program.

Item 7. The decrease in FY 24 postdoc trainees is due to normal fluctuations of postdoctoral positions.

PART IV - PROGRAM ACTIVITIES

Item 2. Under the new director and Clinical Trials Office leadership, a full accounting of all cancer research studies was undertaken beginning in February 2023. Several particularly large observational studies which